SIES(Nerul) College of Arts, Science and Commerce

Fwd: Federal Bank Campus 2020

sugandha jha <09sugandh@gmail.com>

Fri, Sep 6, 2019, 12:14 AM

---------- Forwarded message ---------
From: **neera kumar** <kumarneera1@gmail.com>
Date: Wed, Sep 4, 2019 at 9:19 PM
Subject: Fwd: Federal Bank Campus 2020
To: 09sugandh <09sugandh@gmail.com>
---------- Forwarded message ---------
From: **ira kumar** <irakumar13@gmail.com>
Date: Wed, 4 Sep 2019, 17:14
Subject: Fwd: Federal Bank Campus 2020
To: kumarneera1 <kumarneera1@gmail.com>
---------- Forwarded message ---------
From: **ira kumar** <irakumar13@gmail.com>
Date: Wed, Sep 4, 2019 at 5:13 PM
Subject: Federal Bank Campus 2020
To: <placements2018-20@googlegroups.com>, <aima-placements2018-20@googlegroups.com>, <siesmca-2017-2020@googlegroups.com>

Dear All

Please find below the Process mail for Federal Bank Campus Recruitment 2020-

Reg: Campus Recruitment Process 2019-20 for the Post of Officer in Junior Management Grade I for Branch Banking Role

Greetings from Federal Bank!!!

Federal Bank, one of the premier private sector Banks in the country which offers best HR practices and excellent career prospects is on lookout for young, talented and dynamic individuals to team up as Officer in Junior Management Grade I for Branch Banking Role, to lead & direct its ambitious growth plans.

We are looking for dynamic candidates with excellent communication and inter-personal skills to be hand-picked from your institution. We propose to conduct the campus recruitment process for students of your college who are pursuing the Final year / Semester of Post-Graduation in **PGDM / MMS / M.Com / M.Sc / MCA** during the current academic year (2019-20) for the role of Officer in Junior Management Grade I in Branch Banking Role.

Interested students are required to apply online before **11.30 AM, 12th Sep 2019,** after carefully going through the instructions.

1. **Position**

Officer in Junior Management Grade I for Branch Banking Role.

2. **Cost to Company**

The Cost to Company per annum would be a minimum of `7.30 Lakhs and maximum of `10.20 Lakhs depending upon the place of posting and other factors. The Take Home Pay will be around `45,000 per month (exclusive of statutory deductions).

3. **Location**

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE Plot 1 -C Sector - V, Nerul

PRINCIPAL
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Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

Interview Schedule - 16.01.2020

HR - TAD (Talent Acquisition) <careers@federalbank.co.in>

Mon 13/01/2020 17:37

To: padmaja.ganti@mes.ac.in <padmaja.ganti@mes.ac.in>; Muralikrishnan Nambiar <muralikrishnann@sies.edu.in>
Cc: pavithraan12@gmail.com <pavithraan12@gmail.com>; chin1999may@gmail.com <chin1999may@gmail.com>; bhargav.bhatofficial@gmail.com <bhargav.bhatofficial@gmail.com>; akanshagusain11@gmail.com <akanshagusain11@gmail.com>; bharathiyer21@gmail.com <bharathiyer21@gmail.com>; anusha050499@gmail.com <anusha050499@gmail.com>; udayvijita3009@gmail.com <udayvijita3009@gmail.com>; tripti16699@gmail.com <tripti16699@gmail.com>; raashiparameswaran@gmail.com <raashiparameswaran@gmail.com>; anjanavinodnair@gmail.com <anjanavinodnair@gmail.com>; BETSY SIBU VARGHESE (HR - Mumbai) <betsyabraham@federalbank.co.in>

10

Dear Sir / Madam,

Please find the below interview schedule of the shortlisted candidates. Kindly inform the same to all the candidates.

Candidate Id	Name	Course	College	Gender	Reporting Time	Date	Venu
13033	PAVITHRAA NATARAJAN	BMS	SIES College of Arts, Science and Commerce, Nerul	F	11.00 AM	16.01.2020	The Fed Bank L Mumbai 7 Office, L Towers, 4Th Flc Bandra I Compl Bandra (E Mumbai 051
13068	CHINMAY A SINHA	B.COM	SIES College of Arts, Science and Commerce, Nerul	M	11.00 AM		
13208	BHARGAV SUNDARESH BHAT	B.COM	SIES College of Arts, Science and Commerce, Nerul	M	11.30 AM		
13232	AKANSHA GUSAIN	BMS	SIES College of Arts, Science and Commerce, Nerul	F	12.30 PM		
13234	BHARATH SUBRAMANIAN IYER	BMS	SIES College of Arts, Science and Commerce, Nerul	M	12.30 PM		
13327	ANUSHA SURESH	B.COM	SIES College of Arts, Science and Commerce, Nerul	F	01.30 PM		
13371	VIJITA UDAYABHANU	B.COM	SIES College of Arts, Science and Commerce, Nerul	F	01.30 PM		
13382	TRIPTI SHARMA	BMS	SIES College of Arts, Science and Commerce, Nerul	F	01.30 PM		
13518	IYER RAASHI PARAMESWARAN	B.COM	SIES College of Commerce and Economics, Sion	F	02.30 PM		
13386	ANJANA NAIR	BMS	Pillai College of Arts, Commerce and Science, Panvel	F	02.30 PM		

Warm Regards,

Vineeth Vijayan
Assistant Manager | HR Talent Acquisition & Deployment | The Federal Bank Limited | Head Office | Aluva | Ernakulam | Kerala | 9495295747
Ph No: 0484 - 2634032, 2621720 | www.federalbank.co.in

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Nerul, Navi Mumbai

FEDERAL BANK
YOUR PERFECT BANKING PARTNER

HR – Talent Acquisition & Deployment

HR TAD/B/PR-19917/2019

16th October 2019

Shri/Smt. Neera Kumar
SIES(Nerul)College
Plot 1-C
Sector-V
Nerul
Navi Mumbai-400706

Dr Neera kumar
Pl. do the needful.
5/11/19
(Received on 5/11/19 4.15 pm)

Dear Sir/Madam,

Sub: Verification of antecedents of candidate for employment in our Bank

While applying for the post of Clerk in our Bank, Shri.Siddharth Ramesh Iyer, S/O Ramesh, Unit-1, Plot-41, Sector 28, Vashi, Navi Mumbai, Maharashtra-400703 has mentioned your name for seeking opinion about him.

Kindly inform your opinion about the candidate with special emphasis on his efficiency, character, conduct, behaviour etc. Please do not hesitate to comment on adverse features, if any, within your knowledge. We assure that your opinion will be kept in strict confidence.

Please furnish your opinion about the candidate in the enclosed format.

We will be grateful to receive your reply at the earliest.

Yours faithfully,

Deepu J Thadam
Assistant Vice President (HR)

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Fwd: Sies Nerul Placement | Selection Status

Inbox ×

sugandha jha
to amaldev.nambiar, me, placement.siesn

---------- Forwarded message ---------
From: **Pancholi, Kruti** <Kruti.Pancholi@willistowerswatson.com>
Date: Tue, Jan 14, 2020, 3:19 PM
Subject: Sies Nerul Placement | Selection Status
To: Karnik, Aditi <Aditi.Karnik@willistowerswatson.com>, sugandha jha <09sugandh@gmail.cc
Cc: Ira Kumar <irak@sies.edu.in>

Hi Sugandha,

Please note Amaldev Nambiar is selected and request you to inform him this news. Also ensur

Aditi will update you with next course of action for him shortly.

Regards,
Kruti

For information pertaining to Willis Towers Watson's email confidentiality and monitoring policy, usage restrictions, or visit http://www.willis.com/email_trailer.aspx

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This version of Chrome is no longer supported. Please upgrade to a s

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Regards

Dr. Ira Kumar - Placement Head
SIES College of Management studies
Plot 1-E, Sector V, Nerul, Navi Mumbai - 400706
Direct: 022-27708385 I Mobile:9987037191
Boardline: 91-22 -61082400 Ext: 3405
Fax: 91-22- 27708379

From: Dharmender K2 <dharmender.k2@tcs.com>
Sent: 17 February 2020 12:07
To: ira@siescoms.edu <ira@siescoms.edu>
Cc: shakti.nandan@tcs.com <shakti.nandan@tcs.com>; Mrinalini 5 <mrinalini.5@tcs.com>
Subject: Content Hiring 2020

Dear Professor,

Congratulations to the students on clearing the TCS Content Hiring Process!

Please find below the student details who has been selected for TCS from your institute.

The Offer letters for the selected student will be shared in 10 days time.

REFERENCE ID	CANDIDATE NAME	HIGHEST QUALIFICATION	College
DT20206292021	Aditi Swarup	Bachelor Of Mass Media	SIES College of Arts,Science &

All the best to the selected candidate !

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2019-20

EMPLOYMENT AGREEMENT

BY AND BETWEEN:

AdBox Media LLP. (Company)

AND

Aditi Swarup

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C
Sector - V,
Nerul
Navi Mumbai-400706.

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Nerul, Navi Mumbai - 400 706

EMPLOYMENT AGREEMENT

This Employment Agreement (hereinafter referred to as this "Agreement") is made on this 9th June, 2020:: BY AND BETWEEN:

1. AdBox Media LLP, a company incorporated under the Limited Liability Partnership Act, 2008 and having its office at 448, 5th main road, 6 sector, HSR layout, Bengaluru, Karnataka - 560102, India hereinafter referred to as "**Company**", (which expression shall, unless it be repugnant to the context or meaning thereof, be deemed to mean and include its successors and permitted assigns); and

2. Aditi Swarup, born on 27th March, 1999, daughter of Mr. Vivek Kumar and Dr. Ira Kumar, with permanent residence at C 23.2/4, Palm Beach CHS, Sector 4, Nerul (W), Navi Mumbai, Thane, Maharashtra -400706, hereinafter referred to as the "**Employee**", (which expression shall, unless it be repugnant to the context or the meaning thereof be deemed to mean and include his/her heirs, legal representatives, executors and administrators)

Company and Employee shall hereinafter jointly be referred to as the "**Parties**" and severally as the "**Party**".

WHEREAS:

1 The Company is engaged in the business of advertising technology solutions;

2 Based on the representations of the Employee at the time of recruitment, including, but not limited to, academic education, background and work experience, the Company desires to engage the Employee and the Employee desires Employment at the Company upon the terms and conditions contained in the Offer Letter, this Agreement and the Company's Policies and Procedures (as defined hereinafter), as amended from time to time.

3 The Company, in the course of its Business (as defined hereinafter), has acquired and may continue to acquire Company's Information, Confidential Information and Intellectual Property, (as defined hereinafter) and trade secrets, which the Company desires to keep confidential. The unauthorized use or disclosure of such Company's Information, Confidential Information and/or Intellectual Property will irreparably damage Company, its Affiliates and its clients;

4 The Company undertakes several projects / assignments that involve the development of Intellectual Property and which also entail confidentiality obligations. The Company must respect the Intellectual Property and confidentiality obligations of its clients and third parties and therefore, in turn the Employee, during the term of the Employee's Employment with the Company and anytime thereafter, is also expected to respect the same, and has a duty to hold all such confidential or proprietary information in the strictest confidence and not to disclose it to any Person (defined hereinafter), except as necessary in carrying out work for the Company consistent with the Company's agreement with such clients or third parties;

NOW, THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH HEREIN, THE COMPANY AND THE EMPLOYEEHEREBY AGREE AS FOLLOWS:

1. DEFINITIONS AND INTERPRETATION

In this Agreement unless the context otherwise requires:

1.1 "**Affiliate**" means any Person that directly or indirectly through one or more intermediaries, Controls or is Controlled by or is under common Control as that of the Company.

1.2 "**Agreement**" means this agreement including any Annexures hereto as may be amended and modified from time to time.

1.3 "**Business**" means the businesses being carried on or that may be carried on by the Company and / or the Group, including but not limited to the list of businesses described within the HR Handbook in the Intranet and on all the websites owned and operated by the Group.

1.4 "**Business Unit**" refers to a business brand and/or profit center of the Company and / or the Group

1.5 "**Intranet**" refers to all the Company's Intranet which may be updated from time to time

1.6 "**Clients**" means and includes any and all past, present or prospective customers / suppliers / distributors / resellers / agents / licensees of the Group (whether in India or abroad).

1.7 "**Company's Information**" means and includes, all information which is disclosed to or obtained by the Employee directly or indirectly, from the Group and/or any third parties with which the Group has relationships, whether (without limitation) in graphic, written, electronic or machine readable form on any media or orally and whether or not the information is expressly stated to be proprietary or marked as such including but not limited to:

1.7.1 Intellectual Property and Employee's Contribution including information relating thereto or any part thereof, trade or business secrets of Group;

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1.7.2 Data of Clients of the Group, including their names, addresses, sales figures, sales conditions and any communication in any medium exchanged between the Client and the Group;

1.7.3 Manufacturing, distribution and technological data used in conducting the Business, including details as to procurement, distribution, manufacturing processes, procedures and strategies, the fees, discounts, commissions and other credits of the Group;

1.7.4 Business data, particularly data relating to new products, projects, services, promotion campaigns, plans for future development, pricing agreements and joint ventures in which the Group is involved including opportunities that any Client is pursuing / considering that the Employee becomes privy to during the Employee's association with the Company;

1.7.5 Any security information pertaining to the Group such as passwords, logins used to access any resource owned/operated by the Group, or any Client or any third parties affiliated to the Group.

1.7.6 Any data pertaining to the Group such as any file, database or information stored, owned or operated by the Company or Affiliates or any computer within the Group network, or any other network the Employee gains access to as a result of the Employee's association with the Company.

1.7.7 All data in respect of Employees, agents, representatives, Employee of the Group, including HR data, details of their effectiveness and compensation, including but not limited to incentives / perquisites / remuneration / salary packages, finances, and commission;

1.7.8 Training data, particularly documents, videos, processes, multimedia files, presentations and any such training resources that the Employee gains access to during the Employee's association with the Company.

1.7.9 Research and development data, particularly information relating to the software and hardware developments of the Group;

1.7.10 Financial data, in particular, concerning budgets, the fees and revenue calculations, costs, sales figures, sales targets, invoice amounts, financial statements, costing, profits, profit margins, profit expectations, pricing and inventories of the Group;

1.7.11 All communication, including but not limited to email, voice, video, fax, phone, IM and any other such communication medium, of/with the Group, and/or its Employees

1.7.12 Information received by the Group from third parties under obligation of confidentiality;

1.7.13 Any information or data obtained from the Intranet

1.7.14 Any information of value or significance to the Group and/or Competitors (present or potential);

1.7.15 Any information derived from any of the above;

1.7.16 Any copies of the abovementioned information, irrespective of the fact whether they are in public domain or not.

1.8 **"Company's Policies and Procedures"** shall mean the policies and procedures of the Company including but not limited to, the policies and procedures documented in HR handbook within the Intranet which, along with any amendments made by the Company from time to time, is incorporated herein by reference

1.9 **"Competitor"** means and includes all such Persons whether domestic or foreign, which carry on or which are likely to carry on business similar to the Business and/or directly or indirectly compete or have the potential to compete with the Company and/or the Group and also includes such Persons as mentioned in **ANNEXURE 3**, which may be amended by the Company from time to time through an announcement sent via the Company's regular announcement channels.

1.10 **"Confidential Information"** refers to all Company's Information except Company's Information that: (i) was previously known by Employee, as established by written records of the Employee prior to receipt of such information from the Company; (ii) becomes publicly known, other than through any wrongful acts of Employee or others (iii) is already in the public domain; (iv) consists of general knowledge and skill that Employee would have certainly learned in the course of similar Employment elsewhere (v) is disclosed to the Employee with explicit instructions that such information is not confidential. In the event Employee has / have some question as to whether certain information falls within the scope of Confidential Information as defined herein, Employee agrees / agree to treat such information as Confidential Information until told otherwise in writing by the executive management of the Company.

1.11 **"Employee's Contribution"** means Intellectual Property or parts thereof, conceived, developed, or otherwise made by Employee, alone or jointly with others and in any way relating to the Company's present or proposed products, programs or services or to tasks or projects assigned to Employee, or for the Company's clients during the course of Employee's Employment with the Company, whether or not made during the Employee's regular working hours or whether or not made on the Company's premises.

1.12 **"Control"** means the possession or ownership by a Person or a group of Persons acting in concert, directly or indirectly, of more than 50% of the voting securities of another Person, or of the power to direct or cause the direction of the management and policies of another Person, whether through the board of directors or ownership of voting rights in such other Person, by contract or otherwise. A Person or a group of Persons acting in concert shall be deemed to be in Control of a body corporate if such Person or group of Persons is in a position to appoint or appoints the majority of the directors of such body corporate

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or acquires the right, whether through an agreement or otherwise, to direct or cause the direction of, or control, the management of such body corporate. The terms "**Controls**", "**Controlled by**" or "**under common Control**" shall be construed accordingly

1.13 "**Engagement Letter**" means a letter issued by the Company to the Employee on the date of joining the Company.

1.14 "**Group**" refers to, collectively, the Company, and Affiliates

1.15 "**Intellectual Property**" includes ideas, concepts, creations, discoveries, inventions, improvements, know how, trade or business secrets; trademarks, service marks, designs, utility models, tools, devices, models, methods, procedures, processes, systems, principles, algorithms, works of authorship, flowcharts, drawings, books, papers, models, sketches, formulas, teaching techniques, electronic codes, proprietary techniques, research projects, other confidential and proprietary information, computer programming code, databases, software programs including their Source Code; data, documents, instruction manuals, records, memoranda, notes, user guides; in either printed or machine-readable form, whether or not copyrightable or patentable, or any written or verbal instructions or comments of the Group and its customers.

1.16 "**Notice Period**" at any time, means the then applicable notice period, upon termination of Employment, depending on the Employee's designation, department, role, position as per the Company's Policies and Procedures or as described in this Agreement

1.17 "**Offer Letter**" means the letter issued by Company to the Employee which sets out the details and manner of the remuneration, benefits, and other terms and conditions, as may be amended from time to time.

1.18 "**Person**" or "**Persons**" means an individual, corporation, partnership, limited liability company, association, trust or other entity or organization, including a government or political subdivision or an agency or instrumentality thereof that is not a party to this Agreement.

1.19 "**Property**" includes, but is not limited to the:

1.19.1 Internal memoranda, computer equipment (including software), training materials, books, and all other like property, including all copies, duplications, replications, and derivatives of such property which embody Company's Information and Intellectual Property or any other information concerning the Business, of the Company, whether such documents have been prepared by the Company or any other Person;

1.19.2 blueprints, drawings, photographs, charts, graphs, notebooks, customer lists, computer disks, tapes or printouts, sound recordings and other printed, typewritten or handwritten documents, sample products, prototypes and models;

1.19.3 any residential accommodation, automobile, furniture, fixtures, fittings and furnishings, communication equipment, and all other items; and,

1.19.4 any tangible expression of Company's Information, including, without limitation, photographs, plans, notes, renderings, journals, notebooks, computer programs and samples relating thereto.

1.20 "**Related Party**" of a Person (referenced within this definition as "First Party") means any other Person that directly or indirectly through one or more intermediaries, controls the First Party or is controlled by the First Party or is under the common control as that of the First Party.

1.21 "**Source Code**" means the software program code in human readable form, and all supporting materials used to develop or program such code including, but not limited to, programmer's notes, functional specifications, scripts, detailed documentation, and a programmer's guide.

1.22 "**Termination Date**" shall mean the date specified under Clause 9.

1.23 Unless the context of this Agreement otherwise requires (i) words of any gender include each other gender; (ii) words using the singular or plural number also include the plural or singular number, respectively; (iii) the terms "hereof," "herein," "hereby" and derivative or similar words refer to this entire Agreement; (iv) whenever this Agreement refers to a number of days, such number shall refer to calendar days unless otherwise specified; (v) headings are used for convenience only and shall not affect the interpretation of this Agreement; and (vi) references to the Recitals, Clauses and Appendices shall be deemed to be a reference to the recitals, clauses and appendices of this Agreement;

2. EMPLOYMENT AND TERM

2.1. Relying upon the representations made by the Employee with regard to the Employee's academic education, background, work experience *etc.*, the Company has engaged the Employee to provide Employment in the role of a Employee at its Bangalore office, upon the terms and conditions set forth in this Agreement, the Offer Letter and the Company's Policies and Procedures, with effect from the date of signing of this Agreement and/or an Engagement Letter ("**Joining Date**").

2.2. Subject to the provisions of termination as hereinafter provided, the term of this Agreement shall be deemed to have begun from Joining Date and shall continue until terminated by either Parties in accordance with Clause 9 hereof.

2.3. As specified during the time of appointment, the Employee shall devote a substantial part of his working time, energy, and attention exclusively to his duties in connection with the Company, and shall not take up Employment or consultancy, either full time or part time, and neither directly or indirectly, in any other organization while in Employment with the Company, nor shall the Employee accept compensation in any form from any outside party for any actions performed on behalf of the Company without the express written permission of the Company.

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Sector - V
Nerul
Navi Mumbai-400706

2.4. The Employee shall have read the Company's Policies and Procedures and shall be bound by the same.

2.5. The Employee has submitted to the Company a complete report with all supporting documents relating to all the confidential information, intellectual property and all other information developed by the Employee on or prior to the Joining Date, which would be excluded from the scope of this Agreement. If any such disclosure has not been made the Employee represents that he/she does not own any intellectual property prior to the Joining Date. In the event that the Employee is unclear or has a doubt in relation to whether any information known to the Employee prior to the

Joining Date or during the term of Employment with the Company or Affiliates should fall within the purview of Company's Information or Confidential Information the Employee agrees to treat such information as Company's Information or Confidential Information until informed otherwise in writing by the executive management of the Company

3. DUTIES AND RESPONSIBILITIES

The Employee hereby agrees and undertakes to perform various duties as may be assigned to him from time to time and undertake various responsibilities in this respect, and devote the whole of his time and attention to the Business, to the best of his skills and abilities

The Employee understands and acknowledges that the reputation, status, standing and goodwill of the Group are of utmost importance. Hence, during the term of Employment , or subsequent to termination, the Employee shall support and promote the interests and reputation of the Group and shall not disparage the Group, its business, its executive management or any of the Employees, people, business relations, organizations connected with the Group, and shall not otherwise do or say anything that could be reasonably expected to disrupt the good morale of any Employee or person of the Group or otherwise harm the Company's goodwill, business interests or reputation in any manner. In turn, the Company agrees not to disparage the Employee in any manner and not to do or say anything that could be reasonably expected to harm the Employer's business interests or reputation.

4. REMUNERATION, REIMBURSEMENT AND TAXES

The Employee shall be entitled to remuneration as per the Engagement Letter.

4.1. **Expenses:** Employee shall not be authorized to incur on behalf of the Company any expenses without the prior written consent of the Company. As a condition to receipt of reimbursement, Employee shall be required to submit to the Company reasonable evidence that the amount involved was expended and related to services provided under this Agreement.

4.2. **Indemnification:** Employee shall have full responsibility for his/her applicable taxes for all compensation paid to Employee under this Agreement. Employee agrees to indemnify, defend and hold the Company harmless from any liability for, or assessment of, any claims or penalties with respect to taxes, labour or Employment requirements, including any liability for, or assessment of, withholding taxes imposed on the Company by the relevant taxing authorities with respect to any compensation paid to the Employee.

5. CONFIDENTIAL AND COMPANY'S INFORMATION

5.1. The Employee acknowledges that during the course of the Employee's Employment with the Company, the Employee has had and will continue to have access to Company's Information and Confidential Information. The Employee acknowledges that such Company's Information and Confidential Information, is the valuable property of the Group and/or their customers and is critical to its Business.

5.2. During the term of this Agreement, Confidential Information, including the information which may be in public domain, shall not be stored, copied, or otherwise retained in any manner by the Employee, other than as instructed by the Company or as reasonably required to fulfil the Employee's duties with the Group. Any deviation from the obligations under this Clause, on the part of the Employee, would amount to stealing and would entitle the Company to terminate the Employment of such Employee and also to claim appropriate remedy, against the employees, as is available under law.

5.3. The Employee shall not publish, disclose, copy or disseminate Company's Information or Confidential Information, to any Person or Competitor; or use it for any purpose, including but not limited to personal gain or profit, other than such purposes as shall be required to fulfil the Employee's duties with the Company. The Employee shall forever hold the Confidential Information in confidence and will not disclose the same, directly or indirectly, to any Person. The Employee shall take reasonable measures to protect the secrecy of and avoid disclosure and unauthorized use of Company's Information. The Employee shall not remove any Company's Information, in whole or in part, from the Company's premises, without the

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Company's prior written permission.

5.4 The Employee acknowledges that the Group owns all right, title and interest in and to the Company's Information and that Employee acquires no right, copyright, title or interest in any Company's Information by virtue of their access to or creation of such Company's Information.

5.5. Notwithstanding the aforesaid provisions, the Employee may disclose Confidential Information were ordered to do so, by any governmental, judicial or quasi-judicial authority; provided however, that the Employee shall in such a case give the Company a reasonable notice of any prospective disclosure and shall assist the Company in obtaining an exemption or protective order preventing such disclosure.

5.6. The Employee shall return to the Company or to its nominees Company's Information, including copies thereof, made directly or indirectly by the Employee or in the Employee's possession, irrespective of storage or presentation medium, including all electronic and hard copies thereof, and any material containing or disclosing any Company's Information which is in the Employee's direct or indirect possession, power and control as and when called upon by the Company and upon termination, not later than the Termination Date or at the option of the Company, as the case may be, destroy the same and will not directly or indirectly make or retain any copies of such Company's Information. Until such time as all such Company's Information is returned or destroyed, the Company shall, in addition to initiating legal proceedings for recovery of the same, be entitled to withhold any salary, emoluments or other dues of the Employee. Further, the Employee shall compensate the Company for any misuse or damage to the Company's Information of the Company. On termination of Employment the Employee shall certify that the Employee has complied with the obligations imposed under this clause.

5.7. The Employee understands that access to Company's Information, is only on a "need to know basis". The Employee understands that he/she is not permitted to access any Company's Information, unless the same directly relates to the work being performed by the Employee, and the Employee agrees that he/she will not access any Company's Information other than those necessary to perform the Employee's duties. The Employee understands that accessing Company's Information that does not directly relate to the work required to be performed by the Employee may, at the sole option of the Company, result in disciplinary action, up to and including immediate termination of Employment. The Employee also understands and agrees that sharing passwords, using another Employee's password, or allowing someone to use a password that has been designated solely as the password of the Employee, may, at the sole option of the Company, result in disciplinary action up to and including immediate termination. The Employee also understands that the Company may monitor and review which Company's Information the Employee has been accessing at any time without prior notice to the Employee.

5.8. During the term of Employment , the Employee will not improperly use or disclose any confidential information, if any, of any former employer or any other person to whom the Employee has an obligation of confidentiality, and the Employee will not bring onto the premises of the Company or Company's clients any unpublished documents or any property belonging to any former employer or any other person to whom the Employee has an obligation of confidentiality, unless consented to in writing by such former employer or person.

5.9. During the term of this Agreement and thereafter, the Employee shall not disclose in any public document that can be viewed by others, description or details of a specific project that the Employee is/was working on or has knowledge of.

5.10. This Clause 5 and all its clauses will survive in perpetuity, even after the termination of this Agreement

6. INTELLECTUAL PROPERTY

6.1. Acknowledgment: The Employee acknowledges and agrees that the Employee 's Contribution as well as any portion thereof shall be the sole property of the Company from date of creation thereof.

6.2. Disclosure: During the term of the Employee's Employment, the Employee agrees to maintain adequate and current records on the development of all Intellectual Property and to disclose promptly upon its creation to the Company all Intellectual Property and relevant records, which records will remain the sole property of the Company.

6.3. The Employee agrees that all originals and all copies of any and all material containing, representing, evidencing, recording, or constituting all or part of the Employee's Contribution, however and whenever produced (whether by Employee or others) and whether or not protected under copyright law or patentable or protected under other intellectual property law, shall be immediately handed over to the Company upon its creation and any copies thereof returned to the Company upon termination of Employee's Employment for any reason.

6.4. The Inter agrees that the exclusive ownership of all content and/or part of Employee's Contribution shall be automatically and irrevocably transferred to the Company from date of creation. The Employee explicitly waives all moral rights in the Employee's Contribution.

6.5. Assignment: The Employee hereby irrevocably, absolutely and perpetually assigns to the Company worldwide rights in respect of all of the Employee's right, title, and interest, including IPRs, in respect of the Employee's Contribution, free from encumbrances of any kind for the full term of each and every such right, including renewal or extension of any such term.

6.6. During and after the term of the Employee's Employment by the Company, the Employee shall and undertakes to assist the Company, at the Company's expense, in every proper way to (i) secure and maintain the Company's

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Navi Mumbai

rights hereunder and to carry out the intent of this Agreement and for vesting the Company with full title of Employee's Contribution and all rights, titles and interest including IPR therein, (iii) to apply and prosecute registration applications in respect of IPRs relating to Intellectual Property and the Employee's Contribution for the Company's benefit, in any and all countries, (iii) sign, execute, affirm all documents, including, without limitation, all applications, forms, instruments of assignment and supporting documentation and perform all other acts as may be required for the aforementioned purposes.

6.7 Power of Attorney. Should the Company be unable to secure the signature on any document necessary to apply for, prosecute, obtain, protect or enforce any IPRs, due to any cause, the Employee hereby irrevocably designates and appoints the Company and each of its duly authorized officers and agents as the Employee's agent and attorney to do all lawfully permitted acts to further the prosecution, issuance, and enforcement of IPRs or protection in respect of the Employee's Contribution, with the same force and effect as if executed and delivered by the Employee.

6.8 If, in the course of the Employee's Employment with the Company, the Employee incorporates Intellectual Property into the Company's product, process or machine, the Company is hereby granted and shall have a nonexclusive, royalty-free, irrevocable, perpetual, worldwide license (with rights to sublicense through multiple tiers of sublicensees) to make, have made, modify, use and sell such Intellectual Property.

6.9 The Employee hereby recognizes that Intellectual Property similar to the Business and substantially relating to the activities while working for the Company and conceived or made by the Employee, alone or jointly, within one (1) year from the Termination Date shall have been conceived in significant part while engaged by the Company. Accordingly, the Employee agrees that such Intellectual Property shall be presumed to have been conceived during Employee's Employment with the Company and shall be assigned to the Company, unless the Employee establishes to the contrary.

7. NON-SOLICITATION AND NON-COMPETE

7.1. The Employee hereby agrees and undertakes that during the term of the Employment with the Company and for a period of two (2) years following the Termination Date, the Employee shall not, directly or indirectly, either as an individual on his own account or as a partner, consultant, intern, Employee, advisor, agent, contractor, director, trustee, committee member, office bearer, or shareholder (or in a similar capacity or function):

7.1.1. Solicit Employment or Employment of or advise any of the Group's existing Interns or Employees or any person who was employed by the Group within six months prior to such solicitation or any person or organization providing services to or through Group to terminate his or her contract or relationship with the Group and/or to accept any contract (directly or indirectly) or other arrangement for providing services to any other person or organization, or

7.1.2. Contact any of the Clients of the Company to entice such Clients away from the Group or to damage in any way their business relationship with the Group or for the provision of substantially the same services provided to such Clients by the Group; or

7.1.3. Solicit or undertake Employment or consultancy with any Client or any organization where the Employee has been taken or sent for training, deputation or secondment or professional work by the Company; or

7.2. The Employee hereby agrees and undertakes that during the term of the Employment with the Company and for a period of one (1) year following the Termination Date, the Employee shall not, directly or indirectly:

7.2.1. Enter the Employment of, or consult, or render any services to, a business, that is similar to or competes with any Business or Business Unit whose tasks, work, projects, duties, are performed by the Employee, during the term of this Agreement

7.2.2. Enter the Employment of, or consult, or render any services to Persons as mentioned in **ANNEXURE 3**, and any of their Related Party. This list may be amended by the Company from time to time through an announcement sent via the Company's regular announcement channels.

7.3. It is agreed by and between the Parties that the Employment with the Company and the compensation payable under this Agreement as per the Engagement Letter has been arrived at based on this clause and are sufficient consideration for this Clause.

7.4. The Employee hereby acknowledges and agrees that the limitations as to time and the limitations of the character or nature placed in this Clause 7 are reasonable and fair and will not preclude the Employee from earning a livelihood, nor will they unreasonably impose limitations on the Employee's ability to earn a living. In addition, the Employee agrees and acknowledges that the potential harm to the Company of the non-enforcement of this Clause 7 outweighs any potential harm to the Employee by this Agreement and has given careful consideration to the restraints imposed upon the Employee by this Agreement, and is in full accord as to their necessity for the reasonable and proper protection of Company's Information, Confidential Information and Intellectual Property of the Group now existing or to be developed in the future. The Employee expressly acknowledges and agrees that each and every restraint imposed by this Agreement is reasonable with respect to subject matter, time period and geographical area.

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Navi Mumbai

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ARTS, SCIENCE & COMMERCE
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Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706

7.5. It is expressly understood and agreed by the Parties that although the Employee and the Company consider the restrictions contained in this Clause 7 to be reasonable, if a final judicial determination is made by a court of competent jurisdiction that the time or territory or any other restriction contained in this Agreement is an unenforceable restriction against the Employee, the provisions of this Agreement shall not be rendered void but shall be deemed amended to apply as to such maximum time and territory and to such maximum extent as such court may judicially determine or indicate to be enforceable. Alternatively, if any court of competent jurisdiction finds that any restriction contained in this Agreement is unenforceable, and such restriction cannot be amended so as to make it enforceable, such finding shall not affect the enforceability of any of the other restrictions contained herein.

7.6. For all purposes of this Clause 7, the Company shall be construed to include the Company and its Affiliates.

8. COMMISSION AND REFERRAL FEE

8.1. During the course of Employment, the Employee will make acquaintance with several other Employees and consultants of the Group. If the Employee during or post his/her Employment recruits or refers directly or indirectly such other Employee and / or consultant to be recruited by any other organisation, then the Employee agrees to pay a referral fee to the Company which is equal to 40% of the solicited individual's annual income prior to joining such other company.

8.2. Further the Employee may also learn of, be introduced to or interact with the Clients of the Group. If the Employee during his/her engagement or for a period of two (2) years following the Termination Date with the Company, does Business directly or indirectly, or facilitates Business of any other organisation with such Clients, then the Employee agrees to pay commission to the Company to the tune of 10% of the profits generated directly or indirectly by such business.

8.3. In the event the Company is of the opinion that the Employee during or after the Employment is carrying on the activities as is provided in this clause without payment of any referral fee /compensation, the Company shall be entitled to procure from appropriate court of law/ suit /order/ injunction and or other relief that may be permitted.

8.4. This Clause 8 shall survive and remain effective post termination of this Agreement.

9. TERMINATION OF EMPLOYMENT

9.1. **Termination by either Party:** Either Party may terminate this Agreement, with or without cause, upon written notice to the other Party. The termination would be effective after the applicable Notice Period as per the Company's Policies and Procedures from the date of the receipt (by the other Party) of such notice or as determined by the Company at the time of resignation. Alternatively, the Company may terminate the Employee's Employment with immediate effect, upon giving the Employee Notice Period's compensation in lieu of notice or pro-rated compensation for the balance Notice Period in case the Employee has been permitted to work during the Notice Period. In relation to this clause, "Termination Date" means the date on which the Notice Period expires or the date on which the Employee is asked to discontinue service, whichever is earlier.

9.2. **Termination by Company due to Employee's misconduct:** Notwithstanding anything mentioned in above Clause 9.1, the Company may terminate Employee's Employment under this Agreement, with immediate effect by a notice in writing (without compensation in lieu of notice), in the event of Employee's' misconduct, including but not limited to, fraudulent, dishonest or undisciplined conduct of, or breach of integrity, or embezzlement, or misappropriation or misuse or causing damage to the Company's property, or insubordination or failure to comply with the directions given to the Employee by persons so authorised, or the Employee's insolvency or conviction for any offence involving moral turpitude, or breach by Employee of any terms of this Agreement or the Company's Policies and Procedures or other documents or directions of Company, or irregularity in attendance, or his/her unauthorized or unapproved absence from the place of work for more than seven (7) consecutive working days, or going on or abetting a strike in contravention of any law for the time being in force, or the Employee conducting himself in a manner which is regarded by the Company as prejudicial to its own interests or to the interests of its clients. In this case "Termination Date" means the date of the notice.

9.3. **Termination upon returning from a Business Trip:** The Company may send the Employee on business trips, marketing trips, assignments, conferences, meetings and discussions. Notwithstanding anything to the contrary, the Employee expressly agrees that in case of termination of this Agreement by the Employee in the 90-day period following such a trip, the Employee's Notice Period may be the greater of the applicable Notice Period and 90 days from the last date of attendance of such business trips, marketing trips, assignments, conferences, meetings and discussions. The Employee acknowledges that such a Notice Period is only reasonable to enable the Employee to serve and complete any and all business contacts, relations, transactions initiated and / or developed by the Employee on behalf of the Company during the course of such business trips, marketing trips, assignments, conferences, meetings and discussions.

9.4. **Termination upon Total Permanent Disability or Death of Employee:** This Agreement shall terminate upon Employee's total permanent disability, or death.

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9.5. The Parties hereby agree that if the termination is found to be wrongful by an appropriate Court in India, based on a non-appealable order, the maximum liability of Company shall not exceed Employee's one (1) month's compensation and statutory benefits for every year of service, in case the Company does not reinstate the Employee

10. **INDEBTEDNESS**

If, during the Employee's Employment under this Agreement, the Employee becomes indebted to the Company for any reason, Company may, if it so elects, set off any sum due to the Company from the Employee against the compensation payable to the Employee and collect any remaining balance from him.

11. **NOTICES**

11.1. All notices, requests and other communications hereunder must be in writing and will be deemed to have been duly given only if delivered personally or by facsimile transmission or mailed (first class postage prepaid) or by electronic mail to the Parties at the following addresses:

If to the company:
Attention: Managing Director
Address:
AdBox Media LLP
#168, 3rd Cross road, near 13th Main,
Koramangla 4th Block,
Bangalore - 560034

If to the Employee: Attention: Aditi Swarup

Address: C-23.2/4, Palm Beach CHS, Sector 4, Nerul (W), Navi Mumbai, Thane, Maharashtra - 400706

Email: aditiswarup9@gmail.com

11.2. All such notices, requests and other communications will (i) if delivered personally to the address as provided in the above Clause 11.1, be deemed given upon delivery, (ii) if delivered by facsimile transmission to the facsimile number as provided in the above Clause 11.1, be deemed given upon receipt, and (iii) if delivered by mail in the manner described above to the address as provided in the above Clause 11.1, (iv) if delivered by electronic mail in the manner described above to the email address as provided in the above Clause 11.1, be deemed given upon receipt (in each case regardless of whether such notice, request or other communication is received by any other Person to whom a copy of such notice, request or other communication is to be delivered pursuant to Clause 11. The Company and the Employee from time to time may change its address, facsimile number or other information for the purpose of notices to that Party by giving notice specifying such change to the other party hereto.

11.3. Any change in the address of either the Company or the Employee shall be notified to the other Party in the same manner mentioned hereinabove.

12. **WAIVER**

No waiver by the Company of any breach of this Agreement shall be a waiver of any preceding or succeeding breach. No waiver by the Company of any right under this Agreement shall be construed as a waiver of any other right. The Company shall not be required to give notice to enforce strict adherence to all terms of this Agreement.

13. **INDEPENDENT CONTRIBUTOR.**

13.1. Method of Provision of Services: Employee shall be solely responsible for performing the services under this Agreement. Employee shall not under any circumstance, employ or engage the service of any person, either directly or indirectly, to perform the services required under this Agreement.

13.2. No Authority to Bind Company: The Employee has no authority to enter into contracts, either directly or indirectly, that bind the Company or create obligations on part of the Company without the prior written authorization of the Company.

14. **ACKNOWLEDGEMENT**

The Employee agrees, recognizes and acknowledges that:

14.1. he/she has been provided with a copy of this Agreement for review prior to signing it, that he/she has reviewed it and that he

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understands the terms, purposes and effects of this Agreement, and that he/she has signed the same only after having had the opportunity to seek clarification, that he/she has been given a signed copy of this Agreement for his/her own records, he/she has not been subjected to duress or undue influence of any kind to execute this Agreement and this Agreement will not impose an undue hardship upon him/her. He/she has executed this Agreement of his/her own free will and without relying upon any statements made by the Company or any of its representatives, agents or Employees. This Agreement is in all respects reasonable and necessary to protect the legitimate business interests of the Company.

14.3 If he/she violates any of the terms of this Agreement, the Company will suffer irreparable injury and damages the amount of which cannot be accurately ascertained in monetary terms, and that an adequate remedy at law will not exist;

14.4 in view of the above, the Company shall be entitled to injunctive relief, in addition to any other remedy available at law or in equity, in the event he/she violates any of the terms or conditions of this Agreement.

15. AUTHORISATION TO NOTIFY NEW EMPLOYER

In the event of termination of the Employment of the Employee, the Employee hereby grants consent to the Company to notify any new employer of the Employee about the obligations of the Employee under this Agreement.

16 DISPUTE RESOLUTION

16.1 The Company and the Employee hereby agree that they will, at all times, act in good faith, and make all attempts to resolve all differences howsoever arising out of or in connection with this Agreement by discussion.

16.2 If within fifteen (15) days of the commencement of the discussions the dispute is not resolved, either Party may, refer the same to arbitration, conducted in accordance with the provisions of the Indian Arbitration and Conciliation Act, 1996 or the provisions of the law in the country where the Employee is employed at the time of such dispute or is domiciled.

16.3 There shall be one arbitrator nominated jointly by the Parties, failing which there shall be three (3) arbitrators, one each nominated by the Company and the Employee and the other chosen by the two (2) arbitrators so nominated (who shall be persons of professional repute and who are not directly or indirectly connected with the parties) whose appointment shall be served between the parties within seven (7) days of the service of an arbitration notice.

16.4 The Parties agree that until the arbitration proceedings are complete, they shall not take their disputes to a Court of Law. All hearings shall be held in Bangalore or in the country where the Employee is employed or domiciled at the time of the dispute and the language of the arbitration shall be in English.

16.5 Notwithstanding the aforesaid provisions of this Agreement, in the event of any breach or apprehended breach by the Employee of the provisions of this Agreement, the Company shall be entitled, in addition to all other remedies, to an injunction, whether interlocutory or preliminary, restraining any such breach, without recourse to arbitration.

17. MISCELLANEOUS

17.1. **Entire Agreement:** The terms of this Agreement are the entire agreement and understanding with respect to the subject matter hereof and supersedes all prior discussions or representations between the Company and the Employee including, but not limited to, any representations made during the Employee's interview(s) or relocation negotiations, whether written or oral. This Agreement shall constitute the complete and exclusive statement of its terms and no extrinsic evidence whatsoever may be introduced in any judicial, administrative, or other legal proceeding involving this Agreement. Any subsequent change or changes in the Employee's duties, salary or compensation will not affect the validity or scope of this Agreement.

17.2. **Amendments:** No change, modification, or termination of any of the terms, provisions, or conditions of this Agreement shall be effective unless made in accordance with the provisions of this Agreement, or made in writing and signed or initialled by all signatories to this Agreement.

17.3. **Survival:** Termination of this Agreement shall not affect those provisions hereof that by their nature are intended to survive such termination, including but not limited to Sections 1, 5, 6, 7, 8, 10, 12, 14, 15, 16, 17.

17.3.1. The Employee represents and warrants that the Employee is subject to no contractual restriction or obligation that will in any way limit the Employee's activities on behalf of the Company or prevent the Employee from performing all or any of the obligations, terms and conditions of this Agreement.

17.3.2. The Employee represents and warrants that he will not execute any instrument or grant or transfer any rights, titles and interests inconsistent with the terms and conditions of this Agreement.

17.4. **Assignment:** The Employee acknowledges and agrees that the Company may assign any of its rights under this Agreement to any Person or entity. This Agreement is not assignable by the Employee.

17.5. **Governing Law and Jurisdiction:** This Agreement shall be governed and construed in accordance with the laws of India or the laws of the country where the Employee is employed or is domiciled, in relation to any legal action or proceedings to enforce this Agreement. The choice of governing law for the Agreement shall be at the sole discretion of the Company. Subject to arbitration, the Parties irrevocably submits to the exclusive jurisdiction of any competent courts situated at Bangalore or the courts of the country where the Employee is employed or domiciled at the time of the suit and waives any

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Sector - V,
Nerul
Navi Mumbai-400706

objection to such proceedings on grounds of venue or on the grounds that the proceedings have been brought in an inconvenient forum.

17.6. **Severability**. If any paragraph, sub-paragraph, or provision of this Agreement, or the application of such paragraph, sub-paragraph, or provision, is held invalid by a court of competent jurisdiction, the remainder of this Agreement, and the application of such paragraph, sub-paragraph, or provision to Persons or circumstances other than those with respect to which it is held invalid shall not be affected.

17.7 **Force Majeure**. Neither the Company nor the Employee shall be liable nor responsible for any damages in any manner whatsoever for any failure or delay to perform or fulfil any of their obligations under this Agreement when such failure or delay is due to fire, riot, strike, lockout, war, civil commotion, accident, breakdown of plant or machinery, flood, storm, acts of God, omissions or acts of public authorities preventing or delaying performance of obligation relating to acts of public authorities, including changes in law, regulations or policies of the Government, regulatory authority and beyond the control of the Company and / or the Employee, or for any other reasons which cannot reasonably be foreseen or provided against, and which cannot be predicted by men of ordinary prudence. Provided that such Party gives prompt written notice of such condition to the other Party and resumes performance of the obligations as soon as possible.

17.8. **Parties To Act With Due Diligence And In Good Faith**. The Company and the Employee hereto shall carefully perform all covenants of this Agreement in letter and spirit and shall otherwise act with due diligence and in good faith.

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as of the day and year first above written.

COMPANY

Sign:
Name: Akshay Surve

Stamp/Seal:

EMPLOYEE

Sign: _____ 9/6/2020
Name: Aditi Swarup

Present Address:

Permanent Address:
C-23.2.4, Palm Beach CHS, Sector 4,
Nerul (W), Navi Mumbai, Thane, Maharashtra - 400706

Witnesses:

1.

Name & Address

2.

Name & Address

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DEPARTMENT OF BSc-IT

Sr. No.	Name of the student	Company	CTC
1	Adarsh sahani	CAPGEMINI	
2	Aisha Abdul Karim Shaikh	HDB financial services LTD	
3	Ankita Ravindra Sharma	Infosys	2.2 LPA
4	Aravind Pillai	Aditya Birla	2.6 LPA
5	Manimegha Chidambaram Yadav	INFOSYS, CAPGEMINI	2.2 LPA
6	Shafiq Shaikh	Capgemini	
7	Neelavathe Reddy	CAPGEMINI	
8	NEHA JOSHI	INFOSYS	2.2 LPA
9	Neha Kodappully	TCS	
10	Nishant Singh	Capgemini	
11	Sadhana Baburav Kolpuke	infosys Capgemini	2.2 LPA
12	Sneha Chandu Patil	CAPGEMINI	
13	Sneha Kuriakose	Infosys	2.2 LPA
14	Sayed Sohel	TCS, Capgemini	
15	Veena Chunilal Choudhary	capgemini	

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Nerul, Navi Mumbai - 400 706.

Capgemini

Capgemini Technology Services India Limited
(*Formerly known as IGATE Global Solutions Limited*)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai – 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Date: January 11, 2020

Ref No: HR/Campus/LO15717724/1

Adarsh Babulal Sahani
SIES College,Nerul

Letter of Intent ("LOI")

With reference to your interview conducted by us at Saraswati College, Mumbai, we are pleased to inform that you have been shortlisted for the position of **Associate** and **A3** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.

2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.

3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period.

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S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C
Sector - V,
Nerul
Navi Mumbai-400706.

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

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We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Puneet Kumra
Head - Fresher Hiring

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF
ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy
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Nerul
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ANNEXURE 1

Adarsh Babulal Sahani

Associate and A3

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 2,50,000/- (Rupees Two Lakhs Fifty Thousand only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Puneet Kumra
Head - Fresher Hiring

Signature: _____

Candidate Name: Adarsh Babulal Sahani

Date: _____

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SIES(NERUL) COLLEGE OF ARTS,SCIENCE AND COMMERCE

DEPARTMENT OF BSc-IT

Sr. No.	Name of the student	Company	CTC
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2	Aisha Abdul Karim Shaikh	HDB financial services LTD	
3	Ankita Ravindra Sharma	Infosys	2.2 LPA
4	Aravind Pillai	Aditya Birla	2.6 LPA
5	Manimegha Chidambaram Yadav	INFOSYS, CAPGEMINI	2.2 LPA
6	Shafiq Shaikh	Capgemini	
7	Neelavathe Reddy	CAPGEMINI	
8	NEHA JOSHI	INFOSYS	2.2 LPA
9	Neha Kodappully	TCS	
10	Nishant Singh	Capgemini	
11	Sadhana Baburav Kolpuke	infosys Capgemini	2.2 LPA
12	Sneha Chandu Patil	CAPGEMINI	
13	Sneha Kuriakose	Infosys	2.2 LPA
14	Sayed Sohel	TCS, Capgemini	
15	Veena Chunilal Choudhary	capgemini	

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Capgemini

Capgemini Technology Services India Limited
(*Formerly known as IGATE Global Solutions Limited*)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai - 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Date: January 11, 2020

Ref No: HR/Campus/LO15717658/1

Neelavathe Sundareesan Reddy
SIES College,Nerul

Letter of Intent ("LOI")

With reference to your interview conducted by us at Saraswati College, Mumbai, we are pleased to inform that you have been shortlisted for the position of **Associate** and **A3** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period.

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Sector - V,
Nerul
Navi Mumbai-400706

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Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Puneet Kumra
Head - Fresher Hiring

PRINCIPAL
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ANNEXURE 1

Neelavathe Sundareesan Reddy

Associate and A3

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 2,50,000/- (Rupees Two Lakhs Fifty Thousand only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Puneet Kumra
Head - Fresher Hiring

Signature: _____

Candidate Name: Neelavathe Sundareesan Reddy

Date: 13/01/2020

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Capgemini

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IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai - 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Date: January 27, 2020

Ref No: HR/Campus/LO15845330/1

Sneha Chandu Patil
SIES College of Commerce and Economics

Letter of Intent ("LOI")

Dear Sneha Chandu Patil,

With reference to your interview conducted by us at SIES College of Commerce and Economics, we are pleased to inform that you have been shortlisted for the position of **Associate** and **A3** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.

2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months or such other extended period as Capgemini deems fit.

3. You may be required to undergo classroom training for a duration which will be purely based on business requirements. During the training period, your performance will be evaluated periodically.

PRINCIPAL
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Nerul, Navi Mumbai - 400 706.

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
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Sector - V,
Nerul
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Capgemini reserves the right to decide the continuance of your further training and your employment with the Company depending on your performance in the opinion of the Company.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, any time at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hear from you soon. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com .

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Puneet Kumra
Head – Fresher Hiring

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ANNEXURE 1

Sneha Chandu Patil

Associate and A3

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 2,50,000/- (Rupees Two Lakhs Fifty Thousand only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Puneet Kumra
Head – Fresher Hiring

Signature: Sneha

Candidate Name: Sneha Chandu Patil

Date: 01/02/2020

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SIES(NERUL) COLLEGE OF ARTS,SCIENCE AND COMMERCE

DEPARTMENT OF BSc-IT

Sr. No.	Name of the student	Company	CTC
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4	Aravind Pillai	Aditya Birla	2.6 LPA
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6	Shafiq Shaikh	Capgemini	
7	Neelavathe Reddy	CAPGEMINI	
8	NEHA JOSHI	INFOSYS	2.2 LPA
9	Neha Kodappully	TCS	
10	Nishant Singh	Capgemini	
11	Sadhana Baburav Kolpuke	infosys Capgemini	2.2 LPA
12	Sneha Chandu Patil	CAPGEMINI	
13	Sneha Kuriakose	Infosys	2.2 LPA
14	Sayed Sohel	TCS, Capgemini	
15	Veena Chunilal Choudhary	capgemini	

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Navi Mumbai-400706

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Navi Mumbai – 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Date: January 11, 2020

Ref No: HR/Campus/LO15722373/1

Veena Chunilal Choudhary
SIES(Nerul)

Letter of Intent ("LOI")

With reference to your interview conducted by us at Saraswati College, Mumbai, we are pleased to inform that you have been shortlisted for the position of **Associate** and **A3** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

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Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Puneet Kumra
Head - Fresher Hiring

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Nerul
Navi Mumbai-400706.

ANNEXURE 1

Veena Chunilal Choudhary

Associate and A3

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For & On Behalf of Capgemini

Puneet Kumra
Head - Fresher Hiring

Signature: _____

Candidate Name: Veena Chunilal Choudhary

Date: _____

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SIES(NERUL) COLLEGE OF ARTS,SCIENCE AND COMMERCE

DEPARTMENT OF BSc-IT

Sr. No.	Name of the student	Company	CTC
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13	Sneha Kuriakose	Infosys	2.2 LPA
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15	Veena Chunilal Choudhary	capgemini	

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Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Date: January 11, 2020

Ref No: HR/Campus/LO15717620/1

Sadhana Baburav Kolpuke
SIES College Nerul

Letter of Intent ("LOI")

With reference to your interview conducted by us at Saraswati College, Mumbai, we are pleased to inform that you have been shortlisted for the position of **Associate** and **A3** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

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We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Puneet Kumra
Head - Fresher Hiring

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Navi Mumbai-400706

ANNEXURE 1

Sadhana Baburav Kolpuke

Associate and A3

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 2,50,000/- (Rupees Two Lakhs Fifty Thousand only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Puneet Kumra
Head - Fresher Hiring

Signature: _____

Candidate Name: Sadhana Baburav Kolpuke

Date: _____

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SIES(NERUL) COLLEGE OF ARTS,SCIENCE AND COMMERCE

DEPARTMENT OF BSc-IT

Sr. No.	Name of the student	Company	CTC
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4	Aravind Pillai	Aditya Birla	2.6 LPA
5	Manimegha Chidambaram Yadav	INFOSYS, CAPGEMINI	2.2 LPA
6	Shafiq Shaikh	Capgemini	
7	Neelavathe Reddy	CAPGEMINI	
8	NEHA JOSHI	INFOSYS	2.2 LPA
9	Neha Kodappully	TCS	
10	Nishant Singh	Capgemini	
11	Sadhana Baburav Kolpuke	infosys Capgemini	2.2 LPA
12	Sneha Chandu Patil	CAPGEMINI	
13	Sneha Kuriakose	Infosys	2.2 LPA
14	Sayed Sohel	TCS, Capgemini	
15	Veena Chunilal Choudhary	capgemini	

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ADITYA BIRLA CAPITAL

PROTECTING INVESTING FINANCING ADVISING

29-Aug-2020
REF: 494132
Mr. Aravind Asokan Pillai
D Type Flat No-5 2nd Floor Shree Complex Phase 1 Chs Ltd Adharwadi Jail Road Kalyan West Kalyan D C Thane Maharashtra-421301

Dear **Aravind**,

Subject: **Offer cum Appointment Letter**

Thank you for giving us the opportunity to meet with you and discuss possible employment with Birla Sun Life Insurance ("Company"). On basis of our discussion and understanding we are pleased to appoint you with the Company as "Agency Manager".

The terms and conditions of your appointment are as follows:

1. Your Fixed Pay will be Rs. 260,000/- (Rupees. **Two Lakh Sixty Thousand Only**) per annum. Further, you will be entitled to Benefits as applicable in your grade. The components of your Fixed Pay and details of Benefits are provided in Annexure 'A' and will be governed by Company policies as amended from time to time.

2. In addition to your Fixed Pay above, you will be covered for Sales Incentive Scheme. The payout will be based on your performance and dependent on the parameters that are defined under the Sales Incentive Plan from time to time.

3. You will be governed as per Company's Sales Progression Plan, as applicable in your grade and will be communicated to you on your joining. A copy of the same is also available on Company's intranet for perusal and understanding.

4. You will be required to provide the Company all documents and information as set forth under Annexure 'B'.

5. Your date of joining with the Company will be on or before 31-Aug-2020.

6. Your initial place of work will be Thane. The Company is a part of the Aditya Birla Group and the companies in the Aditya Birla Group are affiliates of the Company. The Company will have the right to transfer/second you, as the case may be, to any function or business group, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location.

7. On joining, your services will deem to be under probationary review. Your services will be confirmed on successful completion of New Hire Goal sheet, as applicable in your grade and will be communicated to you on your joining.

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Nerul, Navi Mumbai - 400 706

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Unless your services are confirmed in writing by the Company, you will continue to be on probation. Please refer to Annexure C for further details.

8. Your services may be terminated by party, giving notice in writing for Fifteen (15) days (during probation period) and Thirty (30) days (post confirmation) or payment of notice pay for the balance period in lieu thereof. The Company reserves the right not to accept notice pay in lieu of notice and enforce completion of full or partial notice period. For the purpose of calculation, notice pay would refer to "Basic Salary" only.

9. The Company reserves the right to terminate your employment immediately without notice, at any time, in case:

   - You are found gullty of misconduct, dishonesty or you fail to observe the Company's Code of Conduct, business, disciplinary and ethical code guidelines and policies.

   - You are absent from the services for a period of Three (3) days (including overstay of sanctioned leave/training) without prior intimation and approval. You will then be deemed to have abandoned employment voluntarily and the provisions of clause 8 above will apply in respect of the notice payable by you.

10. You will retire from the services of the Company on attaining the superannuation age of Sixty (60) years. Your date of birth as recorded at the time of your appointment with the Company will be considered as the authenticated date for all relevant purposes throughout your employment.

11. You will be entitled to leaves and other paid holidays as per Company policy subject to prior approval by your supervisor(s). Accumulation / carry-forward of leave will be governed as per the existing Company policy on the subject.

12. Whilst employed by the Company:

   - You will work exclusively for, and in the interest of the Company. You will not engage yourself in any other business/profession (part-time or otherwise) without written permission from the Company.

   - You will be required to effectively carry out all duties and responsibilities assigned to you by your supervisors and others authorized by the Company to assign such duties and responsibilities.

   - You will maintain the highest standards of conduct and act with the highest ethical principles. You must not do anything that may be a conflict of interest with your responsibilities as an employee. You will be governed under the Company's Code of Conduct. It is your responsibility to read and understand it. If you have any questions, please contact your supervisor or Human Resources representative.

   - You may have access to or acquire client information and other business information from the Company or from its employees, clients or customers that is unique and which cannot be lawfully duplicated or easily acquired. You understand and agree that you have a continuing obligation not to use, publish or otherwise disclose either during or after your employment with the Company, any trade secrets, confidential or proprietary information

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belonging to, or concerning or referring to the Company, or any client or customer of the Company. You acknowledge that should you breach this provision, the Company will suffer immediate and irreparable harm and that money damages will be inadequate relief. Therefore, you agree that should you breach this provision; the Company will be entitled to injunctive relief to enforce this paragraph.

- You confirm that there is no litigation /conviction against you before any Court of law which involves criminal offence or offences involving moral turpitude.

- You confirm that you have disclosed fully all of your business interests, whether or not they are similar to or in conflict with the business (es) or activities of the Company, and all circumstances in respect of which there is, or there might be perceived, a conflict of interest between the Company and you or any immediate relatives. Also, you agree to disclose fully and immediately to the Company any such interests or circumstances which may arise during your employment.

- At BSLI we believe strongly in leveraging technology to enhance customer experience & thereby increasing sales productivity. As a part of our sales process, we have developed sales tools to achieve the above objective & facilitate you in achievement of your goals. You will need to pre-own or purchase a tablet for the above purpose. In case you do not pre own the same, the Company will provide you with a new tablet, the cost of which will be recovered from you through a process of deduction from your monthly salary. A detailed scheduled for the same will be intimated to you separately post your joining.

- In case of cessation of your employment with the company for reason(s) whatsoever, before the complete deduction of the full recovery amount as mentioned at Clause (a) above and if any amount is still balance and pending, you shall be liable to pay the balance amount left to be deducted on the date of cessation from the full and final settlement of your services or shall be liable to pay the balance amount to the Company in case the full & final amount fall short in covering the same.

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- The responsibility of maintenance & up keeping of the equipment (Tablet) so provided will rest with you & any damages or loss will be recovered accordingly from your monthly salary/FFS as case may be.

13. During the period of your employment with the Company and Six (6) months thereafter, you agree:

    - not to directly or indirectly induce or solicit any person employed or engaged by the Company or its affiliate companies (whether as an employee, consultant, advisor or in any other manner) to terminate their contractual relationship with the Company; and become an employee of, or directly or indirectly offer services in any form or manner to any other company, person or entity.

    - To keep the Company indemnified in respect of any loss that may be caused to it as a result of breach of this covenant by you.

    - To refrain from directly or indirectly soliciting any customer to remove its business from or reduce its business with the Company or its affiliates.

14. In the event of separation from the services of the Company, you will immediately return all the Company property in your possession to the Company. You will be relieved from services only after a satisfactory handover of responsibilities, settlement of outstanding dues, service of notice period, and clearance from your immediate supervisor.

15. All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may, in its sole discretion as it deems fit, revoke or change such policies.

16. The terms of this appointment will be governed by and construed in accordance with the laws of India, and the courts in Mumbai will have jurisdiction in relation to any dispute or difference that may arise under the terms of this employment.

17. The terms of this offer must be kept strictly confidential. You agree not to disclose it to any person and entity except as required by law or legal process and except for disclosure to your attorneys, accountants, and immediate family.

18. This appointment is contingent upon all information, facts and figures provided by you to the Company's representatives at any point in time, being accurate and true. The Company will, at its discretion, conduct background and reference checks as per Company policy. In the event the results of such background and/or reference checks are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

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Plot 1 -C
Sector - V,
Nerul

ADITYA BIRLA CAPITAL

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Kindly sign and return a copy of this letter. Please initial each page in acceptance of the terms and conditions set out herein latest by 15 days of the issuance of the letter else this appointment letter stands automatically withdrawn.

We wish you an enjoyable and rewarding association with Birla Sun Life Insurance.

Sincerely,

T. Shobha Ratna

Shobha Ratna
Head – Human Resources & Training

Agreed and Accepted
Aravind Asokan Pillai

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Navi Mumbai-400706.

Aditya Birla Sun Life Insurance Company Ltd.
(Formerly known as Birla Sun Life Insurance Company Ltd.)
+91 22 6723 9100
care.lifeinsurance@adityabirlacapital.com | www.adityabirlasunlifeinsurance.com

Correspondence & Registered Office:
One Indiabulls Centre, Tower 1, 16th Floor,
Jupiter Mill Compound, 841, Senapati Bapat Marg,
Elphinstone Road, Mumbai - 400 013
CIN: U99999MH2000PLC128110

ADITYA BIRLA CAPITAL

PROTECTING INVESTING FINANCING ADVISING

Annexure 'A'

		Fixed Compensation	
		Monthly	Annual
Salary		7583	91000
	Basic Salary	7583	91000
Allowances & Reimbursements		11992	143910
	Housing Rent Allowance	3792	45500
	Education Allowance	200	2400
	Statutory Bonus	1400	16800
	Special Allowance	6601	79210
Gross Salary		19576	234910
Retirals		2091	25090
	Provident Fund (Company Contribution)	1726	20713
	Gratuity	365	4377
Fixed Compensation		21667	260000

- The payment of Salary and Benefits will be subject to deduction of Income Tax as per the prevailing Income Tax rates and other statutory deductions, as may be required in accordance with applicable legislation in force from time to time.
- All figures mentioned are annualized value and prorated according based on your date of joining.
- Advance against Statutory Bonus is paid monthly in lieu of Statutory Bonus as per the provisions
- Gratuity is payable as per the provision of applicable Gratuity Act.
- Company reserves the right to amend the Compensation structure as it may deem fit.

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Annexure 'B'

Please submit photocopies of the following documents, as applicable, at the time of joining. Please also bring the original copies of your certificates and testimonials for verification.

- Copy of Latest Resume
- Copy of Permanent Account No. (**PAN**)/Copy of PAN application (in case PAN is not available)
- SSC / HSC certificates with Mark-Sheets
- Graduation / post-graduation Degree / Diploma with Mark-Sheets
- Professional Degree / Diploma with mark-sheets
- Proof of Age (Ration Card/ Driving License/ Passport/ Voter's Id/ College ID card/ Bank Pass Book)
- Resignation acceptance letter need to be submitted , if you require time to produce the relieving letter
  Note: Relieving Letter is a must and needs to be submitted within 30 days from your date of joining failing which your appointment will stand cancelled.
- Affidavit for Gap in employment (in case the gap is greater than or equal to 6 months)
- Proof of your last drawn Salary with details (Last 3 months salary slip/ Salary Annexure from previous employer/ Bank Statement as a proof of salary credit/ Affidavit for Salary Declaration)
- Four passport Size Colored photographs
- Three professional references (with complete address and telephone number)

On joining you will also be required to furnish the following:

- PF Nomination Form
- Family dependent details
- Any other relevant information that may be required

Please Note that Submission of all the above-mentioned documents and completion of all the forms given in your joining kit are mandatory. Any non-compliance may result in your joining kit being declared as incomplete, for which you would be solely responsible, and thus consequently delay/impact:

- the generation of Employee Code and Salary pay-out
- Your coverage under mediclaim, Group Protection Cover, etc.

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Aditya Birla Sun Life Insurance Company Ltd.
(Formerly known as Birla Sun Life Insurance Company Ltd.)
+91 22 6723 9100
care.lifeinsurance@adityabirlacapital.com | www.adityabirlasunlifeinsurance.com

Correspondence & Registered Office:
One Indiabulls Centre, Tower 1, 16th Floor,
Jupiter Mill Compound, 841, Senapati Bapat Marg,
Elphinstone Road, Mumbai - 400 013
CIN: U99999MH2000PLC128110

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- Settlement of claims etc., were they to come up

Your present and permanent addresses, as mentioned in your application form, are recorded in Company's record. You are required to inform the Company about any change in your address and telephone numbers.

Annexure C:

New Hire Goal Sheet

On your joining, you will be governed by the following Goal sheet as given below:

1st Milestone	Goal Sheet		On Achievement
GSG	License	8	Confirmation in the services of the company
	Active License	6	

	Period	Scenario	Action	Scenario	Action	Confirmation Bonus
Confirmation	By M4	Achievement of GSG Target	Confirmation with fast-track bonus and new AM goal sheet to start from M5	Non-Achievement of GSG Target	Confirmation period extension to M6	20% of NAC
	By M6		Confirmation with bonus and new AM goal sheet to start from M7		Confirmation period extension to M9	10% of NAC
	By M9		Confirmation with NIL bonus and new AM goal sheet to start from M10		Separation from service	Nil

***Active License – License with at least 1 NOP by M1**

Please note that your annual goal sheet targets will be governed by the Sales Progression scheme as designed & communicated by the Company from time to time.

***Evaluation/Achievement Period:**

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- If FLS joins between 1st and 15th of the month, the same month will be considered as 1st month of joining (M0). For e.g if the FLS is hired between 1st and 15th of June, June will be his/her M0 and July will be M1.
- If FLS joins between 16th and 30th/31st of the month, the same month + next month will be considered as 1st month of joining (M0). For e.g. if the FLS is hired between 16th and 30th of June, June + July will be his/her M0 and August will be M1.

In case you fail to achieve the goals as defined above; your services will be terminated effective the last date of applicable evaluation period which is at the end of 10 months.

I hereby accept the above mentioned terms and conditions

Employee Signature

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azelis

Innovation through formulation

Date: September 25, 2020

Mr. Rohit Inkar

Emp. Code: 0113

Designation: Data Associate

Sub.:- **CONFIRMATION**

Dear Mr.Rohit,

This has reference to our letter of appointment dated December 18, 2019, a review of your performance during your probationary period was done and in this connection we are pleased to inform you that you stand confirmed in the services of the establishment w.e.f. June 18, 2020.

All other terms & conditions of your employment as mentioned in your above letter of appointment shall continue and remain unchanged.

We sincerely hope that you shall continue to work with dedication, loyalty, zeal and enthusiasm so as to help the organisation to achieve greater heights in the days to come.

We look forward to your long and fruitful association with us.

For Azelis India Private Limited

Ms. Aparna Khurana

Managing Director

Ms. Vaishali Sawant

Manager - HR & Administration

Mr. Rohit Inkar

(The Employee)

C.C.: Personal File.

Note: Please sign and return the duplicate copy of this letter as a token of acceptance.

Azelis (India) Private Ltd.
Unit No. 801 B, 8th Floor, Liberty Tower,
Plot No. K10, Kalwa Industrial Area,
Airoli, Navi Mumbai - 400 708.

T +91 22 6129 4700
F +91 22 6129 4702

GST No. - 27AADCM2921J1ZI

Corporate Identification Number : U 99999 MH 1978 PTC 093450

www.azelis.com

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MANTHAN ENVIRO CONSULTANCY

PERFECT SOLUTION FOR INDUSTRIAL AND DOMESTIC EFFLUENT

To
Date:24.07.2020

Sub: Appointment Letter :S Chemist in Kellogg's ETP plant

Miss Prajakta Gautam Karwade

We are appointing you as a Chemist in Kellogg's ETP plant in Taloja.
1You will be working as ETP Chemist with Manthan Enviro Consultancy for Kellogg plant in Taloja where we have O & M contract, with effect from 24.07. 2020. Your services will be transferable any other site.
2 As ETP Chemist you will be paid Rs 15,000/- gross monthly salary. If your performance is found satisfactory your service will be confirmed after approval by the Kellogg's EHS department
3 If the performance is not satisfactory your services can be terminated by giving one-month notice in writing from both sides.
4 You have to strictly follow all the rules, regulations, safe working practices of the organization where you are working.
5 Company will not provide you accommodation in any site.
6 You are responsible for Analysis of ETP plant samples. Also assist site supervisor in record keeping, monitoring inventory of Chemicals consumed in Lab. as well as ETP plant. Also follow the instructions given by company SHE officer & senior Managers. You will discuss the analysis report with Kellogg's Officer in-charge of ETP.
Maintaining good housekeeping in Lab & raw material area will be your responsibility.
7 The operators will take out the sample for analysis as per your instructions & will follow all the instruction given by you.
8You are requested to submit photo copies of educational & experience certificates within 15 days along with Photograph.
9Submit your family details in the Bio-data format in two-week time.
Thanking you

Mr. Ramesh Satoor
Proprietor.
Manththan Enviro Consultancy

C-2' Block No.1001, Fairmingo, Neelkant Greens, Mullabaug Area, Manpada, Thane (W). Pin 400607
Phone No. +22 25891069 Email : ramesh_satoor@yahoo.com Mob : 9819206408 / 9850979066

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SIES (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
DEPARTMENT OF COMPUTER SCIENCE
TCS PLACEMENT REPORTfor BSC/BCA

3rd January 2020,

Tata Consultancy Services Limited conducted a smart hiring drive for BSC and BCA students at their own premises at Thane on 20th November 2019. **Tata Consultancy Services Limited (TCS)** is an Indian multinational information technology (IT) service, consulting company headquartered in Mumbai, Maharashtra. It is part of the Tata Group and operates in 46 countries. TCS is one of the largest Indian companies by market capitalization. TCS is now placed among the most valuable IT services brands worldwide.

On 30th November 2019 TCS conducted aptitude test at the allotted centres mentioned in the admit card, test included questions on the basis of Verbal Ability, Reading Comprehension, Logical Reasoning, Quantitative Aptitude, Data Interpretation. There was sectional cut offs in each section. Candidates had to score more accordingly, in each aspect of the test.The candidates who were shortlisted from aptitude test were moved further for interview, where only profound candidates who showed insights of their knowledge were selected.

The rounds that were conducted are as follows

- Aptitude test (Quantitative, Reasoning, Verbal and Logical)
- Technical Interview
- HR Interview

From 23rdDecember 2019 to 26th December 2019 Technical interview were conducted at their own premises, where candidates were allotted different time slots. This was followed by HR round. In technical round candidates were questioned on the basis of their knowledge regarding computer science field,

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SIES(Nerul) College of Arts, Science and Commerce

The following students were selected for Technical Interview round:

1. Radhamakesh Naidu
2. KumariReema
3. Preethi Nair
4. AnandhuAshokan
5. Anurag Nair
6. PiyushPatil
7. SuyashKhurhade
8. Afzal Shaikh
9. BhavyaGajula
10. KetkiKarmore

The following students were selected from SIES College after HR interview:

1. Preethi Nair
2. Radhamakesh Naidu
3. BhavyaGajula

TATA

TATA CONSULTANCY SERVICES

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SIES (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
DEPARTMENT OF COMPUTER SCIENCE

LIST OF STUDENTS APPLIED FOR TCS PLACEMENT DRIVE 2019-2020
(for BSC/BCA)

The following students were participated from SIES College for Capgemini placement drive:

1. AnandhuAshokan
2. Neethi Wilson
3. ShrutiGhag
4. Preethi Nair
5. KetkiKarmore
6. TanujaKahadane
7. KumariReema
8. PradnyaBagate
9. Albi Antony
10. BhavyaGajula
11. Afzal Shaikh
12. Anurag Nair
13. KapilGoyath
14. Radhamakesh Naidu
15. SuyashKhurhade
16. PiyushPatil
17. Abhishek Chourasiya
18. Rutuja

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Navi Mumbai-400706.

SIES(Nerul) College of Arts, Science and Commerce

The following students were selectedfor Technical Interview round:

1. Radhamakesh Naidu
2. KumariReema
3. Preethi Nair
4. AnandhuAshokan
5. Anurag Nair
6. PiyushPatil
7. SuyashKhurhade
8. Afzal Shaikh
9. BhavyaGajula
10. KetkiKarmore

The following students were selected from SIES College after HR interview:

1. Preethi Nair
2. Radhamakesh Naidu
3. BhavyaGajula

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SIES (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
DEPARTMENT OF COMPUTER SCIENCE
INFOSYS PLACEMENT REPORTfor BSC/BCA

17thNovember 2019,

Infosys Limited conducted a smart hiring drive for BSC and BCA students at A.P.Shah Institute of Technology, Thane on 15th November 2019. Infosys is an Indian multinational corporation that provides business consulting,information technology and outsourcing services. It has its headquarters at Bangalore, Karnataka. Infosys is the second largest Indian IT company after TCS by 2017 reference.

The placement commenced with a warm welcome to Infosys Ltd HR team. This wasfollowed by a preplacement talk in which they informed students about eligibility criteria, detailed knowledge of the company, job role and rules and regulations related to the rounds of the drive.

On 15th November 2019 Infosys conducted aptitude test at their own premises, which included questions on the basis of Verbal Ability, Reading Comprehension, Logical Reasoning, Quantitative Aptitude, Data Interpretation. There was sectional cut offs in each section. Candidates had to score more accordingly, in each aspect of the test.The rounds that were conducted are as follows

- Aptitude test (Quantitative, Reasoning, Verbal and Logical)
- Tcchnical Interview

The candidates who were shortlisted from aptitude test were moved further for interview, where only profound candidates who showed insights of their knowledge were selected.

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SIES (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
DEPARTMENT OF COMPUTER SCIENCE

LIST OF STUDENTS APPLIED FOR INFOSYS PLACEMENTDRIVE 2019-2020 (for BSC/BCA)

The following students were participated from SIES College for Infosys placement drive:

1. AnandhuAshokan
2. Radhamakesh Naidu
3. UnnatiSheregar
4. ShrutiGhag
5. Preethi Nair
6. KetkiKarmore
7. TanujaKahadane
8. KumariReema
9. PradnyaBagate
10. Albi Antony
11. BhavyaGajula
12. NehaPatil

The following students were selected for Technical interview round:

1. Radhamakesh Naidu
2. AnandhuAshokan
3. ShrutiGhag
4. Preethi Nair
5. UnnatiSheregar
6. PradnyaBagate

The following students were selected from SIES College afterTechnical interview:

1. Radhamakesh Naidu
2. AnandhuAshokan
3. ShrutiGhag
4. Preethi Nair
5. UnnatiSheregar
6. PradnyaBagate

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Sri Chandrasekarendra Saraswathy
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Nerul, Navi Mumbai - 400 706.

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Plot 1 -C
Sector - V,
Nerul
Navi Mumbai-400706

SIES(Nerul) College of Arts, Science and Commerce

On 16th November 2019 Technical interview was conducted at their own premises, where candidates were allotted different time slots. Candidates were questioned on the basis of their knowledge regarding computer science field, where most of the questions were according to their curriculum which gave hint to their projects, knowledge they gained in technical field and other aspects that were mentioned. Candidates who were able to answer and share their self-determined views which compensated the questions being asked were selected.

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where most of the questions were according to their curriculum which gave hint to their projects, knowledge they gained in technical field and other aspects that were mentioned.Candidates who were able to answer and share their self-determined views which compensated the questions being asked were selected.

The following students were participated from SIES College for Capgemini placement drive:

1. AnandhuAshokan
2. Neethi Wilson
3. ShrutiGhag
4. Preethi Nair
5. KetkiKarmore
6. TanujaKahadane
7. KumariReema
8. PradnyaBagate
9. Albi Antony
10. BhavyaGajula
11. Afzal Shaikh
12. Anurag Nair
13. KapilGoyath
14. Radhamakesh Naidu
15. SuyashKhurhade
16. PiyushPatil
17. Abhishek Chourasiya
18. Rutuja

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SIES (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
DEPARTMENT OF COMPUTER SCIENCE
CAPGEMINI PLACEMENT REPORTfor BSC/BCA

17th November 2019,

Capgemini Limited conducted a smart hiring drive for BSC and BCA students at A.P.Shah Institute of Technology, Thane on 20th November 2019. Capgemini is a global leader in consulting, technology services and digital transformation. Capgemini is at the forefront of the innovation to address the entire breadth of client's opportunities in the evolving world of cloud, digital and platforms.

The placement commenced with a warm welcome toCapgemini Ltd HR team. This wasfollowed by a preplacement talk in which they informed students about eligibility criteria, detailed knowledge of the company, job role and rules and regulations related to the rounds of the drive.

On 20th November 2019 Capgemini conducted aptitude test at the A.P.Shahpremises, which included questions on the basis of Verbal Ability, Reading Comprehension, Logical Reasoning, Quantitative Aptitude, Data Interpretation. There was sectional cut offs in each section. Candidates had to score more accordingly, in each aspect of the test.The candidates who were shortlisted from aptitude test were moved further for interview, where only profound candidates who showed insights of their knowledge were selected.

The rounds that were conducted are as follows

- Aptitude test (Quantitative, Reasoning, Verbal and Logical)
- Technical Interview
- HR Interview

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On 21st November 2019 Technical interview was conducted at their own premises, where candidates were allotted different time slots. This was followed by HR round. In technical round candidates were questioned on the basis of their knowledge regarding computer science field, where most of the questions were according to their curriculum which gave hint to their projects, knowledge they gained in technical field and other aspects that were mentioned.Candidates who were able to answer and share their self-determined views which compensated the questions being asked were selected.

The following students were participated from SIES College for Capgemini placement drive:

1. AnandhuAshokan
1. Radhamakesh Naidu
2. UnnatiSheregar
3. ShrutiGhag
4. Preethi Nair
5. KetkiKarmore
6. TanujaKahadane
7. KumariReema
8. PradnyaBagate
9. Albi Antony
10. BhavyaGajula
11. Neha Patil
12. Anurag Nair
13. Nadeem Akhtar

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Plot 1 -C
Sector - V,
Nerul
Navi Mumbai-400706

SIES(Nerul) College of Arts, Science and Commerce

The following students were selected for Technical Interview round:

1. PradnyaBagate
2. KumariReema
3. UnnatiSheregar
4. TanujaKahadane

The following students were selected from SIES College after HR interview:

1. KumariReema
2. TanujaKahadane

Capgemini

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SIES(Nerul) College of Arts, Science and Commerce



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25/06/20

Aman Singh Chauhan
Kamohe, Navi Mumbai
Maharashtra

Subject - Offer Letter via Gmail

Dear **Aman Singh Chauhan,**

We are pleased to offer you the full-time position of **Graphic designer cum video editor** with **Team 21 WORLDWIIDE** with a start date of **June 26th 2020**, contingent upon a background check. We believe your skills and experience are an excellent match for our company.

The starting salary for this position is **Rs. 15,000/-** to be paid on a monthly basis by direct transfer to the bank.

Your employment with **Team 21 WORLDWIIDE** will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason.

Please confirm your acceptance of this offer by return email by 25th June 2020. Upon joining you will be required to sign an "Employment Agreement". You will also be required to submit the following documents on the date of your reporting:

a) Copy of PAN Card
b) Aadhar card
c) Education Certificates
d) Experience letter

You will be on probation for three months from the date of your joining. Your services will be confirmed in writing after the successful completion of your probation period. The probation period may be extended if your performance does not meet expectations.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Sincerely,

Milan Bhujbal
Manager - HR
Team 21 WORLDWIIDE

Aman Singh Chauhan
Graphic designer cum video editor
Date: _____

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Nerul
Navi Mumbai-400706

Milan Bhujbal
Manager - HR
Team 21 WORLDWIIDE

8087724311
Email - team21hr@gmail.com

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Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

Gmail

sugandha jha <09sugandh@gmail.com>

Fw: Fwd: Letter of Intent - Rutuja Jadhav - Ref. No.: 9658574

alpana pandey <alpanap2@rediffmail.com> Mon, Oct 19, 2020 at 11:16 AM
To: 09sugandh <09sugandh@gmail.com>

From: Rutu Jadhav <jadhavrutu2309@gmail.com>
Sent: Thu, 23 Jul 2020 22:29:36
To: alpanap2@rediffmail.com
Subject: Fwd: Letter of Intent - Rutuja Jadhav - Ref. No.: 9658574

---------- Forwarded message ---------
From: <careers@wipro.com>
Date: Thu, Feb 13, 2020, 17:58
Subject: Letter of Intent - Rutuja Jadhav - Ref. No.: 9658574
To: <jadhavrutu2309@gmail.com>

Campus - Letter Of Intent

13-Feb-2020

Dear Rutuja Jadhav,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Trainee - Computer Applications** which will be in Career Band **WASE/WIMS** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Scholarship	ESI	Consolidated Scholarship* (INR pm)
First Year	15000	488	15,488/- (*)
Second Year	17000	553	17,553/- (*)
Third Year	19000	618	19,618/- (*)
Fourth Year	23000	0	23,000/- (*)

(*)You shall be responsible for payment of all statutory contributions, taxes, dues and levies as required under the relevant laws including contributions under Employees' State Insurance Corporation Act (at 0.75% of your **Scholarship)** as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

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PRINCIPAL
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Shri. Ramendra Saraswathy Vidyapeeth, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706.

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

YOURS SINCERELY,

FOR **WIPRO LIMITED**
SUNIL KALACHAR
GENERAL MANAGER - TALENT ACQUISITION

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. www.wipro.com

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Plot 1 -C
Sector - V,
Nerul
Navi Mumbai-400706.

Gmail

sugandha jha <09sugandh@gmail.com>

Fw: (Rutuja N Jadhav) Fwd: Infosys Update On Your Date of Joining

alpana pandey <alpanap2@rediffmail.com> Mon, Oct 19, 2020 at 11:16 AM
To: 09sugandh <09sugandh@gmail.com>

From: Rutu Jadhav <jadhavrutu2309@gmail.com>
Sent: Thu, 23 Jul 2020 22:28:14
To: alpanap2@rediffmail.com
Subject: (Rutuja N Jadhav) Fwd: Infosys Update On Your Date of Joining

---------- Forwarded message ---------
From: **Infosys Limited** <offers@infosys.com>
Date: Mon, Apr 13, 2020, 16:57
Subject: Infosys Update On Your Date of Joining
To: jadhavrutu2309@gmail.com <jadhavrutu2309@gmail.com>

Dear Rutuja Narayan Jadhav,

We hope you and your family are doing well and staying safe during these challenging times.

COVID-19 has impacted our lives along with businesses and economies, globally. In India and world over, amidst the uncertainty of the evolving situation, we continue to tune in to briefings from public health officials, listen for guidance from local governments, and seek to do all that we can to cope with our changing lives and work. In times that test us, it is natural to focus on what holds utmost importance and for us that has, and will always be, our employees, our clients and our communities. Infosys is doing all we can to ensure employee well-being and business continuity as we continue to deal with COVID-19 pandemic.

We want to assure you that we are working on the joining dates for all candidates who have been made an offer and will get in touch with you as soon as we have finalized them. We are committed to honoring the offer we have made to you on the basis of the information you have shared with us at the time of the selection process.

If you have any concerns or queries regarding your offer letter or date of joining, please do not hesitate to reach out to your placement office. Alternatively, you may write to us at offer_update@infosys.com.

We request your patience and faith.

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Sri Chandrasekarendra Saraswathy Vidyapuram, Plot No. 1-C, Sector-V, Nerul, Navi Mumbai - 400 706.

Stay strong. Stay safe.

Warm regards,

Talent Acquisition

Infosys

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image001.jpg
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Plot 1 -C
Sector - V,
Nerul
Navi Mumbai-400706

Date: Dec 23, 2019

Emp Code: TEMP12239

Mr. Sadashiv Laxman Nayak
Room No. 203, Sakubai Goma Patil Apt. Near Sunil Bar,
Sec-29 Agroli Gaon, CBD Belapur
Navi Mumbai - 400614
E-mail id - sadashivn7@gmail.com
Mobile No- 8828651916

Subject: Offer Letter

Dear **Mr. Sadashiv**,

We are pleased to offer you a position of **BDM - SALES - ILSCV Finance** with INTELLECT SUPPORT SERVICES PVT LTD. We are sure that INTELLECT will provide you with a satisfying and challenging work environment along with a successful growth path.

Your annual Cost to Company will be Rs. **182472/-(Rupees one hundred eighty-two thousand four hundred seventy-two only)**. A detailed salary structure is enclosed as Annexure I. Your Initial place of work will be with our Client **"TMFL"** deputed at **Vashi**.

We would appreciate if your start date is no later than **03-Jan-2020**. Please return the scan copy of this letter duly signed through mail at tmfl@intellect.in. Original copy will be submitted with other joining documents. We will then proceed to create a formal appointment letter.

"This offer letter is valid till **03-Jan-2020**, where after it shall automatically expire without any renewal. You are therefore requested to accept the same with the prescribed timeline."

All joining documents as mentioned in Annexure II would need to be submitted on EIS portal on or before **01-Jan-2020** (Login credential will be sent to you separately at your personal mail id on receipt of acceptance of our offer). Hard copy of the documents, self attested, shall be submitted as by way of courier at the given below address. If hard copy is not submitted then payroll will not be processed.

Intellect Support Services Private Limited
C - 43, Sector - 8, NOIDA - 201-301(U.P)

You may please feel free to write at tmfl@intellect.in for any of your queries or issues.
You will have to report at below given address:

Client Name: "TMFL"
Location: Vashi
Manager Name:
Mobile Number:
Location Address:

Yours sincerely,
for INTELLECT SUPPORT SERVICES PVT LTD.

Manager HR

Actual Date of Joining

Received & accepted:**Sadashiv Laxman Nayak**

Note: - This offer letter will be valid subject to your reference check.
Enclosed : Annexure I: Compensation Package.

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Plot 1-C Sector - V, Nerul

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Annexure I : Compensation Break-up

Name **Sadashiv Laxman Nayak**

Designation **BDM - SALES - ILSCV Finance**

Branch/Location **Vashi**

Salary Components	Per Month (INR)	Per Annum (INR)
BASIC ALLOWANCE	5600	67200
HRA ALLOWANCE	2240	26880
COMPOSITE ALLOWANCE	4540	54480
GROSS	**12380**	**148560**
EMPLOYER PF SHARE	1217	14604
EMPLOYER ESI SHARE	403	4836
CTC	**14000**	**168000**
GRATUITY	269	3228
STAT BONUS	937	11244
TOTAL CTC	**15206**	**182472**

Note: You will be additionally eligible for Rs. 1,00,000 towards group medical policy for self, and Rs. 3,00,000 towards group accident policy. Said benefit is at sole discretion of the management & will be reviewed at the beginning of each financial year.

Gratuity would be payable to you only on attaining the eligibility norms as specified under "Payment of Gratuity Act, 1972".

* Statutory Deductions
1. Employer's contribution to Provident Fund shall be deducted & deposited with PF Authorities, along with employee's contribution, as per the statutory requirements.
2. Professional Tax and all incidence of income tax will be borne by the employee as per Income tax rules.
3. All applicable tax liability will be borne by the employee as per relevant statutory tax rules.

Signature

Manager HR.

Acceptance signature of **Sadashiv Laxman Nayak**

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SHALINI PANKAJKUMAR SINGH
ROLL NO:- 4181018005

E 205 ARMY COLONY
SECTOR 9 NEAR SHANI TEMPLE
NERUL EAST NAVI MUMBAI
THANE
MAHARASHTRA
PINCODE-400706

Madam,

SELECTION OF PROBATIONARY OFFICERS 2019 BATCH
OFFER OF APPOINTMENT

We are pleased to inform you have been selected for appointment in Mumbai Metro Circle as a Probationary Officer in our Bank.

2. Your date of joining the Bank has been fixed as **06.01.2020**. Please make it convenient to report on that date to **Assistant General Manager (SBILD), State Bank Institute of Learning & Development, PUNE**, for four weeks training. You are required to make your own travel arrangements. However, for initial joining, you will be reimbursed travelling expenses from the place of residence/previous employment by the shortest route. The entitlement for the purpose will be AC II tier train fare.

3. Your appointment will be subject to satisfactory completion of pre-appointment formalities including the following:

a) Medical examination by Bank's Doctor and his satisfactory report/clearance after medical examination as may be conducted by him.
b) Verification of certificates / testimonials in original evidencing the date of birth, caste, experience (if applicable), educational qualifications etc.
c) Execution of Bond/Undertaking to serve the Bank for a minimum period of 3 years from the date of joining the Bank and to pay a sum of Rs. 2.00 lac (Rs. Two lac only), plus applicable GST, to the Bank in the event of your resignation from the services of the Bank or you leaving the Bank for whatsoever reason within the said period of 3 years in the format provided by the Bank.

Please submit the documents on 06.01.2020, in which the discrepancies were found (if any), at the time of Interview/Pre-Joining formalities.

In case you are serving elsewhere, please arrange to furnish a release/ discharge letter from your present employer by that date.

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bank.sbi
022 2644 5213-5234
022 2644 5212
मानव संसाधन विभाग
Human Resources Department
Local Head Office, 'Synergy', Plot No. C-6, 'G' Block Bandra - Kurla Complex

for extension should be received by the Asst General Manager (HR) of the Local Head Office, Mumbai Metro on or before **27.12.2019**. The decision taken by the Bank whether or not to allow you to join with delay shall be final. In case you do not join the Bank on **06.01.2020** or **30.03.2020** as may be permitted by the Bank in its absolute discretion at your request, this offer of appointment shall stand cancelled without further any reference to you.

8. In the event your request for joining the Bank after the allocated dates acceded to, your seniority shall be determined from the actual date of joining duty. Thus, you would be losing Seniority vis-à-vis other candidates of your batch.

9. Please note that you will be liable to frequent transfers to any branch/office of the State Bank of India in India during the probation period and thereafter subject to overall terms and conditions as specified in the rules governing your service. Please also note that requests for transfer to any specific Circle, for any grounds whatsoever, will be registered only after your confirmation and after having completed two years of service in the Bank and Bank will have the right to transfer you anywhere in India.

10. In case you have been selected under a reserved category viz. SC/ST/OBC/PWD/EWS, your appointment will be provisional and subject to the caste/tribe/disability/income and asset certificate being verified through the proper channels. If the verification reveals that the claim to belong to a Scheduled Caste or Scheduled Tribe or to Other Backward classes or not to belong to creamy layer/PWD/EWS as the case may be, is false, your services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for incorrect averment /production of fake certificates and other laws and rules in this regard.

11. **You are required to submit Discharge letter from the previous employer, (for those in employment), and also PAN number and Aadhar number at the time of joining the Bank.**

12. Please acknowledge receipt of this letter and **return the duplicate copy duly signed by you to us,** in token of your acceptance of the Bank's offer, to reach us **not later than 27.12.2019.**

Yours faithfully,

General Manager
(Appointing Authority)

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Sri Chandrasekarendra Saraswathy Vidyapuram, Plot No. 1-C, Sector-V, Nerul, Navi Mumbai - 400 706.

S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Plot 1-C Sector - V, Nerul

4. Your basic pay will be Rs. 27,620/- p.m. in the Junior Management Grade Scale I, i.e. 4 increments above the first stage of JMGS I pay-scale Rs. 23700-980/7- 30560- 1145/2- 32850- 1310/7- 42020 with effect from the date of joining. You will be entitled to Dearness Allowance, House Rent Allowance and other allowance(s) depending upon the place of posting, and contributory Provident Fund as per rules of the Bank. Further, in terms of Rule 45(ii) of State Bank of India Officer's Service Rules, you will be eligible to become member of Defined Contribution Pension Scheme or New Pension Scheme of the Bank subject to such terms and conditions as may be stipulated by the bank.

5. You will be on probation for a period of two years from the date of appointment. Your date of appointment shall be the date on which you actually join the Bank. Your confirmation in the Bank shall be subject to:

a) Receipt of satisfactory reports on you from two referees nominated by you and acceptable to the Bank.

b) Satisfactory reports from our own sources as well as from District/ Police Authorities regarding your character and antecedents.

c) Satisfactory completion of the in-service training during probation.

d) Satisfactory completion of mandated e-lessons as may be prescribed by the Bank from time to time.

e) Satisfactory completion of pre-joining online course available on the link www.learnwithflip.com, followed by an online assessment. Every user will get a login ID and password to access the portal.

f) Satisfactory performance in the branches/offices allotted, continuous assessment including pre-joining assessment during the probation period and completion of prescribed certificate courses. Unsatisfactory performance in the evaluation/ tests will be dealt with as per the guidelines/ instructions of the Bank in force at the time of conducting evaluation/ tests.

6. Please note that your service in the Bank will be governed by the SBI Officers' Service Rules, 1992 as amended from time to time, and the instructions/ guidelines issued/ other rules and regulations framed by the Bank from time to time. A copy of the Service Rules will be provided to you on your joining the Bank.

7. You are required to join the Bank positively on **06.01.2020**. In exceptional cases and for valid reasons, requests for extension in date of joining (with the current batch / or with the next batch) may be considered by the Bank on a case to case basis. For joining with the current batch, only one extension shall be granted for joining on **30.03.2020**. No request for extension in time beyond **30.03.2020** for the current batch shall be permitted. In case extension is sought beyond that date, you may only be permitted to join with the next batch of Probationary Officers. Requests

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Sri Chandrasekharendra Saraswathy Vidyapuram, Plot No. 1-C, Sector V,
Nerul, Navi Mumbai - 400 706.

Chola People and Marketing Services

Private & Confidential

Appointment Letter

24-Aug-2020

Kunal Shankar Lakade
KL-6{A},Building
No:10,Room No:11,Sector:1 E, Kalamboli
Navi Mumbai Maharashtra 410218
India

Dear Kunal,

Welcome to CPMSPL!

We are pleased to appoint you on the following terms and conditions.

Designation & Reporting

1. Your designation will be **INSURANCE TRAINEE** at Grade **GRT** and you will report to **ABHISHEK PRAKASH TRIPAYHI** at our **MUMBAI** Office in **MAHARASHTRA**, on completion of the joining formalities. Please note that your services are transferable and the Company has the right to assign you at any other location, in India or abroad, at its sole discretion. The Company will not entertain any objection or opposition in this regard. Further, please note that any canvassing with regard to transfer of location or other related matters may result in disciplinary action against you.

2. You are required to conduct yourself in a professional manner and to perform your duties and responsibilities diligently & sincerely and with utmost care & dedication.

3. You will attend the office, except when travelling on business with prior approval of your Reporting Manager, during the working hours as may be determined by the Company from time to time.

4. Your appointment is subject to you being certified medically fit by a practitioner recommended by us, and considering the correctness and genuineness of all declaration/s made by you to our satisfaction.

Cost-to-Company

5. Your Cost-to-Company shall be as per the details given in the Annexure A hereto and you shall keep the same, along with other terms and conditions, confidential.

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE Plot No. 1-C Sector-V Nerul

CHOLA PEOPLE AND MARKETING SERVICES PRIVATE LIMITED
(Formerly known as Chola People Services Private Limited.)
Dare House, II Floor, NSC Bose Road, Parrys, Chennai - 600 001.

PRINCIPAL
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Sri Chandrasekarendra Saraswathy Vidyapuram, Plot No. 1-C, Sector-V, Nerul, Navi Mumbai - 400 706.

Leave

6. You will be entitled for the leaves as per the applicable leave policy.

7. All the above leaves shall be subject to Company's leave policy from time to time and shall be governed by the Company's rules notified from time to time on the Company's Employee Portal.

Training Period

8. You will be on training period for a one year from your date of joining the Company. During this period, your services can be terminated by the Company by issuance of 30 days prior notice; similarly, you may resign from the services of the Company by issuing 30 days prior written notice or compensating 30 days gross salary in lieu thereof. It is clarified that you will be deemed to continue on training period until it is duly communicated to you by the Company in writing.

Background Verification

9. Your appointment is made relying upon the information furnished and representation made by you. The Company shall be entitled to conduct reference and background check from all the requisite sources including all your previous employer/s or references given by you; and if the background verification report is found to be negative or any discrepancy or any suppression or misrepresentation or impersonation is noted in regard to you or any of the statements, declarations or disclosures made by you, the Company shall have full right and authority to terminate your services with immediate effect without prejudice to its rights to take appropriate action as deemed necessary in the interest of the Company.

Notice Period

10. After confirmation, your services can be terminated by the Company by issuance of 90 days prior notice. Similarly, you may resign from the services of the Company by issuing 90 days prior written notice or, at the discretion of the Company, by compensating 90 days gross salary in lieu thereof. Please note that you should serve the full notice period in case of termination or resignation, unless otherwise agreed by the Company.

11. The Company also reserves its right to terminate your employment with immediate effect by giving 90 days gross salary in lieu of the notice pay.

12. It is clarified that in the event of termination by the Company on account of breach of terms and conditions herein, Code of Conduct (Annexure B) and General Service Conditions (Annexure C) or any disciplinary grounds, integrity issues, fraudulent activities, unauthorised absence or for any other acts of moral turpitude, the notice pay shall not be payable. It is further clarified that in such instances, the termination shall be with immediate effect at the discretion of the Company. Further, in case of any amount recoverable from you, the same shall be deducted from the salary payable to you and any balance still recoverable shall be paid by you. Further, termination by the Company shall be without prejudice to its rights to initiate appropriate action, including those available under law, against you for any warranting situations attributable to your account.

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Sector - V,
Nerul
Navi Mumbai-400706

13. Your position with the Company calls for mandatory compliance with the notice period, unless relaxed by the Company in writing. Your resignation without compliance with the notice period shall be treated a material breach of your appointment and the Company shall be entitled to insist on your mandatory performance of the notice period and/or claim compensation as aforementioned. Gross salary for the purpose of notice pay mentioned herein shall mean the gross salary inclusive of your location allowance.

14. In case of termination or resignation, you will be required to return all the documents/ materials, etc., that may have come to be in your possession (including but not limited to laptop, keyboard, mouse, data card, etc.,) to the Company, and also return the amount that the Company may have incurred directly or otherwise; failing which the Company shall be entitled to take appropriate action against you. Further, in case you leave the employment within 12 months of your joining, you shall return, by way of deduction from your salary or otherwise, any payments made to you by us towards reimbursement costs incidental to your joining our Company.

15. **Un-Authorized Absence** – If you remain absent from work without any prior authorization for more than five consecutive days, it will be deemed that you are no longer interested in working for the Company and that you have abandoned the employment; in such event, the Company will have the right to terminate your services. In such case, you will not be entitled to any compensation whatsoever. Further, you will be required to return all the documents/ materials, etc., that may have come to be in your possession (including but not limited to laptop, keyboard, mouse, data card, etc.,) to the Company, failing which the Company shall be entitled to take appropriate action against you.

16. **Performance** – Anytime subsequent to the assessment of your periodical performance, if it is found that you have not been able to achieve the pre-set targets intimated to you earlier or your continuance in employment is not beneficial to the Company or you are found unfit or unsuitable for service in the Company, your services can be terminated In accordance with the notice period as provided here in.

Training

17. In the event of your resignation from the services of the Company within 12 months of attending any seminars/conferences/workshop/trainings, etc., imparted for value greater than Rs.40,000/- by the Company, either within India or abroad, you will be liable to reimburse the cost incurred by the Company for the same together with the expenses incurred towards travel, conveyance, boarding and lodging or any other expenses incurred in connection thereto.

Retirement

18. You will automatically retire on attaining the age of 58 years.

Conflict of Interest

19. Your position with the Company calls for your whole time employment and you will devote your time exclusively to the business of the Company. You will not take up any other work for remuneration or any other consideration (part time or otherwise) or work in an advisory capacity or be interested directly or indirectly in any other trade or business, without obtaining prior written permission from the Company.

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Nerul, Navi Mumbai - 400 706.

Chola People and Marketing Services

Code of Conduct & General Service Conditions

20. In addition to the terms and conditions contained herein, your employment will be governed by the Company's Code of Conduct and General Service Conditions, as amended from time to time. In case of any violation or non-adherence, your employment may be terminated with immediate effect without prejudice to Company's rights to take appropriate action against you.

Governing Law

21. The terms and conditions of the employment shall be governed by the laws of India.

Advertisement

22. You undertake not to use or cause to use the name and/or trademark/logo/intellectual property of the Company, its group companies, subsidiaries or associates in any manner whatsoever without prior written consent of Company. If any law suit or action or claims or anything alike is brought against the Company as a consequence of any unauthorized action or publication or statement of yours or the representations in any media, print or electronic or in any other form or for such action caused by you, strict appropriate action shall be taken against you by the Company including but not limited to the recovery of all costs, claims, loss or damages or anything alike arising there from.

General Conditions

23. Your working hours, weekly offs, period of work, public holidays, leave rules, etc., will be governed by the rules and regulations applicable to the Location/Branch to which you will be attached.

24. You will be governed by all the Company's rules and regulations that are in force now and also those, which may come into, force from time to time. The Company has the sole and absolute right to change any of its rules, regulations, policies and standards at any time.

25. During the course of your employment, your services can be deputed to any other company at the sole discretion of the Company and you will continue to be an employee of the Company.

26. In case of any breach of the terms and conditions herein, you shall indemnify and keep the the Company indemnified at all times against all/any claims, dues, losses or damages caused to or suffered by or would be caused to or suffered by the Company arising therefrom.

Please note that your effective date of joining shall be not later than **01-Sep-2020**, failing which this appointment shall stand cancelled automatically and become ineffective from ab initio

Please submit your acknowledgment as token of your acceptance

We look forward to a long and mutually rewarding relationship with you.

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Sector - V,

Chola People and Marketing Services

ANNEXURE A

Name	Kunal Shankar Lakade
Designation	INSURANCE TRAINEE
Grade	GRT
Location	MUMBAI

Component	Monthly	Yearly
Basic	10500	126000
House Rent Allowance	5250	63000
Conveyance Allowance	1600	19200
Other Allowance	7100	85200
Gross	24450	293400
(**) Retention Bonus (Annual)	2917	35000
Employer Provident Fund	1800	21600
Cost to Company	29167	350000

* Subject to conditions mentioned in Annexure A1

With Best Regards,

Yours sincerely,
For CPMSPL,

Authorized Signatory

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Navi Mumbai-400706.

Chola People and Marketing Services

Particulars
Group Term Life Insurance: 50 times monthly gross salary or Rs.2 Crores, whichever is lesser.
Group Personal Accident Insurance : You will be eligible based on company policy
In case you leave the employment within Stipulated months of your joining, you shall return, by way of deduction from your salary or otherwise, any payments made to you by us towards reimbursement costs incidental to your joining our Company.
Note: Please do not disclose the salary with anybody other than the under signed.
Incentive(if any) is paid based on your performance with respect to your applicable scheme and is inclusive of Bonus (as Applicable) payable under the payment of Bonus Act.
(**) Retention Bonus is payable after completion of one year of service.
Business Related Expenses will be applicable and be paid based company policy
You may also be eligible for a productivity linked incentive schemes as applicable to your role. If applicable, you will be entitle for incentives only after completion of six months.

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Chola People and Marketing Services

Annexure A1

a. AI – Varies based on the business, your role, goals and metric each performance period. Paid for each financial year (i.e., April to March); at the sole discretion of the Company and subject to you meeting the following criteria:

b. Employee should have joined the Company on or before 31st December of that Financial Year;

c. Employee should be on the rolls of the Company as on 30th June of the next financial year; and

d. Employee should not have resigned or serving the notice period on the incentive payment date.

e. For Employees, who joined during the period April to December, incentive will be paid on pro-rata basis.

f. For Employees, who have retired, incentive will be paid accordingly.

- LTA – You are entitled to claim either monthly or annually; option once opted can't be changed.
- SAF – You are entitled to claim either monthly or at the time of your resignation or retirement as per policy.
- PF – You will be required to contribute to PF in accordance with the Employees Provident Fund and Miscellaneous Provisions Act, 1952. The Company will contribute a monthly amount equivalent to your contribution as applicable under the relevant act. This is inclusive of statutory remittance by the Company towards Employee Pension Scheme maintained with the Regional Provident Fund Commissioner.
- Gratuity – You will be entitled to receive Gratuity in accordance with the Payment of Gratuity Act, 1972.
- OB – You will be eligible as applicable. Please refer Annexure A for your eligibility.

Authorized Signatory

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Annexure B
Code of Conduct

CPMSPL (*hereinafter referred to as CPMSPL*) commitment to ethical and lawful business conduct is a fundamental shared value of the Board of Directors, the senior management and all other employees of the Company.

Consistent with its Values and Beliefs, CPMSPL has formulated the following Code of Conduct as a guide and reserves the right to upgrade the same from time to time. The Code does not attempt to be comprehensive or cover all possible situations. It encourages the *CPMSPL* team to take positive actions, which are not only commensurate with the Values and Beliefs, but are also perceived to be so. CPMSPL expects all its employees to implement the Code in its true spirit and in case of any doubt or confusion, to consult his / her immediate superior.

In performing their functions, the directors, senior management and other employees of the Company shall:

- Act honestly, diligently and in good faith with integrity and shall abide by all the applicable rules, regulations and policies of the Company or that of the group Company/ associate /regulatory as the case may be, in all their dealings with and for the Company or of the group Company/ associate.

- Not use any confidential information obtained by them in the course of their employment whether from the Company or from the group Company/ associate or otherwise, for personal gain, or use / allow the use of such information for the financial benefit for any third party.

- Not engage in any business, relationship or activity, which may prove to be detrimental for the Company or for the group Company/ associate.
- Maintain the principle of need to know and also confidentiality of all material non- public information about the Company or of the group Company/ associate, its/ their business and affairs etc. Not use their status to seek or accept any personal gains or favours from those doing or seeking to do business with the Company or from other employees of the Company.
- Not accept, any gifts, donations or comparable benefits the value of which is more than Rs.2000/ Gifts beyond this value have to be handed over to the Company.

- Not share any information regarding the Company, its business and / or affairs with media without the prior approval of the Corporate Disclosure Officer.

This Code shall be read in conjunction with the model standing orders of the Labour Laws. This Code embodies the belief that acting always with the Company's legitimate interest in mind and being aware of the Company's responsibility towards its stakeholders is an essential element of the Company's long term excellence.

Declaration: I Kunal Shankar Lakade having read and understood the above Code of Conduct do hereby accept the same.

Signature:

Date:

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Gmail

Snehal Patil <snehapatil.221988@gmail.com>

Fwd: Sutherland- Congratulations to the Shortlisted Candidates

1 message

Snehal Patil <snehalap@sies.edu.in>
To: Snehal Patil <snehapatil.221988@gmail.com> Wed, Jul 1, 2020 at 10:03 PM

Get Outlook for iOS

From: sugandha jha <09sugandh@gmail.com>
Sent: Thursday, March 12, 2020 1:28:45 PM
To: Snehal Patil <snehalap@sies.edu.in>
Subject: Fwd: Sutherland- Congratulations to the Shortlisted Candidates

Ms. Sugandha Jha
Assistant Professor & Placement Convenor
SIES(Nerul) College of Arts, Science and Commerce College.
9867324928

---------- Forwarded message ---------
From: **neera kumar** <kumarneera1@gmail.com>
Date: Wed, Mar 13, 2019 at 4:04 PM
Subject: Fwd: Sutherland- Congratulations to the Shortlisted Candidates
To: 09sugandh <09sugandh@gmail.com>

---------- Forwarded message ---------
From: **Ashwin R Kausic** <ashwin.kausic@sutherlandglobal.com>
Date: Wed, 13 Mar 2019, 15:55
Subject: Sutherland- Congratulations to the Shortlisted Candidates
To: kumarneera1@gmail.com <kumarneera1@gmail.com>
Cc: ChandraShekhar G3 <ChandraShekhar.G@sutherlandglobal.com>, Stephen Rajan J <Stephen.RajanJ@sutherlandglobal.com>

Dear Dr. Neera Kumar

Greetings from Sutherland!!!

It was indeed a pleasure being in your institution for Campus Hiring . I'm hereby mentioning the details of those vibrant minds who have cleared our Voice rounds of interviews & have been shortlisted as "Consultant" . Our Hearty Congratulations to the below Candidates,

S. No	Date	Department	First Name	Last Name	Gender	Email	Primary number	Father's Name
1	13-Mar-19	BMM	Anirudh	Iyer	M	anirudh3599@gmail.com	9967196091	Sivaraman Iyer
2	13-Mar-19	Bcom A&F	Aqsa	Shaikh	F	aqsashaikh78640@gmail.com	7045315021	Mohammad Vakeel Shaikh
3	13-Mar-19	Bcom A&F	Tasneem	Sheikh	F	tasee123@gmail.com	9022104326	Nooruddin Sheikh
4	13-Mar-19	Bcom	Namrata	Sawal	F	namratasawal97@gmail.com	8879762794	Uday Dinanath Sawal
5	13-Mar-19	Bcom	Ligiya	Munirathnam	F	ligiya.munirathinam@gmail.com	8108289498	C Munirathnam
6	13-Mar-19	Bcom	Aakansha	Kohli	F	kohliak98@gmail.com	9870761340	Girish Inder Kohli
7	13-Mar-19	Bcom	Shruti	Pillai	F	shrutipillai1998@gmail.com	7506482687	Ramesh Pillai
8	13-Mar-19	Bcom	Carolyn	Eapen	F	rachelcaro1898@gmail.com	8779194314	P J Eapen

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9	13-Mar-19	Bcom	Mansi	Das	F	mansidas17@gmail.com	9833086124	Saratchandra Das

The Provisional offer letters have been issued to the Candidates. Many a thanks to you & your student volunteer team for organizing the event.

Regards,

cid:image003.png@01D2837A.1090F5B0

Ashwin R Kausic

Sr. Prof- HRSS, Graduate Campus Hiring

SUTHERLAND

M: +919789755133 **E:** ashwin.kausic@sutherlandglobal.com

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2 attachments

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Image001.png
4K

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SIES (NERUL) COLLEGE OF ARTS, SCIENCE AND COMMERCE

PLACEMENT COMITTEE

2018-2019

NOTICE

10/3/2019

This is to inform the TY STUDENTS that, **SUTHERLAND,** is coming for campus placement on **13/3/ 2019.**

We request all the students who are interested to be present in **ROOM NO 13 by 9:45 amsharp .**

Pre-requisite

Graduates/ Three year Diploma Holder
Basic computer knowledge in Hardware, Operating Systems and Networking
Aptitude for troubleshooting Desktops/ Laptops
Excellent spoken and written English communication skills
Open to work in Rotational shifts

Work Location	Chennai/ Hyderabad/ Cochin/ Pune/ Mumbai (Malad, Airoli)
Salary	Up to 2.50 L (Fresher's)

- Bring along your CV with you.

Dress code is strictly formals.

Dr.Neera Kumar
Placement convenor

Dr.MilindVaidya
Principal

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SIES (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE

Report on SUTHERNLAND placement drive

Name of Company : SUTHERNLAND
Date of Placement : 13/3/2019

Work Location	Chennai/ Hyderabad/ Cochin/ Pune/ Mumbai (Malad, Airoli)
Salary	Up to 2.50 L (Fresher's)

SHORT LISTED CANDIDATES LIST:

S. No	Date	Depar tment	First Name	Last Name	Gender	Email	Primary number
1	13-Mar-19	BMM	Anirudh	Iyer	M	anirudh3599@gmail.com	9967196091
2	13-Mar-19	Bcom A&F	Aqsa	Shaikh	F	aqsashaikh78640@gmail.com	7045315021
3	13-Mar-19	Bcom A&F	Tasneem	Sheikh	F	tasee123@gmail.com	9022104326
4	13-Mar-19	Bcom	Namrata	Sawal	F	namratasawal97@gmail.com	8879762794
5	13-Mar-19	Bcom	Ligiya	Munirathnam	F	ligiya.munirathinam@gmail.com	8108289498
6	13-Mar-19	Bcom	Aakansha	Kohli	F	kohliak98@gmail.com	9870761340
7	13-Mar-19	Bcom	Shruti	Pillai	F	shrutipillai1998@gmail.com	7506482687
8	13-Mar-19	Bcom	Carolyn	Eapen	F	rachelcaro1898@gmail.com	8779194314
9	13-Mar-19	Bcom	Mansi	Das	F	mansidas17@gmail.com	9833086124



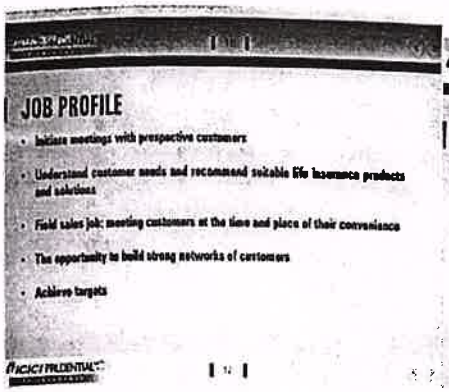


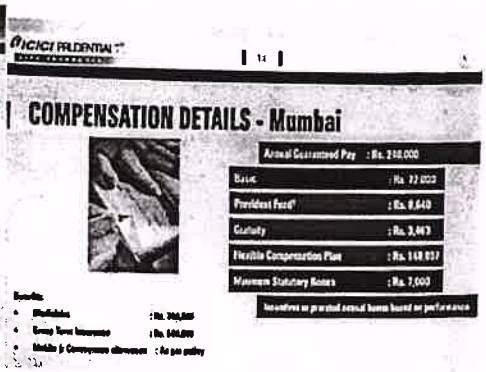
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Report on ICICI PRUDENTIAL placement drive

Name of Company: ICICI Prudential Life Insurance Co. Ltd
Date of Placement : 29/1/2019
About the Company: - Job Details

13





Placement Process

ICICI PRUDENTIAL LIFE INSURANCE visited the campus on **29th January, 2019** for its recruitment of the post of Marketing And Sales Developer.

The recruitment process started with the Pre-placement Talk which was delivered by Mrs. Purbasa, the HR Recruiter of the company. The Pre-placement talk was conducted in AV ROOM and was attended by 48 students. The talk was proceeded with PERSONAL INTERVIEWS. This included the question relating to the market and whereabouts of the current happenings of the world. The candidates were tested on theit skill of selling the policies.

After the interviews, the result was declared in which **a total of 17 students were offered** the position.

1. KomalPathak
2. Nikita William
3. MalavikaPillai
4. FalguniKawade
5. AakashBhosale
6. Kavya Nair
7. Shreevarsha
8. NavneetSandhu
9. PriyankaShirodkar
10. Ankit Sharma
11. Indrakshi Banerjee
12. Fastlen Tennyson
13. KrupaKubtarkar





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SIES (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE

Report on MAXVAL TECHNOLOGIES LTD placement drive

Name of Company : MAXVAL TECHNOLOGIES LTD
Date of Placement : 6/3/2019

Recently, we organised the "Maxval" placement drive at S.I.E.S (Nerul) College Of Arts, Science & Commerce. Around 90 students from various departments participated in the placement drive of "Maxval" conducted on 6/3/2019

DESIGNATION : Lease Analyst
SALARY OFFERED : Rs. 1,96,000/- CTC PA + Medical

Agenda -
Pre - placement Talk - 30 minutes
Aptitude Test - 45 minutes
Group Discussion - 45 minutes
Personal Interviews - 90 minutes

After going through all the rounds mentioned above, students were selected for the various designations at "Maxval".

Tasneem N Sheikh	BAF
Krupa Kudtarkar	BAF
Surbhi A Gokhru	BBL
Neha Duggal	BAF
Madhuri Bhadri	BAF
Maroom R Karkera	BCom
Yadav Muthulakshmi Sadaiyan	BAF
Gautam Nandi	BCom
Pooja Prasad	BAF



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S.I.E.S. (NERUL) Sector - V, Nerul Navi Mumbai-400706

Report on WILLIS TOWER WATSON placement drive

Name of Company : WILLIS TOWER WATSON
Date of Placement : 23/1/2019
Job Details: Pensions Administrator – Trainee Associate

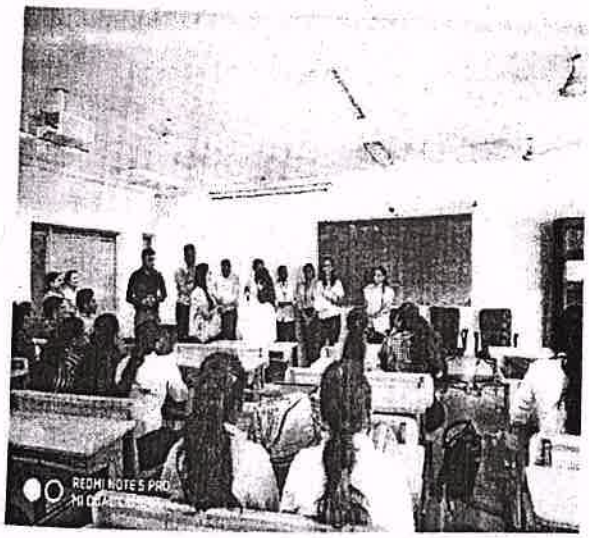
The recruitment process started with the Pre-placement Talk which was delivered by Ms. Aditi & Ms. Kruti , the HR Recruiters of the company. The Pre-placement talk was conducted in room number A V Room and was attended by 42 students who had appeared for online test. The talk was preceded with personal interviews. PENALISTS DETAILS as under.

Ronald Pinto	Operations Manager
Rajiv Bhatia	Assistant Manager
Biju R	Team Leader
Manju Yadav	Service Delivery Manager - HR
Kruti Pancholi	Lead HR
Aditi Karnik	Officer HR

Post interview **WTW offered the job to 6 students** from SIES (NERUL) COLLEGE OF ARTS, SCIENCE AND COMMERCE.

1. Manisha Manikam
2. Yashika Nadar
3. Muthulakshmi Yadav
4. Krupa Kudtarkar
5. Shalaka Kumbhar
6. Komal Pathak

6





S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C
Sector - V,
Nerul
Navi Mumbai-400706

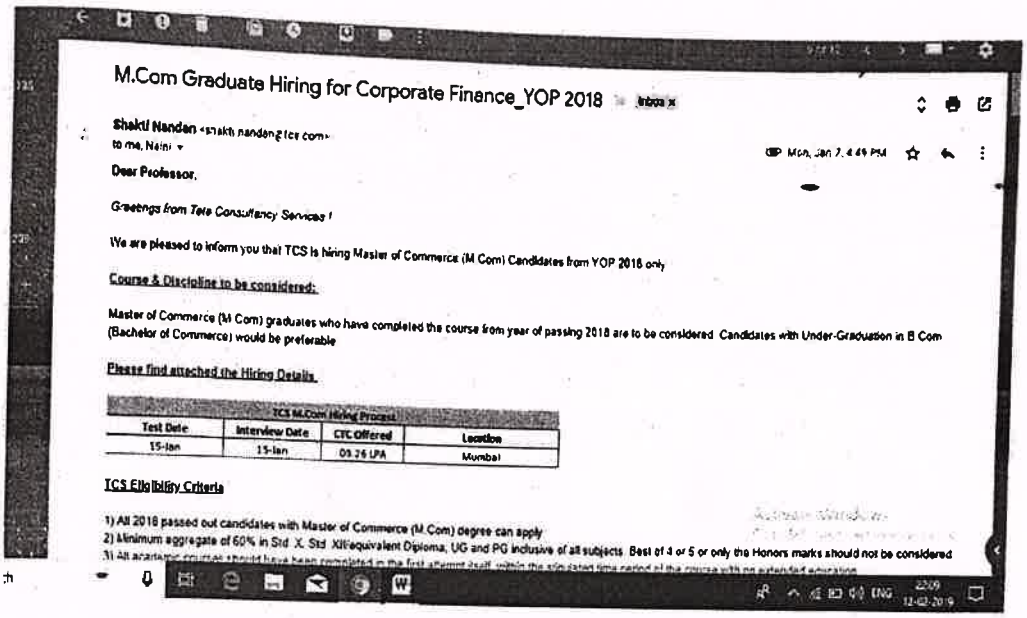
PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF
ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy
Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706

SIES (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE

NAVI MUMBAI

PLACEMENT TCS 2018-19 7/1/2019

M.Com Graduate Hiring for TCS _YOP 2018



M.Com Graduate Hiring for Corporate Finance_YOP 2018

Shakti Nandan <shakti.nandan@tcs.com>
to me, Naini

Mon, Jan 7, 4:46 PM

Dear Professor,

Greetings from Tata Consultancy Services !

We are pleased to inform you that TCS is hiring Master of Commerce (M Com) Candidates from YOP 2018 only

Course & Discipline to be considered:

Master of Commerce (M Com) graduates who have completed the course from year of passing 2018 are to be considered. Candidates with Under-Graduation in B Com (Bachelor of Commerce) would be preferable

Please find attached the Hiring Details

TCS M.Com Hiring Process

Test Date	Interview Date	CTC Offered	Location
15-Jan	15-Jan	03.26 LPA	Mumbai

TCS Eligibility Criteria

1) All 2018 passed out candidates with Master of Commerce (M.Com) degree can apply
2) Minimum aggregate of 60% in Std X, Std XII/equivalent Diploma, UG and PG inclusive of all subjects. Best of 3 or 5 or only the Honors marks should not be considered
3) All arrears/ courses should have been completed in the first attempt itself, within the stipulated time period of the course with no extended education

DETAILS OF INTERESTED CANDIDATES FOR TCS

CT/DT REFERENCE NO	CANDIDATE NAME	COLLEGE NAME	HIGHEST QUALIFICATION
DT20195040302	Priyanka Kotian	S.I.E.S College, Nerul Navi Mumbai	M.Com
DT20195040692	Viram	S.I.E.S College, Nerul Navi Mumbai	M.Com
DT20184278907	Hansika	S.I.E.S College, Nerul Navi Mumbai	M.Com
DT20184278766	Pradip	S.I.E.S College, Nerul Navi Mumbai	M.Com
DT20195038792	Mahima	S.I.E.S College, Nerul Navi Mumbai	M.Com
DT20195038974	Nayan	S.I.E.S College, Nerul Navi Mumbai	M.Com
DT20195040985	Bhavika	S.I.E.S College, Nerul	M.Com

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Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE * Navi Mumbai-400706 * Plot 1-C Sector - V, Nerul

		Navi Mumbai	
DT20195041008	Deepti	S.I.E.S College, Nerul Navi Mumbai	M.Com
DT20184278955	Mrunmai	S.I.E.S College, Nerul Navi Mumbai	M.Com

LIST OF SELECTED CANDIDATES FOR TCS :2018-19

DT20195040302	Priyanka Kotian	S.I.E.S College, Nerul Navi Mumbai	M.Com
DT20195040692	Viram	S.I.E.S College, Nerul Navi Mumbai	M.Com
DT20184278907	Hansika	S.I.E.S College, Nerul Navi Mumbai	M.Com

(Placement coordinator)

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE Plot 1 -C Sector - V, Nerul Navi Mumbai-400706

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S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

SIES (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE

Report on eClerx placement drive

Name of Company : eClerx Services Pvt. Ltd.
Date of Placement : 25/1/2019
Job Details
Designation : Analyst
Location : Mumbai/Pune
Vertical : Financial Services
Job Type : Full-time
Shift Details : Rotational
Work Experience : 0-2 Years
Qualification : Any Graduate

The recruitment process started with the Pre-placement Talk which was delivered by Mr. Chandrashekhar, the HR Recruiter of the company. The Pre-placement talk was conducted in AV ROOM and was attended by 110 students.

The talk was preceded with an Aptitude test which included question from logical reasoning to English grammar. The test was conducted in Room number 409 which was attempted by 85 students out of which 24 were selected for the Interviews.

The interview consisted of PERSONAL INTERVIEW. **In total 6 students were selected** for the post and were offered letters.

1. AnchitaHadawale
2. Aqsa Shaikh
3. Bhargavi B
4. FalguniKawade
5. Malavika
6. VenkitaramanIyer

6





PRINCIPAL
S. (NERUL) COLLEGE OF
S, SCIENCE & COMMERCE
Chandrasekarendra Saraswathy
Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706

Navi Mumbai-400706

Our Mission – Your Growth

CAMS

Provisional Offer: CAMS

Date: 19/12/18

Ref: Business Support Officer

Dear Muthulakshmi S. Yadav

College Name: S.I.E.S. College, Sion

Sub: Letter of Offer and Terms of Employment.

Thank you for exploring career opportunities with Computer Age Management Service Pvt Ltd (CAMS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

We are India's largest Registrar & Transfer Agent having offices in nearly 300 locations across India employing 6500 people. Ours is a 30 year old organization having Head Office in Chennai. We have dive ed into verticals like Mutual Fund, Insurance, Banking, and Private Equity Funds etc

This offer is based on your profile, and performance in the selection process. You have been selected for the position of **Business Support Officer** at CAMS. Your monthly gross salary will be **Rs 13,500**. Including all benefits annual CTC will be **Rs 1,98,732.**

A detailed offer letter will shared with you prior to your joining the organization. On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by CAMS.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of CAMS as applicable to you and the changes therein from time to time.

We look forward to having you in our family.

Yours Sincerely,

For Computer Age Management Service Pvt Ltd

K Vijayakumar
Assistant General Manager - HRD

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

For the candidate to complete:

This is to confirm that I have received the provisional letter on 18/12/18. I hereby accept this offer.

S. Muthulakshmi

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE Plot 1-C Sector V Nerul Navi Mumbai-400706

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Our Mission...Your Growth

CAMS

Provisional Offer: CAMS

Date: 12/12/2018

Ref: Business Support Officer

Dear Zita Rachel Oommen

College Name: S.I.E.S College - Nerul

Sub: Letter of Offer and Terms of Employment.

Thank you for exploring career opportunities with Computer Age Management Service Pvt Ltd (CAMS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

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We look forward to having you in our family.

Yours Sincerely,

For Computer Age Management Service Pvt Ltd

K Vijayakumar
Assistant General Manager - HRD

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF
ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy
Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706

For the candidate to complete:

This is to confirm that I have received the provisional letter on 13/12/18. I hereby accept this offer. Zita

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C
Sector - V,
Nerul

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Our Mission... Your Growth

CAMS

Provisional Offer: CAMS

Date: 16/7/2018

Ref: Business Support Officer

Dear Agalya Reddy,

College Name: S.I.E.S (college, Nerul

Sub: Letter of Offer and Terms of Employment.

Thank you for exploring career opportunities with Computer Age Management Service Pvt Ltd (CAMS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

We are India's largest Registrar & Transfer Agent having offices in nearly 300 locations across India employing 6500 people. Ours is a 30 year old organization having Head Office in Chennai. We have div fied into verticals like Mutual Fund, Insurance, Banking, and Private Equity Funds etc

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We look forward to having you in our family.

Yours Sincerely,

For Computer Age Management Service Pvt Ltd

K Vijayakumar
Assistant General Manager - HRD

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF
ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy
Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706

For the candidate to complete:

This is to confirm that I have received the provisional letter on 16/7/18. I hereby accept this offer.

S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Plot 1 -C
Sector - V,
Nerul
Navi Mumbai 400706

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CAMS

Provisional Offer: CAMS

Ref: Business Support Officer

Date: 18/12/2018

Dear Vanniyar Shivkumar Murugesan

College Name: S.I.E.S College - Nerul

Sub: Letter of Offer and Terms of Employment.

Thank you for exploring career opportunities with Computer Age Management Service Pvt Ltd (CAMS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

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We look forward to having you in our family.

Yours Sincerely,

For Computer Age Management Service Pvt Ltd

K Vijayakumar
Assistant General Manager - HRD

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

For the candidate to complete:

This is to confirm that I have received the provisional letter on 18/12/18 I hereby accept this offer. Shiv

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C
Sector - V,
Nerul
Navi Mumbai - 400

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CAMS

Provisional Offer: CAMS

Date: 18/12/2018

Ref: Business Support Officer

Dear Kamaldevi Surendra Pillai

College Name: S.I.E.S College - Nerul

Sub: Letter of Offer and Terms of Employment.

Thank you for exploring career opportunities with Computer Age Management Service Pvt Ltd (CAMS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

We are India's largest Registrar & Transfer Agent having offices in nearly 300 locations across India ploying 6500 people. Ours is a 30 year old organization having Head Office in Chennai. We have diversified into verticals like Mutual Fund, Insurance, Banking, and Private Equity Funds etc

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We look forward to having you in our family.

Yours Sincerely,

For Computer Age Management Service Pvt Ltd

K Vijayakumar
Assistant General Manager - HRD

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF
ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy
Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706

For the candidate to complete:

This is to confirm that I have received the provisional letter on 18/12/18. I hereby accept this offer.

Kamala

(NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C
Sector - V,
Nerul
Navi Mumbai-400706

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CAMS

Provisional Offer: CAMS

Date: 18/12/2019

Ref: Business Support Officer

Dear Shreya Jaiswal

College Name: S.I.E.S College. Nerul.

Sub: Letter of Offer and Terms of Employment.

Thank you for exploring career opportunities with Computer Age Management Service Pvt Ltd (CAMS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

We are India's largest Registrar & Transfer Agent having offices in nearly 300 locations across India employing 6500 people. Ours is a 30 year old organization having Head Office in Chennai. We have diversified into verticals like Mutual Fund, Insurance, Banking, and Private Equity Funds etc

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We look forward to having you in our family.

Yours Sincerely,

Computer Age Management Service Pvt Ltd

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE
ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswati
Vidyapuram, Plot 1-C, Sector V
Nerul, Navi Mumbai - 400 706

K Vijayakumar
Assistant General Manager - HRD

For the candidate to complete:

This is to confirm that I have received the provisional letter on 18/12/19. I hereby accept this offer.

Shreya

S.I.E.S. COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1-C
Sector - V.
Nerul
Navi Mumbai-400706

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Our Mission... Your Growth

CAMS

Provisional Offer: CAMS

Date: 18/12/2018

Ref: Business Support Officer

Dear Malavika M. Pillai

College Name: S.I.E.S College - Nerul

Sub: Letter of Offer and Terms of Employment.

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We look forward to having you in our family.

Yours Sincerely,

For Computer Age Management Service Pvt Ltd

K Vijayakumar
Assistant General Manager - HRD

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF
ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy
Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706

For the candidate to complete:

This is to confirm that I have received the provisional letter on 18/12/18 I hereby accept this offer.

(S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1-C
Sector - V,
Nerul)

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ier

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CAMS

Provisional Offer: CAMS

Ref: Business Support Officer

Date: 18/12/2018

Dear Siddharth Ramesh Iyer,

College Name: S.I.E.S College - Nerul

Sub: Letter of Offer and Terms of Employment.

Thank you for exploring career opportunities with Computer Age Management Service Pvt Ltd (CAMS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

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We look forward to having you in our family.

Yours Sincerely,

For Computer Age Management Service Pvt Ltd

K Vijayakumar
Assistant General Manager - HRD

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

For the candidate to complete:

This is to confirm that I have received the provisional letter on 18/12/18. I hereby accept this offer.

Siddharth

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C
Sector - V,
Nerul
Navi Mumbai-400706

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ner

Our Mission_ Your Growth

CAMS

Provisional Offer: CAMS

Date: 18/12/2018

Ref: Business Support Officer

Dear Shrishti Haricon Agarwal

College Name: S.I.E.S College - Nerul

Sub: Letter of Offer and Terms of Employment.

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We look forward to having you in our family.

Y , Sincerely,

For Computer Age Management Service Pvt Ltd

K Vijayakumar
Assistant General Manager - HRD

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

For the candidate to complete:

This is to confirm that I have received the provisional letter on 18/12/18. I hereby accept this offer.

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C
Sector - V,
Nerul
Navi Mumbai-400706

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CAMS

Provisional Offer: CAMS **Date:** 18/12/2018

Ref: Business Support Officer

Dear Nidisha Vinod Rai

College Name: S.I.E.S College. Nerul.

Sub: Letter of Offer and Terms of Employment.

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We look forward to having you in our family.

Yours Sincerely,

For nputer Age Management Service Pvt Ltd

K Vijayakumar
Assistant General Manager - HRD

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekharendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

For the candidate to complete:

This is to confirm that I have received the provisional letter on 18/12/18. I hereby accept this offer.

S.I.E.S. COLLEGE OF ARTS SCIENCE & COMMERCE Plot 1 -C Sector - V, Nerul Navi Mumbai-400706

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CAMS

Provisional Offer: CAMS

Date: 18/12/2018

Ref: Business Support Officer

Dear Pratiksha Janardhan Patil

College Name: S.I.E.S. college - Nerul.

Sub: Letter of Offer and Terms of Employment.

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We look forward to having you in our family.

Yo Sincerely,

For Computer Age Management Service Pvt Ltd

K Vijayakumar
Assistant General Manager - HRD

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF
ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy
Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706

For the candidate to complete:

This is to confirm that I have received the provisional letter on 18/12/18. I hereby accept this offer.

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C
Sector - V,
Nerul
Navi Mumbai-400706

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CAMS

Provisional Offer: CAMS

Date: 15/12/2018

Ref: Business Support Officer

Dear Yashika Kannan, Nerul

College Name: S.I.E.S. College - Nerul

Sub: Letter of Offer and Terms of Employment.

Thank you for exploring career opportunities with Computer Age Management Service Pvt Ltd (CAMS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

We are India's largest Registrar & Transfer Agent having offices in nearly 300 locations across India employing 6500 people. Ours is a 30 year old organization having Head Office in Chennai. We have diversified into verticals like Mutual Fund, Insurance, Banking, and Private Equity Funds etc

This offer is based on your profile, and performance in the selection process. You have been selected for the position of **Business Support Officer** at CAMS. Your monthly gross salary will be **Rs 13,500**. Including all benefits annual CTC will be **Rs 1,98,732.**

A detailed offer letter will shared with you prior to your joining the organization. On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by CAMS.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of CAMS as applicable to you and the changes therein from time to time.

We look forward to having you in our family.

Yours Sincerely,

for Computer Age Management Service Pvt Ltd

K Vijayakumar
Assistant General Manager - HRD

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

For the candidate to complete:

This is to confirm that I have received the provisional letter on 15/12/18. I hereby accept this offer.

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C
Sector - V,
Nerul
Navi Mumbai-400706

Our Mission... Your Growth

CAMS

Provisional Offer: CAMS

Date: 18/12/2018

Ref: Business Support Officer

Dear Aravinth Subramaniyan Nadar

College Name: S.I.E.S College - Nerul

Sub: Letter of Offer and Terms of Employment.

Thank you for exploring career opportunities with Computer Age Management Service Pvt Ltd (CAMS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

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Your ıcerely,

For Computer Age Management Service Pvt Ltd

K Vijayakumar
Assistant General Manager - HRD

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

For the candidate to complete:

This is to confirm that I have received the provisional letter on 18/12/18. I hereby accept this offer.

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C
Sector - V,
Nerul
Navi Mumbai-400706.

Your Services Solutions Partner

Our Mission_ Your Growth

CAMS

Provisional Offer: CAMS

Date: 18/12/2015

Ref: Business Support Officer

Dear Tasneem N. Sheikh

College Name: S.I.E.S College. Nerul

Sub: Letter of Offer and Terms of Employment.

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We look forward to having you in our family.

Yours Sincerely,

For Computer Age Management Service Pvt Ltd

K Vijayakumar
Assistant General Manager - HRD

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

For the candidate to complete:

This is to confirm that I have received the provisional letter on 18/12/15. I hereby accept this offer.

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C
Sector - V,
Nerul
Navi Mumbai-400706

Tasneem

Our Mission - Your Growth

CAMS

Provisional Offer: CAMS

Date: 18/12/2018

Ref: Business Support Officer

Dear Vijayalakshmi A. Yadav

College Name: S.I.E.S College - Nerul

Sub: Letter of Offer and Terms of Employment.

Thank you for exploring career opportunities with Computer Age Management Service Pvt Ltd (CAMS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

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We look forward to having you in our family.

Yours sincerely,

For Computer Age Management Service Pvt Ltd

K Vijayakumar
Assistant General Manager - HRD

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

For the candidate to complete:

This is to confirm that I have received the provisional letter on 18/12/18. I hereby accept this offer.

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C
Sector - V,
Nerul
Navi Mumbai-400706

Our Mission... Your Growth

CAMS

Provisional Offer: CAMS

Date: 18/12/18

Ref: Business Support Officer

Dear Krupa Dinesh Kudtarkar

College Name: S.I.E.S College - Nerul.

Sub: Letter of Offer and Terms of Employment.

Thank you for exploring career opportunities with Computer Age Management Service Pvt Ltd (CAMS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

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Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of CAMS as applicable to you and the changes therein from time to time.

We look forward to having you in our family.

Yo[illegible]ncerely,

For Computer Age Management Service Pvt Ltd

K Vijayakumar
Assistant General Manager - HRD

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

For the candidate to complete:

This is to confirm that I have received the provisional letter on 18/12/18. I hereby accept this offer.

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE Plot 1-C, Sector - V, Nerul Navi Mumbai-400706

Services
tions
ter

Our Mission_ Your Growth

CAMS

Provisional Offer: CAMS

Date: 18/12/2018.

Ref: Business Support Officer

Dear Shalini Srikumar

College Name: S.I.E.S College - Nerul

Sub: Letter of Offer and Terms of Employment.

Thank you for exploring career opportunities with Computer Age Management Service Pvt Ltd (CAMS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

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We look forward to having you in our family.

Yours Sincerely,

For Computer Age Management Service Pvt Ltd

K Vijayakumar
Assistant General Manager - HRD

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF
ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy
Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706

For the candidate to complete:

This is to confirm that I have received the provisional letter on 18/12/18. I hereby accept this offer.

Shalini

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C
Sector - V,
Nerul
Mumbai-400

Computer Age Management Services Pvt Ltd

SIES (NERUL) COLLEGE OF ARTS SCIENCE AND COMMERCE

PLACEMENT CELL REPORT (2018 – 19)

selected student List (BSc IT)

LTI	Package
Shruti Srinivas	Rs.2,48,000/-
Reshma Rajpal	
Sainath Jitta	
Arshad Mohammed Raj Mohammed	
Mohmmed shannawaz shaikh	
Shruti Satishchandra Pandey	
Karan Kamat	
Venkatesh.A.Mudaliar	
Ruchika sinha	
Shyamsunder Muthu krishnan	
Srishti Tripathi	
Ah Aslam Shaikh	
parmila lama	

13 + 5 = 18

Capegemini	Package
Monica Desai	2.50 L.P.A
Deepak J Shukla	
Vignesh Yadavar	
faizal shaikh	
janvi roy	
Shruti Satishchandra Pandey	
Priyadarshini Selvamani	
Sundari Ramalingam	
parmila lama	
Priyanka B	

25 CS
10 + 2
12

Infosys	Package
Faizal Zakir Shaikh	2.19
Shruti Satishchandra Pandey	
Riddhi Manohar Koli	
Rushikesh Vilas More	
Komal Abaji Khuspe	
Prem Padayachi	
Abhinandan Umesh Kushwaha	
Janvi Pradeep Roy	
Abhishek Vasant Badha	
Deepak Jitendra Shukla	
Sundari Ramalingam	
Snehal Kailas Navale	
Parmila Sang Dorjee Lama	
Priyadarshini Selvamani	
Nikhil Kishor Patel	
Bhavika Ramchandra Trimukhe	
Payal Bhanupratap Jaiswal	
Pritam Pramod Khalate	
Shyam Sunder Muthukrishnan	
Monica Balasaheb Desai	

17 CS
28 + 12

TCS	Package
Monica Desai	1.96
Shruti Satishchandra Pandey	
Sundari Ramalingam	
Nikhil Kishor Patel	
Shyamsunder Muthukrishnan	
Geeta Shrikant Vigave	
Ahlam Aslam Shaikh	
Anuja Nalawade	
Chetan Shetty	
janvi roy	

25 CS
10 + 6

Bawant

Placement Incharge

S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE Plot 1 -C Sector - V, Nerul Navi Mumbai-400706

Convener

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

SIES (NERUL) COLLEGE OF ARTS SCIENCE AND COMMERCE

PLACEMENT CELL REPORT

20th January 2019

Infosys

SIES placement cell have been active throughout the academic year in placing students to reputed firms and companies.

Recently we have sent 20 students from BSc-IT department to Pillai's College for campus placement of **Infosys** on 16th and 17th Jan 2019.

Company description:

Infosys is a global leader in technology services and consulting. We enable clients in 45 countries to create and execute strategies for their digital transformation. From engineering to application development, knowledge management and business process management, we help our clients find the right problems to solve, and to solve these effectively. Our team of 200,000+ innovators, across the globe, is differentiated by the imagination, knowledge and experience, across industries and technologies that we bring to every project we undertake.

Activity	Duration	No. of Questions
Company PPT and Q&A session	60 minutes	NA
Online registration	10 minutes	NA
Test-Section I / Reasoning Ability	40 minutes	30 questions
Test Section II / Test of communicative English	35 minutes	40 questions
Interview(s)	As per the schedule published at the campus	

After going through all the rounds mention above 20 students were selected for the post of Associate Trainee in Infosys.

Package: 2.19 L.P.A

Sawant

Placement- in charge

Nutan Sawant

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE Plot 1-C Sector - V, Nerul Navi Mumbai-400706

Neeraku...

Convener

Dr. Neera Kumar

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

SIES(NERUL) COLLEGE OF ARTS,SCIENCE AND COMMERCE
DEPARTMENT OF COMPUTER SCIENCE
INFOSYS PLACEMENT REPORT

Date: 15th and 16th January 2018

Time: 9:00 am

Venue: Pillai College of Arts, Commerce and Science, New Panvel.

Infosys had conducted Campus recruitment drive on15th and 16th January 2018 in Pillai College of Arts, Commerce and Science, New Panvel.

Infosys is a global leader in next-generation digital services and consulting. Infosys enables clients in 45 countries to navigate their digital transformation. Established in 1981, Infosys is a NYSE listed global consulting and IT services company with more than 225,000 employees. From a capital of US$250, it has grown to become a US$11.54 billion (LTM Q3 FY19 revenues) company with a market capitalization of approximately US$ 41.6 billion.

In its journey of over 35 years, it has catalyzed some of the major changes that have led to India's emergence as the global destination for software services talent. It pioneered the Global Delivery Model and became the first IT Company from India to be listed on NASDAQ. Its employee stock options program created some of India's first salaried millionaires.

The programme was coordinated by Mrs. Padmaja Ganti and the placement cell of Pillai's college. The event started with warm welcome of Infosys team. This was followed by small presentation by Mr. ANIVESH JOSHI, a member of HR panel, who gave detailed knowledge about the company. The presentation imparted a sense of enthusiasm among the delegates encouraging them to give their level best in the interview rounds. The Delegates from various colleges were then guided by the student in-charge to the respective rooms where the interviews were conducted. All the student-incharge were informed about their duties prior to the event. All of them coordinated and helped the short listed students to appear for the interview.

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C
Sector - V,
Nerul
Navi Mumbai-400706

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

SIES(Nerul) College of Arts, Science and Commerce

The Students who were eligible and applied for the interview from SIES college were:

1 Bhagat saurabh arvind
2 Manisha chand
3 Priya baban dalvi
4 Flasida virgil vanathaiyaraj
5 Iyer subramanian
6 Kalarikkāl anand manoj
7 Rakshith ramesh kunder
8 Athulya prasad panicker
9 Rahul Patkar
10 Saipriya hemachandran
11 Sreelakshmi premkumaran
12 Anuja thombare
13 Vijay Ganesh
14 Bibin youhanan
15 Zinjad kajal shankar

The interview consisted of two rounds, aptitude examination being the first round. The highly self-esteemed delegates were allotted computer labs where each had their own computer environment for the aptitude. The aptitude round had two sections: Logical reasoning & Verbal ability. The delegates had to score higher than the cut-off marks to enter into the next round. The next round of the interview was Technical Interview & Hr interview.

The following students were selected for the Technical Interview & Hr interview:

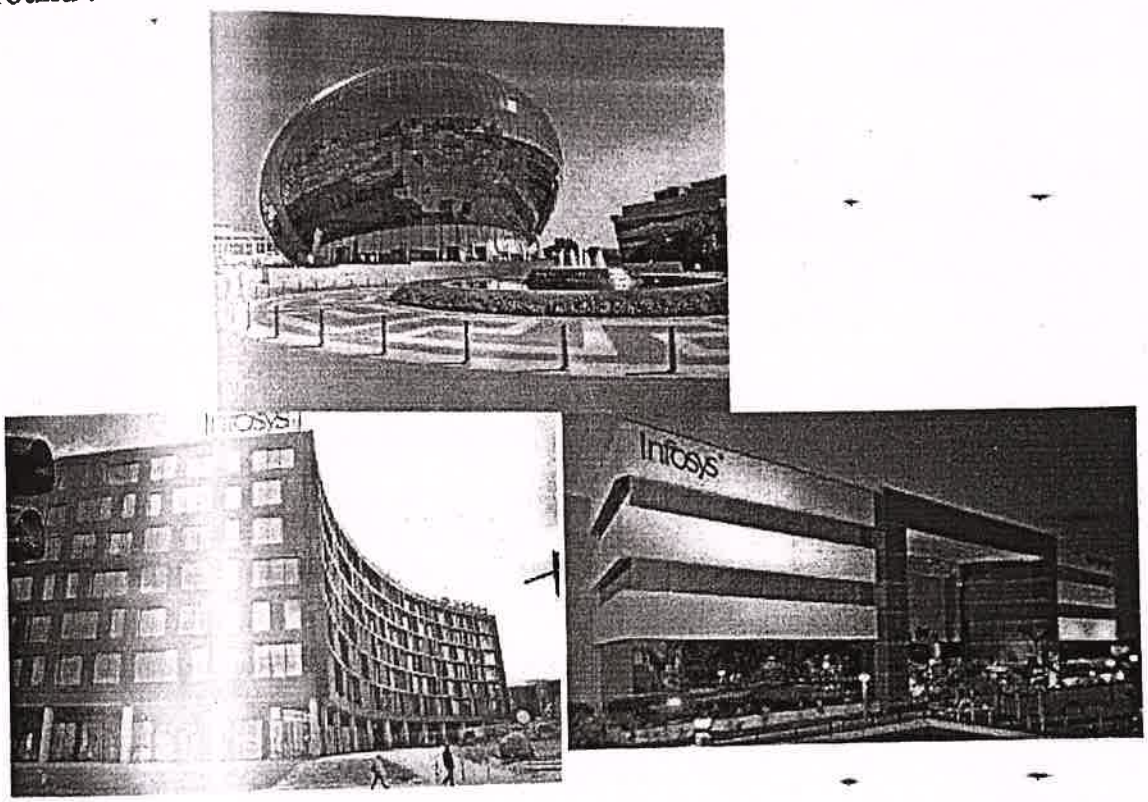
1 Bhagat saurabh arvind
2 Manisha chand
3 Priya baban dalvi
4 Flasida virgil vanathaiyaraj
5 Iyer subramanian
6 Kalarikkal anand manoj
7 Rahul Patkar
8 Saipriya hemachandran
9 Sreelakshmi premkumaran
10 Anuja thombare
11 Vijay Ganesh
12 Bibin youhanan
13 Zinjad kajal Shankar
14 Rakshith ramesh kunder

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE Plot 1 -C Sector - V, Nerul Navi Mumbai-400706

PRINCIPAL
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Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

With this round, the first phase of the interview was complete. The next phase, that is the Technical round and Hr round, were to be conducted on 16thJanuary.

On 16th january, the selected delegates were asked to report by 9 am for the Technical round and Hr round. The Technical round and Hr round consisted of a panel of interviewers who were set organized to squeeze the technical knowledge out of the delegates. Each delegate had a session with an interviewer who would check his/her resume and interview by asking queries related to respective field of specialization or interest. The Technical round and Hr round was an elimination round .



The Technical round and Hr round was the final round of this whole interview process. Here, the HR panel interviewed the delegates so as to check how suitable is the delegate for the job. The delegates were asked to speak about themselves, their family background, their hobbies and their field of interests apart from computer knowledge. Confidence and Audacity of the delegate played a crucial role in cracking this round. Finally after the The Technical round and Hr round, the whole interview process was completed. Among all the delegates who participated in this pool campus drive from various colleges, only 167 delegates were successful in cracking all the interview rounds and get an offer letter from Infosys.

Plot 1 -C
Sector - V,
Nerul

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF
ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy
Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706

The following students were the final selects from SIES college:

1 Bhagat saurabh arvind
2 Manisha chand
3 Priya baban dalvi
4 Flasida virgil vanathaiyaraj
5 Iyer subramanian
6 Kalarikkal anand manoj
7 Rahul Patkar
8 Saipriya hemachandran
9 Sreelakshmi premkumaran
10 Anuja thombare
11 Vijay Ganesh
12 Bibin youhanan

(12)

The whole Campus recruitment drive was merely an amazing experience for the delegates wherein they were enabled to explore their own skills and abilities, both technical and non-curricular, and also imparted a sense of realisation to which part of themselves needed to be enhanced. It was truly a remarkable experience for the Pillai college faculty as well as the participating delegates.

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE Plot 1 -C Sector - V, Nerul Navi Mumbai-400706

PRINCIPAL
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Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

Infosys®

HRD/2T/12261672/18-19

Ms. Priyanka Sunilkumar Shukla
Candidate ID: 12261672
Room No-1
C-2,1:1, Sector-15, Vashi
Navi Mumbai - 400703
Maharashtra
India
Ph: (91)-72086 38043

May 23, 2018

Dear Priyanka,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our renewed journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP - Head HR

INFOSYS LIMITED
CIN: L85110KA1981PLC013115

44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2018.05.23 14:24:39 +05:30
Reason: Offer Letter
Location: Bangalore

S.I.E.S. COLLEGE OF ARTS SCIENCE & COMMERCE Plot Sector - V, Nerul

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

Company Confidential - This communication is confidential between you and Infosys Limited.

HRD/2T/12261672/18-19

Ms. Priyanka Sunilkumar Shukla
Candidate ID: 12261672
Room No-1
C-2,1:1, Sector-15, Vashi
Navi Mumbai - 400703
Maharashtra
India
Ph: (91) 72086 38043

May 23, 2018

Dear Priyanka,

Congratulations! We are delighted to make you an offer **as Testing Executive - Trainee** and your role is **Operations Executive** in the **IT Operations** Career Stream.

Here are the terms and conditions of our offer:

Joining date

Your scheduled date of employment with us will be **June 25, 2018.**

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

* *For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C
Sector
Nerul
Navi Mumbai-400706

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF
ARTS, SCIENCE & COMMERCE
Sri Chandrasekharendra Saraswathy
Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure – III.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, for the first two years of your tenure with the Company. On completion of two years of service, subject to your confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year. An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Increments and Promotions

Your growth and increase in salary will depend solely on your performance and contribution to the Company. Salary increases are normally given on an annual basis.

Transfer

Your services can be transferred to any of our units / departments situated anywhere in India or abroad. At such time compensation applicable to a specific location will be payable to you.

Agreement

Our offer to you as **Operations Executive** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condemnation of delay in submission of the same will be at the Company's discretion.

Plot 1 -C
Sector - V,
Nerul

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF
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Sri Chandrasekarendra Saraswathy
Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706

Passport & Driving License

It would be to your advantage to have a valid passport and a four-wheeler driving license at the time of joining duty. Our offer to you is subject to your having a valid passport or producing a proof of having applied for the same.

Compensation and Benefits

Salary

Your Total Gross Salary will be INR **18,581** per month. The break-up of your salary has been provided in the Compensation Details sheet in Annexure – I.

Ex - Gratia / Bonus

You will be eligible for an Ex - Gratia/ Bonus payout which is calculated at **20%** of the sum of the (Basic Salary and Dearness Allowance) as mentioned in the Compensation Details sheet at Annexure – I of this letter. The mode of payment for Financial Year 2018-19 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Basket of Allowances (BOA)

The Basket of Allowances will be paid to you as part of your salary every month. The components are as follows: House Rent Allowance, Leave Travel Allowance, Medical Allowance, Transport Allowance and Children's Education Allowance.

You have the flexibility of changing the amounts under each of the above mentioned heads, within your BOA, according to your preferences and income tax plans.

National Pension Scheme

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure – III for more details.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver).You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 4,00,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 6,200,000** of which **INR 3,200,000** is covered towards natural death, and **INR 3,000,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 200.** The details of the Scheme would be available to you when you join the Company.

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Sector - V,
Nerul

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Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706

Notice period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training / employment can be terminated by the Company with one month notice or salary thereof. On confirmation, you will be required to give three months' notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months' notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice

Background checks

The Company may, at its discretion, conduct background checks prior to or after your scheduled date of joining. You expressly consent to the Company conducting such background checks. Please see the "Offer Annexure for India" for the documents that you are required to submit in this regard.

The Company, at its discretion, may request further validation of the details provided by you. If the outcome of the background check is found to be unsatisfactory, we reserve the right, in our sole discretion, to withdraw this offer without notice nor compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, we may at our sole discretion, ask you for further information, to substantiate the details that you have earlier provided to us, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check, the cost of which will need to be borne by you.

Other terms and conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as an **Operations Executive** is conditional upon your having fully completed your graduation, without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment programme 2017-2018. These eligibility criteria for the Role of an Operations Executive, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

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You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts requires you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure II).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

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Nerul

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Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

Your employment will be governed by the rules, regulations and policies of the Company.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

RICHARD LOBO
EVP - Head HR

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: _____, 20_____

_____
Sign your name

_____ _____
Print your name Location

Enclosures: Annexure - I (Compensation

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Nerul
Navi Mumbai 400706

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ANNEXURE –I
(Compensation)

COMPENSATION DETAILS (All figures in INR. per month)	
NAME	**Ms. Priyanka Sunilkumar Shukla**
ROLE	**Operations Executive**
ROLE DESIGNATION	**Testing Executive - Trainee**

1. MONTHLY COMPONENTS	
BASIC SALARY	5580
FIXED DEARNESS ALLOWANCE (FDA)	1100
BASKET OF ALLOWANCES (HRA, LTA, Medical Allowance, Children's Education Allowance, Transport / Allowance, Miscellaneous Allowance)	9442
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)	1269
MONTHLY GROSS SALARY	**17,391**

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	**67**

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of (Basic + FDA)	802
GRATUITY - 4.81% of (Basic + FDA)*	321
FIXED GROSS SALARY (1+2+3)	**18,581**
TOTAL GROSS SALARY	**18,581**

OTHER BENEFITS

Scheme	Eligible Amount in INR.	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SOFT LOAN	30,000 (With Security) 20,000 (Without Security)	7%	24	Nil
SALARY LOAN (Subject to submission of Trainee Agreement)	12,000	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.

Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.

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Sector - V,
Nerul
Navi Mumbai 400706

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HRD/2T/12261936/18-19

Mr. Sachin Narayan Kolhe
Candidate ID: 12261936
Room No-74
Sai Nagar,Sai Pooja Building, Nr 52 Bung
Navi Mumbai - 400206
Maharashtra
India
Ph: (91) 88799 52522

May 23, 2018

Dear Sachin,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our renewed journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP - Head HR

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2018.05.23 14:11:20 +05:30
Reason: Offer Letter
Location: Bangalore

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HRD/2T/12261936/18-19

Mr. Sachin Narayan Kolhe
Candidate ID: 12261936
Room No-74
Sai Nagar,Sai Pooja Building, Nr 52 Bung
Navi Mumbai - 400206
Maharashtra
India
Ph: (91) 88799 52522

May 23, 2018

Dear Sachin,

Congratulations! We are delighted to make you an offer **as Operations Executive - Trainee** and your role is **Operations Executive** in the **IT Operations** Career Stream.

Here are the terms and conditions of our offer:

Joining date

Your scheduled date of employment with us will be **June 25, 2018.**

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

* *For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

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Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure – III.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, for the first two years of your tenure with the Company. On completion of two years of service, subject to your confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year. An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Increments and Promotions

Your growth and increase in salary will depend solely on your performance and contribution to the Company. Salary increases are normally given on an annual basis.

Transfer

Your services can be transferred to any of our units / departments situated anywhere in India or abroad. At such time compensation applicable to a specific location will be payable to you.

Agreement

Our offer to you as **Operations Executive** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condemnation of delay in submission of the same will be at the Company's discretion.

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Passport & Driving License

It would be to your advantage to have a valid passport and a four-wheeler driving license at the time of joining duty. Our offer to you is subject to your having a valid passport or producing a proof of having applied for the same.

Compensation and Benefits

Salary

Your Total Gross Salary will be INR **18,581** per month. The break-up of your salary has been provided in the Compensation Details sheet in Annexure – I.

Ex - Gratia / Bonus

You will be eligible for an Ex - Gratia/ Bonus payout which is calculated at **20%** of the sum of the (Basic Salary and Dearness Allowance) as mentioned in the Compensation Details sheet at Annexure – I of this letter. The mode of payment for Financial Year 2018-19 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Basket of Allowances (BOA)

The Basket of Allowances will be paid to you as part of your salary every month. The components are as follows: House Rent Allowance, Leave Travel Allowance, Medical Allowance, Transport Allowance and Children's Education Allowance.

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Notice period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training / employment can be terminated by the Company with one month notice or salary thereof. On confirmation, you will be required to give three months' notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months' notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice

Background checks

The Company may, at its discretion, conduct background checks prior to or after your scheduled date of joining. You expressly consent to the Company conducting such background checks. Please see the "Offer Annexure for India" for the documents that you are required to submit in this regard.

The Company, at its discretion, may request further validation of the details provided by you. If the outcome of the background check is found to be unsatisfactory, we reserve the right, in our sole discretion, to withdraw this offer without notice nor compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, we may at our sole discretion, ask you for further information, to substantiate the details that you have earlier provided to us, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check, the cost of which will need to be borne by you.

Other terms and conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as an **Operations Executive** is conditional upon your having fully completed your graduation, without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment programme 2017-2018. These eligibility criteria for the Role of an Operations Executive, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

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You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts requires you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure II).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

Plot 1 -C Sector - V, Nerul

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This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

Your employment will be governed by the rules, regulations and policies of the Company.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

RICHARD LOBO
EVP - Head HR

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: _____, 20_____

_____
Sign your name

_____ _____
Print your name Location

Enclosures: Annexure - I (Compensation)

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SCIENCE & COMMERCE
Chandrasekaran
Vidyapuram, Plot 1-
Nerul, Navi Mumbai

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ANNEXURE –I
(Compensation)

COMPENSATION DETAILS (All figures in INR. per month)	
NAME	**Mr. Sachin Narayan Kolhe**
ROLE	**Operations Executive**
ROLE DESIGNATION	**Operations Executive - Trainee**

1. MONTHLY COMPONENTS	
BASIC SALARY	5580
FIXED DEARNESS ALLOWANCE (FDA)	1100
BASKET OF ALLOWANCES (HRA, LTA, Medical Allowance, Children's Education Allowance, Transport / Allowance, Miscellaneous Allowance)	9442
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)	1269
MONTHLY GROSS SALARY	**17,391**

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	**67**

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of (Basic + FDA)	802
GRATUITY - 4.81% of (Basic + FDA)*	321
FIXED GROSS SALARY (1+2+3)	**18,581**
TOTAL GROSS SALARY	**18,581**

OTHER BENEFITS

Scheme	Eligible Amount in INR.	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SOFT LOAN	30,000 (With Security) 20,000 (Without Security)	7%	24	Nil
SALARY LOAN (Subject to submission of Trainee Agreement)	12,000	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.

Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.

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Sri Chandrasekarendra Saraswati Vidyapuram, Plot 1-C, Sector 1, Nerul, Navi Mumbai-400706

LTI
Let's Solve

Date: August 29, 2018

Ref: LTI/HR/Campus/2019

Name: SHRUTI SRINIVAS

College: SIES (Nerul) College of Arts, Science & Commerce

OFFER OF EMPLOYMENT

Dear SHRUTI SRINIVAS,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.2,48,000/-** as per the details mentioned in **'Annexure-1'.**

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in **'Annexure-2'**.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

TERMS AND CONDITIONS

1. **Increments and Promotions**
   Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. **Overseas Deputation/International Assignment**
   It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.
   Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. **Documents**
   Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C
Sector - V,
Nerul

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF
ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswati
Vidyapuram, Plot 1-C, Sector -V
Nerul, Navi Mumbai - 400 7

LTI
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4. **Background Verification**
As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your current / previous employment history (if applicable), educational / professional credentials/medical background and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, you are liable to be terminated, apart from other legal action being initiated against you.

5. **Service Agreement**
You will be required to execute a service agreement at the time of joining to serve LTI for a minimum period of 2 years, failing which, you (and your surety) jointly or severally will be liable to pay LTI an amount of Rs.2,00,000.

6. **Letter Acceptance**
If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this **'Offer of Employment'** on the **CampBuzz Portal** (*https:\\campbuzz.lntinfotech.com*) and register your credentials therein within seven(7) days from the date of this letter. If you do not register your credentials within the above period, the aforesaid offer automatically stands cancelled.

Post registration on the CampBuzz portal, if you do not join on the date intimated to you, the aforesaid offer will be cancelled at the discretion of LTI.

Your employment will be governed by the rules, regulations and policies of the Company in effect.

The terms and conditions mentioned above are subject to changes at any time at sole discretion of the Company and as per business demands without prior notice.
According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For Larsen & Toubro Infotech Ltd.

Joji Varghese
Sr. HR Manager

I have read the letter and accept the same.

Signature and Date

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C
Sector - V,
Nerul
Navi Mumbai-400706

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 7..

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ANNEXURE-1

Name : SHRUTI SRINIVAS Date : August 29, 2018
Salary Grade : AT

Component	Amount Rs./Per Annum	Amount Rs. /Per Month
MONTHLY REMUNERATION		
Basic		10,000
House Rent Allowance (H.R.A.)		3,000
Conveyance Allowance		1,600
Medical Allowance		1,250
Adhoc Allowance		747
Meal Allowance		1,210
Sub- Total (A)	**213,684**	**17,807**
DEFERRED BENEFITS		
Provident Fund (P.F.)		1200
Gratuity		481
Sub- Total (B)	**20,172**	**1,681**
Total (A+B)	**233,856**	**19,488**
Variable Pay	10,000	
Mediclaim Premium	4,140	
Grand Total	**248,000**	

Notes:
- Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules.
- H.R.A. will be deducted for accommodation (if any)provided by the Company.
- You are covered under the ESIC Act and there will be statutory deductions as per the ESI Policy.
- The Company can set off or make appropriate adjustment from Adhoc Allowance towards bonus payable, if any , subsequent to the amendments of payment of Bonus Act.
- The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's contribution.
- The eligibility for payment of Gratuity is a minimum of five years of service in the Company.
- The variable component will be payable after confirmation. Those rated at the lower end of the performance band as per company policy, will not be eligible for the same.
- Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time. For all salary components refer to the respective policy documents.

Medical Insurance:
The Group Mediclaim Policy of Company covers Employee, Spouse & upto 2 dependent children (below 21 yrs of age) for maximum amount of Rs. 3,00,000/- p.a.

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE Plot 1 -C Sector - V, Nerul Navi Mumbai-400706

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Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

LTI
Let's Solve

ANNEXURE-2

Eligibility Criteria for Non Engineering Candidates- 2019 Batch	
Qualification	BSC,BCA,BCS
Branches:	Computer Science/Information Technology/Information science and Electronics
Age Criteria: As on 1st July of Passing year (2018)	Less than 23 years
Academic Gap:	Academic gap allowed only after the completion of the entire course i.e after SSC/after HSC or Diploma. **No year drop allowed.**
Course must complete in:	3 years
SSC, HSC , Diploma (if applicable) Percentages / CGPA:	50% & Above OR Equivalent CGPA
	NOTE: • SSC /HSC should have cleared in FIRST ATTEMPT only. • Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered. • For candidates pursuing HSC and Diploma(both),marks scored in the Diploma course will be taken into consideration.
Graduation,Post-Graduation Percentages/CGPA:	Aggregate of 60% & Above OR Equivalent CGPA
	Aggregate of all semesters AND all appeared subjects(irrespective of the University rule)
	Provisional/Passing Certificate must state First class
Re-attempts/ATKTs /Backlogs/Arrears: (Diploma, Graduation,Post Graduation)	• **No active/live backlogs allowed at the time of the interview process** • Backlogs include Reattempts/ATKTs/Arrears in all appeared subjects irrespective of the exemption rules implemented by the College/University. •This also includes Internal, External, Oral/Verbal/Practical Re-attempt/ATKTS/Backlogs/Arrears and re-attempts due to absenteeism. •Re-exam (Supplementary or Additional exams) given soon after the main exam is also considered as Re- attempt/ATKT/Backlog/Arrear.
	• **No** Re-attempts/ATKTs/Backlogs/Arrears allowed in the **final semester of any course** • **Any pending** Re-attempts/ATKTs/Backlogs/Arrears in the **current course** (obtained after the interview process) **must be attempted and cleared** with the final semester examinations
Nature of Course:	All Full Time courses Only
Year of Passing:	2019 SUMMER pass outs Only
Citizenship:	Resident Indian Citizens Only
Your College/Institution MUST be:	UGC / AICTE / State Board Approved ONLY
Pre-Employment Verification:	Not been involved in any court proceedings and/or convicted for any offence
Pre-Employment Medical Certificate:	Submitting a Medical Certificate of Fitness(in the format prescribed by LTI) at time of joining, which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS

Self Declaration :

1. I hereby declare that I meet ALL the eligibility criteria exactly as stated above.
2. I am aware that I may be subjected to immediate action by the company at any time during or after the Interview/Selection/Joining if found hiding any information/producing incorrect information or not meeting all the criteria mentioned above.
3. I am flexible to work at any LTI Development Center/ Customer Site/ Partner premise as per business requirement.
4. I am flexible to work in any technology/domain/workshift assigned to me based on the business requirement.
5. I confirm that I have NOT appeared for any LTI interview process anywhere in the past 6 months.
(If found so, LTI may take immediate action and cancel the candidature at ANY stage)

Signature: _____

Name: Shruti Srinivas

Mobile No: 8879063719

College Name : SIES (Nerul)

Today's Date: 02/09/2018

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE Plot 1 -C Sector - V, Nerul Navi Mumbai-400706

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Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

LTI
Let's Solve

Date: August 29, 2018

Ref: LTI/HR/Campus/2019

Name: RESHMA RAJPAL

College: SIES (Nerul) College of Arts, Science & Commerce

OFFER OF EMPLOYMENT

Dear RESHMA RAJPAL,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.2,48,000/-** as per the details mentioned in **'Annexure-1'.**

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in **'Annexure-2'**.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

TERMS AND CONDITIONS

1. **Increments and Promotions**
   Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

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   It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.
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S.I.E.S. (NERUL) COLLEGE OF
AR ERCE

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4. **Background Verification**
As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your current / previous employment history (if applicable), educational / professional credentials/medical background and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, you are liable to be terminated, apart from other legal action being initiated against you.

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We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For Larsen & Toubro Infotech Ltd.

Joji Varghese
Sr. HR Manager

I have read the letter and accept the same.

Signature and Date

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
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Sector - V,
Nerul
Navi Mumbai-400706

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF
ARTS, SCIENCE & COMMERCE
Sri Chandrasekharendra Saraswathy
Plot 1-C, Sector-V,
Navi Mumbai - 400 706

LTI
Let's Solve

ANNEXURE-1

Name : RESHMA RAJPAL		Date : August 29, 2018
Salary Grade : AT		
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MONTHLY REMUNERATION		
Basic		10,000
House Rent Allowance (H.R.A.)		3,000
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Medical Allowance		1,250
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Sri Chandrasekarendra Saraswathy
Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706

LTI
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Year of Passing:	2019 SUMMER pass outs Only
Citizenship:	Resident Indian Citizens Only
Your College/Institution MUST be:	UGC / AICTE / State Board Approved ONLY
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4. I am flexible to work in any technology/domain/workshift assigned to me based on the business requirement.
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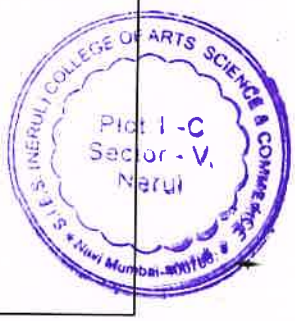
Signature: _____

Name: _____

Mobile No: _____

College Name : _____

Today's Date: _____



PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF
ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy
Navaparam, Plot I-C, Sec - V,
Nerul, Navi Mumbai - 400 706

SIES (NERUL) COLLEGE OF ARTS SCIENCE AND COMMERCE

PLACEMENT CELL REPORT (2018 - 19)

selected student List (BSc IT)

LTI	Package
Shruti Srinivas	Rs.2,48,000/-
Reshma Rajpal	
Sainath Jitta	
Arshad Mohammed Raj Mohammed	
Mohmmed shannawaz shaikh	
Shruti Satishchandra Pandey	
Karan Kamat	
Venkatesh.A.Mudaliar	
Ruchika sinha	
ıyamsunder Muthu krishnan	
Srishti Tripathi	
Ah Aslam Shaikh	
parmila lama	

13 + 5 = 18

Capegemini	Package
Monica Desai	2.50 L.P.A
Deepak J Shukla	
Vignesh Yadavar	
faizal shaikh	
janvi roy	
Shruti Satishchandra Pandey	
Priyadarshini Selvamani	
Sundari Ramalingam	
parmila lama	
Priyanka B	

25 CS
10 + 2
12

Infosys	Package
Faizal Zakir Shaikh	2.19
Shruti Satishchandra Pandey	
Riddhi Manohar Koli	
Rushikesh Vilas More	
Komal Abaji Khuspe	
Prem Padayachi	
Abhinandan Umesh Kushwaha	
Janvi Pradeep Roy	
Abhishek Vasant Badha	
Deepak Jitendra Shukla	
Sundari Ramalingam	
Snehal Kailas Navale	
Parmila Sang Dorjee Lama	
Priyadarshini Selvamani	
Nikhil Kishor Patel	
Bhavika Ramchandra Trimukhe	
Payal Bhanupratap Jaiswal	
Pritam Pramod Khalate	
Shyam Sunder Muthukrishnan	
Monica Balasaheb Desai	

IT
22 + 12 = 34

TCS	Package
Monica Desai	1.96
Shruti Satishchandra Pandey	
Sundari Ramalingam	
Nikhil Kishor Patel	
Shyamsunder Muthukrishnan	
Geeta Shrikant Vigave	
Ahlam Aslam Shaikh	
Anuja Nalawade	
Chetan Shetty	
janvi roy	

25 CS
10 + 6

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Plot 1 -C
Sector - V,
Nerul
Navi Mumbai-400706

Placement Incharge

Convener

SIES (NERUL) COLLEGE OF ARTS SCIENCE AND COMMERCE

PLACEMENT CELL REPORT

2nd September 2018

LTI

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SIES placement cell have been active throughout the academic year in placing students to reputed firms and companies.

Recently we have sent 34 students from BSc-IT department to Pillai College for campus placement of LT InfoTech on 27th and 28th August 2018.

Company description:

LTI (NSE: LTI) is a global technology consulting and digital solutions company helping more than 250 clients succeed in a converging world. With operations in 27 countries, we go the extra mile for our clients and accelerate their digital transformation with LTI's Mosaic platform enabling their mobile, social, analytics, IoT and cloud journeys.

Summary of students selected in each round are as follows:

1. Pre-placement talk
2. Online aptitude + technical Test(19)
3. Group Discussion
4. Paragraph writing
5. Technical interview
6. HR interview

After going through all the rounds mention above 12 students were selected for the post of Associate Trainee in LT InfoTech.

CTC: Rs.2,48,000/-

Placement- in charge

Nutan Sawant

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE Navi Mumbai-400706. Plot 1 -C Sector - V, Nerul

Convener

Dr. Neera Kumar

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Sri Chandrasekarendra Saraswati Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

SIES (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE

DEPARTMENT OF COMPUTER SCIENCE

Students selected for Larsen & Toubro Infotech (LTI)

Date: 27th and 28th August 2018

Time: 9:00 am

Venue: Pillai College of Arts, Commerce and Science, New Panvel.

Larsen & Toubro Infotech (LTI) had conducted Campus recruitment drive on 27th and 28th August 2018 in Pillai College of Arts, Commerce and Science, New Panvel.

The following students were the final selects from SIES college:

1 **Bhagat saurabh arvind**

2 **Priya Baban Dalvi**

3 **Fernandes Rohi Dominic**

4 **Saipriya Hemachandran**

5 **Manisha Bisht**

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Sri Chandrasekarendra Saraswathy
Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706

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Date: August 29, 2018
Ref: LTI/HR/Campus/2019
Name: KARAN KAMAT
College: SIES (Nerul) College of Arts, Science & Commerce

OFFER OF EMPLOYMENT

Dear KARAN KAMAT,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.2,48,000/-** as per the details mentioned in **'Annexure-1'.**

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in **'Annexure-2'**.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

TERMS AND CONDITIONS

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   Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

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   It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.
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Sri Chandrasekarendra Saraswathy
Vidyapuram, Plot 1-C, Sector -V,
Nerul, Navi Mumbai - 400

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4. **Background Verification**
As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your current / previous employment history (if applicable), educational / professional credentials/medical background and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, you are liable to be terminated, apart from other legal action being initiated against you.

5. **Service Agreement**
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6. **Letter Acceptance**
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Your employment will be governed by the rules, regulations and policies of the Company in effect.

The terms and conditions mentioned above are subject to changes at any time at sole discretion of the Company and as per business demands without prior notice.
According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For Larsen & Toubro Infotech Ltd.

Joji Varghese
Sr. HR Manager

I have read the letter and accept the same.

Signature and Date

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1-C Sector-V. Nerul

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector V, Nerul, Navi Mumbai

LTI
Let's Solve

ANNEXURE-1

Name : KARAN KAMAT		Date : August 29, 2018
Salary Grade : AT		
Component	**Amount Rs./Per Annum**	**Amount Rs. /Per Month**
MONTHLY REMUNERATION		
Basic		10,000
House Rent Allowance (H.R.A.)		3,000
Conveyance Allowance		1,600
Medical Allowance		1,250
Adhoc Allowance		747
Meal Allowance		1,210
Sub- Total (A)	**213,684**	**17,807**
DEFERRED BENEFITS		
Provident Fund (P.F.)		1200
Gratuity		481
Sub- Total (B)	**20,172**	**1,681**
Total (A+B)	**233,856**	**19,488**
Variable Pay	10,000	
Mediclaim Premium	4,140	
Grand Total	**248,000**	

Notes:

- Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules.
- H.R.A. will be deducted for accommodation (if any)provided by the Company.
- You are covered under the ESIC Act and there will be statutory deductions as per the ESI Policy.
- The Company can set off or make appropriate adjustment from Adhoc Allowance towards bonus payable, if any , subsequent to the amendments of payment of Bonus Act.
- The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's contribution.
- The eligibility for payment of Gratuity is a minimum of five years of service in the Company.
- The variable component will be payable after confirmation. Those rated at the lower end of the performance band as per company policy, will not be eligible for the same.
- Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time. For all salary components refer to the respective policy documents.

Medical Insurance:

The Group Mediclaim Policy of Company covers Employee, Spouse & upto 2 dependent children (below 21 yrs of age) for maximum amount of Rs. 3,00,000/- p.a.

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C Sector - V. Nerul

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

LTI
Let's Solve

ANNEXURE-2

Eligibility Criteria for Non Engineering Candidates- 2019 Batch	
Qualification	BSC,BCA,BCS
Branches:	Computer Science/Information Technology/Information science and Electronics
Age Criteria: As on 1st July of Passing year (2018)	Less than 23 years
Academic Gap:	Academic gap allowed only after the completion of the entire course i.e after SSC/after HSC or Diploma. No year drop allowed.
Course must complete in:	3 years
SSC, HSC , Diploma (if applicable) Percentages / CGPA:	50% & Above OR Equivalent CGPA
	NOTE: • SSC /HSC should have cleared in FIRST ATTEMPT only. • Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered. • For candidates pursuing HSC and Diploma(both),marks scored in the Diploma course will be taken into consideration.
Graduation,Post-Graduation Percentages/CGPA:	Aggregate of 60% & Above OR Equivalent CGPA
	Aggregate of all semesters AND all appeared subjects(irrespective of the University rule)
	Provisional/Passing Certificate must state First class
Re-attempts/ATKTs /Backlogs/Arrears: (Diploma, Graduation,Post Graduation)	• No active/live backlogs allowed at the time of the interview process • Backlogs include Reattempts/ATKTs/Arrears in all appeared subjects irrespective of the exemption rules implemented by the College/University. •This also includes Internal, External, Oral/Verbal/Practical Re-attempt/ATKTS/Backlogs/Arrears and re-attempts due to absenteeism. •Re-exam (Supplementary or Additional exams) given soon after the main exam is also considered as Re- attempt/ATKT/Backlog/Arrear.
	• No Re-attempts/ATKTs/Backlogs/Arrears allowed in thefinal semester of any course • Any pending Re-attempts/ATKTs/Backlogs/Arrears in thecurrent course (obtained after the interview process) must be attempted and cleared with the final semester examinations
Nature of Course:	All Full Time courses Only
Year of Passing:	2019 SUMMER pass outs Only
Citizenship:	Resident Indian Citizens Only
Your College/Institution MUST be:	UGC / AICTE / State Board Approved ONLY
Pre-Employment Verification:	Not been involved in any court proceedings and/or convicted for any offence
Pre-Employment Medical Certificate:	Submitting a Medical Certificate of Fitness(in the format prescribed by LTI) at time of joining, which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS

Self Declaration :

1. I hereby declare that I meet ALL the eligibility criteria exactly as stated above.
2. I am aware that I may be subjected to immediate action by the company at any time during or after the Interview/Selection/Joining if found hiding any information/producing incorrect information or not meeting all the criteria mentioned above.
3. I am flexible to work at any LTI Development Center/ Customer Site/ Partner premise as per business requirement.
4. I am flexible to work in any technology/domain/workshift assigned to me based on the business requirement.
5. I confirm that I have NOT appeared for any LTI interview process anywhere in the past 6 months.

(If found so, LTI may take immediate action and cancel the candidature at ANY stage)

Signature: _____

Name: _____

Mobile No: _____

College Name : _____

Today's Date: _____

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE Plot 1-C Sector - V. Nerul

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

SIES (NERUL) COLLEGE OF ARTS SCIENCE AND COMMERCE

PLACEMENT CELL REPORT (2018 - 19)

selected student List (BSc IT)

LTI	Package
Shruti Srinivas	Rs.2,48,000/-
Reshma Rajpal	
Sainath Jitta	
Arshad Mohammed Raj Mohammed	
Mohmmed shannawaz shaikh	
Shruti Satishchandra Pandey	
Karan Kamat	
Venkatesh.A.Mudaliar	
Ruchika sinha	
ıyamsunder Muthu krishnan	
Srishti Tripathi	
Ah Aslam Shaikh	
parmila lama	

13 + 5 = 18

Capegemini	Package
Monica Desai	2.50 L.P.A
Deepak J Shukla	
Vignesh Yadavar	
faizal shaikh	
janvi roy	
Shruti Satishchandra Pandey	
Priyadarshini Selvamani	
Sundari Ramalingam	
parmila lama	
Priyanka B	

25 CS
10 + 2
12

Infosys	Package
Faizal Zakir Shaikh	2.19
Shruti Satishchandra Pandey	
Riddhi Manohar Koli	
Rushikesh Vilas More	
Komal Abaji Khuspe	
Prem Padayachi	
Abhinandan Umesh Kushwaha	
Janvi Pradeep Roy	
Abhishek Vasant Badha	
Deepak Jitendra Shukla	
Sundari Ramalingam	
Snehal Kailas Navale	
Parmila Sang Dorjee Lama	
Priyadarshini Selvamani	
Nikhil Kishor Patel	
Bhavika Ramchandra Trimukhe	
Payal Bhanupratap Jaiswal	
Pritam Pramod Khalate	
Shyam Sunder Muthukrishnan	
Monica Balasaheb Desai	

IT
22 + 12 = 34

TCS	Package
Monica Desai	1.96
Shruti Satishchandra Pandey	
Sundari Ramalingam	
Nikhil Kishor Patel	
Shyamsunder Muthukrishnan	
Geeta Shrikant Vigave	
Ahlam Aslam Shaikh	
Anuja Nalawade	
Chetan Shetty	
janvi roy	

25 CS
10 + 6

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Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C
Sector - V,
Nerul
Navi Mumbai-400706

Placement Incharge

Convener

SIES (NERUL) COLLEGE OF ARTS SCIENCE AND COMMERCE

PLACEMENT CELL REPORT

2nd September 2018

LTI

Let's Solve

SIES placement cell have been active throughout the academic year in placing students to reputed firms and companies.

Recently we have sent 34 students from BSc-IT department to Pillai College for campus placement of LT InfoTech on 27th and 28th August 2018.

Company description:

LTI (NSE: LTI) is a global technology consulting and digital solutions company helping more than 250 clients succeed in a converging world. With operations in 27 countries, we go the extra mile for our clients and accelerate their digital transformation with LTI's Mosaic platform enabling their mobile, social, analytics, IoT and cloud journeys.

Summary of students selected in each round are as follows:

1. Pre-placement talk
2. Online aptitude + technical Test(19)
3. Group Discussion
4. Paragraph writing
5. Technical interview
6. HR interview

After going through all the rounds mention above 12 students were selected for the post of Associate Trainee in LT InfoTech.

CTC: Rs.2,48,000/-

Placement- in charge

Nutan Sawant

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE Navi Mumbai-400706. Plot 1 -C Sector - V, Nerul

Convener

Dr. Neera Kumar

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswati Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

SIES (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE

DEPARTMENT OF COMPUTER SCIENCE

Students selected for Larsen & Toubro Infotech (LTI)

Date: 27th and 28th August 2018

Time: 9:00 am

Venue: Pillai College of Arts, Commerce and Science, New Panvel.

Larsen & Toubro Infotech (LTI) had conducted Campus recruitment drive on 27th and 28th August 2018 in Pillai College of Arts, Commerce and Science, New Panvel.

The following students were the final selects from SIES college:

1 **Bhagat saurabh arvind**

2 **Priya Baban Dalvi**

3 **Fernandes Rohi Dominic**

4 **Saipriya Hemachandran**

5 **Manisha Bisht**

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
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Sector - V,
Nerul
Navi Mumbai-400706

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ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy
Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706

LTI
Let's Solve

Date: August 29, 2018

Ref: LTI/HR/Campus/2019

Name: RUCHIKA SINHA

College: SIES (Nerul) College of Arts, Science & Commerce

OFFER OF EMPLOYMENT

Dear RUCHIKA SINHA,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.2,48,000/-** as per the details mentioned in **'Annexure-1'.**

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in **'Annexure-2'**.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

TERMS AND CONDITIONS

1. **Increments and Promotions**
   Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. **Overseas Deputation/International Assignment**
   It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.
   Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. **Documents**
   Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE Plot 1-C Sector-V. Nerul Navi Mumbai-400706

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF
ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy
Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706

LTI
Let's Solve

4. **Background Verification**
As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your current / previous employment history (if applicable), educational / professional credentials/medical background and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, you are liable to be terminated, apart from other legal action being initiated against you.

5. **Service Agreement**
You will be required to execute a service agreement at the time of joining to serve LTI for a minimum period of 2 years, failing which, you (and your surety) jointly or severally will be liable to pay LTI an amount of Rs.2,00,000.

6. **Letter Acceptance**
If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this '**Offer of Employment**' on the **CampBuzz Portal** (*https:\\campbuzz.lntinfotech.com*) and register your credentials therein within seven(7) days from the date of this letter. If you do not register your credentials within the above period, the aforesaid offer automatically stands cancelled.

Post registration on the CampBuzz portal, if you do not join on the date intimated to you, the aforesaid offer will be cancelled at the discretion of LTI.

Your employment will be governed by the rules, regulations and policies of the Company in effect.

The terms and conditions mentioned above are subject to changes at any time at sole discretion of the Company and as per business demands without prior notice.
According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,
For Larsen & Toubro Infotech Ltd.

Joji Varghese
Sr. HR Manager

I have read the letter and accept the same.

Signature and Date

S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE • Navi Mumbai-400706. • Plot 1 -C Sector - V, Nerul

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

LTI
Let's Solve

ANNEXURE-1

Name : RUCHIKA SINHA		Date : August 29, 2018
Salary Grade : AT		
Component	**Amount Rs./Per Annum**	**Amount Rs. /Per Month**
MONTHLY REMUNERATION		
Basic		10,000
House Rent Allowance (H.R.A.)		3,000
Conveyance Allowance		1,600
Medical Allowance		1,250
Adhoc Allowance		747
Meal Allowance		1,210
Sub- Total (A)	**213,684**	**17,807**
DEFERRED BENEFITS		
Provident Fund (P.F.)		1200
Gratuity		481
Sub- Total (B)	**20,172**	**1,681**
Total (A+B)	**233,856**	**19,488**
Variable Pay	10,000	
Mediclaim Premium	4,140	
Grand Total	**248,000**	

Notes:

- Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules.
- H.R.A. will be deducted for accommodation (if any)provided by the Company.
- You are covered under the ESIC Act and there will be statutory deductions as per the ESI Policy.
- The Company can set off or make appropriate adjustment from Adhoc Allowance towards bonus payable, if any , subsequent to the amendments of payment of Bonus Act.
- The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's contribution.
- The eligibility for payment of Gratuity is a minimum of five years of service in the Company.
- The variable component will be payable after confirmation. Those rated at the lower end of the performance band as per company policy, will not be eligible for the same.
- Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time. For all salary components refer to the respective policy documents.

Medical Insurance:

The Group Mediclaim Policy of Company covers Employee, Spouse & upto 2 dependent children (below 21 yrs of age) for maximum amount of Rs. 3,00,000/- p.a.

S.I.E.S. NERUL COLLEGE OF ARTS SCIENCE & COMMERCE Plot 1-C Sector-V Nerul Navi Mumbai

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Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

LTI
Let's Solve

ANNEXURE-2

Eligibility Criteria for Non Engineering Candidates- 2019 Batch	
Qualification	BSC,BCA,BCS
Branches:	Computer Science/Information Technology/Information science and Electronics
Age Criteria: As on 1st July of Passing year (2018)	Less than 23 years
Academic Gap:	Academic gap allowed only after the completion of the entire course i.e after SSC/after HSC or Diploma. **No year drop allowed.**
Course must complete in:	3 years
SSC, HSC , Diploma (if applicable) Percentages / CGPA:	50% & Above OR Equivalent CGPA
	NOTE: • SSC /HSC should have cleared in FIRST ATTEMPT only. • Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered. • For candidates pursuing HSC and Diploma(both),marks scored in the Diploma course will be taken into consideration.
Graduation,Post-Graduation Percentages/CGPA:	Aggregate of 60% & Above OR Equivalent CGPA
	Aggregate of all semesters AND all appeared subjects(irrespective of the University rule)
	Provisional/Passing Certificate must state First class
Re-attempts/ATKTs /Backlogs/Arrears: (Diploma, Graduation,Post Graduation)	• **No active/live backlogs allowed at the time of the interview process** • Backlogs include Reattempts/ATKTs/Arrears in all appeared subjects irrespective of the exemption rules implemented by the College/University. •This also includes Internal, External, Oral/Verbal/Practical Re-attempt/ATKTS/Backlogs/Arrears and re-attempts due to absenteeism. •Re-exam (Supplementary or Additional exams) given soon after the main exam is also considered as Re- attempt/ATKT/Backlog/Arrear.
	• **No** Re-attempts/ATKTs/Backlogs/Arrears allowed in the **final semester of any course** • **Any pending** Re-attempts/ATKTs/Backlogs/Arrears in the **current course** (obtained after the interview process) **must be attempted and cleared** with the final semester examinations
Nature of Course:	All Full Time courses Only
Year of Passing:	2019 SUMMER pass outs Only
Citizenship:	Resident Indian Citizens Only
Your College/Institution MUST be:	UGC / AICTE / State Board Approved ONLY
Pre-Employment Verification:	Not been involved in any court proceedings and/or convicted for any offence
Pre-Employment Medical Certificate:	Submitting a Medical Certificate of Fitness(in the format prescribed by LTI) at time of joining, which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS

Self Declaration :

1. I hereby declare that I meet ALL the eligibility criteria exactly as stated above.
2. I am aware that I may be subjected to immediate action by the company at any time during or after the Interview/Selection/Joining if found hiding any information/producing incorrect information or not meeting all the criteria mentioned above.
3. I am flexible to work at any LTI Development Center/ Customer Site/ Partner premise as per business requirement.
4. I am flexible to work in any technology/domain/workshift assigned to me based on the business requirement.
5. I confirm that I have NOT appeared for any LTI interview process anywhere in the past 6 months.
(If found so, LTI may take immediate action and cancel the candidature at ANY stage)

Signature: _____

Name: _____

Mobile No: _____

College Name : _____

Today's Date: _____

S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Plot 1-C Sector - V. Nerul

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

LTI
Let's Solve

Date: August 29, 2018

Ref: LTI/HR/Campus/2019

Name: Ahlam Shaikh

College: SIES (Nerul) College of Arts, Science & Commerce

OFFER OF EMPLOYMENT

Dear Ahlam Shaikh,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.2,48,000/-** as per the details mentioned in **'Annexure-1'.**

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

TERMS AND CONDITIONS

1. **Increments and Promotions**
   Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. **Overseas Deputation/International Assignment**
   It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.
   Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. **Documents**
   Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

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Let's Solve

4. **Background Verification**
As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your current / previous employment history (if applicable), educational / professional credentials/medical background and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, you are liable to be terminated, apart from other legal action being initiated against you.

5. **Service Agreement**
You will be required to execute a service agreement at the time of joining to serve LTI for a minimum period of 2 years, failing which, you (and your surety) jointly or severally will be liable to pay LTI an amount of Rs.2,00,000.

6. **Letter Acceptance**
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We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For Larsen & Toubro Infotech Ltd.

Joji Varghese
Sr. HR Manager

I have read the letter and accept the same.

Signature and Date

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C Sector - V. Nerul
Navi Mumbai 400706

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF
ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy
Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706

LTI
Let's Solve

ANNEXURE-1

Name : Ahlam Shaikh		Date : August 29, 2018
Salary Grade : AT		
Component	**Amount Rs./Per Annum**	**Amount Rs. /Per Month**
MONTHLY REMUNERATION		
Basic		10,000
House Rent Allowance (H.R.A.)		3,000
Conveyance Allowance		1,600
Medical Allowance		1,250
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Notes:

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S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE Plot 1-C Sector-V Nerul

PRINCIPAL
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Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

LTI
Let's Solve

ANNEXURE-2

Eligibility Criteria for Non Engineering Candidates- 2019 Batch	
Qualification	BSC,BCA,BCS
Branches:	Computer Science/Information Technology/Information science and Electronics
Age Criteria: As on 1st July of Passing year (2018)	Less than 23 years
Academic Gap:	Academic gap allowed only after the completion of the entire course i.e after SSC/after HSC or Diploma. **No year drop allowed.**
Course must complete in:	3 years
SSC, HSC , Diploma (if applicable) Percentages / CGPA:	50% & Above OR Equivalent CGPA
	NOTE: • SSC /HSC should have cleared in FIRST ATTEMPT only. • Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered. • For candidates pursuing HSC and Diploma(both),marks scored in the Diploma course will be taken into consideration.
Graduation,Post-Graduation Percentages/CGPA:	Aggregate of 60% & Above OR Equivalent CGPA
	Aggregate of all semesters AND all appeared subjects(irrespective of the University rule)
	Provisional/Passing Certificate must state First class
Re-attempts/ATKTs /Backlogs/Arrears: (Diploma, Graduation,Post Graduation)	• **No active/live backlogs allowed at the time of the Interview process** • Backlogs include Reattempts/ATKTs/Arrears in all appeared subjects irrespective of the exemption rules implemented by the College/University. •This also includes Internal, External, Oral/Verbal/Practical Re-attempt/ATKTS/Backlogs/Arrears and re-attempts due to absenteeism. •Re-exam (Supplementary or Additional exams) given soon after the main exam is also considered as Re- attempt/ATKT/Backlog/Arrear.
	• **No** Re-attempts/ATKTs/Backlogs/Arrears allowed in the**final semester of any course** • **Any pending** Re-attempts/ATKTs/Backlogs/Arrears in the**current course** (obtained after the interview process) **must be attempted and cleared** with the final semester examinations
Nature of Course:	All Full Time courses Only
Year of Passing:	2019 SUMMER pass outs Only
Citizenship:	Resident Indian Citizens Only
Your College/Institution MUST be:	UGC / AICTE / State Board Approved ONLY
Pre-Employment Verification:	Not been involved in any court proceedings and/or convicted for any offence
Pre-Employment Medical Certificate:	Submitting a Medical Certificate of Fitness(in the format prescribed by LTI) at time of joining, which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS

Self Declaration :

1. I hereby declare that I meet ALL the eligibility criteria exactly as stated above.
2. I am aware that I may be subjected to immediate action by the company at any time during or after the Interview/Selection/Joining if found hiding any information/producing incorrect information or not meeting all the criteria mentioned above.
3. I am flexible to work at any LTI Development Center/ Customer Site/ Partner premise as per business requirement.
4. I am flexible to work in any technology/domain/workshift assigned to me based on the business requirement.
5. I confirm that I have NOT appeared for any LTI interview process anywhere in the past 6 months.
(If found so, LTI may take immediate action and cancel the candidature at ANY stage)

Signature: _____

Name: _____

Mobile No: _____

College Name : _____

Today's Date: _____



PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

LTI
Let's Solve

Date: August 29, 2018

Ref: LTI/HR/Campus/2019

Name: Parmila Lama

College: SIES (Nerul) College of Arts, Science & Commerce

OFFER OF EMPLOYMENT

Dear Parmila Lama,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.2,48,000/-** as per the details mentioned in **'Annexure-1'.**

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in **'Annexure-2'**.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

TERMS AND CONDITIONS

1. **Increments and Promotions**
   Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. **Overseas Deputation/International Assignment**
   It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.
   Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. **Documents**
   Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE * Navi Mumbai-400706. * Plot 1-C Sector-V. Nerul

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

LTI
Let's Solve

4. **Background Verification**
As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your current / previous employment history (if applicable), educational / professional credentials/medical background and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, you are liable to be terminated, apart from other legal action being initiated against you.

5. **Service Agreement**
You will be required to execute a service agreement at the time of joining to serve LTI for a minimum period of 2 years, failing which, you (and your surety) jointly or severally will be liable to pay LTI an amount of Rs.2,00,000.

6. **Letter Acceptance**
If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this '**Offer of Employment**' on the **CampBuzz Portal** (*https:\\campbuzz.lntinfotech.com*) and register your credentials therein within seven(7) days from the date of this letter. If you do not register your credentials within the above period, the aforesaid offer automatically stands cancelled.

Post registration on the CampBuzz portal, if you do not join on the date intimated to you, the aforesaid offer will be cancelled at the discretion of LTI.

Your employment will be governed by the rules, regulations and policies of the Company in effect.

The terms and conditions mentioned above are subject to changes at any time at sole discretion of the Company and as per business demands without prior notice.
According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For Larsen & Toubro Infotech Ltd.

Joji Varghese
Sr. HR Manager

I have read the letter and accept the same.

Signature and Date

S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Plot 1-C, Sector-V, Nerul, Navi Mumbai-400706

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF
ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy
Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706

LTI
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ANNEXURE-1

Name : Parmila Lama		Date : August 29, 2018
Salary Grade : AT		
Component	**Amount Rs./Per Annum**	**Amount Rs. /Per Month**
MONTHLY REMUNERATION		
Basic		10,000
House Rent Allowance (H.R.A.)		3,000
Conveyance Allowance		1,600
Medical Allowance		1,250
Adhoc Allowance		747
Meal Allowance		1,210
Sub- Total (A)	**213,684**	**17,807**
DEFERRED BENEFITS		
Provident Fund (P.F.)		1200
Gratuity		481
Sub- Total (B)	**20,172**	**1,681**
Total (A+B)	**233,856**	**19,488**
Variable Pay	10,000	
Mediclaim Premium	4,140	
Grand Total	**248,000**	

Notes:

- Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules.
- H.R.A. will be deducted for accommodation (if any)provided by the Company.
- You are covered under the ESIC Act and there will be statutory deductions as per the ESI Policy.
- The Company can set off or make appropriate adjustment from Adhoc Allowance towards bonus payable, if any , subsequent to the amendments of payment of Bonus Act.
- The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's contribution.
- The eligibility for payment of Gratuity is a minimum of five years of service in the Company.
- The variable component will be payable after confirmation. Those rated at the lower end of the performance band as per company policy, will not be eligible for the same.
- Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time. For all salary components refer to the respective policy documents.

Medical Insurance:

The Group Mediclaim Policy of Company covers Employee, Spouse & upto 2 dependent children (below 21 yrs of age) for maximum amount of Rs. 3,00,000/- p.a.

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE Plot 1-C Sector - V, Nerul Navi Mumbai-400706

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Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

LTI
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ANNEXURE-2

Eligibility Criteria for Non Engineering Candidates- 2019 Batch	
Qualification	**BSC,BCA,BCS**
Branches:	Computer Science/Information Technology/Information science and Electronics
Age Criteria: As on 1st July of Passing year (2018)	Less than 23 years
Academic Gap:	Academic gap allowed only after the completion of the entire course i.e after SSC/after HSC or Diploma. **No year drop allowed.**
Course must complete in:	3 years
SSC, HSC , Diploma (if applicable) Percentages / CGPA:	50% & Above OR Equivalent CGPA
	NOTE: • SSC /HSC should have cleared in FIRST ATTEMPT only. • Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered. • For candidates pursuing HSC and Diploma(both),marks scored in the Diploma course will be taken into consideration.
Graduation,Post-Graduation Percentages/CGPA:	Aggregate of 60% & Above OR Equivalent CGPA
	Aggregate of all semesters AND all appeared subjects(irrespective of the University rule)
	Provisional/Passing Certificate must state First class
Re-attempts/ATKTs /Backlogs/Arrears: (Diploma, Graduation,Post Graduation)	• **No active/live backlogs allowed at the time of the interview process** • Backlogs include Reattempts/ATKTs/Arrears in all appeared subjects irrespective of the exemption rules implemented by the College/University. •This also includes Internal, External, Oral/Verbal/Practical Re-attempt/ATKTS/Backlogs/Arrears and re-attempts due to absenteeism. •Re-exam (Supplementary or Additional exams) given soon after the main exam is also considered as Re- attempt/ATKT/Backlog/Arrear.
	• **No** Re-attempts/ATKTs/Backlogs/Arrears allowed in the **final semester of any course** • **Any pending** Re-attempts/ATKTs/Backlogs/Arrears in the**current course** (obtained after the interview process) **must be attempted and cleared** with the final semester examinations
Nature of Course:	All Full Time courses Only
Year of Passing:	2019 SUMMER pass outs Only
Citizenship:	Resident Indian Citizens Only
Your College/Institution MUST be:	UGC / AICTE / State Board Approved ONLY
Pre-Employment Verification:	Not been involved in any court proceedings and/or convicted for any offence
Pre-Employment Medical Certificate:	Submitting a Medical Certificate of Fitness(in the format prescribed by LTI) at time of joining, which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS

Self Declaration :

1. I hereby declare that I meet ALL the eligibility criteria exactly as stated above.
2. I am aware that I may be subjected to immediate action by the company at any time during or after the Interview/Selection/Joining if found hiding any information/producing incorrect information or not meeting all the criteria mentioned above.
3. I am flexible to work at any LTI Development Center/ Customer Site/ Partner premise as per business requirement.
4. I am flexible to work in any technology/domain/workshift assigned to me based on the business requirement.
5. I confirm that I have NOT appeared for any LTI interview process anywhere in the past 6 months.

(If found so, LTI may take immediate action and cancel the candidature at ANY stage)

Signature: _____

Name: _____

Mobile No: _____

College Name : _____

Today's Date: _____

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1-C Sector-V Nerul

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF
ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy
Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706

ANNEXURE 1

Srivani Maansa Mantripragada
KPMG India Services LLP

Compensation Category	Monthly (in INR)	Annual (in INR)
i) Basic Salary	10417	125000
ii) Flexible Compensation	8617	103400
iii) Employer contribution to Provident Fund	1800	21600
a) Fixed Compensation (2018-19) (i+ii+iii)	**20834**	**250000**
b) Gratuity	501	6010
c) Insurance Premium	NA	13250
Total Cost to Firm (2018-19) (a+b+c)		**269260**

Rs 1800 will be deducted as employee contribution to provident fund monthly. Gratuity will be paid as per applicable rules.

Gratuity and Insurance Premium do not feature in the payslip.

You may be entitled to a performance bonus as per the Firm policy. The Firm is under no obligation to operate a bonus scheme and any payment of bonus to you is solely at the Firm's discretion.

OTHER BENEFITS

Group Medical Insurance: Your family and you are covered to the extent of INR 300,000

Group Personal Accident Insurance: You are covered to the extent of INR 6,000,000

Group Term Life Insurance: You are insured to the extent of INR 1,500,000

Group Term Life in Lieu of EDLI Policy: You are insured to the extent of INR 602,000

On your joining the Firm you may refer to the Staff Manual for further details on the benefits that are available to you.

Kindly refer to Annexure 2 for a breakup of Flexible components you can choose from.

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Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

SIES (NERUL) COLLEGE OF ARTS SCIENCE AND COMMERCE

PLACEMENT CELL REPORT (2018 - 19)

selected student List (BSc IT)

LTI	Package
Shruti Srinivas	Rs.2,48,000/-
Reshma Rajpal	
Sainath Jitta	
Arshad Mohammed Raj Mohammed	
Mohmmed shannawaz shaikh	
Shruti Satishchandra Pandey	
Karan Kamat	
Venkatesh.A.Mudaliar	
Ruchika sinha	
ıyamsunder Muthu krishnan	
Srishti Tripathi	
Ah Aslam Shaikh	
parmila lama	

13 + 5 = 18

Capegemini	Package
Monica Desai	2.50 L.P.A
Deepak J Shukla	
Vignesh Yadavar	
faizal shaikh	
janvi roy	
Shruti Satishchandra Pandey	
Priyadarshini Selvamani	
Sundari Ramalingam	
parmila lama	
Priyanka B	

25 CS
10 + 2
12

Infosys	Package
Faizal Zakir Shaikh	2.19
Shruti Satishchandra Pandey	
Riddhi Manohar Koli	
Rushikesh Vilas More	
Komal Abaji Khuspe	
Prem Padayachi	
Abhinandan Umesh Kushwaha	
Janvi Pradeep Roy	
Abhishek Vasant Badha	
Deepak Jitendra Shukla	
Sundari Ramalingam	
Snehal Kailas Navale	
Parmila Sang Dorjee Lama	
Priyadarshini Selvamani	
Nikhil Kishor Patel	
Bhavika Ramchandra Trimukhe	
Payal Bhanupratap Jaiswal	
Pritam Pramod Khalate	
Shyam Sunder Muthukrishnan	
Monica Balasaheb Desai	

IT
22 + 12 = 34

TCS	Package
Monica Desai	1.96
Shruti Satishchandra Pandey	
Sundari Ramalingam	
Nikhil Kishor Patel	
Shyamsunder Muthukrishnan	
Geeta Shrikant Vigave	
Ahlam Aslam Shaikh	
Anuja Nalawade	
Chetan Shetty	
janvi roy	

25 CS
10 + 6

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S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C
Sector - V,
Nerul
Navi Mumbai-400706

Placement Incharge

Convener

SIES (NERUL) COLLEGE OF ARTS SCIENCE AND COMMERCE

PLACEMENT CELL REPORT

2nd September 2018

LTI

Let's Solve

SIES placement cell have been active throughout the academic year in placing students to reputed firms and companies.

Recently we have sent 34 students from BSc-IT department to Pillai College for campus placement of LT InfoTech on 27th and 28th August 2018.

Company description:

LTI (NSE: LTI) is a global technology consulting and digital solutions company helping more than 250 clients succeed in a converging world. With operations in 27 countries, we go the extra mile for our clients and accelerate their digital transformation with LTI's Mosaic platform enabling their mobile, social, analytics, IoT and cloud journeys.

Summary of students selected in each round are as follows:

1. Pre-placement talk
2. Online aptitude + technical Test(19)
3. Group Discussion
4. Paragraph writing
5. Technical interview
6. HR interview

After going through all the rounds mention above 12 students were selected for the post of Associate Trainee in LT InfoTech.

CTC: Rs.2,48,000/-

Placement- in charge

Nutan Sawant

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE Navi Mumbai-400706. Plot 1 -C Sector - V, Nerul

Convener

Dr. Neera Kumar

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswati Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

SIES (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE

DEPARTMENT OF COMPUTER SCIENCE

Students selected for Larsen & Toubro Infotech (LTI)

Date: 27th and 28th August 2018

Time: 9:00 am

Venue: Pillai College of Arts, Commerce and Science, New Panvel.

Larsen & Toubro Infotech (LTI) had conducted Campus recruitment drive on 27th and 28th August 2018 in Pillai College of Arts, Commerce and Science, New Panvel.

The following students were the final selects from SIES college:

1 **Bhagat saurabh arvind**

2 **Priya Baban Dalvi**

3 **Fernandes Rohi Dominic**

4 **Saipriya Hemachandran**

5 **Manisha Bisht**

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C
Sector - V,
Nerul
Navi Mumbai-400706

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ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy
Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706

SIES (NERUL) COLLEGE OF ARTS, SCIENCE AND COMMERCE
DEPARTMENT OF COMPUTER SCIENCE
LIST OF STUDENTS SELECTED FOR Capgemini

Following students from the BSc Computer Science Department of SIES College(Nerul) got selected in the drive.

1. **Manisha Chand**
2. **Bibin Youhanan**

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S.I.E.S. (NERUL) COLLEGE OF
ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy
Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706

SIES (NERUL) COLLEGE OF ARTS, SCIENCE AND COMMERCE
DEPARTMENT OF COMPUTER SCIENCE
Capgemini PLACEMENT REPORT

Date : 3rd 4th and 5th December 2018

Time : 9:00 AM – 7:00 PM

Venue : Old Viva College, Viva College Road, Virar West

Capgemini SE is a French multinational professional services and business consulting corporation headquartered in Paris, France. It provides IT services and is one of the world's largest IT consulting, outsourcing and professional services companies with over 200,000 employees in over 40 countries, whom nearly 100,000 are in India. It was founded in 1967 by Serge Kampf in Grenoble, France. Paul Hermelin has been chairman and CEO of the Capgemini group since his appointment in December 2001.

- The programme was coordinated by **Mr.Bushan Talekar** (Placement Cell Head of Viva College) and the placement cell of Viva college.
- The event started with a warm welcome of the Capgemini Team.
- This was followed by a Pre-Placement Talk along with a presentation given by the HR Panel.
- The presentation imparted a sense of enthusiasm among the students encouraging them to give their level best in the interview rounds.
- The students from various colleges were then guided by the student in-charge to the respective rooms where the various rounds of the drive were going to be held.
- Around **1500** students from different colleges registered for the drive. **427** students were shortlisted through the **Aptitude test** for the **Technical Interview** held on 4th and 5th December.
- Around **300** students were shortlisted for the **HR Round** and **280** students were **selected.**

Capgemini



S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE Plot 1-C Sector-V Nerul Navi Mumbai-400706

PRINCIPAL
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Sri Chandrasekharendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

The Pool Campus Drive consisted of the following rounds.

SIES(Nerul) College of Arts, Science and Commerce

Capgemini

FOR BSC, BCA GRADUATES OF 2019 BATCH ONLY

Venue Name:	Old VIVA College
Venue Address:	Old Viva College, Viva College Rd, Virar West, Maharashtra 401303
Event Start Date:	3rd DEC 2018 - Aptitude Test only • (There will be no Technical & HR Interview on the 3rd Dec) 4th & 5th DEC 2018 - Technical & HR Interview • (There will be no aptitude test on 4th & 5th Dec)
Reporting Time :	09:00 am

Only two students from the BSc Computer Science Department of SIES College Nerul participated in the drive.

1. **Manisha Chand**
2. **Bibin Youhanan**

Both the students cleared the **Online Test** and were selected for the **Technical Interview Round.**

Both the students passed the **Technical Interview Round** and were selected for the **HR Interview Round**.
The students passed the final **HR Round** and were selected for the job.
The list of all the students selected in the placement drive is given in the below link -
https://www.bhushantalekar.com/2018/12/capgemini-mega-pool-drive-results-2019.html

Student number 84 and 95 are from our department.

84	NI	MANISHA KAILASH CHAND	SIES COLLEGE
85	NI	RUSHALI KANOJIYA	SIES COLLEGE
86	NI	MISHRA NILESH MAHENDRA	SIES COLLEGE
87	NI	NADAR PRIYA EBANEZAR MANI	SIES COLLEGE
88	NI	S VIGNESH SRIRAM SUNDARRAJAN	SIES COLLEGE
89	NI	NARAYANSAMY MURUGAN	SIES COLLEGE
90	NI	RAJALAKSHMI KALIDASAN NADAR	SIES COLLEGE
91	INFRA	SURYA ARPUTHA ANANTHAM PILLAI	SIES COLLEGE
92	NI	MANISHA SRIRAMAJI RAMESH	SIES COLLEGE
93	NI	LEKHA RAJKUMAR GOUNDER	SIES COLLEGE
94	NI	JEBA SOLOMIE VEDHANAYAGAM ROBERT	SIES COLLEGE
95	NI	BIBIN BABY YOUHANAN	SIES COLLEGE

S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE Plot 1-C Sector - 2 Nerul Navi Mumbai-400706

The whole Campus recruitment drive was merely an amazing experience for the students wherein they were enabled to explore their own skills and abilities, both technical and non-curricular, and also imparted a sense of realisation to which part of themselves needed to be enhanced.

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SIES (NERUL) COLLEGE OF ARTS SCIENCE AND COMMERCE

PLACEMENT CELL REPORT (2018 - 19)

selected student List (BSc IT)

LTI	Package
Shruti Srinivas	Rs.2,48,000/-
Reshma Rajpal	
Sainath Jitta	
Arshad Mohammed Raj Mohammed	
Mohmmed shannawaz shaikh	
Shruti Satishchandra Pandey	
Karan Kamat	
Venkatesh.A.Mudaliar	
Ruchika sinha	
Shyamsunder Muthu krishnan	
Srishti Tripathi	
Ahlam Aslam Shaikh	
parmila lama	

Capegemini	Package
Monica Desai	2.50 L.P.A
Deepak J Shukla	
Vignesh Yadavar	
faizal shaikh	
janvi roy	
Shruti Satishchandra Pandey	
Priyadarshini Selvamani	
Sundari Ramalingam	
parmila lama	
Priyanka B	

Infosys	Package
Faizal Zakir Shaikh	2.19
Shruti Satishchandra Pandey	
Riddhi Manohar Koli	
Rushikesh Vilas More	
Komal Abaji Khuspe	
Prem Padayachi	
Abhinandan Umesh Kushwaha	
Janvi Pradeep Roy	
Abhishek Vasant Badha	
Deepak Jitendra Shukla	
Sundari Ramalingam	
Snehal Kailas Navale	
Parmila Sang Dorjee Lama	
Priyadarshini Selvamani	
Nikhil Kishor Patel	
Bhavika Ramchandra Trimukhe	
Payal Bhanupratap Jaiswal	
Pritam Pramod Khalate	
Shyam Sunder Muthukrishnan	
Monica Balasaheb Desai	

TCS	Package
Monica Desai	1.96
Shruti Satishchandra Pandey	
Sundari Ramalingam	
Nikhil Kishor Patel	
Shyamsunder Muthukrishnan	
Geeta Shrikant Vigave	
Ahlam Aslam Shaikh	
Anuja Nalawade	
Chetan Shetty	
janvi roy	

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Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C Sector - V, Nerul
Navi Mumbai-400706.

Placement Incharge

Convener

Capgemini

Capgemini Technology Services India Limited
Plant 2,'C' Wing, 1st Floor, Godrej IT Park,
Godrej & Boyce Compound, Gate No. 2,
L.B.S. Marg, Pirojshanagar, Vikroli (West),
Mumbai-400 079, Maharashtra, India.
Tel:+91.22.6686 0500 | Fax: +91.22.6755 7066
www.capgemini.com

Date: 1/11/2018

Ref No: HR/Campus/20181418

Mr. Pravin Esakky Konar
SIES College of Arts,Science and Commerce

Letter of Intent ("LOI")

Dear Pravin,

With reference to your interview conducted by us at Pillai College, Navi Mumbai, we are pleased to inform that you have been shortlisted for the position of **Associate** and **A3** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting.

S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Plot 1-C
Sector - V,
Nerul
Navi Mumbai-400706

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF
ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy
Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706

Regd. OFF.:No.14, Rajiv Gandhi InFotech Park, Hinjawadi Phase III,
MIDC - SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India
Tel: +91 20 66991000 I Fax:+91 20 6699 5050 I CIN- U8511 OPN1993PLC145950

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months or such other extended period as Capgemini deems fit.
3. You may be required to undergo classroom training for a duration which will be purely based on business requirements. During the training period, your performance will be evaluated periodically.

Capgemini reserves the right to decide the continuance of your further training and your employment with the Company depending on your performance in the opinion of the Company.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, any time at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hear from you soon. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com.

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Sayyad Asad Kadri
Senior Director – Recruitment

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Regd. OFF.:No.14, Rajiv Gandhi InFotech Park, Hinjawadi Phase III,
MIDC - SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India.
Tel: +91.20.66991000 I Fax:+91.20.6699 5050 I CIN: U8511 OPN1993PLC145950

ANNEXURE 1

Pravin Esakky Konar

Associate and A3

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 2,10,000/- (Rupees Two Lakhs Ten Thousand only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

Sayyad Asad Kadri
Senior Director – Recruitment

Signature: _____
Candidate Name: Pravin Esakky Konar
Date: _____

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SIES(NERUL) COLLEGE OF ARTS, SCIENCE AND COMMERCE
DEPARTMENT OF COMPUTER SCIENCE
TCS PLACEMENT REPORT

TATA

TATA CONSULTANCY SERVICES

Date:6th and 29thJanuary 2019.

Time: 10:00 am–6:00 pm

ExamVenue:iON Digital Zone IDZ Powai ,Aurum IT Park, Morarjinagar, near Hotel ·ımada,Powai, Mumbai, Maharashtra, India -400087

Interview Venue: Rodas Enclave, Park Ln, Hiranandani Estate, Thane West, Thane, Maharashtra 400607

Tata Consultancy Services Limited(TCS) conducted a hiring drive for delegates from BSC,BCA,BCOM,BMS background. This programme was divided into aptitude test and interview, which was held on 6th and 29th January 2019.
Delegates were shortlisted from exam and then were moved further for interview, where only profound delegates who showed insights of their knowledge were selected.

Tata Consultancy Services Limited (TCS) is an Indian multinational information technology (IT) service, consulting company headquartered in Mumbai, Maharashtra. It is part of the Tata Group and operates in 46 countries. TCS is one of the largest Indian companies by market capitalization. TCS is now placed among the most valuable IT services brands worldwide. In 2015, TCS is ranked 64th overall in the *Forbes* World's Most Innovative Companies ranking, making it both the highest-ranked IT services company and the top Indian company. It is the world's 2nd largest IT services ·ovider. As of 2017, it is ranked 10th on the Fortune India 500 list. In April 2018, TCS became the first Indian IT company to breach $100 billion market capitalization, and second Indian company ever (after Reliance Industries achieved it in 2007) after its m-cap stood at Rs 6,79,332.81 crore ($102.6 billion) in Bombay Stock Exchange.



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PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Dr. Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai

The Students who were eligible and applied for the interview from SIES college were:

1. V.JAISHREE
2. ANKITA VANVE
3. UMA SUNIL JAGKAR
4. RAHUL RAJESH PATKAR
5. SINEKA V. PANDI
6. GAURAV MISHRA
7. SANATH MEGHRAJ

On 6th January 2019 TCS conducted aptitude test at their own premises, which included questions on the basis of Verbal Ability, Reading Comprehension, Logical Reasoning, Quantitative Aptitude, Data Interpretation. Candidates had to score more accordingly, in each aspect of the test to move further for interview round else they were not shortlisted.

The following students were selected for the Technical interview:

1. V.JAISHREE
2. ANKITA VANVE
3. RAHUL RAJESH PATKAR
4. SINEKA V. PANDI
5. GAURAV MISHRA
6. SANATH MEGHRAJ

On 18th January 2019 Technical interview was conducted at their own premises, where candidates were allotted different time slots. Candidates were questioned on the basis of their knowledge regarding computer science field, where most of the questions were bombarded according to their curriculum vitae which gave hint to their projects, knowledge they gained in technical field and other aspects that were mentioned. Candidates who were able to answer and share their self determined views which compensated the questions been asked, were selected and moved further for HR interview.

The following students were finally selected from SIES college after HR interview:

V.JAISHREE
ANKITA VANVE

The whole recruitment drive was merely an amazing experience for the delegates wherein they were enabled to explore their own skills and abilities, both technical and non-curricular, and also imparted a sense of realisation to which part of themselves needed to be enhanced. It was truly a remarkable experience for the TCS co-ordinates as well as the participating delegates.

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Sri Chandrasekarendra Saraswathy
Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 7

SIES (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
DEPARTMENT OF COMPUTER SCIENCE
TCS PLACEMENT REPORT for BSC/BCA

Date: 5th and 18thJanuary 2018

Time: 9:00 am–4:00 pm

ExamVenue: iON Digital Zone IDZ Powai ,Aurum IT Park, Morarjinagar, near Hotel Ramada, Powai, Mumbai, Maharashtra, India -400087

Interview Venue: Welcome Block, TCS Yantra Park, East Gate, 2nd Pokharan Road, Opp HRD Voltas Center, Subash Nagar, Thane - 400601, Maharashtra

Tata Consultancy Services Limited(TCS) conducted a smart hiring drive only for delegates from BSC/BCA background. This programme was divided intoaptitude test and interview, which was held on 5th and 18th January 2018.
Delegates were shortlisted from exam then were moved further for interview, where only profound delegates showed insights of their knowledge were selected.

Tata Consultancy Services Limited (TCS) is an Indian multinational information technology (IT) service, consulting company headquartered in Mumbai, Maharashtra. It is part of the Tata Group and operates in 46 countries. TCS is one of the largest Indian companies by market capitalization. TCS is now placed among the most valuable IT services brands worldwide. In 2015, TCS is ranked 64th overall in the *Forbes* World's Most Innovative Companies ranking, making it both the highest-ranked IT services company and the top Indian company. It is the world's 2nd largest IT services provider. As of 2017, it is ranked 10th on the Fortune India 500 list. In April 2018, TCS became the first Indian IT company to breach $100 billion market capitalization, and second Indian company ever (after Reliance Industries achieved it in 2007) after its m-cap stood at Rs 6,79,332.81 crore ($102.6 billion) in Bombay Stock Exchange.

The Students who were eligible and applied for the interview from SIES college were:

1. Bangera GirishAnand
2. Bhagat Saurabh Arvind
3. Manisha Chand
4. Priya Baban Dalvi
5. Fernandes Rohi Dominic
6. Flasida Virgil Vanathaiyaraj
7. Rakshith Ramesh Kunder
8. Iyer Subramanian
9. Kalarikkal Anand Manoj
10. Athulya Prasad Panicker
11. Kajal Shankar Zinjad
12. Aditya RamdasRaskar
13. Saipriya Hemachandran
14. Sreelakshmi Premkumaran
15. Vijay Ganesh
16. BibinYouhanan
17. Omkar Suryavanshi
18. Shubham Manjrekar

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SIES(Nerul) College of Arts, Science and Commerce

On 5th January.2019 TCS conducted aptitude test at their own premises, which included questions on the basis of Verbal Ability, Reading Comprehension, Logical Reasoning, Quantitative Aptitude, Data Interpretation. Candidates had to score more accordingly, in each aspect of the test to move further for interview round else they were shortlisted.

The following students were selected for the Technical interview:

1. Bhagat saurabh arvind
2. Priya Baban Dalvi
3. Fernandes Rohi Dominic
4. Saipriya Hemachandran
5. BibinYouhanan
6. Iyer Subramanian
7. Rakshith Ramesh Kunder
8. Kalarikkal Anand Manoj
9. Athulya Prasad Panicker
10. Sreelakshmi Premkumaran
11. Aditya Ramdas Raskar
12. Flasida Virgil Vanathaiyaraj
13. Omkar Suryavanshi
14. Shubham Manjrekar
15. Bangera GirishAnand
16. Vijay Ganesh
17. Manisha Chand

On 18th January 2019 Technical interview was conducted at their own premises, where candidates were allotted different time slots. Candidates were questioned on the basis of their knowledge regarding computer science field, where most of the questions were bombarded according to their curriculum vitae which gave hint to their projects, knowledge they gained in technical field and other aspects that were mentioned. Candidates who were able to answer and share their self determined views which compensated the questions been asked were selected and moved further for HR interview.

The following students were selected from SIES college for HR interview:

BibinYouhanan
Flasida Virgil Vanathaiyaraj
Vijay Ganesh
Iyer Subramanian

The whole recruitment drive was merely an amazing experience for the delegates wherein they were enabled to explore their own skills and abilities, both technical and non-curricular, and also imparted a sense of realisation to which part of themselves needed to be enhanced. It was truly a remarkable experience for the TCS co-ordinates as well as the participating delegates.

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tcs 50
Experience energy

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SIES (NERUL) COLLEGE OF ARTS SCIENCE AND COMMERCE

PLACEMENT CELL REPORT (2018 - 19)

selected student List (BSc IT)

LTI	Package
Shruti Srinivas	Rs.2,48,000/-
Reshma Rajpal	
Sainath Jitta	
Arshad Mohammed Raj Mohammed	
Mohmmed shannawaz shaikh	
Shruti Satishchandra Pandey	
Karan Kamat	
Venkatesh.A.Mudaliar	
Ruchika sinha	
ıyamsunder Muthu krishnan	
Srishti Tripathi	
Ah Aslam Shaikh	
parmila lama	

Capegemini	Package
Monica Desai	2.50 L.P.A
Deepak J Shukla	
Vignesh Yadavar	
faizal shaikh	
janvi roy	
Shruti Satishchandra Pandey	
Priyadarshini Selvamani	
Sundari Ramalingam	
parmila lama	
Priyanka B	

Infosys	Package
Faizal Zakir Shaikh	2.19
Shruti Satishchandra Pandey	
Riddhi Manohar Koli	
Rushikesh Vilas More	
Komal Abaji Khuspe	
Prem Padayachi	
Abhinandan Umesh Kushwaha	
Janvi Pradeep Roy	
Abhishek Vasant Badha	
Deepak Jitendra Shukla	
Sundari Ramalingam	
Snehal Kailas Navale	
Parmila Sang Dorjee Lama	
Priyadarshini Selvamani	
Nikhil Kishor Patel	
Bhavika Ramchandra Trimukhe	
Payal Bhanupratap Jaiswal	
Pritam Pramod Khalate	
Shyam Sunder Muthukrishnan	
Monica Balasaheb Desai	

TCS	Package
Monica Desai	1.96
Shruti Satishchandra Pandey	
Sundari Ramalingam	
Nikhil Kishor Patel	
Shyamsunder Muthukrishnan	
Geeta Shrikant Vigave	
Ahlam Aslam Shaikh	
Anuja Nalawade	
Chetan Shetty	
janvi roy	

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Plot 1 -C Sector - V, Nerul
Navi Mumbai-400706

Placement Incharge

Convener

SIES (NERUL) COLLEGE OF ARTS SCIENCE AND COMMERCE

PLACEMENT CELL REPORT

25th January 2019

TATA

TATA CONSULTANCY SERVICES

SIES placement cell have been active throughout the academic year in placing students to reputed firms and companies.

Recently we have sent 30 students from BSc-IT department to TCS, Thane for off campus placement of TCS on 19th January 2019.

Company description:

Tata Consultancy Services Limited (**TCS**) is an Indian multinational information technology (IT) service, consulting company headquartered in Mumbai, Maharashtra. It is part of the Tata Group and operates in 46 countries. **TCS** is one of the largest Indian companies by market capitalization..

Program began with a corporate presentation followed by three rounds of interviews:

- Online Tests : Analytical Reasoning & Quantitative Aptitude Test (50 min) + Written English Test (30min)
- Technical Interview
- HR Interview

After going through all the rounds mention above 7 students were selected in HR round(waiting for offer letter).

Package: 1.96 L.P.A

Placement- in charge

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Convener

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Sri Chandrasekarendra Saraswathi Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

9 April 2019

Nikhil Verma
51/1104, NRI Complex Phase 2, Seawoods Estate
Nerul West
Maharashtra - 400706

Dear Nikhil,

On behalf of **KPMG India Services LLP** (the **'Firm'**), I am pleased to offer you the position of **Analyst** in **Tax** with the Firm.

You shall be based in **Mumbai** and can be transferred to any other office of the Firm at any other place or city in India or outside India, or to any affiliate or associate entity of the Firm, as decided by the Firm from time to time.

Your employment shall commence with effect from your actual date of joining. In the event you fail to join latest by **13 May 2019,** this employment agreement ('Agreement') shall stand terminated.

You shall be on probation for a period of six (6) months (the **'Probation Period'**) from your actual date of joining. During the Probation Period, your Compensation and Other Entitlements, if any, shall be in accordance with the Firm's Personnel Policy, for the time being in force (**'Firm Policy'**). At the end of the Probation Period, the Firm may confirm your services, subject to your performance meeting the requisite standard, by issuing a confirmation letter (the **'Confirmation Letter'**). Until such Confirmation Letter is issued, you are deemed to be on probation.

The terms and conditions of your employment with the Firm shall be as follows:

A. Compensation

1. Basic Salary

Your basic salary shall be **Rs. 125000/- (Rupees One Lakh Twenty Five Thousand Only)** per annum, payable monthly in arrears. Your next revision shall be in accordance with the merit review cycle and at the sole discretion of the Firm.

2. Allowances

In addition to the basic salary referred to in Paragraph A.1 above, you shall be entitled to a sum of **Rs. 125000/- (Rupees One Lakh Twenty Five Thousand Only)** towards allowances to be chosen out of the allowances / perquisites detailed in the Staff Manual of the Firm and Employer's contribution under the Provident Fund scheme of the Firm, subject to your entitlement and the policy of the Firm in that regard.

B. Other Entitlements

Your other entitlements, as may be determined by the Firm Policy from time to time, shall be as follows:

1. Bonus

You may be entitled to a performance bonus as per the Firm Policy. The Firm is under no obligation to operate a bonus scheme and any payment of bonus to you is solely at the Firm's discretion.

2. Gratuity

You shall be entitled to payment of gratuity as per the Firm Policy and subject to the applicable law.

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Nerul, Navi Mumbai - 400 706

3. Medical Insurance Scheme

You shall be eligible to participate in the Medical Insurance Scheme of the Firm, if any.

4. Leave

You shall be entitled to twenty two days (working days) in a performance year in accordance with the Firm Policy subject to the applicable law. You will be governed by the Leave policies as stated in the Staff Manual and amended from time to time.

5. Maternity Benefits **[For Women employees only]**

You shall be entitled to maternity leave of 26 weeks (182 days) of which 08 weeks (56 days) can be availed prior to expected date of delivery and 18 weeks (126 days) after the delivery. During such leave, you shall be entitled to your full Compensation along with Other Entitlements that are made available in terms of this Agreement. It is clarified that any claim to the aforementioned maternity benefits shall remain subject to provisions of the Maternity Benefit Act, 1961 as may be amended from time to time.

C. Miscellaneous

1. Working Hours

You will be required to work eight (8) hours a day excluding break for meals. The Firm practices a forty (40) hours workweek. Subject to the applicable law, work timings, schedules and shifts may vary from time to time based on customer service requirements and depending upon exigencies of business, as specified by the Firm from time to time. You may be required to work additional hours as appropriate to fulfill the responsibilities of your role.

2. Taxation

Any amount payable by the Firm to you towards Compensation, Other Entitlements and, or, any other payment shall be subject to deduction of withholding taxes and, or, any other taxes under applicable law. All requirements under Indian tax laws, including tax compliance and filing of tax returns, assessment etc. of your personal income, shall be fulfilled by you.

3. Confidential Information

3.1 For the purposes of this Agreement, 'Confidential Information' in relation to the Firm means: -

(i) trade secrets,

(ii) lists or details of its suppliers, their services, or customers and the services and their terms of business,

(iii) prices charged to and terms of business with clients,

(iv) marketing plans and revenue forecasts,

(v) any proposals relating to the future of Firm or any of its business or any part thereof,

(vi) details of its employees and officers and of the remuneration and other benefits paid to them,

(vii) information relating to business matters, corporate plans, management systems, investments, finances, accounts, marketing or sales of any past, present or future products or service, processes, inventions, designs, know how, discoveries, technical/financial specifications and other technical or financial information relating to the creation, production or supply of any past, present or future products or service of the Firm, any information

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given to the Firm in confidence by clients/customers, suppliers or other persons and any other information (whether or not recorded in documentary form, or on computer disk or tape) which is confidential or commercially sensitive and is not in the public domain, and

(viii) any other information which is notified to you as confidential.

3.2 You shall not, either during your employment or at any time thereafter, except as required by law, use, divulge or disclose to any person any Confidential Information, which may have come to your knowledge at any time during the course of your employment with the Firm. This clause will cease to apply to information which enters the public domain other than (directly or indirectly) through your act, omission, negligence or fault.

4. Employment Conditions

During the course of your employment, you will not be permitted to undertake any other employment or engage in any external activities of a commercial nature without prior written approval of the Firm. You will be required to effectively carry out all duties, responsibilities and obligations assigned to you by your manager and/or others authorized by the Firm to assign such duties and responsibilities. Your performance will be subject to an annual appraisal by your manager.

5. Travel

You shall travel to such places, within or outside India, as the Firm may from time to time require in relation to the Firm's business.

6. Independence and Risk Policies

We draw your attention to our independence and risk policies that apply to personnel in all functions. The joining pack and welcome mail from your Human Resources Manager will provide you with all the information you need as a new joiner to be independent in your personal financial relationships. Additional restrictions apply to partners and directors as per local regulations. You are requested to familiarize yourself with the firm's independence and other risk policies on joining and complete the related procedures within the timelines set out for each. In the event you do not comply with our independence and risk policies and procedures, you may be subject to disciplinary action including financial penalties including termination of your employment under Paragraph D.2 below.

7. Prevention of Insider Trading

You shall not, without prior written permission of the Firm, purchase, sell or deal in, at any time either during your employment with the Firm or thereafter, any securities issued by any past, present or prospective customer/client of the Firm in respect of which you have obtained privileged information by virtue of or in connection with your employment with the Firm.

8. Staff Manual

You are requested to familiarize yourself with the Firm's staff manual on joining and you are required, at all times, to abide by the staff manual as amended from time to time. Any non-compliance or breach will be subject to disciplinary action pursuant to Paragraph D.2 below. The terms of the staff manual shall form part and parcel of this Agreement.

9. Intellectual Property

9.1 You acknowledge that the Firm is the absolute, unrestricted and exclusive owner of the Confidential Information or other proprietary technical, financial, marketing, manufacturing, distribution or other business related information or trade secrets of the Firm, including without limitation, concepts, techniques, processes, methods, systems, designs, clients, cost data, computer programs, formulae, and other information used by you in course of your employment with the Firm. You shall not in any manner whatsoever, represent and/or claim that you have any interest by way of ownership, assignment or otherwise in the same.

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9.2 You acknowledge that the Firm shall own all rights, title and interest including copyright in any work created by you in course of your employment with the Firm. To the extent such rights do not vest immediately in the Firm, you agree to and irrevocably and unconditionally assign to the Firm all your rights, title and interest including copyright in such works for adequate consideration, receipt whereof you hereby acknowledge. You agree to execute such other documents, as may be required by the Firm, for recording the Firm as the owner of such works at the Firm's cost and expense.

D. Termination

1. Without Cause

1.1 During the Probation Period, the Firm may terminate this Agreement without assigning any reasons upon thirty (30) days prior written notice or payment of salary in lieu thereof, at the discretion of the Firm. Similarly, during the Probation Period you may also terminate this Agreement without assigning any reasons upon thirty (30) prior notice in writing or payment by you to the Firm of the salary in lieu thereof. In such an event and in addition to the thirty (30) days written notice or salary in lieu thereof, you shall also be liable to reimburse to the Firm any joining bonus/ sign-on bonus paid to you by the Firm at the time of your joining the employment of the Firm.

1.2 Upon your confirmation, either Party shall be free to terminate this Agreement at will and, at any time, with or without cause, upon sixty (60) days prior written notice by the Party desirous of terminating this Agreement or payment of equivalent salary in lieu thereof or a combination thereof, at the discretion of the Firm. In case you have received or otherwise entitled to any joining bonus/ sign-on bonus and, you exercise the option of terminating this Agreement within the period agreed as per your joining bonus/ sign-on bonus letter, you shall be liable to refund to the Firm such joining bonus/ sign-on bonus as paid to you by the Firm which shall be in addition to the sixty (60) days written notice or salary in lieu thereof or a combination thereof.

1.3 Additionally, in the event you exercise the option to terminate this Agreement as contained under the Paragraph D.1.1 and D.1.2 above, the Firm may relieve you from the date as the Firm may deem fit even before expiration of notice period without any liability to compensate you in connection with the unserved duration of your notice period. All other terms and conditions of this Agreement or applicable Firm policies including without limitation Code of Conduct shall apply to you in the aforesaid scenario of early relieving without any exceptions or concessions of any kind whatsoever.

1.4 Without prejudice to the Firm's right as contained in Clause 1.3, in case of termination of employment under Paragraph D.1.1 and D.1.2 above, you may be required to go on paid leave until the end of your notice period at the Firm's discretion, which may be adjusted against your leave entitlement, if any, that has accrued and not been taken.

1.5 With the exception as laid out in Paragraph D.1.4 above, you shall not be entitled to any leave while serving your notice period under this Agreement.

2. Breach or Misconduct

2.1 Notwithstanding anything herein, the Firm shall be entitled to terminate this Agreement, without notice and with immediate effect, in the event you are:

(i) found to have engaged in any act of misconduct or negligence in the discharge of your duties or in the conduct of the Firm's business; or

(ii) found to have engaged in any other act or omission, inconsistent with your duties; or

(iii) found to have engaged in any breach of this Agreement, or the Firm Policy or lawful orders given to you by the Firm;

(iv) convicted of any criminal offence; or,

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Nerul, Navi Mumbai

(v) found to have engaged in unauthorized absence beyond a period of seven (7) days.

2.2 Indemnity

You acknowledge and agree that you shall indemnify and keep the Firm indemnified at all times from all losses, costs, expenses and damages caused to or incurred by the Firm directly or indirectly due to any breach of the terms of your employment including the staff manual.

In addition to the above, in case of breach of any of the obligations relating to confidentiality intellectual property rights, the Firm will be entitled to obtain appropriate injunctive relief or other equitable remedies against you.

The above rights of the Firm are not the sole and exclusive remedy and are in addition to any other rights the Firm may have either under law or in contract or by operation of any other policy/document.

2.3 Provisional Offer

In accordance with the policy, this offer is conditional on the successful completion of the academic course which you are currently pursuing. Also, this offer is conditional on the receiving and being satisfied, with the background checks on your academic and professional qualification and experiences, any criminal records and any judgments relating to debts or insolvency thereof.

The present employment is offered to you on the basis of the information / particulars provided by you with regards to your educational / professional qualifications, experience, criminal records any judgments relating to debts or insolvency and in the event it is discovered at any stage that any information/particulars and/or details provided by you are incorrect and/or any material information has been withheld/suppressed by you, it shall constitute breach of discipline and your services will be liable to be terminated.

3. Leave beyond Entitlement

If upon termination you have taken more leaves than your entitlement, you will be required to reimburse the Firm in respect of the excess days taken and the Firm is authorized to make deductions in respect of the same from your final salary payment. In the event such deductions exceed the final salary payment to you, you shall pay such outstanding amount to the Firm.

4. Return of Property

4.1 For the purposes of this Paragraph D.4, Property means keys, mobile phone (including BlackBerry), computer equipment, security access cards, all lists of clients or customers, correspondence and all other documents, papers and records (including, without limitation, any records stored or maintained in any form including by electronic means, together with any codes or implements necessary to give full access to such records), system designs, software designs, software programs (in whatever media), presentations, proposals, specifications or Confidential Information which may have been prepared by you or have come into or passed from your possession, custody or control in the course of your employment.

4.2 You shall promptly, whenever requested by the Firm and in any event upon receipt of notice of termination or termination of employment under this Paragraph D, deliver up to the Firm all Property and you shall not retain any copies thereof. Title and copyright in the Property shall vest in the Firm.

E. Governing Law

This Agreement shall be governed and construed in accordance with the laws of India. The invalidity or unenforceability of any part of this Agreement shall not affect the binding effect of the rest of the Agreement.

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This Agreement shall be concluded and effective on your delivering a signed copy of this Agreement to us, provided that your Compensation and Other Entitlements shall not begin to accrue until you commence work for the Firm.

If the terms and conditions of this offer letter are acceptable to you, please signify your acceptance by signing and returning a copy of this letter to the Firm on or before **11 April 2019,** failing which, this offer stands automatically withdrawn by the Firm without any further notice to you.

Yours sincerely,
for **KPMG India Services LLP**

Indrajeet Chatterjee
Manager - Human Resources

I am pleased to accept the offer contained above.

Nikhil Verma

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ANNEXURE 1

Nikhil Verma
KPMG India Services LLP

Compensation Category	Monthly (in INR)	Annual (in INR)
i) Basic Salary	10417	125000
ii) Flexible Compensation	8617	103400
iii) Employer contribution to Provident Fund	1800	21600
a) Fixed Compensation (2018-19) (i+ii+iii)	**20834**	**250000**
b) Gratuity	501	6010
c) Insurance Premium	NA	13250
Total Cost to Firm (2018-19) (a+b+c)		**269260**

Rs 1800 will be deducted as employee contribution to provident fund monthly. Gratuity will be paid as per applicable rules.

Gratuity and Insurance Premium do not feature in the payslip.

You may be entitled to a performance bonus as per the Firm policy. The Firm is under no obligation to operate a bonus scheme and any payment of bonus to you is solely at the Firm's discretion.

OTHER BENEFITS

Group Medical Insurance: Your family and you are covered to the extent of INR 300,000

Group Personal Accident Insurance: You are covered to the extent of INR 6,000,000

Group Term Life Insurance: You are insured to the extent of INR 1,500,000

Group Term Life in Lieu of EDLI Policy: You are insured to the extent of INR 602,000

On your joining the Firm you may refer to the Staff Manual for further details on the benefits that are available to you.

Kindly refer to Annexure 2 for a breakup of Flexible components you can choose from.

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INDEPENDENCE REQUIREMENTS FOR NEW JOINERS

What is independence and why is it so important?

Do the independence rules apply to me?

When is my family subject to the rules?

What kinds of investments are prohibited for a 'Member of the Firm'?

What kinds of loans are acceptable?

What Is Independence and Why Is It so Important?

Auditor Independence avoids interests and relationships that might impair objectivity. The SEC, PCAOB, IESBA, AICPA, ICAI and other regulators/oversight bodies have developed basic standards for determining independence. These standards apply to our audit clients.

Do the Independence Rules Apply to Me?

Independence rules apply to all employees, directors and partners of the firm. However not all of the rules apply to everyone; so it is necessary to understand the independence rules that apply to you.

Please note that all client-facing personnel in the Firm, their spouses and dependents are governed by the independence policies of the Firm that include restrictions on investments in, and loans to or from, restricted entities. Investments include shares, debentures, bonds, mutual funds, portfolio management schemes, etc. In addition you may have restrictions on other financial interests with restricted entities on insurance policies, credit cards, loans, brokerage and bank accounts and spouse and dependent benefit plans. New Joiners should be in compliance with the Independence policies within 14 days of joining.

Two important technical terms identify those persons who need to maintain independence with respect to the Firm's clients. They are ' **Member of the Firm** ' and ' **Covered Person** ' . As you will see, all Covered Persons are also Members of the Firm, but all Members of the Firm may or may not be Covered Persons.

'Member of the Firm' - You are a Member of the Firm if you are a partner or a director or a client facing professional, including senior manager, manager or employee or any other professional who directly markets services, or who consults with an engagement team on a client-specific matter. This includes people who do not face clients directly but deal with client related data from afar. The only exception to these rules are staff who join Administration, Finance function etc. below the level of Director.

If you are a Member of the Firm you will be restricted from investing in, and receiving loans from or making loans to, restricted entities. Members of the firm may invest in mutual funds if they are not Covered Persons.

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Please note that the term 'Member of the Firm' also includes your immediate family members (spouse and dependents). Details are under - **When Is My Family Subject to the Rules?**

'Covered Person' - You are a Covered Person with respect to a specific client if you (1) participate in the audit engagement, (2) are in the firm's **Chain of Command** with respect to the audit engagement; (3) are a partner, director or professional employee having managerial responsibilities who (a) has provided 10 hours or more of non-audit professional services to the audit client for the period beginning on the date such services are first provided and ending on the date of the auditors' report on the financial statements for the fiscal year during which those services are provided, or (b) expects to provide any non-audit professional services to the audit client on a recurring basis; or (4) are a partner or client facing director in the same **' office '** in which the lead audit engagement partner primarily practices in connection with the audit engagement at an issuer level. The term 'Covered Person' also includes immediate family members, as explained in the section titled 'When Is My Family Subject to the Rules?' The Covered Person concept applies to bank accounts, brokerage accounts, insurance products, credit cards, housing and student loans, employment relationships of your family, investments of your spouse or dependents in their employee benefit plans of restricted entities, and investment in mutual funds.

When Is My Family Subject to the Rules?

If you are a Member of the Firm or a Covered Person, your spouse, spousal equivalent and dependents * , whether or not related, are also considered Members of the Firm or Covered Persons. These individuals are called **' immediate family members '** in the independence rules and they are subject to the same independence rules that apply to you. This means their investments, loans, all bank accounts, current and savings accounts, brokerage accounts, insurance policies, credit card balances, spouse or dependent employee benefit plans may affect your independence.

* Dependents are persons and/or their spouses who received more than 50% of their financial support in the past 12 months from you.

In certain instances your **' close family members '** —immediate family members plus your non-dependent parents, non-dependent children and siblings—are also subject to the independence rules. A close family member's employment with an audit client in an accounting role or a financial reporting oversight role, a material and known investment in, or control of an audit client, may impair the Firm's independence.

What Kinds of Investments Are Prohibited For a 'Member of the Firm'?

As a Member of the Firm, you (and your immediate family members) generally may not own (or be committed to acquire) any direct or material indirect financial interest in a restricted entity. Examples of financial interests include equity and preference shares, debentures, bonds and deposits, shares in a mutual fund, partnership units, stock rights, options or warrants to acquire an interest in an entity, or rights of participation such as puts, calls, or straddles.
In addition:

· If you own or your immediate family member owns shares in a mutual fund that is an audit client or in a non-client mutual fund that is advised, sponsored, or managed by an audit client or a subsidiary of an audit client for which you are a Covered Person, you have a direct financial interest in that client, and that is prohibited.

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· You are not permitted to join an investment club, or participate in a Portfolio Management Scheme. Similarly, you may not invest in controlled joint ventures or partnerships unless those entities follow the

Firm's independence rules with respect to their investments.

· Beneficial interests in trusts and interests in retirement plans or stock option plans of former employers are subject to the restrictions applicable to financial interests.

What Kinds of Loans Are Acceptable?

If you are a Covered Person, you and your immediate family members may not obtain loans from SEC financial institution audit clients for which you are a Covered Person. However, certain types of loans are permitted and other loans already in existence may be grandfathered. Personal loans from SEC audit clients of the Firm are not permitted for all Covered Persons. These loans cannot be grandfathered.



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Nerul, Navi Mumbai - 400 706

9 April 2019

Srivani Mantripragada
901 Mangla Tower, Plot - 84, Sector- 15, CBD Belap
Maharashtra - 400614

Dear Srivani,

On behalf of **KPMG India Services LLP** (the **'Firm'**), I am pleased to offer you the position of **Analyst** in **Tax** with the Firm.

You shall be based in **Mumbai** and can be transferred to any other office of the Firm at any other place or city in India or outside India, or to any affiliate or associate entity of the Firm, as decided by the Firm from time to time.

Your employment shall commence with effect from your actual date of joining. In the event you fail to join latest by **13 May 2019,** this employment agreement ('Agreement') shall stand terminated.

You shall be on probation for a period of six (6) months (the **'Probation Period'**) from your actual date of joining. During the Probation Period, your Compensation and Other Entitlements, if any, shall be in accordance with the Firm's Personnel Policy, for the time being in force (**'Firm Policy'**). At the end of the Probation Period, the Firm may confirm your services, subject to your performance meeting the requisite standard, by issuing a confirmation letter (the **'Confirmation Letter'**). Until such Confirmation Letter is issued, you are deemed to be on probation.

The terms and conditions of your employment with the Firm shall be as follows:

A. Compensation

1. Basic Salary

Your basic salary shall be **Rs. 125000/- (Rupees One Lakh Twenty Five Thousand Only)** per annum, payable monthly in arrears. Your next revision shall be in accordance with the merit review cycle and at the sole discretion of the Firm.

2. Allowances

In addition to the basic salary referred to in Paragraph A.1 above, you shall be entitled to a sum of **Rs. 125000/- (Rupees One Lakh Twenty Five Thousand Only)** towards allowances to be chosen out of the allowances / perquisites detailed in the Staff Manual of the Firm and Employer's contribution under the Provident Fund scheme of the Firm, subject to your entitlement and the policy of the Firm in that regard.

B. Other Entitlements

Your other entitlements, as may be determined by the Firm Policy from time to time, shall be as follows:

1. Bonus

You may be entitled to a performance bonus as per the Firm Policy. The Firm is under no obligation to operate a bonus scheme and any payment of bonus to you is solely at the Firm's discretion.

2. Gratuity

You shall be entitled to payment of gratuity as per the Firm Policy and subject to the applicable law.

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3. Medical Insurance Scheme

You shall be eligible to participate in the Medical Insurance Scheme of the Firm, if any.

4. Leave

You shall be entitled to twenty two days (working days) in a performance year in accordance with the Firm Policy subject to the applicable law. You will be governed by the Leave policies as stated in the Staff Manual and amended from time to time.

5. Maternity Benefits **[For Women employees only]**

You shall be entitled to maternity leave of 26 weeks (182 days) of which 08 weeks (56 days) can be availed prior to expected date of delivery and 18 weeks (126 days) after the delivery. During such leave, you shall be entitled to your full Compensation along with Other Entitlements that are made available in terms of this Agreement. It is clarified that any claim to the aforementioned maternity benefits shall remain subject to provisions of the Maternity Benefit Act, 1961 as may be amended from time to time.

C. Miscellaneous

1. Working Hours

You will be required to work eight (8) hours a day excluding break for meals. The Firm practices a forty (40) hours workweek. Subject to the applicable law, work timings, schedules and shifts may vary from time to time based on customer service requirements and depending upon exigencies of business, as specified by the Firm from time to time. You may be required to work additional hours as appropriate to fulfill the responsibilities of your role.

2. Taxation

Any amount payable by the Firm to you towards Compensation, Other Entitlements and, or, any other payment shall be subject to deduction of withholding taxes and, or, any other taxes under applicable law. All requirements under Indian tax laws, including tax compliance and filing of tax returns, assessment etc. of your personal income, shall be fulfilled by you.

3. Confidential Information

3.1 For the purposes of this Agreement, 'Confidential Information' in relation to the Firm means: -

(i) trade secrets,

(ii) lists or details of its suppliers, their services, or customers and the services and their terms of business,

(iii) prices charged to and terms of business with clients,

(iv) marketing plans and revenue forecasts,

(v) any proposals relating to the future of Firm or any of its business or any part thereof,

(vi) details of its employees and officers and of the remuneration and other benefits paid to them,

(vii) information relating to business matters, corporate plans, management systems, investments, finances, accounts, marketing or sales of any past, present or future products or service, processes, inventions, designs, know how, discoveries, technical/financial specifications and other technical or financial information relating to the creation, production or supply of any past, present or future products or service of the Firm, any information given to the Firm in confidence by clients/customers, suppliers or other persons and any other information

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(whether or not recorded in documentary form, or on computer disk or tape) which is confidential or commercially sensitive and is not in the public domain, and

(viii) any other information which is notified to you as confidential.

3.2 You shall not, either during your employment or at any time thereafter, except as required by law, use, divulge or disclose to any person any Confidential Information, which may have come to your knowledge at any time during the course of your employment with the Firm. This clause will cease to apply to information which enters the public domain other than (directly or indirectly) through your act, omission, negligence or fault.

4. Employment Conditions

During the course of your employment, you will not be permitted to undertake any other employment or engage in any external activities of a commercial nature without prior written approval of the Firm. You will be required to effectively carry out all duties, responsibilities and obligations assigned to you by your manager and/or others authorized by the Firm to assign such duties and responsibilities. Your performance will be subject to an annual appraisal by your manager.

5. Travel

You shall travel to such places, within or outside India, as the Firm may from time to time require in relation to the Firm's business.

6. Independence and Risk Policies

We draw your attention to our independence and risk policies that apply to personnel in all functions. The joining pack and welcome mail from your Human Resources Manager will provide you with all the information you need as a new joiner to be independent in your personal financial relationships. Additional restrictions apply to partners and directors as per local regulations. You are requested to familiarize yourself with the firm's independence and other risk policies on joining and complete the related procedures within the timelines set out for each. In the event you do not comply with our independence and risk policies and procedures, you may be subject to disciplinary action including financial penalties including termination of your employment under Paragraph D.2 below.

7. Prevention of Insider Trading

You shall not, without prior written permission of the Firm, purchase, sell or deal in, at any time either during your employment with the Firm or thereafter, any securities issued by any past, present or prospective customer/client of the Firm in respect of which you have obtained privileged information by virtue of or in connection with your employment with the Firm.

8. Staff Manual

You are requested to familiarize yourself with the Firm's staff manual on joining and you are required, at all times, to abide by the staff manual as amended from time to time. Any non-compliance or breach will be subject to disciplinary action pursuant to Paragraph D.2 below. The terms of the staff manual shall form part and parcel of this Agreement.

9. Intellectual Property

9.1 You acknowledge that the Firm is the absolute, unrestricted and exclusive owner of the Confidential Information or other proprietary technical, financial, marketing, manufacturing, distribution or other business related information or trade secrets of the Firm, including without limitation, concepts, techniques, processes, methods, systems, designs, clients, cost data, computer programs, formulae, and other information used by you in course of your employment with the Firm. You shall not in any manner whatsoever, represent and/or claim that you have any interest by way of ownership, assignment or otherwise in the same.

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9.2 You acknowledge that the Firm shall own all rights, title and interest including copyright in any work created by you in course of your employment with the Firm. To the extent such rights do not vest immediately in the Firm, you agree to and irrevocably and unconditionally assign to the Firm all your rights, title and interest including copyright in such works for adequate consideration, receipt whereof you hereby acknowledge. You agree to execute such other documents, as may be required by the Firm, for recording the Firm as the owner of such works at the Firm's cost and expense.

D. Termination

1. Without Cause

1.1 During the Probation Period, the Firm may terminate this Agreement without assigning any reasons upon thirty (30) days prior written notice or payment of salary in lieu thereof, at the discretion of the Firm. Similarly, during the Probation Period you may also terminate this Agreement without assigning any reasons upon thirty (30) prior notice in writing or payment by you to the Firm of the salary in lieu thereof. In such an event and in addition to the thirty (30) days written notice or salary in lieu thereof, you shall also be liable to reimburse to the Firm any joining bonus/ sign-on bonus paid to you by the Firm at the time of your joining the employment of the Firm.

1.2 Upon your confirmation, either Party shall be free to terminate this Agreement at will and, at any time, with or without cause, upon sixty (60) days prior written notice by the Party desirous of terminating this Agreement or payment of equivalent salary in lieu thereof or a combination thereof, at the discretion of the Firm. In case you have received or otherwise entitled to any joining bonus/ sign-on bonus and, you exercise the option of terminating this Agreement within the period agreed as per your joining bonus/ sign-on bonus letter, you shall be liable to refund to the Firm such joining bonus/ sign-on bonus as paid to you by the Firm which shall be in addition to the sixty (60) days written notice or salary in lieu thereof or a combination thereof.

1.3 Additionally, in the event you exercise the option to terminate this Agreement as contained under the Paragraph D.1.1 and D.1.2 above, the Firm may relieve you from the date as the Firm may deem fit even before expiration of notice period without any liability to compensate you in connection with the unserved duration of your notice period. All other terms and conditions of this Agreement or applicable Firm policies including without limitation Code of Conduct shall apply to you in the aforesaid scenario of early relieving without any exceptions or concessions of any kind whatsoever.

1.4 Without prejudice to the Firm's right as contained in Clause 1.3, in case of termination of employment under Paragraph D.1.1 and D.1.2 above, you may be required to go on paid leave until the end of your notice period at the Firm's discretion, which may be adjusted against your leave entitlement, if any, that has accrued and not been taken.

1.5 With the exception as laid out in Paragraph D.1.4 above, you shall not be entitled to any leave while serving your notice period under this Agreement.

2. Breach or Misconduct

2.1 Notwithstanding anything herein, the Firm shall be entitled to terminate this Agreement, without notice and with immediate effect, in the event you are:

(i) found to have engaged in any act of misconduct or negligence in the discharge of your duties or in the conduct of the Firm's business; or

(ii) found to have engaged in any other act or omission, inconsistent with your duties; or

(iii) found to have engaged in any breach of this Agreement, or the Firm Policy or lawful orders given to you by the Firm;

(iv) convicted of any criminal offence; or,



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(v) found to have engaged in unauthorized absence beyond a period of seven (7) days.

2.2 Indemnity

You acknowledge and agree that you shall indemnify and keep the Firm indemnified at all times from all losses, costs, expenses and damages caused to or incurred by the Firm directly or indirectly due to any breach of the terms of your employment including the staff manual.

In addition to the above, in case of breach of any of the obligations relating to confidentiality intellectual property rights, the Firm will be entitled to obtain appropriate injunctive relief or other equitable remedies against you.

The above rights of the Firm are not the sole and exclusive remedy and are in addition to any other rights the Firm may have either under law or in contract or by operation of any other policy/document.

2.3 Provisional Offer

In accordance with the policy, this offer is conditional on the successful completion of the academic course which you are currently pursuing. Also, this offer is conditional on the receiving and being satisfied, with the background checks on your academic and professional qualification and experiences, any criminal records and any judgments relating to debts or insolvency thereof.

The present employment is offered to you on the basis of the information / particulars provided by you with regards to your educational / professional qualifications, experience, criminal records any judgments relating to debts or insolvency and in the event it is discovered at any stage that any information/particulars and/or details provided by you are incorrect and/or any material information has been withheld/suppressed by you, it shall constitute breach of discipline and your services will be liable to be terminated.

3. Leave beyond Entitlement

If upon termination you have taken more leaves than your entitlement, you will be required to reimburse the Firm in respect of the excess days taken and the Firm is authorized to make deductions in respect of the same from your final salary payment. In the event such deductions exceed the final salary payment to you, you shall pay such outstanding amount to the Firm.

4. Return of Property

4.1 For the purposes of this Paragraph D.4, Property means keys, mobile phone (including BlackBerry), computer equipment, security access cards, all lists of clients or customers, correspondence and all other documents, papers and records (including, without limitation, any records stored or maintained in any form including by electronic means, together with any codes or implements necessary to give full access to such records), system designs, software designs, software programs (in whatever media), presentations, proposals, specifications or Confidential Information which may have been prepared by you or have come into or passed from your possession, custody or control in the course of your employment.

4.2 You shall promptly, whenever requested by the Firm and in any event upon receipt of notice of termination or termination of employment under this Paragraph D, deliver up to the Firm all Property and you shall not retain any copies thereof. Title and copyright in the Property shall vest in the Firm.

E. Governing Law

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If the terms and conditions of this offer letter are acceptable to you, please signify your acceptance by signing and returning a copy of this letter to the Firm on or before **11 April 2019,** failing which, this offer stands automatically withdrawn by the Firm without any further notice to you.

Yours sincerely,
for **KPMG India Services LLP**

Indrajeet Chatterjee
Manager - Human Resources

I am pleased to accept the offer contained above.

Srivani Mantripragada



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'Member of the Firm' - You are a Member of the Firm if you are a partner or a director or a client facing professional, including senior manager, manager or employee or any other professional who directly markets services, or who consults with an engagement team on a client-specific matter. This includes people who do not face clients directly but deal with client related data from afar. The only exception to these rules are staff who join Administration, Finance function etc. below the level of Director.

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Nerul, Navi Mumbai - 400 706

Please note that the term 'Member of the Firm' also includes your immediate family members (spouse and dependents). Details are under - **When Is My Family Subject to the Rules?**

'Covered Person' - You are a Covered Person with respect to a specific client if you (1) participate in the audit engagement, (2) are in the firm's **Chain of Command** with respect to the audit engagement; (3) are a partner, director or professional employee having managerial responsibilities who (a) has provided 10 hours or more of non-audit professional services to the audit client for the period beginning on the date such services are first provided and ending on the date of the auditors' report on the financial statements for the fiscal year during which those services are provided, or (b) expects to provide any non-audit professional services to the audit client on a recurring basis; or (4) are a partner or client facing director in the same **' office '** in which the lead audit engagement partner primarily practices in connection with the audit engagement at an issuer level. The term 'Covered Person' also includes immediate family members, as explained in the section titled 'When Is My Family Subject to the Rules?' The Covered Person concept applies to bank accounts, brokerage accounts, insurance products, credit cards, housing and student loans, employment relationships of your family, investments of your spouse or dependents in their employee benefit plans of restricted entities, and investment in mutual funds.

When Is My Family Subject to the Rules?

If you are a Member of the Firm or a Covered Person, your spouse, spousal equivalent and dependents * , whether or not related, are also considered Members of the Firm or Covered Persons. These individuals are called **' immediate family members '** in the independence rules and they are subject to the same independence rules that apply to you. This means their investments, loans, all bank accounts, current and savings accounts, brokerage accounts, insurance policies, credit card balances, spouse or dependent employee benefit plans may affect your independence.

* Dependents are persons and/or their spouses who received more than 50% of their financial support in the past 12 months from you.

In certain instances your **' close family members '** —immediate family members plus your non-dependent parents, non-dependent children and siblings—are also subject to the independence rules. A close family member's employment with an audit client in an accounting role or a financial reporting oversight role, a material and known investment in, or control of an audit client, may impair the Firm's independence.

What Kinds of Investments Are Prohibited For a 'Member of the Firm'?

As a Member of the Firm, you (and your immediate family members) generally may not own (or be committed to acquire) any direct or material indirect financial interest in a restricted entity. Examples of financial interests include equity and preference shares, debentures, bonds and deposits, shares in a mutual fund, partnership units, stock rights, options or warrants to acquire an interest in an entity, or rights of participation such as puts, calls, or straddles.
In addition:

· If you own or your immediate family member owns shares in a mutual fund that is an audit client or in a non-client mutual fund that is advised, sponsored, or managed by an audit client or a subsidiary of an audit client for which you are a Covered Person, you have a direct financial interest in that client, and that is prohibited.

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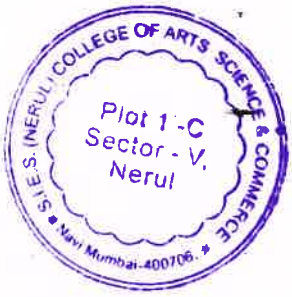
· You are not permitted to join an investment club, or participate in a Portfolio Management Scheme. Similarly, you may not invest in controlled joint ventures or partnerships unless those entities follow the

Firm's independence rules with respect to their investments.

· Beneficial interests in trusts and interests in retirement plans or stock option plans of former employers are subject to the restrictions applicable to financial interests.

What Kinds of Loans Are Acceptable?

If you are a Covered Person, you and your immediate family members may not obtain loans from SEC financial institution audit clients for which you are a Covered Person. However, certain types of loans are permitted and other loans already in existence may be grandfathered. Personal loans from SEC audit clients of the Firm are not permitted for all Covered Persons. These loans cannot be grandfathered.



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Nerul, Navi Mumbai - 400 706

APPOINTMENT LETTER

September 19, 2018

Ms. Shahana Sabir Shaikh
B-302, Akash Leela C.H.S,
Plot No. 156 To 158, Sector- 21, Nerul (East)
Navi Mumbai- 400706
Maharashtra

Dear **Shahana Sabir Shaikh,**

Welcome to Wipro Limited ('Wipro') and Congratulations on your appointment as **People Ambassador.**

1. **Appointment Details:**

   a. The date of appointment is effective from the date of Joining, unless otherwise communicated in writing by the company.

   b. There will be a probationary period of 12 months from the date of appointment. The company will during the probation period evaluate your performance periodically. Wipro reserves the right to decide on the continuance of probationary period/ your employment, depending on your performance in the opinion of Wipro in the appointed post. On completion of the probation period, if Wipro finds you to be suitable for the appointed post, your appointment shall be confirmed and communicated to you in writing. Post confirmation you will continue to be in career group - **Trainee-Group A** and after successful completion of the course and meeting requisite performance thresholds you would be allocated to career group - **B1**.

   c. The People Ambassador program will be of 3year period. During this period, you will be simultaneously pursuing 2 year EPGDBM Workforce Management program with Symbiosis International (Deemed University), Pune

   d. The retirement age is 58 years.

   e. During the course of your employment you may be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

   f. We provide support to our global customers from various locations in India to suit customers' needs on a 24x7 basis. You may be required to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in view business needs and deliverables to customers.

   g. This offer of appointment is subject to your successful verification of all educational curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

   h. Kindly ensure you submit the second copy of the appointment letter signed by you on the day of reporting for work.

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2. Compensation:

a. You will be eligible for compensation and benefits in accordance with Annexure titled 'Salary Offer' Sheet.

b. Variable Pay - The details of this component are attached in the Annexure. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.

c. You will be entitled to other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time.

d. Your salary will be reviewed periodically as per Wipro policy.

e. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

3. Other Benefits:

a. You will be entitled to leave, holidays and working hours as applicable to your stream and location of posting.

b. You will be eligible for perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by Wipro.

c. You are entitled to participate in the Wipro Provident Fund Scheme (PF) as per the policies applicable to your band and stream.

d. You are eligible for Leave Travel Assistance (LTA) as per the policy of Wipro.

e. You will be eligible to participate in Wipro's Medical Assistance program and Contributory Mediclaim Insurance for your category of employees.

f. You will be covered by the Wipro sponsored and administered Employee Benefits Programme for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits. You could refer to the detailed policies in the Wipro intranet portal i.e. mywipro.wipro.com

4. Responsibilities:

a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation, image and business of Wipro, whether directly or indirectly.

b. You will be required to undertake travel on Wipro work for which you will be reimbursed travel expenses as per the Wipro policy applicable to you.

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c. We at Wipro are committed to ensure 'Integrity' in all aspects of its functioning. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.

d. Consistent with (c) above, any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head and appropriate disciplinary action will be initiated.

5. Conflicts of Interest:

a. You are required to engage yourself exclusively in the work assigned by Wipro and shall not take up any independent or individual assignments (whether the same is part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit/ Function Head.

b. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.

c. The Conflict of Interest Policy also refers to the need on your part, during your employment and for a period of one year from the cessation of your employment with Wipro (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:
   i. Any employee of Wipro to terminate their employment with Wipro or to accept employment with any competitor, supplier or any customer with whom you have a connection.
   ii. Any customer or vendor of Wipro to move his existing business with Wipro to a third party or to terminate his business relationship with Wipro.
   iii. Any existing employee to become associated with, or perform services of any type for any third party.

d. In case of any conflict or doubt, please discuss the matter with your Business Unit/ Function head, understand the position of Wipro and resolve the conflict.

6. Confidentiality:

a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with Wipro (irrespective of the circumstances of, or the reasons for, the cessation).

b. In your work for Wipro, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for Wipro.

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7. Assignment of Intellectual Property

During your tenure with Wipro you shall disclose and assign to Wipro as its exclusive property, all developments developed or conceived by you solely or jointly with others that are related to Wipro's business or that results from work that you perform for Wipro or using Wipro's equipment, supplies or facilities and shall comply with the Policies of Wipro in relation to Intellectual Property.

8. Non-Compete

In the course of your employment with Wipro you will be providing services to customers or clients of Wipro during which process you would be handling sensitive information including but not limited to key customers of Wipro, competitor information, customer sensitive information ('Confidential Information'). You acknowledge and recognize that Confidential Information available to you, if leaked, would cause irreparable harm to Wipro and its protection is of utmost importance to Wipro. You confirm that for a period of six (6) months after separation of your employment from Wipro (irrespective of the circumstances of or the reason for the separation), you will not accept any offer of employment from a customer or client with whom you have interacted or worked in a professional capacity representing Wipro during the six (6) months preceding the date of separation.

9. General:

a. This offer of appointment is subject to the condition that you have not provided us with any false declaration or willfully suppressed any material information. Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which may relate to or affect your commitments under this Agreement.

b. Your employment terms may be specifically enforced legally, if required. In this connection, if any of the provisions of this letter are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this letter shall continue in full force and effect.

c. These employment terms supersede and replace any existing agreement or understanding, if any, between Wipro and you relating to the same subject matter.

d. You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this agreement. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.

e. During the employment you have to comply by all policies of Wipro. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time. You agree to comply with all policies as modified from time to time.

f. Your appointment can't be further processed and will be treated as withdrawn in case :

i. You fail to clear your final semester exams and there are any backlog exams, and/or
ii. You have not scored a minimum aggregate marks of 70% in your 10th Standard or equivalent education.
iii. You have not scored a minimum aggregate marks of 70% in your 12th Standard or equivalent education.
iv. For Graduates: You have not scored a minimum aggregate marks of 65% in your graduation.

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10. Training Agreement:

a. This letter of appointment is subject to your executing a bond in the prescribed performa with Wipro, Doddakannelli and Sarjapur Road, Bengaluru 560035 on or before joining the company.

b. Keeping in mind costs incurred by Wipro in training you and otherwise in developing your skills or knowledge, the Training Agreement would require that, should you discontinue the employment within the agreement period of **36 months** commencing from the date of your joining, unless and otherwise at the sole discretion of Wipro, you will be required to pay liquidated damages of **Rs.75,000/-**(Rupees seventy five thousand only) as per the said Training Agreement.

11. Minimum Academic Requirements

a. You will be eligible to receive EPGDBM Workforce Management certification from Symbiosis International (Deemed University) Pune , provided you attend 75% of all contact classes and mandatory assignments / Quiz & pass all subjects with a minimum score of 50% above during the entire duration of the program

a. For any reason, you are not able to meet the minimum attendance criteria or not complete the mandatory assignments / quiz in any semester, you are required to repeat the same semester as and when Wipro organizes next batch. In such cases, rules and regulations governing academic programs at that time would be applicable. Also additional semesters fees are to be borne by the concerned employee as prescribed by the University.

b. If you do not achieve minimum marks in any subject, i.e. if your scores are below 50%, you are allowed to appear for that subject one more time during the following semester. However, if you fail to achieve required marks / grades in three attempts, you would not be eligible for the EPGDBM Workforce Management certification.

c. If you are not able to take the written exam on the scheduled dates for any official reason / medical exigency, you would be given the option of taking a re-exam during the following semester.

12. Notice Period:

This contract of employment is terminable, without reasons, by either party giving one month's prior written notice during probationary period and two month's prior written notice on confirmation of employment. Wipro reserves the right to pay or recover salary in lieu of notice period. Further, Wipro may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the management desires the employee to continue the employment during the notice period, the employee shall do so.

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13. On Separation:

On acceptance of separation notice, you will immediately give up to the company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects or shall not make or retain any copies of these items.

Please confirm that the above terms are acceptable to you and that you accept the appointment by signing a copy of this letter of appointment and submitting the same on the date of appointment.

Yours sincerely,
For **Wipro Limited,**

Sunil Kalachar
General Manager – Talent Acquisition

I have read, understood and agree to accept the employment on the terms and conditions herein.
I shall be reporting for duty on __/__/____
Name: _____
Signature: _____ Date: __/__/____
Place: _____

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SALARY OFFER SHEET for Year 1

Name : **Shahana Sabir Shaikh**

Position : **People Ambassador** **Career Group: Trainee-Group A**

Monthly Gross Salary Offered by Wipro: **Rs.20,834**

COMPONENT	AMOUNT (INR)
Basic	8,334
HRA	4,167
Bonus	1,667
Wipro Benefits Plan (WBP)	3,349
Additional allowance	-
Total Fixed Cash	**17,517**
PF (Employer Contribution)	1,000
Gratuity	443
Total Fixed Compensation	**18,960**
Other Compensation Benefits	
Health benefit (Medical)	-
ESI	832
Variable Pay	
Target Variable Pay	1,042
Target Cost to Company per month	**20,834**
Total Cost to Company per annum	**2,50,008**

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a. **Your salary offer will be revised on an annual basis provided you attain minimum performance level as per the performance management policy and academic scores as mentioned in clause 11, as per the table below:**

Period	Annual Salary
First year	INR 2.5 Lakhs
Second year	INR 3.5 Lakhs *(*)*
Third year	INR 5.0 Lakhs *(*)*

*(*)*The increase in compensation at the end of each year of study will be at the discretion of Wipro subject to your satisfactory progress of study, on-the-job performance, acquisition of skills, behavior, regularity and punctuality in attendance for classes and regular work.

Salary changes would happen from the 1st of the succeeding month. Example: an employee joins us on 10th April 2018 and successfully finishes Year 1, Year 2 salary would be applicable from 1st May 2019.

b. **Apart from the standard salary emoluments, you are also entitled to unique Company Benefits to assist you in maintaining a healthy work-life balance. The details of the benefits are as follows:**

a. Onetime Interest free loan of **Rs. 20,000** towards housing deposits or towards purchase of a two wheeler
b. Onetime Interest free contingency loan of **Rs. 50,000** towards housing deposits or illness, death in immediate family or self marriage
c. Medical assistance of Rs. 15,000 per annum for employees who are not covered under the ESI scheme.

Medical Insurance Coverage up to **Rs. 2 lacs** per annum.

Date: __/___/_____ **Signature:**.....

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Variable Pay - A BRIEF OVERVIEW

Variable Pay Policy Summary & Computation:

Variable Pay is a variable component in your salary stack which would be paid out on a quarterly basis. It would be linked to the following parameters:

a. Individual linked parameter: Based on number of days billed in a quarter. This factor is applicable only for employees joining in billable roles in Bands Team Rainbow, A1, A2, A3, B1, B2 and B3. This would comprise of 100% of your Variable Pay amount. (for employees joining in these Bands in Support roles and central functions 100% of Variable Pay would be linked to revenue and OM as mentioned in (b) and (c) below)

b. Revenue achievement linked parameter: Based on the Revenue achievement of your Business Unit / Vertical / Service Line. This would be linked to 50% of your Variable Pay payout. This is applicable only for employees in Bands Team Rainbow, A1, A2, A3, B1, B2 and B3 joining in Support roles.

c. OM linked parameter: Based on Operating Margin achievement of your Business Unit. This would be linked to 50% of your Variable Pay payout. This is applicable only for employees in Bands Team Rainbow, A1, A2, A3, B1, B2 and B3 joining in Support roles.

The Variable Pay payout amount is liable to vary as per the performance on the above parameters.

The Variable Pay program may be changed / altered or modified in part or full thereof from time to time, at the sole discretion of the management. It is mandatory for you to complete the quarter for which the Variable Pay applies i.e. you should be on the rolls of the Company on the last working day of the quarter to be eligible for payout under the program.

For more details please refer to the policy hosted on myWipro à My Information Source à My Policies à View All Policies à (Select Country) à My Financials à Compensation à Variable Pay.

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SOME ADDITIONAL INFORMATION ON THE SALARY OFFER

Basic:

This is fixed monthly components of your salary and is taxable. They do not vary every month, and are fixed for a particular period.

House Rental Allowance:
HRA is given to the extent of 50% of your Basic. HRA exemption is applicable as per IT rules on submission of rent receipts.

Wipro Benefit Plan (WBP):

Wipro Benefits Plan ("WBP") is a basket of various allowances / reimbursements. Under WBP, you will be granted Leave Travel Allowance and Education Allowance. These components are eligible for exemptions as per the prescribed Income tax rules applicable and you will be subject to tax for the portion of the allowances that is not exempt.

Benefits by way of use of Telephone / Mobile phone, Non-transferable food coupons, use of Wipro Bus can also be availed under the Plan. Only the actual expenses incurred will be reimbursed. The reimbursements for benefits availed are subject to submission of proofs or other conditions as may be prescribed in this policy.

Wipro will grant a Group Allowance, which will be computed after reducing the aggregate cost of allowances / benefits availed under WBP and related recovery of Fringe Benefits Tax and associated charges.
Following are your WBP Entitlements:

1. Leave Travel Allowance:

New employees are eligible for LTA provided leave is taken as per the rules of Wipro. For details on Income Tax exemption please refer to myWipro on joining. The maximum LTA that can be considered for IT exemption is Rs.50,000.

2. Telephone/Mobile Phone Allowances:

The amounts paid by you towards telephone rentals (both landline and mobile) rentals are also towards broadband/ modem hub/ routers/ GPRS etc. for internet usage plans are eligible for IT exception up to Rs.19,800 per annum under WBP as per prescribed limit in the policy. No expenses in respect of rentals or other charges for pre-paid connections will be eligible under this head.

3. Non-transferable Food Coupons:

An amount of Rs. 2,750 per month towards purchase of Non-Transferable food coupons is eligible for IT exemption under WBP.

4. Education Allowance:

An amount of Rs.100 (additional 300 in case of child in hostel) per child per month up to a maximum of 2 children is eligible for IT exemption under WBP.

5. New Pension System:

You can contribute between 5% up to 10% of your Basic towards NPS and declare it under WBP. This will be over and above Sec 80C investments.

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Retiral Benefits:

It consists of:

a. 12% of your Basic towards Provident Fund.

b. Notional sum indicating contribution of 5.31% of your basic towards provision for gratuity.

Employees will be eligible for payment of gratuity as per the Wipro policy on the same.

Accommodation, Food & Other Miscellaneous Expenses

a. You would be entitled for Rs. 400 per day for 8 days (total amount of Rs. 3,200) from the date of joining. You may utilize this amount towards accommodation, food & other miscellaneous expenses. This would be paid as a lump sum amount and you would not need to submit bills towards usage of this amount.

b. If your posting location (the location where you would be based out of after training) is different from the training location (location where you undergo initial training), you would be entitled for the following:

   i. Settlement and Miscellaneous Expenses: Rs. 1200 per day for 7 days (total amount of Rs. 8,400) from the date of reporting to the posting location. You may utilize this amount towards boarding, lodging, conveyance & other miscellaneous expenses.

c. Campus joiners would not be eligible for accommodation at the Wipro guest houses.

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SUMMARY - SOCIAL SECURITY & OTHER BENEFITS*

Medical

1. Medical Assistance Program (MAS): This is a medical scheme covering you, your spouse and your children to the extent of Rs.15,000 per annum. This amount is prorated based on the months of joining and exit in a financial year. **This scheme is not applicable for employees covered under the Employee State Insurance Act (ESI).** The amount mentioned as Medical allowance in your salary stack is a notional figure and it indicates average outflow per month and per employee towards MAS. Medical is a reimbursable amount, i.e., it will be paid at actuals on making a claim.

   Mediclaim: A floater coverage of Rs. 2,00,000 per annum for family (self, spouse & children) towards hospitalization. A nominal deduction per month as mentioned below is made towards contribution for the mediclaim benefit. 10% of the claim amount has to be borne by the employee. If the employee wishes to enhance the coverage, Top up cover option is also available wherein one can increase it for a highly negotiated premium. More details on the policy are available on My Policies Section in myWipro which is accessible on joining. .

2. Annual Health check: Company paid Annual health check-up program is available for employees above 40 years of age.

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Plot 1 -C
Sector - V,
Nerul
Navi Mumbai-400706.

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ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy
Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706
7560492

Gratuity Benefit: Up to Rs. 20,00,000

This provides you a lump sum benefit upon separation after completion of 5 years of service or on retirement or when deceased. Your gratuity is computed as: Last drawn Basic Salary * No. of years served * 15/26.

Survivor Benefit Pension Program:

The Survivor Benefit Plan's objective is to provide a monthly income to the surviving spouse and children of an employee, in the unfortunate event of death while in service. The pension payable is based on last drawn basic salary at the time of death, number of years till retirement, number and age of surviving members.
E.g. If an employee is in Grade B3 with basic of Rs. 15,000 per month and the remaining period before retirement at time of his death is 20 years and he has a surviving spouse and two eligible children, the supplementary Pension payable per month would be as follows: Basic * No of years to Retirement * Grade Factor * % based on number and age of surviving members.
I.e. 15,000 x 20 x 2.7%* x 80% = Rs. 6,480 per month as supplementary pension payable. *Grade Factor is a band specific pre-defined pension Accrual rate.

Loans:

Interest Free Loan: An interest free loan of Rs. 20,000 as per policy is available to facilitate your settling down. The amount is primarily intended to cover housing deposit/assistance towards purchase of two wheeler. This is recovered in 10 equal installments.

Contingency Loan: An Interest free contingency loan of Rs. 50,000 or two months monthly gross whichever is lower as per policy can be availed in case of contingency. This would be recovered in 20 equal installments. Any loan taken above Rs. 20,000 will be liable to tax on the notional interest cost as per CBDT rules.

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860492

1. Your Life and Accident Cover:

a. Group Personal Accident Insurance (GPAI) Program: Rs. 12,00,000 Through GPAI you are covered by way of round-the-clock risk coverage against any accidents occurring while at work or outside of work resulting in partial or total disablement or casualty. Even on temporary disability due to Accident you get compensated for loss of wages on account of leave due to Accident of up to Rs. 5,000 per week. In case of death due to accident, your total cover would be 26 lacs (12 Lacs + 14 Lacs). Employees can also get an extra coverage for a nominal and highly negotiated premium.
b. Group Life Insurance Program: Rs. 14,00,000 In the unfortunate event of death on account of either accidents or natural causes, your surviving family members would be eligible for an insurance cover. Employees can also get an extra coverage for a nominal and highly negotiated premium.
Please note: More details on the above mentioned policies are available on My Policies Section in My Wipro accessible on joining. Access through My Wipro -> My Policies ->India > My Financials -> Group Life Insurance / Personal Accident
The policies mentioned here are policies of the Company as on date; this is subject to change in future as per policies of the Company from time to time.

1. Voluntary Superannuation Policy (VSS)

Wipro Voluntary Superannuation Plan offers an easy and convenient way to help you lead a happy and tension free life by planning your retirement. Starting contribution to pension plan at an early age gives you enough time to contribute towards building your retirement corpus and leverage the compounding interest earned by the corpus year on year. You simply have to choose the scheme that suits your investment horizon and risk tolerance.

A voluntary defined contribution Plan wherein you will have an option to enroll and choose your Pension Service Provider (PSP) within 30 days from the date of joining the company.

We currently have tie-ups with two leading PSPs to manage the superannuation funds. LIC & ICICI offer a superannuation scheme which offers interest on accumulated balance every year. ICICI Prudential also has an Unit Linked Superannuation scheme which offers you a market linked return, range of fund options to suit your risk appetite & transparent fund management.

The enrollment option can be exercised only once in the service with the organization and cannot be reversed once made. VSS enrollment window period will, also, be available once every financial year.

The Company, on behalf of the member employee, shall contribute 15% of basic salary, towards the scheme selected by the member. In case 15% of basic exceeds Rs.1,50,000 per annum, member employee will have an option to restrict the contribution to Rs.1,50,000 per annum to avoid perquisite tax (perquisite tax is applicable on contributions exceeding Rs1,50,000 every year).

Annual pension contribution amount is re-adjusted from fixed cash component and will reflect under 'Pension' component in the salary stack of the enrolled member. The accumulated contribution amount and the interest earned (or the corpus) can be utilized to avail the retirement benefits.

For further clarity, please refer the Policy on My Wipro -> My Information Sources > India -> My Financials-> Deferred Benefits-> Voluntary Superannuation Scheme. After reviewing the related documents if you wish to enroll into VSS, please log onto My Wipro-> My data-> My Financials-> Pension, and exercise the option within 30 days of joining the Company. In case you miss enrolling into VSS in this window period, you can do the same in the window period that is available for all employees once every financial year.

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Nerul, Navi Mumbai - 400 706

DECLARATION ON CONFLICT OF INTEREST

Wipro Limited has adopted a conflict of interest policy in respect of its employees. This policy is intended to avoid conflict between the personal interest of an employee and the interest of the company in dealing with the suppliers, customers and all other organizations or individuals doing or seeking to do business with Wipro.
Noted below are a few examples of 'conflict of interest':

1. For an employee or any dependent member of his family to have an interest in any organization, which has business dealings with the company, where there is an opportunity for preferential treatment to be given or received, except where such an interest comprises securities in widely held corporations which are quoted and sold on open market or the interest is not material.
2. For an employee or any dependent member of his family to buy, sell or lease any kind of property, facilities or equipment from or to the company or any affiliate or to any company, firm or individual who is or is seeking to become the contractor, supplier or customer, except with the knowledge and consent of top management.
3. For an employee to serve as an officer, director or in any other management capacity or as consultant of another company or organization doing or seeking to do business with the company or an affiliate except with the knowledge and consent of top management.
4. For an employee to use or release to a third party any data on decisions, plans, competitive bids or any other information concerning the company, which might be prejudicial to the interest of the company.
5. For an employee or any dependent member of his family to accept commission, a share in profits or other payments, loans (other than with established banking or financial institutions), services, excessive entertainment and travel or gifts of more than nominal value from any individual or organization, doing or seeking to do business with the company.

I have read and understood the above mentioned 'Conflict of Interest' policy and I declare that there is no 'Conflict of Interest' in my employment. If in future any conflict arises, I will inform top management.

Name:

Date:
Signature:.

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C
Sector - V,
Nerul

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

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Compliance to Company's Code of Conduct to Regulate, Monitor and Report Trading (Code) by Insiders

Insider Trading is prohibited by both Law as well as by Wipro Limited's (hereinafter to as the "Company") internal policy. Insider trading generally involves the act of subscribing/buying/ selling or dealing in the Company's Securities, while in possession of any Unpublished Price Sensitive Information (hereinafter referred to as "UPSI") about the Company. It also involves disclosing or procuring any UPSI about the Company to/from others who could subscribe or buy or sell or deal in the Company's Securities.
As an employee of Wipro you are considered as an Insider and accordingly advised as below:

1. Trading when in possession of UPSI: Employees are strictly prohibited from trading in the Securities of the Company when in possession of UPSI concerning the Company. Trading in securities of the Company is also prohibited for certain designated employees when the trading window is closed. For details please contact: policyclearinghouse@wipro.com.

2. Communication or procurement of Unpublished Price Sensitive Information (UPSI): Employee shall seek, communicate, provide or allow access to "UPSI of the Company to others only for legitimate purposes, performance of duties and discharge of legal obligations and strictly on a need-to-know basis. Employees are strictly prohibited from the following:

a) Counseling or disclosing or communicating UPSI to any other person including spouse and/or relatives, except on a need to know basis.
b) Counseling as well as expressing opinions or making any recommendations to any person on the Securities of the Company when in possession of any UPSI.
c) Unauthorized disclosure or communication of UPSI.
d) Procuring any UPSI from others

3. Individual and Personal Responsibility: As per the Code, Company can take appropriate actions like wage freeze, suspension, termination of employment on employees involved in Insider Trading. Insider trading also attracts severe civil and criminal penalties not only on the Insider but also on the Company in certain circumstances. The penalties levied on the employee will not be borne by the Company and the employee individually is responsible.

4. Disclosure requirements: Every employee of the Company and their Immediate Relatives shall disclose to the Company the number of securities acquired or disposed of within two trading days of the transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of ten lakh rupees.

For more details on procedures and guidelines, employees are requested to refer Wipro's Code of Conduct to Regulate, Monitor and Report Trading by Insiders. Or write to policyclearinghouse@wipro.com.

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PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT 2000

I **Shahana Sabir Shaikh**, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

a. Validating my Curriculum Vitae and retaining records on the same for any future reference/verification
b. Processing my job application including background verification checks and medical checks
c. Employment- related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party. I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

Name: _____

Signature: _____

Date: __ /__ /____

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CLOUD XCHANGE
A RELIANCE COMPANY

Reliance Globalcom Limited
H Block, 1st Floor
Dhirubhai Ambani Knowledge City
Koparkhairane, Thane Belapur Road
Navi Mumbai- 400 710, India
Tel: +91 22 3037 0001
Fax: +91 22 30370299
www.globalcloudxchange.com

July 05, 2018

Provisional Letter of Engagement for the post of Application Aware Network Level - I .

To,
Suraj Yerunkar,
Nav Dipti C.H.S, R No. 301,
Pakhadi Road, Kharegaon
Kalwa(W)
Thane : 400605

Dear Suraj,

1.0 With reference to our mutual discussions, we are pleased to offer you the position in our organization as Executive in the Global (GCX) Business.

2.0 The present Designation/Business/Entity is subject to change depending upon work assignments from time to time.

3.0 You have agreed to join latest by **19.07.2018** after which date the offer would automatically expire unless extended in writing by the Company.

4.0 Your primary place of posting will be at 'DAKC - Navi Mumbai'. However, during the course of employment with the Company, you may be transferred/deputed to any operating office or location of the Company or its Subsidiaries, Affiliates or Associates or any Group Company which may come into existence in future, in India or Abroad.

5.0 Your compensation on Total Cost to Company (TCTC) basis, as mutually agreed is detailed in Annexure-1 to this letter.

6.0 You will be given detailed appointment letter with specific terms & conditions of employment at the time of your joining and conditions of appointment & job description will be explained by our HR representative.

7.0 You will be on probation for a period of 6 months effective from the date of your joining.

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8.0 The appointment is based on the inputs provided by you at the time of offer, e.g. CV, last drawn salary, qualifications, experience details, etc... In case of any irregularities found in any of the information provided by you, the above offer & subsequent appointment would become null &void and would be revoked by the Company.

9.0 You have agreed to treat this Provisional Letter of Engagement as confidential and shall not use the same for bargain purpose with present employer or any other purpose. Violation of this condition by you shall empower RCOM to cancel this letter without any reference to you.

10.0 This provisional offer of an employment is subject to you clearing the medical test & background check conducted by company appointed medical practitioner & background screening agency respectively failing which, this offer stands withdrawn.

We look forward to your joining our team for a long, successful & pleasant association.

Yours Sincerely,
For Reliance Globalcom Limited

Ms. Shilpa Tawte
Head-Talent Acquisition

ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood the above terms & conditions and hereby accept the same. This offer is based on the information (Educational/Professional Qualifications, Work Experience details, Date of Birth, References, etc..) provided by you. In case of any irregularities found in any of the information provided by you the above offer would become null & void and would be revoked by the Company.

SIGNATURE : _____

NAME : _____

DATE : _____

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CIN U51900MH2000PLC125366

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ANNEXURE 1 - COMPENSATION AND BENEFIT STRUCTURE

Name	Suraj Yerunkar
Designation	Executive
Role	AAN L1
Location	DAKC

CTC Breakup (INR)		
	Annual	Monthly
1. Fixed Pay	Rs. 2,17,391	Rs. 18,116
1.1 Base Pay (40% of Fixed CTC)	Rs. 86,957	Rs. 7,246
(i) Basic	Rs. 74,443	Rs. 6,204
(ii) PF	Rs. 8,933	Rs. 744
(iii) Gratuity	Rs. 3,581	Rs. 298
1.2 Choice Pay (60% of Fixed CTC)	Rs. 1,30,435	Rs. 10,870
2. Variable Pay	Rs. 32,609	Rs. 2,717
3. Total CTC (1+2)	**Rs. 2,50,000**	**Rs. 20,833**

Personal Taxation: Your salary and the perquisites are subject to income tax as per Indian tax laws and all personal taxation will have to be deducted at source as per the laws applicable form time to time and the Organization does not accept any responsibility for its accuracy

5/7/2018

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A RELIANCE COMPANY

RELIANCE GLOBALCOM LTD

Pay Slip for the Month of January 2019

EMP CODE	: 20060694	BANK NAME	: Standard Chartered Bank
EMPNAME	: Mr. Suraj Anil Yerunkar	BANK ACCOUNT NUMBER	: 22810589055
DOJ	: 30/07/2018	PF NO	: TH/VSH/117206/12011
DESIGNATION	: Executive	UAN NO	: 101346821073
DEPARTMENT	: Customer Service	ESI NO	: 3414563253
LOCATION	: DAKC	PAN NO	: AICPY6093P
CIRCLE	:	WORKING DAYS IN MONTH	: 31.00
DAYS IN CURRENT MONTH	: 31.00	UNPAID DAYS IN MONTH	: 0.00
PREVIOUS MONTH LOP	: 0.00	PREVIOUS LOP REVERSAL	: 0.00
GRADE	: Band S1	BAND	:
DOL	:	LEAVE ENCAHMENT DAYS	: 0.00
NOTICE PAYABLE DAYS	: 0.00	NOTICE RECOVERY DAYS	: 0.00

EARNINGS	ACTUAL	EARNED	DEDUCTIONS	AMOUNT
BASIC PAY	6,204.00	6,204.00	PROVIDENT FUND	744.00
SPECIAL ALLOWANCE	9,629.00	9,629.00	EMPLOYEE STATE INSURANCE	299.00
ADVANCE BONUS		1,241.00	PROFESSION TAX	200.00
ONE TIME SPECIAL AMT		12,443.00		
GROSS EARNINGS	17,074.00	29,517.00	GROSS DEDUCTIONS	1,243.00
NET PA				28,274.00

REIMBURSEMENTS	CUR_MTH_PAID
FUEL REIMBURSEMENT	0.00
LTA	0.00
MEDICAL REIMBURSEMENT	0.00
TELEPHONE REIMBURSEMENT	0.00

NET TRANSFER :	28,274.00
IN WORDS :	Rupees Twenty-Eight Thousand Two Hundred and Seventy-Four Only

This is a computer generated document, hence no signature is required.

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SIES (NERUL) COLLEGE OF ARTS, SCIENCE AND COMMERCE

PLACEMENT 2017-18

LIST OF CAMPUS SELECTED STUDENTS 2017-18

EClerks 9/1/2017

S.No	Name	Phone No.	
1	Richa Chopra	8452850487	BF
2	Lalitha Sangameswaran	9619437076	FM
3	Rutuja A Gaikwad	9769541098	Bcom
4	Pranali Ashok Patil	8850970802	Bcom
5	Ashvita Ramesh	9930420720	AF
6	Estella Vellara	8655492292	FM
7	Subhradal Ray	9820199973	FM
8	Benzil Santhmayor	8655081544	FM
9	Nandini Menon	8082590374	Bcom
10	Jeni B Doshi	9870158617	Bcom
11	Aditya Pillai	9969074032	FM
12	Prakash Raichandran	8433841668	Bcom
13	Agalya Nathan	7208232603	Af

AF - 2
FM - 5
Bcom - 5
BBI - 1

13

WNS 29/1/2018

Sr. No.	Name	
1	Atul Raju Pakhare	Bcom
2	Aman Dodhia	Bcom
3	Darshan Gajra	Bcom
4	Deekshita Poojary	BF
5	Vedika Thapar	Bcom
6	Meenakshi Patel	BMS
7	Rashmi Gupta	AF
8	Riya Virdi	BMS
9	Naman Majumdar	Bcom
10	Nikhil Nair	Bcom
11	Samarth Joshi	B Com
12	Soumyadeep Pandit	CS
13	Jyothi Evangeline	IT
14	Jyoti Jabare	CS
15	Ashvita Ramesh	AF
16	Bhavya Shetty	IT
17	Hansika Rai	Mcom

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PLACEMENT 2017-18

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10	Jeni B Doshi	9870158617	Bcom
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12	Prakash Raichandran	8433841668	Bcom
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AF - 2
FM - 5
Bcom - 5
BBI - 1

13

WNS 29/1/2018

Sr. No.	Name	
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2	Aman Dodhia	Bcom
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4	Deekshita Poojary	BF
5	Vedika Thapar	Bcom
6	Meenakshi Patel	BMS
7	Rashmi Gupta	AF
8	Riya Virdi	BMS
9	Naman Majumdar	Bcom
10	Nikhil Nair	Bcom
11	Samarth Joshi	B Com
12	Soumyadeep Pandit	CS
13	Jyothi Evangeline	IT
14	Jyoti Jabare	CS
15	Ashvita Ramesh	AF
16	Bhavya Shetty	IT
17	Hansika Rai	BCom

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SIES(NERUL) COLLEGE OF ARTS, SCIENCE AND COMMERCE

List of Students selected in e-clerks

18	Sweta Rai	BBI
19	Niraj Nandi	CS
20	Jatin Deshpande	BBI
21	Karthik Konar	AF
22	Chinmay Nayak	BBI
23	Chaitra Salian	BBI
24	Ebin Joy	BBI
25	Areena Cherakkal	~~BBI~~ Mcom
26	Supriya Shirke	Mcom
27	Lakshmi Priya	Mcom
28	Rucha Dinkar	IT
29	Nadar Niranjan	IT
30	S. Sanjana	Af
31	Sheriene	Af
32	Diana	IT
33	Swetha Iyer	Bcom
34	Amrutha Mudaliyar	Bcom
35	Mohd. Isaque Ismail	IT

5. AF - 5
2. BMS - 2
6. BBI - 6
9. Bcom - 9
6. IT - 6
3. CS - 3
4. Mcom - 4

SIES (NERUL) COLLEGE OF ARTS, SCIENCE AND COMMERCE

ICICI LOMBARD 27/2/2019 2018

	Name of the candidate	
1	Shilpa hegde	MCom
2	Haniska Rai	MCom
3	Supriya Tandel	BCom
4	Ruchitha Vangari	
5	Sonali Kanchan	BCom
6	Priya Sudhakar	BCom
7	Kalyani Pillai	BCom
8	Deepti Menon	MCom
9	Mrunali Mali	MCom
10	Richa Chopra	BBI
11	Pooja Malla	BBI
12	Aditya Shriram	AF
13	Pratiksha Rajur	PM
14	Vini satra	AF
15	sherine Antony	AP

MCom - 4 4
BCom 5 5
BBI 2 2
AF - 1 1

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SIES (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1-C Sector - V, Nerul

SIES(NERUL) COLLGE OF ARTS, SCIENCE AND COMMERCE
PLACEMENT CELL- LIST OF STUDENTS

Bcom - 1
BBI - 2
AF - 2
FM - 3

AXIS SECURITIES 12/2/2018

1. Jannies Britto. BBI
2. Pranav Panikar FM
3. Subhradal Ray FM
4. Sweta Rai BBI
5. Darshan Gajra Bcom
6. S.Sheshadri AF
7. Roshni Yadav AFM
8. Ashvita Ramesh. AF

8

E2SERVE 26/2/2018

1.Priyanka Malame Mcom
2.Pradip Barot. Mcom

2

Mcom 2

TCS HIRING 22/3/2018

S.No	Ref ID	Name	Institute	
1	DT20184278553	Priyanka Kotian	SIES Nerul	Mcom
2	DT20184278936	Tejashri More	SIES Nerul	Mcom
3	DT20184280435	Drishti Sharma	SIES Nerul	Mcom
4	DT20184278644	Muthuselvi Yadav	SIES Nerul	Mcom
5	DT20184278972	Priyanka Malame	SIES Nerul	Mcom

Mcom - 5

WIPRO 19/3/2018

1. Shahana Shaikh BMS
2. Jamila Vohra BMS
3. Harmeet Aulakh BMS
4. Riya Virdi BMS

BMS - 4

JUST DIAL 20/2/2018

1. Jatin Deshpandey BBI

BBI - 1

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1-C Sector - V, Nerul
Navi Mumbai - 400706

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

AXIS SECURITIES

Date: April 2, 2018

Ms. Sweta Rai

Dear Sweta,

We are pleased to appoint you in our organization as an **Executive** in **Central Dealing Desk-EHNI Department** on the following terms and conditions:

Commencement / Term:

You are required to join our organization on or before **7-May-2018**. Your place of work shall presently be at **Mumbai.** You will be on probation for a period of six months or such extended period as may be decided by the Company based on your performance during the probation period. On satisfactory performance during probation, you will be confirmed in the services of the Company.

Please note that your appointment is subject to you successfully completing your Bachelor/Graduation degree and NISM Series VIII (Equity Derivatives) certification. You are required to furnish the Graduation certificates on or before August 7, 2018 & NISM Series VIII (Equity Derivatives) Certification on or before June 7, 2018. On failure to submit the necessary certificates/documents as aforesaid, your employment in our organization ceases to exist automatically without any obligation on the organization to intimate you in this regard.

Remuneration:

Your remuneration would be set as follows:

Components	Monthly (Rs.)	Annual (Rs.)
Basic	6667	80004
HRA	2667	32004
Conveyance	1600	19200
Special Allowance	4213	50556
Employer's Contribution to PF	800	9600
Employer's Contribution to ESIC	720	8640
CTC	**16667**	**200004**

Retirement / Statutory Benefits:

You will be eligible for Retirement Benefits of the organization; namely Provident Fund as per the company policy.

You will also be covered under the Employee's State Insurance Scheme if applicable.

Transfer:

The organization shall have the right to transfer you to any of its offices or group companies in India that is in existence or may come into existence at a future date.

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF
ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy
Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai-400706

AXIS SECURITIES

Leave:

You will be eligible for leave, as per Company rules, subject to approval from the competent authority.

Job Profile:

Your duties and responsibilities will be explained to you on your joining the organization. However, you shall execute and perform all such duties that may be assigned to you by the organization and the organization reserves its right to change this at its discretion.

Professional Ethics and Confidentiality:

While you are in the services of the organization, you are not permitted to carry on any other business or profession or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the company and will not divulge to any person / third party or utilize any of the organization's confidential information or other related information (which you may possess by reason of your association with the organization) outside the organization.

Intellectual Property Rights:

The Intellectual Property Rights of all the Policy Documents, Investment schemes and Plans, Products and Brochures etc. of the Company shall be exclusive property of the Company; you shall not make any claim on them. Even if any Policy, Investment Schemes and Plan, product and brochures etc. is created / designed by you during your course of employment, the Intellectual Property Rights attached to them shall exclusively vest with the Company.

Notice Period/Exit Formalities:

During the probation period either party can terminate the services by giving one months' notice or gross salary in lieu thereof at the organization's discretion. After confirmation, either party can terminate the services by giving Two months' notice or gross salary in lieu thereof at the organization's discretion. You will be liable to submit all the company's assets, data etc., provided during your tenure in the company for carrying official duties, at the time of separation from the company. Please note that you are required to complete the exit formalities within 90 days from your last working day for processing your final settlement dues, if any. Company will not be liable to pay the final settlement dues (if any) in the event of non-completion of exit formalities within 90 days.

Reference Check:

Your appointment will be subject to satisfactory reference checks. Please furnish the names of two references, who have supervised you in professional capacity at some stage in your academic / professional career.

Termination of Employment:

Your services with the organization are liable to be terminated in the event of:

a) Any breach of the conditions mentioned in this letter on your part;
b) Any incorrect information furnished by you;
c) Suppression of any material information by you; and
d) Violation of Company's Code of Conduct.

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C
Sector - V,
Nerul
Navi Mumbai-400706

AXIS SECURITIES

Change in the Personal Details:

You shall intimate the Company about any change of your residential address (permanent and / or current), qualification and other personal details within five days from the date of change of such details. Your residential address records with the company will be treated as official address and will be used for all official communications with you. In case of non intimation of change in your residential address to the company, any correspondence to your last known address will be treated as communication received by the employee.

The terms and conditions of employment set out in this letter of appointment constitute service conditions to your employment in the organization in addition to code of conduct and other laid down guidelines and organization reserves the right to change the terms and conditions of your employment set out in this letter of appointment. Any future changes in the Company policies, rules, regulations and your employment terms will super cede the terms and conditions mentioned in this letter. The Courts in Bombay will have exclusive jurisdiction with regards to any dispute.

Kindly note that you are required to sign the copy of this letter as a token of your acceptance and return it to us immediately. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, receipt of first salary by you will be conclusive proof of your acceptance of the terms and conditions mentioned herein.

A list of document to be submitted at the time of joining is given for your information.
We look forward to your contribution to the organization and hope that we will have a mutually fulfilling relationship.

Yours faithfully,
For **Axis Securities Limited**

Authorised Signatory

I have read and understood all the terms and conditions of the offer and would like to confirm my acceptance of the offer.

Signature
Name: **Ms. Sweta Rai**

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF
ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy
Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706

AXIS SECURITIES

List of documents to be submitted at the time of joining

1) Photocopies of educational qualifications (10thstd onwards)
2) Relieving letter from the last employer or Acceptance of Resignation
3) Last salary slip / Proof of salary of the previous organization
4) Declaration of medical fitness by the candidate
5) PF, Gratuity and ESIC nomination forms to be provided by the organization
6) Four Passport size photographs
7) Proof of Date of Birth and Residence
8) PAN Card copy

You are requested to submit all the above documents at your local office to facilitate the processing of your salary.

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF
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Sri Chandrasekarendra Saraswathy
Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C
Sector V
Nerul

AXIS SECURITIES

Date: April 3, 2018

Ms. S Sheshadri

Dear Sheshadri,

We are pleased to appoint you in our organization as an **Executive** in **Central Dealing Desk-EHNI Department** on the following terms and conditions:

Commencement / Term:

You are required to join our organization on or before **7-May-2018**. Your place of work shall presently be at **Mumbai.** You will be on probation for a period of six months or such extended period as may be decided by the Company based on your performance during the probation period. On satisfactory performance during probation, you will be confirmed in the services of the Company.

Please note that your appointment is subject to you successfully completing your Bachelor/Graduation degree and NISM Series VIII (Equity Derivatives) certification. You are required to furnish the Graduation certificates on or before August 7, 2018 & NISM Series VIII (Equity Derivatives) Certification on or before June 7, 2018. On failure to submit the necessary certificates/documents as aforesaid, your employment in our organization ceases to exist automatically without any obligation on the organization to intimate you in this regard.

Remuneration:

Your remuneration would be set as follows:

Components	Monthly (Rs.)	Annual (Rs.)
Basic	6667	80004
HRA	2667	32004
Conveyance	1600	19200
Special Allowance	4213	50556
Employer's Contribution to PF	800	9600
Employer's Contribution to ESIC	720	8640
CTC	**16667**	**200004**

Retirement / Statutory Benefits:

You will be eligible for Retirement Benefits of the organization; namely Provident Fund as per the company policy.

You will also be covered under the Employee's State Insurance Scheme if applicable.

Transfer:

The organization shall have the right to transfer you to any of its offices or group companies in India that is in existence or may come into existence at a future date.

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE Plot 1-C Sector-V, Nerul

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

AXIS SECURITIES

Leave:

You will be eligible for leave, as per Company rules, subject to approval from the competent authority.

Job Profile:

Your duties and responsibilities will be explained to you on your joining the organization. However, you shall execute and perform all such duties that may be assigned to you by the organization and the organization reserves its right to change this at its discretion.

Professional Ethics and Confidentiality:

While you are in the services of the organization, you are not permitted to carry on any other business or profession or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the company and will not divulge to any person / third party or utilize any of the organization's confidential information or other related information (which you may possess by reason of your association with the organization) outside the organization.

Intellectual Property Rights:

The Intellectual Property Rights of all the Policy Documents, Investment schemes and Plans, Products and Brochures etc. of the Company shall be exclusive property of the Company; you shall not make any claim on them. Even if any Policy, Investment Schemes and Plan, product and brochures etc. is created / designed by you during your course of employment, the Intellectual Property Rights attached to them shall exclusively vest with the Company.

Notice Period/Exit Formalities:

During the probation period either party can terminate the services by giving one months' notice or gross salary in lieu thereof at the organization's discretion. After confirmation, either party can terminate the services by giving Two months' notice or gross salary in lieu thereof at the organization's discretion. You will be liable to submit all the company's assets, data etc., provided during your tenure in the company for carrying official duties, at the time of separation from the company. Please note that you are required to complete the exit formalities within 90 days from your last working day for processing your final settlement dues, if any. Company will not be liable to pay the final settlement dues (if any) in the event of non-completion of exit formalities within 90 days.

Reference Check:

Your appointment will be subject to satisfactory reference checks. Please furnish the names of two references, who have supervised you in professional capacity at some stage in your academic / professional career.

Termination of Employment:

Your services with the organization are liable to be terminated in the event of:

a) Any breach of the conditions mentioned in this letter on your part;
b) Any incorrect information furnished by you;
c) Suppression of any material information by you; and
d) Violation of Company's Code of Conduct.

S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE Plot 1-C Sector-V, Nerul

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

AXIS SECURITIES

Change in the Personal Details:

You shall intimate the Company about any change of your residential address (permanent and / or current), qualification and other personal details within five days from the date of change of such details. Your residential address records with the company will be treated as official address and will be used for all official communications with you. In case of non intimation of change in your residential address to the company, any correspondence to your last known address will be treated as communication received by the employee.

The terms and conditions of employment set out in this letter of appointment constitute service conditions to your employment in the organization in addition to code of conduct and other laid down guidelines and organization reserves the right to change the terms and conditions of your employment set out in this letter of appointment. Any future changes in the Company policies, rules, regulations and your employment terms will super cede the terms and conditions mentioned in this letter. The Courts in Bombay will have exclusive jurisdiction with regards to any dispute.

Kindly note that you are required to sign the copy of this letter as a token of your acceptance and return it to us immediately. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, receipt of first salary by you will be conclusive proof of your acceptance of the terms and conditions mentioned herein.

A list of document to be submitted at the time of joining is given for your information.

We look forward to your contribution to the organization and hope that we will have a mutually fulfilling relationship.

Yours faithfully,

For **Axis Securities Limited**

Authorised Signatory

I have read and understood all the terms and conditions of the offer and would like to confirm my acceptance of the offer.

Signature

Name: **Ms. S Sheshadri**

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE Navi Mumbai
Plot 1-C Sector - V, Nerul

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

AXIS SECURITIES

List of documents to be submitted at the time of joining

1) Photocopies of educational qualifications (10thstd onwards)
2) Relieving letter from the last employer or Acceptance of Resignation
3) Last salary slip / Proof of salary of the previous organization
4) Declaration of medical fitness by the candidate
5) PF, Gratuity and ESIC nomination forms to be provided by the organization
6) Four Passport size photographs
7) Proof of Date of Birth and Residence
8) PAN Card copy

You are requested to submit all the above documents at your local office to facilitate the processing of your salary.

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE Plot 1-C Sector - V, Nerul Navi Mumbai-400706

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

SIES(NERUL) COLLEGE OF ARTS, SCIENCE AND COMMERCE
PLACEMENT CELL
LIST OF STUDENTS -2017-18

Bcom - 1
BBI - 1
AF - 2
PM - 3

AXIS SECURITIES 12/2/2018

1. Jannies Britto. BBI
2. Pranav Panikar PM
3. Subhradal Ray PM
4. Sweta Rai BBI
5. Darshan Gajra Bcom
6. S.Sheshadri AF
7. Roshni Yadav AFM
8. Ashvita Ramesh. AF

8

E2SERVE 26/2/2018

1.Priyanka Malame Mcom
2.Pradip Barot. Mcom

2

Mcom 2

TCS HIRING 22/3/2018

S.No	Ref ID	Name	Institute	
1	DT20184278553	Priyanka Kotian	SIES Nerul	Mcom
2	DT20184278936	Tejashri More	SIES Nerul	Mcom
3	DT20184280435	Drishti Sharma	SIES Nerul	Mcom
4	DT20184278644	Muthuselvi Yadav	SIES Nerul	Mcom
5	DT20184278972	Priyanka Malame	SIES Nerul	Mcom

Mcom - 5

WIPRO 19/3/2018

1. Shahana Shaikh BMS
2. Jamila Vohra BMS
3. Harmeet Aulakh BMS
4. Riya Virdi BMS

BMS - 4

JUST DIAL 20/2/2018

1. Jatin Deshpandey BBI

BBI - 1

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C
Sector - V,
Nerul

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF
ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy
Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706

SIES(NERUL)COLLEGE OF ARTS, SCIENCE AND COMMERCE
PLACEMENT CELL
LIST OF STUDENTS SELECTED- 2017-18

AXIS SECURITIES 12/2/2018

Bcom - 1
BBI - 2
AF - 2
FM - 3

1. Jannies Britto. BBI
2. Pranav Panikar FM
3. Subhradal Ray FM
4. Sweta Rai BBI
5. Darshan Gajra Bcom
6. S.Sheshadri AF
7. Roshni Yadav AFM
8. Ashvita Ramesh. AF

8

E2SERVE 26/2/2018

1.Priyanka Malame Mcom
2.Pradip Barot. Mcom

2

Mcom 2

TCS HIRING 22/3/2018

S.No	Ref ID	Name	Institute	
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3	DT20184280435	Drishti Sharma	SIES Nerul	Mcom
4	DT20184278644	Muthuselvi Yadav	SIES Nerul	Mcom
5	DT20184278972	Priyanka Malame	SIES Nerul	Mcom

Mcom - 5

WIPRO 19/3/2018

1. Shahana Shaikh BMS
2. Jamila Vohra BMS
3. Harmeet Aulakh BMS
4. Riya Virdi BMS

BMS - 4

JUST DIAL 20/2/2018

1. Jatin Deshpandey BBI

BBI - 1

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C Sector - V, Nerul

SIES(NERUL) COLLEGE OF ARTS, SCIENCE AND COMMERCE

PLACEMENT CELL- 2017-18
LIST OF STUDNETS SELCTED IN WIPRO LTD.

Bcom - 1
BBI - 2
AF - 2
FM - 3

AXIS SECURITIES 12/2/2018

1. Jannies Britto. BBI
2. Pranav Panikar PM
3. Subhradal Ray PM
4. Sweta Rai BBI
5. Darshan Gajra Bcom
6. S.Sheshadri AF
7. Roshni Yadav AFM
8. Ashvita Ramesh. AF

(8)

E2SERVE 26/2/2018

1.Priyanka Malame Mcom
2.Pradip Barot. Mcom

(2)

Mcom 2

TCS HIRING 22/3/2018

S.No	Ref ID	Name	Institute	
1	DT20184278553	Priyanka Kotian	SIES Nerul	Mcom
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3	DT20184280435	Drishti Sharma	SIES Nerul	Mcom
4	DT20184278644	Muthuselvi Yadav	SIES Nerul	Mcom
5	DT20184278972	Priyanka Malame	SIES Nerul	Mcom

Mcom - 5

WIPRO 19/3/2018

1. Shahana Shaikh BMS
2. Jamila Vohra BMS
3. Harmeet Aulakh BMS
4. Riya Virdi BMS

BMS - 4

JUST DIAL 20/2/2018

1. Jatin Deshpandey BBI

BBI - 1

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C Sector - V, Nerul

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

SIES(NERUL)COLLEGE OF ARTS, SCIENCE AND COMMERCE
PLACEMENT CELL- 2017-18
LIST OF STUDENT SELECTED

AXIS SECURITIES 12/2/2018

BCom - 1
BBI - 2
AF - 2
FM - 3

1. Jannies Britto. BBI
2. Pranav Panikar FM
3. Subhradal Ray FM
4. Sweta Rai BBI
5. Darshan Gajra BCom
6. S.Sheshadri AF
7. Roshni Yadav AFM
8. Ashvita Ramesh. AF

8

E2SERVE 26/2/2018

1.Priyanka Malame MCom
2.Pradip Barot. MCom

2

MCom 2

TCS HIRING 22/3/2018

S.No	Ref ID	Name	Institute	
1	DT20184278553	Priyanka Kotian	SIES Nerul	MCom
2	DT20184278936	Tejashri More	SIES Nerul	MCom
3	DT20184280435	Drishti Sharma	SIES Nerul	MCom
4	DT20184278644	Muthuselvi Yadav	SIES Nerul	MCom
5	DT20184278972	Priyanka Malame	SIES Nerul	MCom

MCom - 5

WIPRO 19/3/2018

1. Shahana Shaikh BMS
2. Jamila Vohra BMS
3. Harmeet Aulakh BMS
4. Riya Virdi BMS

BMS - 4

JUST DIAL 20/2/2018

1. Jatin Deshpandey BBI

BBI - 1

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C Sector - V, Nerul
Navi Mumbai - 400706

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

SIES(NERUL)COLLEGE OF ARTS, SCIENCE AND COMMERCE
PLACEMENT CELL
LIST OF STUDENTS SELECTED 2017-18

MAXVEL 17/1/2018

1. Rukhsar Choudhary Bcom
2. Pranav Panikar FM
3. Pradip Bharat Mcom
4. Priyanka Bagave BBI
5. Ashvita Ramesh AP.
6. Ritika Salian BBI
7. Shailaja Dumbre Bcom
8. Rutuja Gaikwad Bcom
9. Clarissa Fernandes Mcom
10. Sheshadri S AP.
11. Aayushi Patil AP
12. Essakivel Thirumalai Bcom
13. Rawan Parkar BBI
14. Navneet Kaur BBI
15. Manali Khemchandani Bcom
16. Samiksha Mhatre Bcom
17. Akshay Patil FM
18. Atul Pakhare Bcom
19. Vijay Soni BBI
20. Shreya Singh Bcom
21. Darshan Gajra Bcom
22. Remya G AP
23. Karthik Konar AP
24. Karn Bhatia Bcom
25. Siddhant Mhatre FM
26. Sayali Kanchan Bcom
27. Shreya Nair Bcom
28. Prem Asher Bcom
29. Priya Sudhakar Bcom
30. Mayur Saini BBI
31. Pranam Shetty BM
32. Nihal Vira BBI
33. Deeksha Poojary Bcom
34. Hansika Rai Mcom
35. Subhradal Ray FM
36. Pranay Patil Bcom
37. Sanjana S AP
38. Veena Nair Bcom
39. Kanchi Talreja AP

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C
Sector - V,
Nerul
Navi Mumbai-400706

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF
ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy
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Nerul, Navi Mumbai - 400 706

SIES(NERUL) COLLEGE OF ARTS, SCIENCE AND COMMERCE
PLACEMENT CELL- 2017-18
LIST OF STUDENTS SELECTED

OUTCHEM 22/2/2018

1. Adarsh indrakanth Jha BFM ✓
2. Sundari Dube Bcom ✓
3. Jatin Chandrashekar Deshpande BBI ✓
4. Jammies Britton BBI ✓
5. Pankaj Sharma BMS ✓
6. Aditya Pillai FM ✓
7. Shriya Vedanarayan BMS ✓
8. Anagha Krishnaswamy Bcom ✓
9. Karn Bhatia Bcom ✓
10. Pragati Thirukkovalluru Bcom ✓

BAF - 1
BFM - 2
Bcom - 3
BBI - 2
BMS - 1

TCS BPS 12/3/2018

Sr. No.	Name	
1	Subhradal Ray	FM
2	Pranam Shetty	FM
3	Amandeep Kaur	Bcom
4	Amandeep Kaur	Bcom
5	Esthela Velara	FM
6	Aishwarya Sadanandan	BMS
7	Komal Chaurasia	BCom
8	Riya Virdi	BMS
9	Shashank Virmani	BAFM
10	Veena Nair	Bcom
11	Tasneem Shaikh	BMS
11	ATUL PAKHARE	Bcom

FM - 4
Bcom - 5
BMS - 3
BAF - 1
4
5
3
12

FOYR GROUP 21/3/2018

1. Karn Bhatia Bcom ✓
2. Sundari Dube Bcom ✓
3. Aishwarya Sadanandan BMS ✓
4. Jitendra Deshpande BBI ✓
5. Nikita Manjrekar BBI ✓

Bcom - 2
BBI - 2
BMS - 1

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C
Sector - V,
Nerul
Navi Mumbai-400706

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF
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Sri Chandrasekarendra Saraswathy
Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706

SIES(NERUL) COLLEGE OF ARTS, SCIENCE AND COMMERCE

PLACEMENT CELL- 2017-18
LIST OF STUDENTS SELECTED IN TCS-BPS

OUTCHEM 22/2/2018

1. Adarsh indrakanth Jha BFM
2. Sundari Dube Bcom
3. Jatin Chandrashekar Deshpande BBI
4. Jammies Britton BBI
5. Pankaj Sharma BMS
6. Aditya Pillai FM
7. Shriya Vedanarayan BMS
8. Anagha Krishnaswamy Bcom
9. Karn Bhatia Bcom
10. Pragati Thirukkovalluru Bcom

BAF - 1
BFM - 2
Bcom - 3
BBI - 2
BMS - 1

TCS BPS 12/3/2018

Sr. No.	Name	
1	Subhradal Ray	FM
2	Pranam Shetty	FM
3	Amandeep Kaur	Bcom
4	Amandeep Kaur	Bcom
5	Esthela Velara	FM
6	Aishwarya Sadanandan	BMS
7	Komal Chaurasia	BCom
8	Riya Virdi	BMS
9	Shashank Virmani	BAFM
10	Veena Nair	BCom
11	Tasneem Shaikh	BMS
11	ATUL PAKHARE	BCom

FM - 4
Bcom - 5
BMS - 3
BAF - 1
12

FOYR GROUP 21/3/2018

1. Karn Bhatia Bcom
2. Sundari Dube Bcom
3. Aishwarya Sadanandan BMS
4. Jitendra Deshpande BBI
5. Nikita Manjrekar BBI

Bcom - 2
BBI - 2
BMS - 1

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE Plot 1 -C Sector - V, Nerul * Navi Mumbai-400706 *

PRINCIPAL
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Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

SIES(NERUL) COLLEGE OF ARTS, SCIENCE AND COMMERCE

PLACEMENT CELL- 2017-18
LIST OF STUDENTS SELECTED IN FOYR COMPANY

OUTCHEM 22/2/2018

1. Adarsh indrakanth Jha BFM ✓
2. Sundari Dube Bcom ✓
3. Jatin Chandrashekar Deshpande BBI ✓
4. Jammies Britton BBI ✓
5. Pankaj Sharma BMS ✓
6. Aditya Pillai FM ✓
7. Shriya Vedanarayan BMS ✓
8. Anagha Krishnaswamy Bcom ✓
9. Karn Bhatia Bcom ✓
10. Pragati Thirukkovalluru BCom ✓

BAF - 1
BFM - 2
Bcom - 3
BBI - 2
BMS - 1

TCS BPS 12/3/2018

Sr. No.	Name	
1	Subhradal Ray	FM
2	Pranam Shetty	FM
3	Amandeep Kaur	Bcom
4	Amandeep Kaur	Bcom
5	Esthela Velara	FM
6	Aishwarya Sadanandan	BMS
7	Komal Chaurasia	BCom
8	Riya Virdi	BMS
9	Shashank Virmani	BAFM
10	Veena Nair	BCom
10	Tasneem Shaikh	BMS
11	ATUL PAKHARE	BCom

FM - 4
Bcom - 5
BMS - 3
BAF - 1

4
5
3
12

FOYR GROUP 21/3/2018

1. Karn Bhatia Bcom ✓
2. Sundari Dube Bcom ✓
3. Aishwarya Sadanandan BMS ✓
4. Jitendra Deshpande BBI ✓
5. Nikita Manjrekar BBI ✓

Bcom - 2
BBI - 2
BMS - 1

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE * Navi Mumbai-400706. * Plot 1 -C Sector - V, Nerul

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SIES (Nerul) College of Arts, Science and Commerce

B.SC. COMPUTER SCIENCE

Capgemini Campus Recruitment

Date: 11/07/2017

Purpose: The Campus hiring process for BSC and BCA candidates (2017-2018 batch).

Capgemini

CONSULTING.TECHNOLOGY.OUTSOURCING

Capgemini SE is French multinational professional services and business consulting corporation headquartered in Paris, France. It was founded in 1967 by Serge Kampf in Grenoble, France. Paul Hermelin, the chairman and CEO of the Capgemini group has led the company since his appointment in December 2001.

On 11th December 2017, a pool campus drive was conducted by Capgemini Company at Pillai College of Arts, Science and Commerce Panvel. About 29 students of TYBSc Computer Science those were eligible for the selection criteria had appeared to this drive.

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SIES(NERUL) COLLEGE OF ARTS, SCIENCE AND COMMERCE

Capegemini Report

The eligibility criteria were as follows:

Student should be completing or completed his/her Graduation in the year 2018 or 2017 (BSC and BCA only)

Should have scored **55%** or above in academics SSC , HSC and graduation (aggregate of 4th semesters of his/her current course)

Only 1 year gap is allowed post HSC (12th) and not after SSC (10th) or between graduation year

Must have good English written / verbal communication skills

Students with no active KT will be allowed to sit for the recruitment process

Only Computer Science, Information Technology, Mathematics, Statistics branch students are eligible

As it was a pool campus drive, students from the various colleges participated into this drive. Colleges including Tilak Vashi, S K College Nerul, Modern college Vashi, SIES Sion, CKT Panvel, K J Somaiya, Bharti Vidyapeeth, RJ college Ghatkopar.

With great enthusiasm, the drive was started at 9:00 am which was held in AV room of Pillai College. The drive was started with seminar that was basically a pre-process-talk. They showed PPT presentation about campus placement. In which they explained about corporate facts, their global footprint, basket of service offerings, package details of Associate Trainee (AT) and campus recruitment process.

Each round of assessment was an elimination round. 19 students were eliminated into the first round (Online Aptitude + Written test). 3 students were eliminated in second round (Technical round). Students those cleared all rounds mentioned above were selected by the

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company. Total 7 students of TYBSc Computer Science were selected in this drive are listed below.

Pravin Konar, Aditya Iyer, Joe Thomas, Tejashree Suthar, Priyanka Shukla, Aamir Ashraf, Omkar Tandel,.

The session winded up by 4.00pm on 12th December.The main motto of company was looking forward to hire the best talent from various campuses through a pool campus drive. It was great experience for all students who participated into this drive.

Venkatraman.

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SIES (Nerul) College of Arts, Science and Commerce

DEPARTMENT OF COMPUTER SCIENCE

List of Students selected in Capgemini Campus Recruitment

1. Pravin Konar
2. Aditya Iyer
3. Joe Thomas
4. Tejashree Suthar
5. Priyanka Shukla
6. Aamir Ashraf
7. Omkar Tandel

Nerulkar.

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Sector - V,
Nerul

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SIES (Nerul) College of Arts, Science and Commerce

B.SC. COMPUTER SCIENCE

INFOSYS PLACEMENT REPORT

Date: 17/01/2018

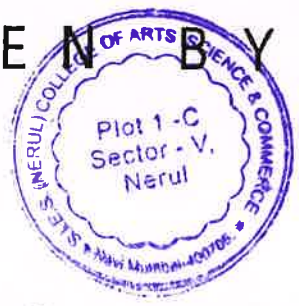
Purpose: The Campus hiring process for Non-Engineering candidates (Year-2018 batch)

On **17th January 25, 2018,an Aptitude Test** was conducted by **Infosys at Pillai College Of Arts, Commerce and Science, New Panvel** which was a part of their pool campus drive. About 20-25 students from the TyBsc Computer Science could meet up the eligibility criteria and thus avail this amazing opportunity. The reporting time was 10am. The aptitude test consisted of 2 sections with questions on Quantitative, Verbal and logical reasoning. It winded up within 1 and half hour. The questions were basic but mind-boggling. The students who had cleared this round received a mail from Infosys itself on **17th January** congratulating them for making it to the level and briefed about what's next.

Infosys®

POWERED BY INTELLECT

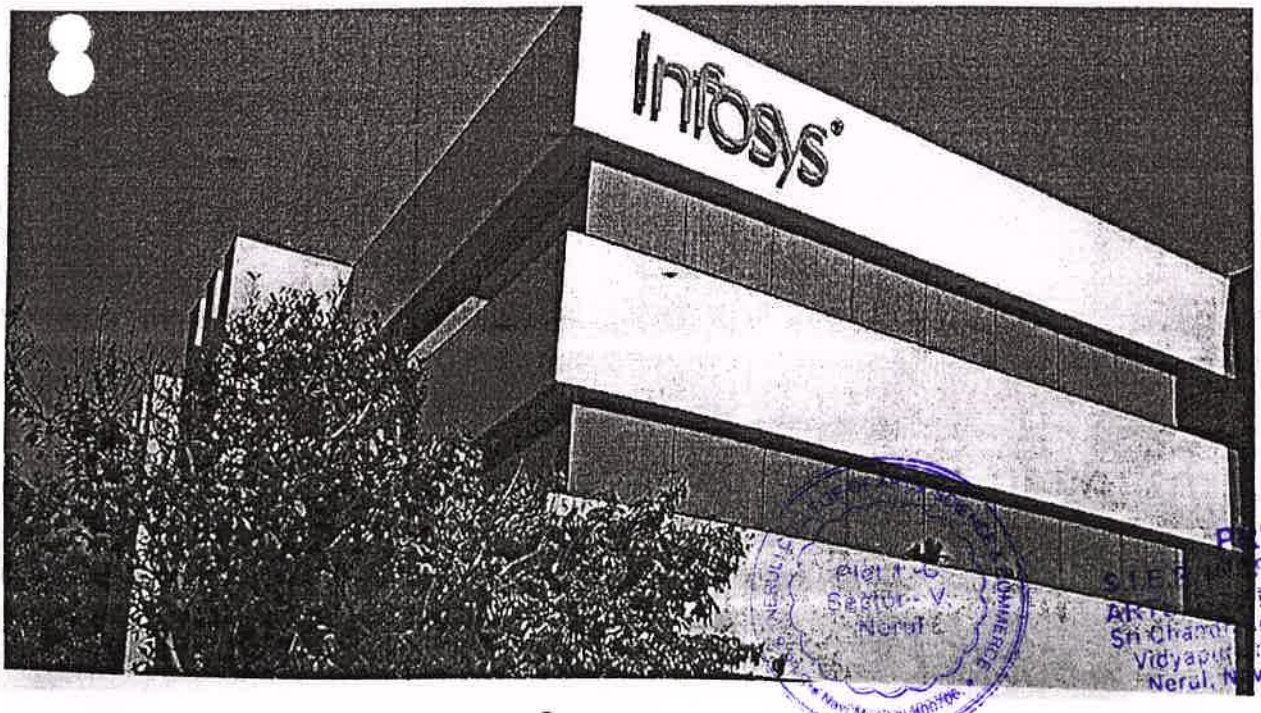
DRIVEN BY VALUES



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Four students who cleared the aptitude test were namely **Priyanka Shukla, Omkar Tandel, Aniket Zaware and Sachin Kohle**. The next round was the technical cum HR interview and was conducted on **18th January 25, 2018**. The pre-placement talk commenced at 10:30 am and was indeed a very interactive one. We were given a brief idea about the company's history, their vision, global footprint and the dynamics concerning the work profile. A number of colleges namely Pillai College, KJ Somaiya, Bhavans College,Swami Vivekananda College etc were a part of the process. The panel interviews commenced at 12pm.

The interviews were completed by 5pm and finally the results were conveyed via an E-mail the very next day. A total of 148 students were selected overall out of which **3 students** namely **Priyanka Shukla, Sachin Kohle,Omkar Tandel** bagged the job.



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SIES (Nerul) College of Arts, Science and Commerce

B.SC. COMPUTER SCIENCE

List of students selected for INFOSYS

1. Priyanka Shukla

2. Sachin Kohle

3. Omkar Tandel

Nerulkar

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SIES (Nerul) College of Arts, Science and Commerce

B.SC. COMPUTER SCIENCE

L&T Infotech Campus Recruitment

Date: 28/07/2017

Purpose: The Campus hiring process for Non-Engineering candidates (Year-2018 batch).

LTI is a global technology consulting and digital solutions company helping more than 250 clients succeed in a converging world. With operations in 28 countries, they go the extra mile for their clients and accelerate their digital transformation with LTI's Mosaic platform enabling their mobile, social, analytics, IoT and cloud journeys.

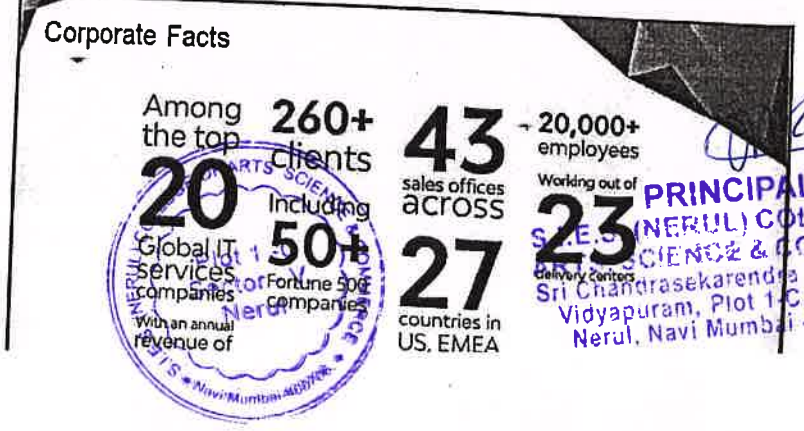
On 28th July 2017, a pool campus drive was conducted by L&T Infotech Company at K.B.P. Hinduja College of Commerce, New Charni road. About 28 udents of TYBSc Computer Science those were eligible for the selection criteria had appeared to this drive.

The eligibility criteria were as follows:

- Eligible branches are Computer Science/Information Technology/Information science and Electronics.
- SSC, HSC, Aggregate graduate percentage of 55% and above OR equivalent CGPA.
- Course must complete in: 3 years.
- No Academic gap allowed during/middle of the course for SSC, Diploma/HSC, Graduation
- Reattempts/Backlogs are allowed. There is no constraint on the count of Reattempts/Backlogs.
- Year of passing: 2018 SUMMER Graduates Only.

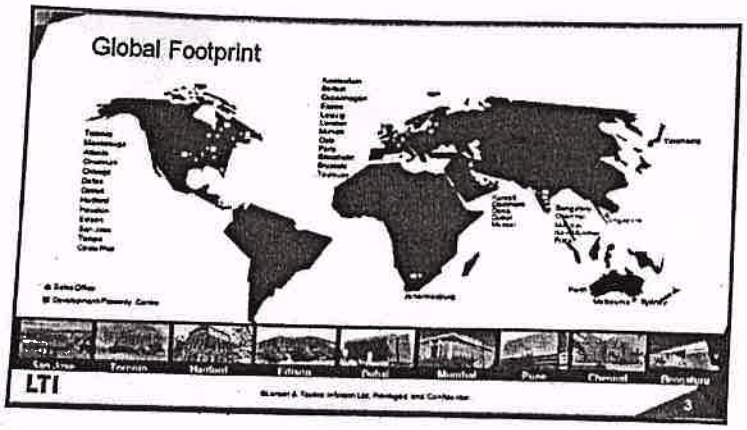
it was a pool campus drive, students from the various colleges participated into this drive. Colleges including Lala Lajpat Rai College of Commerce and Economics Mumbai, Sophia College, St. Andrew`s College of Arts , Science & Commerce Mumbai, Wilson College, Mumbai, Guru Nanak Khalsa College of Arts, Science and Commerce, Mumbai, Bhavan's college, SIES (Sion) College.

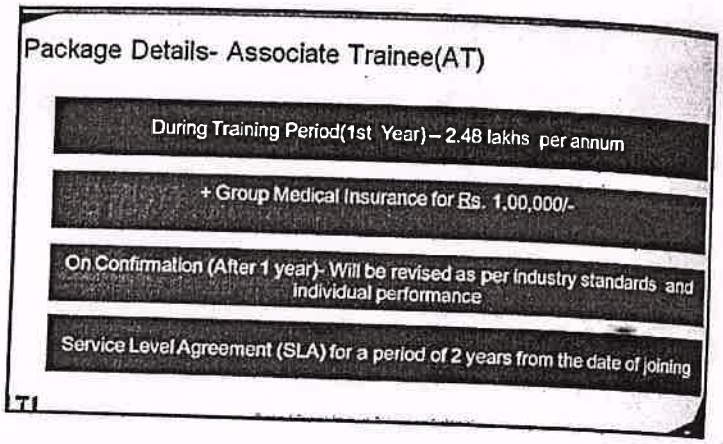
With great enthusiasm, the drive was started at 10:00 am which was held in AV room of Hinduja College. The drive was started with seminar that was basically a pre-process-talk. They showed PPT presentation about campus placement. In which they explained about corporate facts, their global



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footprint, basket of service offerings, package details of Associate Trainee (AT) and campus recruitment process.





The Recruitment process was included with the following rounds:

1. **Online Aptitude + Technical Test**
2. **Group Discussion**
3. **Paragraph writing**
4. **Technical Interview**
5. **HR Interview**

Each round of assessment was an elimination round. 5 students were eliminated into the first round (Online Aptitude + Technical Test). 8 students were eliminated in second round (Group Discussion). 5 students were eliminated at HR round. Students those cleared all rounds mentioned above were selected by the company. Total 10 students of TYBSc Computer Science were selected in this drive are listed below. Pravin Konar, Aditya Iyer, Shruti Chavan, Shruti Vakkat, Shreshth Tiwari, Nitin Purohit, Shashank Shrivastav, Omkar Tandel, Komal Patil, Joe Thomas. The session winded up by 7.00pm.

The main motto of company was looking forward to hire the best talent from various campuses through a pool campus drive. It was great experience for all students who participated into his drive.

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LTI
Let's Solve

Date: July 31, 2017

Ref: LTI/HR/Campus/2018

Name: Komal Patil

College: South Indian Education Society`s College of Arts, Mumbai

OFFER OF EMPLOYMENT

Dear Komal Patil,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.2,48,000/-** as per the details mentioned in **'Annexure-1'**.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in **'Annexure-2'**.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

TERMS AND CONDITIONS

1. **Increments and Promotions**
   Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. **Overseas Deputation/International Assignment**
   It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.
   Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. **Documents**
   Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

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LTI
Let's Solve

4. **Background Verification**
As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your current / previous employment history (if applicable), educational / professional credentials/medical background and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, you are liable to be terminated, apart from other legal action being initiated against you.

5. **Service Agreement**
You will be required to execute a service agreement at the time of joining to serve LTI for a minimum period of 2 years, failing which, you (and your surety) jointly or severally will be liable to pay LTI an amount of Rs.2,00,000.

6. **Letter Acceptance**
If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this **'Offer of Employment'** on the **CampBuzz Portal** (*https:\\campbuzz.lntinfotech.com*) and register your credentials therein within seven(7) days from the date of this letter. If you do not register your credentials within the above period, the aforesaid offer automatically stands cancelled.

Post registration on the CampBuzz portal, if you do not join on the date intimated to you, the aforesaid offer will be cancelled at the discretion of LTI.

Your employment will be governed by the rules, regulations and policies of the Company in effect.

The terms and conditions mentioned above are subject to changes at any time at sole discretion of the Company and as per business demands without prior notice.
According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,
For Larsen & Toubro Infotech Ltd.

Joji Varghese
Sr. HR Manager

I have read the letter and accept the same.
21/8/17
Signature and Date

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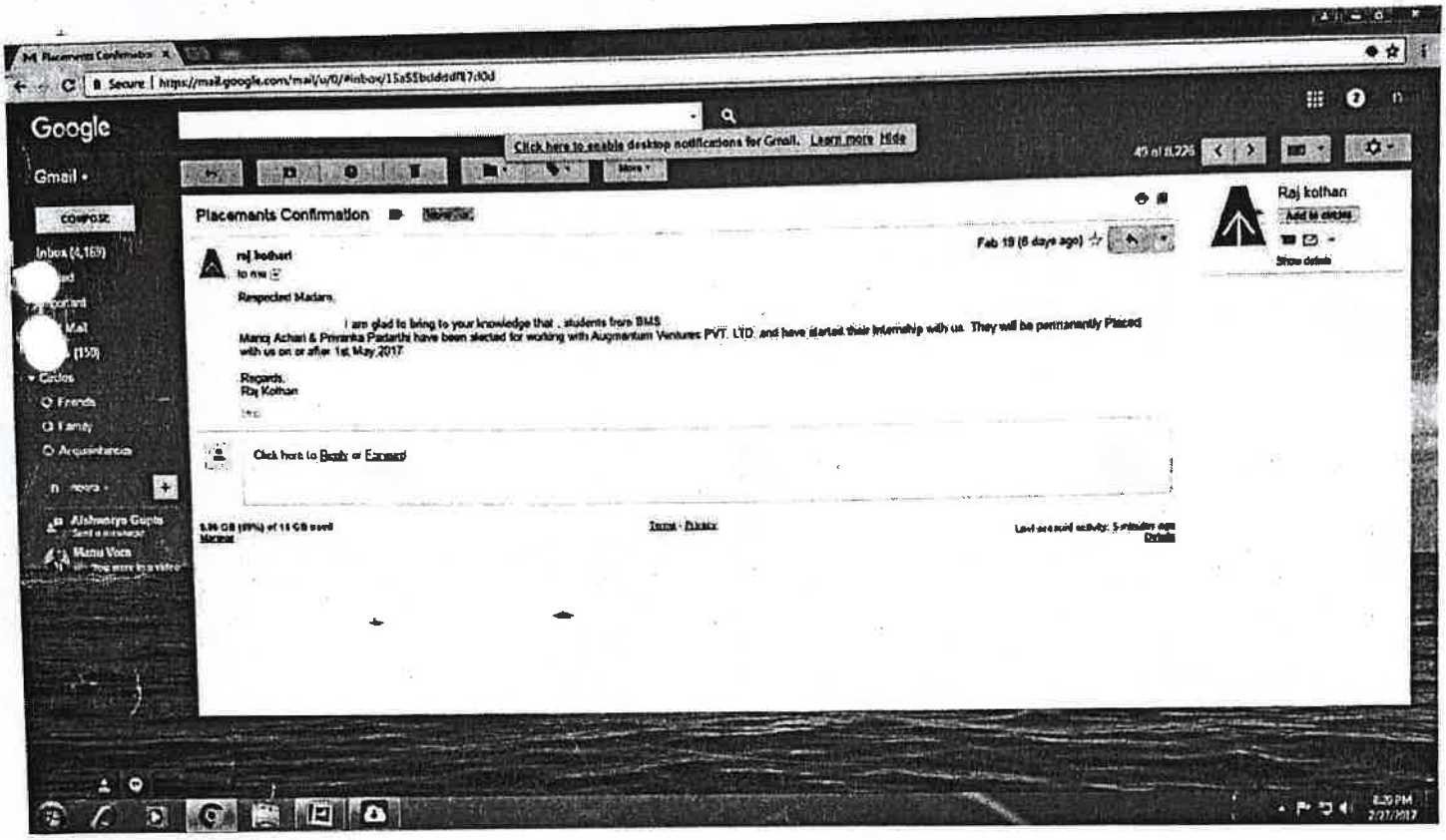
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PLACEMENT CELL- LIST OF STUDNETS

Stud.

(2)

AUGMENTUM VENTURES PVT. LTD



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SIES(NERUL)COLLEGE OF ARTS, SCIENCE AND COMMERCE

PLACEMENT CELL- 2016-17

Axis Securities Ltd.

Dear Neera,Kumar

Please find below list of students shortlisted during Campus interview.

1. Bhavya Dinesh — BFM
2. Priyanka P – [redacted] BAF
3. Alisha Deshpande → BCom
4. Archala Pandey – BBI
5. Bharti Dixit —— BFM
6. Roja Chandrayya BAF
7. Sanika S – BCom
8. Melisa Pinto BCom
9. Asha Bharathi – BBI
10. Manasi Yadav – BAF
11. Anushka Nair → BCom

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Sheetal Parmar
Human Resources
Axis Securities Ltd.

SIES(NERUL) COLLEGE OF ARTS, SCIENCE AND COMMERCE

PLACEMENT NOTICE
21/03/2017

list of selected students from our campus

Royal Bank of Scotland

1. Reema panwar – BAF
2. Vedajeet Samuel Peter Nadar – BAF
3. Manasi Salvi Bcom.
4. Niharika Doshi Bcom.
5. Divya Salian – ~~BAF~~ Bcom
6. Subheesha Shetty – BAI
7. Abhita Kutty – BAI
8. Vaidehi Padhye – BAF
9. Akash Gusain Bcom
10. Chandalika Pradhan – BBI
11. Sonia Jandir – BFM
12. Alisha Deshpande Bcom
13. Monika Maikam – BAF
14. Aisharya Mahesh - BAF
15. Asmina Madre – BAF

list of selected students from our campus

E CLERKS

1	Asmina Nasir Madre	BAF
2	Mitansha Umesh Suvarna	BBI
3	Dhakshaini Mudaliar	BFM
4	Priyanka Hariharan	BAF
5	K.Ajitha Narayanan Kutty	BBI
6	Mehral Roja Chandrayya	BAF
7	K.Abhita Narayanan Kutty	BBI
8	Vaidehi Padhye	BAF
9	Tanner Doshi	bcom
10	Kanchan Sakpal	Bcom
11	Bhavya Dinesh	BFM
12	Aiswarya Mahesh	BAF
13	Reema Panwar	BAF
14	Mashreq Rebello	Bfm
15	Sonia Jandir	BFM.
16	Rajbir Kaur Pawar	Bcom

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SIES(NERUL) COLLEGE OF ARTS, SCIENCE AND COMMERCE

PLACEMENT NOTICE
21/03/2017

list of selected students from our campus

Royal Bank of Scotland

1. Reema panwar – BAF
2. Vedajeet Samuel Peter Nadar – BAF
3. Manasi Salvi Bcom.
4. Niharika Doshi Bcom.
5. Divya Salian – ~~BAF~~ Bcom
6. Subheesha Shetty – BAI
7. Abhita Kutty – BAI
8. Vaidehi Padhye – BAF
9. Akash Gusain Bcom
10. Chandalika Pradhan – BBI
11. Sonia Jandir – BFM
12. Alisha Deshpande Bcom
13. Monika Maikam – BAF
14. Aisharya Mahesh - BAF
15. Asmina Madre – BAF

list of selected students from our campus

E CLERKS

1	Asmina Nasir Madre	BAF
2	Mitansha Umesh Suvarna	BBI
3	Dhakshaini Mudaliar	BFM
4	Priyanka Hariharan	BAF
5	K.Ajitha Narayanan Kutty	BBI
6	Mehral Roja Chandrayya	BAF
7	K.Abhita Narayanan Kutty	BBI
8	Vaidehi Padhye	BAF
9	Tanner Doshi	bcom
10	Kanchan Sakpal	Bcom
11	Bhavya Dinesh	BFM
12	Aiswarya Mahesh	BAF
13	Reema Panwar	BAF
14	Mashreq Rebello	Bfm
15	Sonia Jandir	BFM.
16	Rajbir Kaur Pawar	Bcom

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Ritika Agrawal MAYUR L 6.07 PM (17 hours ago)

to me, Lazarus

Hi Neera,

Please findbelow name who will be offered for Lease Analyst position:

1. Tanner Doshi → (BCom).

Also please share the database of BMM and BMS students who would be interested for Content writer cum Marketing Coordinator profile. Will share the job description shortly for your reference.

Awaiting the cooperation and thanking you in advance.

Hi Neera,

Pl find the below selected students list, rest who didn't attend the interview will be called again. Also we will putting across the joining date as 8th May'17.

Sr.no	Name	
1	Mansi Yadav	BAF
2	Apurva Somji	→ BCom
3	Rajbir Kaur Pawar	→ BCom
4	Alisha Deshpande	→ BCom
5	Shreya Shetty	BFM
6	Prathamesh Kheur	BCom
7	Priyanka Hariharan	BAF
8	Monika Manikam	BAF
9	Austin Thomas	→ BCom
10	Melissa Pinto	→ BCom
11	Asmina Madre	BAF
12	Mitansha Suvarna	→ BAF

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE Plot 1 -C Sector - V, Nerul Navi Mumbai-400706

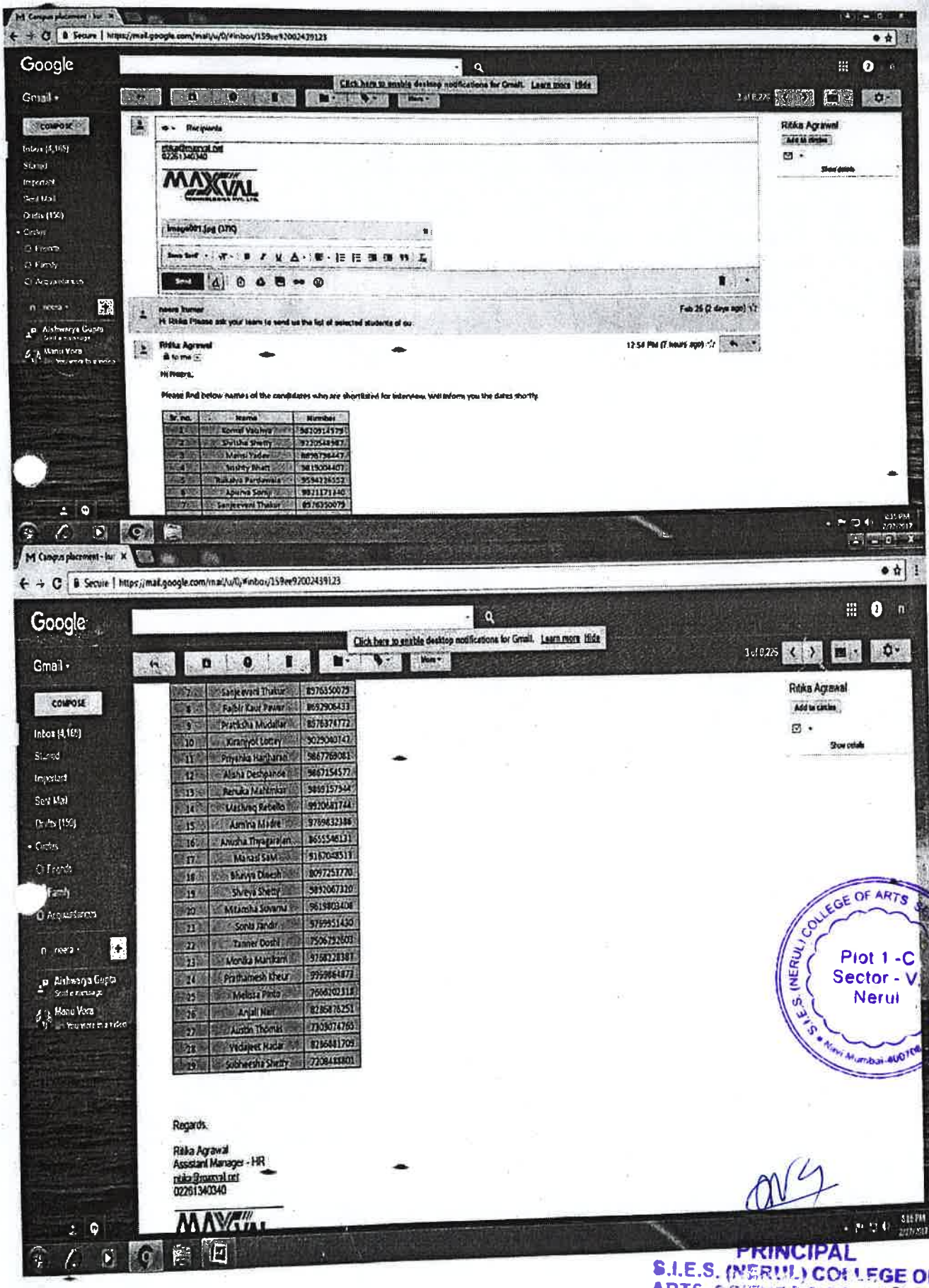
PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

Regards,

Ritika Agrawal
HR Manager
9833986485

COLLEGE OF ARTS, SCIEN

Selected candidates



PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekharendra Saraswathy Vidyapuram, Plot No. 1-C, Sector-V, Nerul, Navi Mumbai - 400 706.

Hi Neera,

Pl find the below selected students list, rest who didn't attend the interview will be called again. Also we will putting across the joining date as 8th May'17.

Sr. no.	Name
1	Mansi Yadav
2	Apurva Somji
3	Rajbir Kaur Pawar
4	Alisha Deshpande
5	Shreya Shetty
6	Prathamesh Kheur
7	Priyanka Hariharan
8	Monika Manikam
9	Austin Thomas
10	Melissa Pinto
11	Asmina Madre
12	Mitansha Suvarna

Regards,

Ritika Agrawal
HR Manager
9833986485

S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Plot 1 -C
Sector - V,
Nerul
Navi Mumbai-400706.

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C
Sector - V,
Nerul
Navi Mumbai-400706.

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF
ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy
Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706

SIES(NERUL) COLLEGE OF ARTS, SCIENCE AND COMMERCE

PLACEMENT CELL- 2016-17

Dear Dr. Neera, **TCS BPS**

Please find the below list of students who have been selected for TCS BPS roles.

Do revert if you need any further details from me.

Selected Candidate Name	Contact No	Email ID	Gender	Qualification	Campus Held at
Afnaan Yousuf	8097713939	y.afnaan@gmail.com	Female	BMS	SIES, Nerul
Subheesha Shetty	7208488801	subheeshashetty@gmail.com	Female	BBI	SIES, Nerul
Srishti Bhatt	9819004407	srishtybhatt@gmail.com	Female	B.Com	SIES, Nerul
Jyotsna Rochani	9702962000	jrochani@gmail.com	Female	BMS	SIES, Nerul
Siddhant Chawathe	9029966437	sidchawathe@gmail.com	Male	BAF	SIES, Nerul
Shalin Menezes	9022710791	menezes.sha04@gmail.com	Female	BMS	SIES, Nerul
Nitija Mhatre	9969943778	nitija22@gmail.com	Female	BMS	SIES, Nerul
Harshita Khataokar	9867562742	harshitask96@yahoo.com	Female	B.Com	SIES, Nerul
Divya Daine	9870490740	divyadaine1996@gmail.com	Female	B.Com	SIES, Nerul
Chandalika Pradhan	8655556697	chanlalika.p1@gmail.com	Female	B.Com	SIES, Nerul
Nambi Yadav	9930273841	nambiyadav12#gmail.com	Female	BAF	SIES, Nerul
Alisha Deshpande	9867154577	alisha.d2596@gmail.com	Female	B.Com	SIES, Nerul
Manali Waikar	8452848211	waikarmanali@gmail.com	Female	B.Com	SIES, Nerul
Swetha Suresh Kumar	9768332160	swethas1996@gmail.com	Female	BMS	SIES, Nerul
Akash Gusain	7678089429	akigusain2@gmail.com	Male	B.Com	SIES, Nerul
Celia Barnabas	865218289	celiabarnabas1@gmail.com	Female	BBI	SIES, Nerul
Manoj Achari	720846431	manojacharix@gmail.com	Male	BMS	SIES, Nerul

Thanks & Regards,
Sajjala Puri
Cell:- 9819497647
Mailto: sajjala.puri@tcs.com

S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE Plot 1 -C Sector - V, Nerul Navi Mumbai-400706

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekharendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

SIES(NERUL) COLLEGE OF ARTS, SCIENCE AND COMMERCE

PLACEMENT CELL- 2016-17

Icici prudential

Srl	Full Name	DOB	Contact No.	Email ID	Source	Campus Name	Course	Campus Coordinator Name
1	sushil kumar yadav	23-Sep-96	9702354189	sushilyadavpy@gmail.com	Campus	sies college	BFM	Neera
2	priyanka ravi	20-Jun-97	8652470898	ravi11270@gmail.com	campus	sies college	BBI	Neera
3	pooja venkatesh rao	19-Jan-96	9867122835	raop6721@gmail.com	campus	sies college	B.com	Neera
4	anjali manoharan Nair	18-Mar-96	8286876251	anji.nair17@gmail.com	campus	sies college	bcom	Neera
5	krupakaran sivakumar	27-Nov-96	9619058975	abhiking2711@gmail.com	campus	sies college	b.com	Neera
6	v.subramaniam	24-Sep-96	9969282933	venkatsubramaniam330@yahoo.in	Campus	sies college	b.com	Neera
7	akash gusain	2-Nov-96	7678089429	akigusain2@gmail.com	campus	sies college	b.com	Neera
8	naazneen shakir		9969441291	aadilshakir@gmail.com	campus	sies college	M.Com.	Neera
9	Mitansha Suvarna	29-Apr-96	9029972505	mitansha29@gmail.com	Campus	sies college	bbi	Neera
10	peter sam	9-Aug-95	9619984134	sampetr007@gmail.com	campus	sies college	b.com	Neera
11	Renuka Mahimkar	9-Nov-96	9869157944	renukamahimkar@gmail.com	Campus	sies college	B.Com	Neera
12	Mallika Mehrotra	30-Apr-96	8108138768	mmehrotra08@gmail.com	Campus	sies college	Bcom	Neera
13	sanjeevani thakur	16-Jul-96	8976350079	sanjeevanit7@gmail.com	campus	sies college	BCom	Neera
14	Poonam Budhe	1/1/1997	9967918044	poonambudhe@gmail.com	campus	sies college	baf	Neera
15	Shraddha Tayade	7/1 1997	8976684311	shraddhatayade@gmail.com	compus	sies college	baf	Neera
16	Shubham Pal	10/10/1995	9167048447	shubhampal1010@gmail.com	campus	sies college	BFM	Neera
17	priya fadikar	12/10/1996	9167851158	priyafadikar1210@gmail.com	campus	sies college	bcom	Neera

Neeracmou

S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Plot 1 -C
Sector - V,
Nerul
Navi Mumbai-400706

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C
Sector - V,
Nerul
Navi Mumbai-400706

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF
ARTS, SCIENCE & COMMERCE
Sri Chandrasekharendra Saraswathy
Vidyapuram, Plot No. 1C, Sector-V,
Nerul (W), Navi Mumbai-400 706

WNS

Date: 02/9/16
Mr. /Ms. Nitija Niwas Mhatre

Letter of Intent

Dear Nitija,

Pursuant to our personal discussion, we wish to inform you that you have been short listed for employment with our Company and will receive a letter of offer subject to successfully completing the BMS course and presenting all documents as detailed in attached Annexure A (in original/Certified true copy) at **WNS Global Services Private limited, Gate no 2, Plant 5 Godrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli, Mumbai.** Your employment with the Company will only be confirmed after completing the joining formalities in accordance with Company's policies.

Please confirm your attendance for the same by contacting, Suchita Mangaonkar at the above mentioned address.

Other Terms:

Your appointment shall be subject to clearance of final interview, satisfactory references & background checks

Please sign a copy of this letter as a token of your acceptance.

For WNS Global Services Pvt Ltd.

Authorized Signatory

Agreed and Accepted.

02/9/16
[Candidate Signature & Name]
Ms. Nitija Niwas Mhatre

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C Sector - V, Nerul
Navi Mumbai-400706

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekharendra Saraswathy Vidyapuram, Plot 1-C, Sector V, Nerul, Navi Mumbai-400 706

2. In addition to the documents mentioned above, you are requested to provide the following documents and information on your date of joining.

Documents.....

1. Updated Resume.
2. Marriage Certificate (if applicable).
3. Self declaration medical Fitness form.
4. If your salary is less than or equal to 1,90,000/- p.a. (Fixed Pay minus Employer's PF Contribution) you will need to be enrolled for ESIC (Employee State Insurance Corporation) which is a government regulation therefore please carry:
   a. Your 3 post card size (4X7) photographs (copies of the same photograph) OR
   b. If you would like your family covered – Family group photograph of immediate family (4X7, 3 copies of the same photograph), only members in the photo will be covered. Photos should be clear and have only your immediate dependent family members which include parents, siblings, spouse and children.

Information.....

1. Names and date of birth of family members you would want to mention as nominees for the Provident Fund Scheme (parents / siblings / spouse / children)
2. Your blood group.
3. Your family doctor's name, address, telephone and registration number.
4. National Social Security Number (NSSN) if allocated.

For WNS Global Services

Authorized Signatory
Human Resources

Accepted and Agreed

22/9/16
Candidate's name and Signature
Ms. Nitija Niwas Mhatre

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C
Sector - V,
Nerul

ANNEXURE A

1. You need to furnish the following Documents at the time of joining WNS.
   NOTE: Joining will not happen without these documents.

A	**Original copy of WNS offer letter**
B	**Date of birth proof** (*ONE of the following: Birth Certificate, Xth, XIIth Mark Sheet with DOB details on it, Passport, PAN Card / PAN Card Application, Driving License, College ID Card – not more then 2 yrs including current year up to eg. 2006 for 2008, School/College Leaving Certificate)*
C	**Photo ID** (*ONE of the following: Voters ID, Driving License, Passport, Ration Card, PAN card or XIIth Board Hall Ticket – XIIth Board Hall Ticket will be applicable only for those candidates joining straight after school and don't have any other documents, Bank Passbook with photograph, Bankers verification, Photo Debit or Credit Card, Hall Tickets not more then 2 yrs including current year up to eg.2006 for 2008, Naval department ID Card,*) – **2 copies**
D	**Address Proof** (*ONE of the following: Passport, Driving License ,Voter's ID, Bank Passbook with photograph and address , Electricity Bill - latest of Self or Parents, Water Bill – latest of Self or Parents, Bank Statement – latest, Ration Card, Telephone Landline Bill – latest of Self or Parents, or Current lease deed – with you or your parents as lessee or co-lessee)* – **2 copies**
E	**Education Qualification Proof** (*Mark Sheets and Certificates as applicable: Xth, XIIth, Graduation, Post Graduation Mark Sheets & Certificate, Diploma certificate, others)*
F	**Passport Size Photographs - 5 copies (with Red Background ONLY)**
G	**PAN Number**: *Photocopy of PAN Card. If you do not possess a PAN card then an application for one will have to be made and a copy of the application receipt will have to be submitted. For PAN Application the following is required: Passport size photo- 3.5cm X 2.5cm - old or computerized photos strictly will not be acceptable, ID proof (any one out of the following mentioned) - Xth Leaving / Xth Board Certificate / Driving License / Passport, Address Proof - Electricity / Telephone Landline Bill – latest of Self or Parents / Latest Copy of Bank Statement / Driving license/ Ration Card / Passport / Voter's ID Card. Please note that if the applicant is submitting the copy of Driving License **OR** Passport as their ID & Address proof then it should have the NAME, **ADDRESS** and **EXPIRY DATE.***
H	Professional Relieving or Experience Letter from previous employer (*last employment*) or Accepted Resignation Letter from previous employer.
I	Salary Slip / Salary certificate from previous employer (*last employment*). Bank statement if no salary slip from the Company.

NOTE:

- The same document may be used as proof for more than one of the above requirements.
- Original copies to be brought along with copies for the purpose of verification.

For WNS Global Services

Authorized Signatory
Human Resources

Accepted and Agreed

Candidate's Name & Signature

VIGNESHWAR MURGESH PALANI

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

S.I.E.S. (Nerul) College of Arts, Science & Commerce
Plot 1 -C
Sector - V,
Nerul

WNS

Date: 02/09/16
~~Mr.~~/Ms. Tumpa Prabhat Barman.

Letter of Intent

Dear Tumpa,

Pursuant to our personal discussion, we wish to inform you that you have been short listed for employment with our Company and will receive a letter of offer subject to successfully completing the BMS Course and presenting all documents as detailed in attached Annexure A (in original/Certified true copy) at **WNS Global Services Private limited, Gate no 2, Plant 5 Godrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli, Mumbai.** Your employment with the Company will only be confirmed after completing the joining formalities in accordance with Company's policies.

Please confirm your attendance for the same by contacting, Suchita Mangaonkar at the above mentioned address.

Other Terms:

Your appointment shall be subject to clearance of final interview, satisfactory references & background checks

Please sign a copy of this letter as a token of your acceptance.

For WNS Global Services Pvt Ltd.

Authorized Signatory

Agreed and Accepted.

T Barman 02/09/16.

[Candidate Signature & Name]
Ms. Tumpa Prabhat Barman.

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai, MS 706

Plot 1 -C Sector - V, Nerul

2. In addition to the documents mentioned above, you are requested to provide the following documents and information on your date of joining.

Documents.....

1. Updated Resume.
2. Marriage Certificate (if applicable).
3. Self declaration medical Fitness form.
4. If your salary is less than or equal to 1,90,000/- p.a. (Fixed Pay minus Employer's PF Contribution) you will need to be enrolled for ESIC (Employee State Insurance Corporation) which is a government regulation therefore please carry:
   a. Your 3 post card size (4X7) photographs (copies of the same photograph) OR
   b. If you would like your family covered – Family group photograph of immediate family (4X7, 3 copies of the same photograph), only members in the photo will be covered. Photos should be clear and have only your immediate dependent family members which include parents, siblings, spouse and children.

Information.....

1. Names and date of birth of family members you would want to mention as nominees for the Provident Fund Scheme (parents / siblings / spouse / children)
2. Your blood group.
3. Your family doctor's name, address, telephone and registration number.
4. National Social Security Number (NSSN) if allocated.

For WNS Global Services

Authorized Signatory
Human Resources

Accepted and Agreed
02/09/16.
Candidate's name and Signature
Ms. Tumpa Prabhat Barman.

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C
Sector - V,
Nerul

ANNEXURE A

1. You need to furnish the following Documents at the time of joining WNS.

NOTE: Joining will not happen without these documents.

A	**Original copy of WNS offer letter**
B	**Date of birth proof** (*ONE of the following: Birth Certificate, Xth, XIIth Mark Sheet with DOB details on it, Passport, PAN Card / PAN Card Application, Driving License, College ID Card – not more then 2 yrs including current year up to eg. 2006 for 2008, School/College Leaving Certificate)*
C	**Photo ID** (*ONE of the following: Voters ID, Driving License, Passport, Ration Card, PAN card or XIIth Board Hall Ticket – XIIth Board Hall Ticket will be applicable only for those candidates joining straight after school and don't have any other documents, Bank Passbook with photograph, Bankers verification, Photo Debit or Credit Card, Hall Tickets not more then 2 yrs including current year up to eg.2006 for 2008, Naval department ID Card.*) – **2 copies**
D	**Address Proof** (*ONE of the following: Passport, Driving License ,Voter's ID, Bank Passbook with photograph and address , Electricity Bill - latest of Self or Parents, Water Bill – latest of Self or Parents, Bank Statement – latest, Ration Card, Telephone Landline Bill – latest of Self or Parents, or Current lease deed – with you or your parents as lessee or co-lessee)* – **2 copies**
E	**Education Qualification Proof** (***Mark Sheets and Certificates as applicable**: Xth, XIIth, Graduation, Post Graduation Mark Sheets & Certificate, Diploma certificate, others)*
F	**Passport Size Photographs - 5 copies (with Red Background ONLY)**
G	**PAN Number:** *Photocopy of PAN Card. If you do not possess a PAN card then an application for one will have to be made and a copy of the application receipt will have to be submitted. For PAN Application the following is required: Passport size photo- 3.5cm X 2.5cm - old or computerized photos strictly will not be acceptable, ID proof (any one out of the following mentioned) - Xth Leaving / Xth Board Certificate / Driving License / Passport, Address Proof - Electricity / Telephone Landline Bill – latest of Self or Parents / Latest Copy of Bank Statement / Driving license/ Ration Card / Passport / Voter's ID Card. Please note that if the applicant is submitting the copy of Driving License **OR** Passport as their ID & Address proof then it should have the **NAME, ADDRESS and EXPIRY DATE.***
H	Professional Relieving or Experience Letter from previous employer (*last employment*) or Accepted Resignation Letter from previous employer.
I	Salary Slip / Salary certificate from previous employer (*last employment*). Bank statement if no salary slip from the Company.

NOTE:

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- Original copies to be brought along with copies for the purpose of verification.

For WNS Global Services

Authorized Signatory
Human Resources

Accepted and Agreed

Upadhyay 22/09/16

Candidate's Name & Signature

Ms. Pooja Sohanlal Upadhyay

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE Plot 1-C Sector - V, Nerul Navi Mumbai

WNS
Extending Your Enterprise

Date: 21/1/16
Mr. ~~Ms.~~ VIGNESHWAR - MURGESH PALANI

Letter of Intent

Dear VIGNESHWAR MURGESH PALANI

Pursuant to our personal discussion, we wish to inform you that you have been short listed for employment with our Company and will receive a letter of offer subject to successfully completing the BMS and presenting all documents as detailed in attached Annexure A (in original/Certified true copy) at **WNS Global Services Private limited, Gate no 2, Plant 5 Godrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli, Mumbai.** Your employment with the Company will only be confirmed after completing the joining formalities in accordance with Company's policies.

Please confirm your attendance for the same by contacting, Suchita Mangaonkar at the above mentioned address.

Other Terms:

Your appointment shall be subject to clearance of final interview, satisfactory references & background checks

Please sign a copy of this letter as a token of your acceptance.

For WNS Global Services Pvt Ltd.

Authorized Signatory

Agreed and Accepted.

[Candidate Signature & Name]
VIGNESHWAR MURGESH PALANI

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE Plot 1 -C Sector - V, Nerul

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

ANNEXURE A

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C	**Photo ID** (*ONE of the following: Voters ID, Driving License, Passport, Ration Card, PAN card or XIIth Board Hall Ticket – XIIth Board Hall Ticket will be applicable only for those candidates joining straight after school and don't have any other documents, Bank Passbook with photograph, Bankers verification, Photo Debit or Credit Card, Hall Tickets not more then 2 yrs including current year up to eg.2006 for 2008, Naval department ID Card,*) – **2 copies**
D	**Address Proof** (*ONE of the following: Passport, Driving License ,Voter's ID, Bank Passbook with photograph and address , Electricity Bill - latest of Self or Parents, Water Bill – latest of Self or Parents, Bank Statement – latest, Ration Card, Telephone Landline Bill – latest of Self or Parents, or Current lease deed – with you or your parents as lessee or co-lessee*) – **2 copies**
E	**Education Qualification Proof** (*Mark Sheets and Certificates as applicable: Xth, XIIth, Graduation, Post Graduation Mark Sheets & Certificate, Diploma certificate, others*)
F	**Passport Size Photographs - 5 copies (with Red Background ONLY)**
G	**PAN Number**: *Photocopy of PAN Card. If you do not possess a PAN card then an application for one will have to be made and a copy of the application receipt will have to be submitted. For PAN Application the following is required: Passport size photo- 3.5cm X 2.5cm - old or computerized photos strictly will not be acceptable, ID proof (any one out of the following mentioned) - Xth Leaving / Xth Board Certificate / Driving License / Passport, Address Proof - Electricity / Telephone Landline Bill – latest of Self or Parents / Latest Copy of Bank Statement / Driving license/ Ration Card / Passport / Voter's ID Card. Please note that if the applicant is submitting the copy of Driving License **OR** Passport as their ID & Address proof then it should have the **NAME, ADDRESS** and **EXPIRY DATE.***
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NOTE:

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- Original copies to be brought along with copies for the purpose of verification.

For WNS Global Services

Authorized Signatory
Human Resources

Accepted and Agreed

22/9/16

Candidate's Name & Signature Miss Nitija Nitin Mhatre

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE Plot 1-C Sector-V, Nerul

2. In addition to the documents mentioned above, you are requested to provide the following documents and information on your date of joining.

Documents.....

1. Updated Resume.
2. Marriage Certificate (if applicable).
3. Self declaration medical Fitness form.
4. If your salary is less than or equal to 1,90,000/- p.a. (Fixed Pay minus Employer's PF Contribution) you will need to be enrolled for ESIC (Employee State Insurance Corporation) which is a government regulation therefore please carry:
   a. Your 3 post card size (4X7) photographs (copies of the same photograph) OR
   b. If you would like your family covered – Family group photograph of immediate family (4X7, 3 copies of the same photograph), only members in the photo will be covered. Photos should be clear and have only your immediate dependent family members which include parents, siblings, spouse and children.

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2. Your blood group.
3. Your family doctor's name, address, telephone and registration number.
4. National Social Security Number (NSSN) if allocated.

For WNS Global Services

Authorized Signatory
Human Resources

Accepted and Agreed

Candidate's name and Signature

VIGNESHWAR MURGESH PALANI

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C Sector - V, Nerul

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

WNS

Date: 02/09/16
Mr. /Ms. Pooja Sohanlal Upadhyay

Letter of Intent

Dear Pooja ,

Pursuant to our personal discussion, we wish to inform you that you have been short listed for employment with our Company and will receive a letter of offer subject to successfully completing the BMS Course and presenting all documents as detailed in attached Annexure A (in original/Certified true copy) at **WNS Global Services Private limited, Gate no 2, Plant 5 Godrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli, Mumbai.** Your employment with the Company will only be confirmed after completing the joining formalities in accordance with Company's policies.

Please confirm your attendance for the same by contacting, Suchita Mangaonkar at the above mentioned address.

Other Terms:

Your appointment shall be subject to clearance of final interview, satisfactory references & background checks

Please sign a copy of this letter as a token of your acceptance.

For WNS Global Services Pvt Ltd.

Authorized Signatory

Agreed and Accepted.

Upadhyay
02/09/16
[Candidate Signature & Name]
Ms Pooja Sohanlal Upadhyay

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

SIES (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE Plot 1-C Sector-V, Nerul

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Documents.....

1. Updated Resume.
2. Marriage Certificate (if applicable).
3. Self declaration medical Fitness form.
4. If your salary is less than or equal to 1,90,000/- p.a. (Fixed Pay minus Employer's PF Contribution) you will need to be enrolled for ESIC (Employee State Insurance Corporation) which is a government regulation therefore please carry:
   a. Your 3 post card size (4X7) photographs (copies of the same photograph) OR
   b. If you would like your family covered – Family group photograph of immediate family (4X7, 3 copies of the same photograph), only members in the photo will be covered. Photos should be clear and have only your immediate dependent family members which include parents, siblings, spouse and children.

Information.....

1. Names and date of birth of family members you would want to mention as nominees for the Provident Fund Scheme (parents / siblings / spouse / children)
2. Your blood group.
3. Your family doctor's name, address, telephone and registration number.
4. National Social Security Number (NSSN) if allocated.

For WNS Global Services

Authorized Signatory
Human Resources

Accepted and Agreed

02/09/16

Candidate's name and Signature

Ms. Pooja Sohanlal Upadhyay

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C Sector - V, Nerul
Navi Mumbai 400706

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

ANNEXURE A

1. You need to furnish the following Documents at the time of joining WNS.
   NOTE: Joining will not happen without these documents.

A	**Original copy of WNS offer letter**
B	**Date of birth proof** (*ONE of the following: Birth Certificate, Xth, XIIth Mark Sheet with DOB details on it, Passport, PAN Card / PAN Card Application, Driving License, College ID Card – not more then 2 yrs including current year up to eg. 2006 for 2008, School/College Leaving Certificate*)
C	**Photo ID** (*ONE of the following: Voters ID, Driving License, Passport, Ration Card, PAN card or XIIth Board Hall Ticket – XIIth Board Hall Ticket will be applicable only for those candidates joining straight after school and don't have any other documents, Bank Passbook with photograph, Bankers verification. Photo Debit or Credit Card. Hall Tickets not more then 2 yrs including current year up to eg.2006 for 2008, Naval department ID Card,)* – **2 copies**
D	**Address Proof** (*ONE of the following: Passport, Driving License ,Voter's ID, Bank Passbook with photograph and address , Electricity Bill - latest of Self or Parents, Water Bill – latest of Self or Parents, Bank Statement – latest, Ration Card, Telephone Landline Bill – latest of Self or Parents, or Current 'ease deed – with you or your parents as lessee or co-lessee)* – **2 copies**
E	**Education Qualification Proof** (*Mark Sheets and Certificates as applicable: Xth, XIIth, Graduation, Post Graduation Mark Sheet & Certificate, Diploma certificate, others)*
F	**Passport Size Photographs - 5 copies (with Red Background ONLY)**
G	**PAN Number**: *Photocopy of PAN Card. If you do not possess a PAN card then an application for one will have to be made and a copy of the application receipt will have to be submitted. For PAN Application the following is required: Passport size photo- 3.5cm: X 2.5cm - old or computerized photos strictly will not be acceptable, ID proof (any one out of the following mentioned) - Xth Leaving / Xth Board Certificate / Driving License / Passport, Address Proof - Electricity / Telephone Landline Bill – latest of Self or Parents / Latest Copy of Bank Statement / Driving license/ Ration Card / Passport / Voter's ID Card. Please note that if the applicant is submitting the copy of Driving License **OR** Passport as their ID & Address proof then it should have the NAME, **ADDRESS** and **EXPIRY DATE.***
H	Professional Relieving or Experience Letter from previous employer (*last employment*) or Accepted Resignation Letter from previous employer.
I	Salary Slip / Salary certificate from previous employer (*last employment*). Bank statement if no salary slip from the Company.

NOTE:

- The same document may be used as proof for more than one of the above requirements.
- Original copies to be brought along with copies for the purpose of verification.

For WNS Global Services

Authorized Signatory
Human Resources

Accepted and Agreed

02/09/16

Candidate's Name & Signature

Ms. Tumpa Prabhat Barman

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE Plot 1 -C Sector - V, Nerul

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot No. 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

SIES(NERUL) COLLEGE OF ARTS, SCIENCE AND COMMERCE
PLACEMENT CELL- 2016-17

WNS

Dear Ms. Neera Kumar,

Thank you for your kind support on the drive day. Please find below the number of students who have been the final shortlist after the online assessment and personal interview for the final Selection round. These students have been issued the Letter of Intent.

Sr. No	Name	Course
1	Nitija Mhatre	BMS-FIn
2	Pooja Upadhyay	BMS-FIn
3	Tumpa Barman	BMS-FIn
4	Sanjana Baing	BAF
5	Shubham Pal	BFM
6	Shreya Shetty	B.Com
7	Akash Gusain	B.Com
8	Yash Pukhraj Jain	BMS-FIn
9	Kshitija Surve	BMS-FIn
10	Shubham Malpani	BMS-FIn
11	Neeti Gowda	B.com
12	Joel Johnson	B.com
13	Harshita Khataokar	B.com
14	Aishwarya Koli	B.com
15	Kanchan Sakpal	B.com
16	Anushka Nair	B.com
17	Sonali Bhagwan Bothre	B.Com
18	Srishty Bhatt	B.Com
19	Ronak Nair	B.Com
20	Akshat Kapoor	BAF
21	Manisha Poojari	B.Com
22	Chaitra Shetty	B.Com
23	Mavishbano Asrarahmed	B.Com
24	Tanya Mishra	B.Com
25	Asha Bharathy	BBI
26	Srinidhi Palaparti	B.Com

S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE Plot 1 -C Sector - V, Nerul Navi Mumbai-400706

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekharendra Saraswathy Vidyapuram Sector - V, Nerul Navi Mumbai

S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE Plot 1 -C Sector - V,

SIES(NERUL) COLLEGE OF ARTS, SCIENCE AND COMMERCE
PLACEMENT CELL- 2016-17

27	Mehral Roja Chandrayya	BAF
28	Subheesha Shetty	BBI
29	Mansi Yadav	B.Com
30	Ritika Rakesh Sahai	BBI
31	Reema Gurjeet Singh Panwar	BAF
32	Chandalika C. Pradhan	BBI
33	Sakshi Pathak	B.Com
34	Anjalee	BMS-FIn
35	Ritika Kothari	BMS-FIn
36	Shiva Akella	B.Com
37	Kirandeep Kaur Randhawa	B.Com
38	Roshan Hanson Tellis	BMS-FIn
39	Alisha Atul Deshpande	B.Com
40	Riya Rawat	B.Com
41	Abhishek Gaikwad	B.Com
42	Aqeemraja Bahadursha	B.Com
43	Payal Ajmera	B.com
44	Ananta Mehrotra	B.Com
45	Vigneshwar Palani	BMS-FIn
46	Akshay Vinod Sawant	BFM

Regards,

S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Plot 1 -C
Sector - V,
Nerul
Navi Mumbai-400706

Suchita Mangaonkar
Sr. Executive - HR- WNS Global Services (P) Ltd | www.wns.com

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C
Sector - V,
Nerul
Navi Mumbai-400706

PRINCIPAL
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Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai-400706

SIES(NERUL) COLLEGE OF ARTS, SCIENCE AND COMMERCE

PLACEMENT CELL- 2016-17

Dear Dr. Neera, **TCS BPS**

Please find the below list of students who have been selected for TCS BPS roles.

Do revert if you need any further details from me.

Selected Candidate Name	Contact No	Email ID	Gender	Qualification	Campus Held at
Afnaan Yousuf	8097713939	y.afnaan@gmail.com	Female	BMS	SIES, Nerul
Subheesha Shetty	7208488801	subheeshashetty@gmail.com	Female	BBI	SIES, Nerul
Srishti Bhatt	9819004407	srishtybhatt@gmail.com	Female	B.Com	SIES, Nerul
Jyotsna Rochani	9702962000	jrochani@gmail.com	Female	BMS	SIES, Nerul
Siddhant Chawathe	9029966437	sidchawathe@gmail.com	Male	BAF	SIES, Nerul
Shalin Menezes	9022710791	menezes.sha04@gmail.com	Female	BMS	SIES, Nerul
Nitija Mhatre	9969943778	nitija22@gmail.com	Female	BMS	SIES, Nerul
Harshita Khataokar	9867562742	harshitask96@yahoo.com	Female	B.Com	SIES, Nerul
Divya Daine	9870490740	divyadaine1996@gmail.com	Female	B.Com	SIES, Nerul
Chandalika Pradhan	8655556697	chanlalika.p1@gmail.com	Female	B.Com	SIES, Nerul
Nambi Yadav	9930273841	nambiyadav12#gmail.com	Female	BAF	SIES, Nerul
Alisha Deshpande	9867154577	alisha.d2596@gmail.com	Female	B.Com	SIES, Nerul
Manali Waikar	8452848211	waikarmanali@gmail.com	Female	B.Com	SIES, Nerul
Swetha Suresh Kumar	9768332160	swethas1996@gmail.com	Female	BMS	SIES, Nerul
Akash Gusain	7678089429	akigusain2@gmail.com	Male	B.Com	SIES, Nerul
Celia Barnabas	865218289	celiabarnabas1@gmail.com	Female	BBI	SIES, Nerul
Manoj Achari	720846431	manojacharix@gmail.com	Male	BMS	SIES, Nerul

Thanks & Regards,
Sajjala Puri
Cell:- 9819497647
Mailto: sajjala.puri@tcs.com

S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE Plot 1 -C Sector - V, Nerul Navi Mumbai-400706

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekharendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

PLACEMENT LIST OF THIRD YEAR STUDENTS (2016-17)

TCS (TATA CONSULTANCY SERVICES)

Venue:

- Aptitude Test: SIES(Nerul)
- Interview : TCS Campus, Thane

Date:

- Aptitude Test: 2nd August 2016
- Interview : 9th August 2016

Total number of students appeared: 45
Number of students placed : 10
List of placed students :

1. Akanksha Pandey
2. Akash Banerjee
3. Ashwini Shinde
4. Arun Nambiar
5. KshitijSawant
6. Megha Sharma
7. Pratik Bhor
8. Rohit Mandyam
9. Sharanjit Kaur
10. SwapnaAngre

L&T (LARSEN & TOUBRO)

Venue:

- Aptitude Test : Ramniranjan Jhunjhunwala College, Ghatkopar
- Interview : Ramniranjan Jhunjhunwala College, Ghatkopar

Date:

- Aptitude Test: 30th August 2016
- Interview : 30th August 2016

Total number of students appeared: 32
Number of students placed : 5
List of placed students :

1. Akash Banerjee
2. DeepikaDwivedi

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE Plot 1-C Sector - V, Nerul

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

3. Hamsa Khatri
4. Megha Sharma
5. Shweta Krishnan

DELOITTE

Venue:

- Aptitude Test : K.P.B Hinduja College of Commerce, Mumbai
- Interview : K.P.B Hinduja College of Commerce, Mumbai

Date:

- Aptitude Test: 12th December 2016
- Interview : 13th December 2016

Total number of students appeared: 28
Number of students placed : 1
List of placed students : 1) Arun Nambiar

INFOSYS

Venue:

- Aptitude Test : K.P.B Hinduja College of Commerce, Mumbai
- Interview : K.P.B Hinduja College of Commerce, Mumbai

Date:

- Aptitude Test: 20st January 2017
- Interview : 21st January 2017

Total number of students appeared: 32
Number of students placed : 5
List of placed students :

1. Akanksha Pandey
2. Akash Banerjee
3. Arun Nambiar
4. DeepikaDwivedi
5. Priyanka Burela
6. Sharanjit Kaur
7. Tejal Dalvi

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF
ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy
Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C
Sector - V,
Nerul

SIES(Nerul) College of Arts, Science and Commerce
List of studnets selected in Nokia Here Maps

NOKIA HERE MAPS

Venue:

- Aptitude Test : SIES(Nerul)
- Interview : Mindspace, Airoli

Date:

- Aptitude Test: 25th Jan 2017 & 7th Feb 2017
- Interview : 9th Feb 2017

Total number of students appeared: 26
Number of students placed : 3
List of placed students :

1. Huda Deshmukh
2. Sayali Mahadik
3. Swapna Angre

3 + 1 = 4

Neeraja

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF
ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy
Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C
Sector - V,
Nerul

HERE Solutions India Pvt. Ltd.
(F/k/a NAVTEQ India Pvt.Ltd.
Regd Office:
Unit No.305-308,3rdFloor,
Multistoried Building,
SEEPZ, MIDC,
Andheri-East,
Mumbai-400096

3/10/2017

To,
Huda Deshmukh
SIES College of Arts,Science & Commerce, Sri Chandrasekarendra Saraswati Vidyapuram, Plot I-C, Sector V, Nerul, Navi Mumbai 400706

Dear Huda Deshmukh

This letter is with reference to your interview conducted for the position of **GIS Analyst I** in our organization and subsequently undergoing the selection process.

We are pleased to inform that you have been selected for the above mentioned role.

You would be notified of the date of joining based on the business requirements of the organization and accordingly a formal offer/appointment letter would be issued to you.

Further, your offer will be contingent upon:

- Successful completion of mandatory Basic Specifications and Tools Training Program.
- Successful completion of final year examination and
- Willingness to join within three weeks of issue of offer letter. Company will solely reserve the right to make any further changes to the date of joining.
- Mandatory documents – Pan card and Aadhar card.

The location of posting would be communicated to you upon successful completion of training and will be purely based on business requirement.

Your employment will be governed by the rules, regulations and policies of the Company.

This Letter of Intent is valid for the duration of 6 months from the date of issue.

Signed for and on behalf of
HERE Solutions India Private Limited by:

Santosh K Bhosle
Director HR

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C
Sector - V,
Nerul

Signed for and on behalf of
Huda Deshmukh by:

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF
ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy
Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706

Huda Deshmukh

HERE Solutions India Pvt. Ltd.
(F/k/a NAVTEQ India Pvt.Ltd.
Regd Office:
Unit No.305-308,3rdFloor,
Multistoried Building,
SEEPZ, MIDC,
Andheri-East,
Mumbai-400096

3/10/2017

To,
Sayali Mahadik
SIES College of Arts, Science & Commerce, Sri Chandrasekarendra Saraswati Vidyapuram, Plot I-C, Sector V, Nerul, Navi Mumbai 400706

Dear Sayali Mahadik

This letter is with reference to your interview conducted for the position of **GIS Analyst I** in our organization and subsequently undergoing the selection process.

We are pleased to inform that you have been selected for the above mentioned role.

You would be notified of the date of joining based on the business requirements of the organization and accordingly a formal offer/appointment letter would be issued to you.

Further, your offer will be contingent upon:

- Successful completion of mandatory Basic Specifications and Tools Training Program.
- Successful completion of final year examination and
- Willingness to join within three weeks of issue of offer letter. Company will solely reserve the right to make any further changes to the date of joining.
- Mandatory documents – Pan card and Aadhar card.

The location of posting would be communicated to you upon successful completion of training and will be purely based on business requirement.

Your employment will be governed by the rules, regulations and policies of the Company.

This Letter of Intent is valid for the duration of 6 months from the date of issue.

Signed for and on behalf of
HERE Solutions India Private Limited by:

Santosh K Bhosle
Director HR

Signed for and on behalf of
Sayali Mahadik by:

Sayali Mahadik

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C
Sector - V,
Nerul

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF
ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy
Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706

HERE Solutions India Pvt. Ltd.
(F/k/a NAVTEQ India Pvt.Ltd.
Regd Office:
Unit No.305-308,3rdFloor,
Multistoried Building,
SEEPZ, MIDC,
Andheri-East,
Mumbai-400096

3/10/2017

To,
Swapna Angre
SIES College of Arts,Science & Commerce, Sri Chandrasekarendra Saraswati Vidyapuram, Plot I-C, Sector V, Nerul, Navi Mumbai 400706

Dear Swapna Angre

This letter is with reference to your interview conducted for the position of **GIS Analyst I** in our organization and subsequently undergoing the selection process.

We are pleased to inform that you have been selected for the above mentioned role.

You would be notified of the date of joining based on the business requirements of the organization and accordingly a formal offer/appointment letter would be issued to you.

Further, your offer will be contingent upon:

- Successful completion of mandatory Basic Specifications and Tools Training Program.
- Successful completion of final year examination and
- Willingness to join within three weeks of issue of offer letter. Company will solely reserve the right to make any further changes to the date of joining.
- Mandatory documents – Pan card and Aadhar card.

The location of posting would be communicated to you upon successful completion of training and will be purely based on business requirement.

Your employment will be governed by the rules, regulations and policies of the Company.

This Letter of Intent is valid for the duration of 6 months from the date of issue.

Signed for and on behalf of
HERE Solutions India Private Limited by:

Santosh K Bhosle
Director HR

Signed for and on behalf of
Swapna Angre by:

Swapna Angre

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE Plot 1-C Sector-V, Nerul

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

[redacted]

3/10/2017

To,
Jitesh Anbalagan
SIES College of Arts,Science & Commerce, Sri Chandrasekarendra Saraswati Vidyapuram,
Plot I-C, Sector V, Nerul, Navi Mumbai 400706

Dear Jitesh Anbalagan

This letter is with reference to your interview conducted for the position of **GIS Analyst I** in our organization and subsequently undergoing the selection process.

We are pleased to inform that you have been selected for the above mentioned role.

You would be notified of the date of joining based on the business requirements of the organization and accordingly a formal offer/appointment letter would be issued to you.

Further, your offer will be contingent upon:

- Successful completion of mandatory Basic Specifications and Tools Training Program.
- Successful completion of final year examination and
- Willingness to join within three weeks of issue of offer letter. Company will solely reserve the right to make any further changes to the date of joining.
- Mandatory documents – Pan card and Aadhar card.

The location of posting would be communicated to you upon successful completion of training and will be purely based on business requirement.

Your employment will be governed by the rules, regulations and policies of the Company.

This Letter of Intent is valid for the duration of 6 months from the date of issue.

Signed for and on behalf of
HERE Solutions India Private Limited by:

Santosh K Bhosle
Director HR

Signed for and on behalf of
Jitesh Anbalagan by:

Jitesh Anbalagan

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Plot 1 -C
Sector - V
Nerul

SIES(NERUL) COLLEGE OF ARTS, SCIENCE AND COMMERCE
LIST OF SELECTEDSTUDENTS- AXIS BANK

No	Name	MobileNumber	Login ID	City	Grade	Test	Test	Test Date
	Tejas Jadhav	9930328715	tejasjdhv@gmail.com	Mumbai	Officer	50	Pass	29-Feb-2016
	Alice Paul	8082280815	alicepaul179@gmail.com	Mumbai	Officer	63	Pass	29-Feb-2016
	Monika Bhandari	9619670541	monicabhandary@gmail.com	Mumbai	Officer	53	Pass	29-Feb-2016
	Bhagyashree Yeddandi	887992[illegible]823	sonyshankar1995@gmail.com	Mumbai	Officer	44	Fail	29-Feb-2016
	Swapnali Kapratwar	983312[illegible]599	sskapratwar3599@gmail.com	Mumbai	Officer	58	Pass	29-Feb-2016
	Shahezad Kaware	993043[illegible]641	shahezad95@gmail.com	Mumbai	Officer	48	Pass	29-Feb-2016
	Bhavika Bhopi	808239[illegible]121	bhavi1596@gmail.com	Mumbai	Officer	54	Pass	29-Feb-2016
	Satyam Agarwal	809724[illegible]866	satyamagarwal95@gmail.com	Mumbai	Officer	58	Pass	29-Feb-2016
	Lydia Pujari	750632[illegible]902	lydiapujari@gmail.com	Mumbai	Officer	52	Pass	29-Feb-2016
10	Prachi Mehta	983389[illegible]549	prachidmehta18@gmail.com	Mumbai	Officer	40	Fail	29-Feb-2016
11	Priyanka Kotiyan	902910[illegible]100	priyanka.kotian@gmail.com	Mumbai	Officer	48	Pass	29-Feb-2016
12	Ruchita Sutar	750652[illegible]656	sruchitas@gmail.com	Mumbai	Officer	36	Fail	29-Feb-2016
13	Bhakti Chavan	9969[illegible]8808	chavanbhakti36@yahoo.in	Mumbai	Officer	57	Pass	29-Feb-2016
14	[illegible] Poojary	961953[illegible]33	poojaryvinit@gmail.com	Mumbai	Officer	53	Pass	29-Feb-2016
15	[illegible]vika Shetty	9[illegible]2[illegible]40	devikashetty1212@gmail.com	Mumbai	Officer	51	Pass	29-Feb-2016
16	Rakshita Shriyan	9[illegible]3880[illegible]	rakshitashriyan@gmail.com	Mumbai	Officer	44	Fail	29-Feb-2016
17	Sanath Shetty	96192[illegible]28	sanathshetty32@gmail.com	Mumbai	Officer	50	Pass	29-Feb-2016
18	Ro[illegible]ain	9833[illegible]823	manojjain210@gmail.com	Mumbai	Officer	75	Pass	29-Feb-2016
19	[illegible] Mishra	9[illegible]8885[illegible]44	mishraraya812@gmail.com	Mumbai	Officer	34	Fail	29-Feb-2016
20	Shruti Kamath	9969328[illegible]28	kamathshruti19@gmail.com	Mumbai	Officer	52	Pass	29-Feb-2016
21	Kannan Yadav	88984[illegible]43[illegible]	kannankonar16@gmail.com	Mumbai	Officer	43	Fail	29-Feb-2016
22	Rajat Panicker	9[illegible]026[illegible]844	rajatpanicker95@gmail.com	Mumbai	Officer	56	Pass	29-Feb-2016
23	Rahul Kadam	9[illegible]8483[illegible]5	kadamashok@gmail.com	Mumbai	Officer	53	Pass	29-Feb-2016
24	Vanessa Johny	[illegible]2081[illegible]846	vanessajohnv@gmail.com	Mumbai	Officer	59	Pass	29-Feb-2016
25	Shreyash Shetty	8286[illegible]8535	shreyashshetty1595@yahoo.in	Mumbai	Officer	50	Pass	29-Feb-2016
26	Roman Pandian	809[illegible]91460	pomani121@gmail.com	Mumbai	Officer	41	Fail	29-Feb-2016
27	Aishwarya Pillai	9[illegible]992995[illegible]5	pillaiaishwarya27@gmail.com	Mumbai	Officer	39	Fail	29-Feb-2016
28	Ruchi Redkar	9004565950	ruchi.redkar@gmail.com	Mumbai	Officer	54	Pass	29-Feb-2016
29	Ramalakshmi Kannar	9819835463	lakshmi.611995@gmail.com	Mumbai	Officer	46	Fail	29-Feb-2016
30	Bhavika Gupta	9221230598	bhavikasgupta@gmail.com	Mumbai	Officer	55	Pass	29-Feb-2016

AXIS BANK

21

S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Plot 1 -C Sector -V, Nerul

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrashekhendra Saraswathi Vidyapuram, Plot No. C, Sector-V, Nerul, Navi Mumbai - 400 706

SIES(NERUL) COLLEGE OF ARTS, SCIENCE AND COMMERCE
LIST OF SELECTED STUDENTS- AXIS BANK

31	Soniya Raj	8652205021	soniyavincentraj@gmail.com	Mumbai	Officer	56	Pass	29-Feb-2
32	Gayatri Iyer	9769429004	gayuiyer03@gmail.com	Mumbai	Officer	49	Pass	29-Feb-2
33	Swati Rajagopal	9892931788	srr1095@gmail.com	Mumbai	Officer	56	Pass	29-Feb-2
34	Shruti Koshti	9619185981	shrutikoshti05@gmail.com	Mumbai	Officer	45	Fail	29-Feb-2
35	Deepti Naik	9029587653	diptinaik91@gmail.com	Mumbai	Officer	45	Fail	29-Feb-2
36	Lisa Jacob	8108306057	lisajacob1396@gmail.com	Mumbai	Officer	50	Pass	29-Feb-20
37	Janhavi Rajeshirke	9769688609	janhavirajeshirke@gmail.com	Mumbai	Officer	65	Pass	29-Feb-20
38	Roshini Poojari	8097441279	poojari_roshini@yahoo.com	Mumbai	Officer	62	Pass	29-Feb-20
39	Anjumol Cherian	9702175541	cherianan jumol@gmail.com	Mumbai	Officer	52	Pass	29-Feb-20
40	Avinash Shetty	9967580229	avi.shetty07@gmail.com	Mumbai	Officer	48	Pass	29-Feb-20
41	Rakshita Karmaran	9619072549	rakshitak0603@gmail.com	Mumbai	Officer	35	Fail	29-Feb-201
42	Apeksha Poojary	9702890471	poojaryapeksha@yahoo.in	Mumbai	Officer	60	Pass	29-Feb-201
43	Urvashi Khithani	9167735449	khithaniurvashi@gmail.com	Mumbai	Officer	43	Fail	29-Feb-201
44	Pankaja Nimase	9702965019	pbn1995@gmail.com	Mumbai	Officer	48	Pass	29-Feb-2016
45	Christina Cardoza	9920036088	rdc2809@gmail.com	Mumbai	Officer	51	Pass	29-Feb-2016
46	Reshma Pillai	8452040881	reshma0811@gmail.com	Mumbai	Officer	86	Pass	29-Feb-2016
47	Swetha Sudhakar	9833996764	swethakar95@gmail.com	Mumbai	Officer	47	Fail	29-Feb-2016
48	Vinita Salian	9820068796	vinitavijay02salian@gmail.com	Mumbai	Officer	48	Pass	29-Feb-2016
49	Chirag Joshi	9768089970	chiragjoshi1403@gmail.com	Mumbai	Officer	59	Pass	29-Feb-2016
50	Srividhya Pillai	8419943767	srividhyapillai95@gmail.com	Mumbai	Officer	55	Pass	29-Feb-2016
51	Vinita Bhat	9702412520	vinitabhat30@gmail.com	Mumbai	Officer	41	Fail	29-Feb-2016
52	Smitha Kodapully	8454800572	smitha.kodappully@gmail.com	Mumbai	Officer	34	Fail	29-Feb-2016
53	Melita Suares	9967870211	melitasuares22@gmail.com	Mumbai	Officer	64	Pass	29-Feb-2016
54	Sherry Gaur	9820498157	sherrygaur1@gmail.com	Mumbai	Officer	59	Pass	29-Feb-2016
55	Reshmi Ravinathan	9969830501	reshmiravinathan@gmail.com	Mumbai	Officer	50	Pass	29-Feb-2016
56	Kajal Tandel	9987891965	kajaltandel21@gmail.com	Mumbai	Officer	61	Pass	29-Feb-2016
57	Albeena Shaikh	9920686695	albeenashaikh95@gmail.com	Mumbai	Officer	48	Pass	29-Feb-2016
58	Nikhatnaaz Shaikh	7718966448	nikhat.naaz71@gmail.com	Mumbai	Officer	45	Fail	29-Feb-2016
59	Raghavi Iyengar	8652166217	raghavi153@gmail.com	Mumbai	Officer	49	Pass	29-Feb-2016
60	Aishwarya Menon	8655776987	aishm89@yahoo.com	Mumbai	Officer	62	Pass	29-Feb-2016
61	Vaishnavi Kulkarni	9969853200	vaishnavikulkarni95@gmail.com	Mumbai	Officer	62	Pass	29-Feb-2016

S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekharendra Saraswati Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

PRINCIPAL

SIES(NERUL) COLLEGE OF ARTS, SCIENCE AND COMMERCE

LIST OF SELECTEDSTUDENTS- AXIS BANK

62	Shruthi Chandran	9769063059	shruthichandran198@gmail.com	Mumbai	Officer	52	Pass	29-Feb-
63	Nanditha Nandakumar	9930925604	nanditha.nandakumar6@gmail.co	Mumbai	Officer	57	Pass	29-Feb-
64	Nayan Hande	8689888203	nshande@gmail.com	Mumbai	Officer	55	Pass	29-Feb-
65	Aditi Kanatt	9833770677	aditi.kanatt@gmail.com	Mumbai	Officer	63	Pass	29-Feb-2
66	Snehal Gosatwar	9870023292	snehal1212@ymail.com	Mumbai	Officer	41	Fail	29-Feb-2
67	Vidhya	9773334454	vidhya.ganapathy10@gmail.com	Mumbai	Officer	59	Pass	29-Feb-2
68	Chandani Patel	8652305023	cbpatel1412@gmail.com	Mumbai	Officer	60	Pass	29-Feb-2
69	Supriya Ware	8898930105	supriyaware96@gmail.com	Mumbai	Officer	64	Pass	29-Feb-2
70	Shubha Shenoy	9833086630	shenoyshubha18195@gmail.com	Mumbai	Officer	59	Pass	29-Feb-20
71	Amal Kumar	8652476302	amalkumarnair1995@gmail.com	Mumbai	Officer	61	Pass	29-Feb-20
72	Priyanka Muniyal	9867114781	pmuniyal@gmail.com	Mumbai	Officer	61	Pass	29-Feb-201
73	Vijay Manikam	9768019659	vijaymanikam95@gmail.com	Mumbai	Officer	46	Fail	29-Feb-201
74	Nidhiya Francis	9820107839	nidhiyafrancis30@gmail.com	Mumbai	Officer	41	Fail	29-Feb-201
75	Sneha Sakpal	7208926647	sakpalsneha31@gmail.com	Mumbai	Officer	44	Fail	29-Feb-2016
76	Ketaki Jewilkar	9969687165	ketaki.jewlikar@gmail.com	Mumbai	Officer	54	Pass	29-Feb-2016
77	Gilgi Koonan	8097648702	gilgilawrence@gmail.com	Mumbai	Officer	36	Fail	29-Feb-2016
78	Manisha Kurup	8108789822	mohanmanisha10@gmail.com	Mumbai	Officer	53	Pass	29-Feb-2016
79	Priyadarshini Sharma	9167600881	pia.sharma925@gmail.com	Mumbai	Officer	71	Pass	29-Feb-2016
80	Paridhi Malik	8976164157	pearl.malik1995@gmail.com	Mumbai	Officer	55	Pass	1-Mar-2016
81	Pavitra Shetty	9820548339	pavitrashetty15@yahoo.com	Mumbai	Officer	49	Pass	1-Mar-2016
82	Ranjana Ravi	9769028463	raviranjana7@gmail.com	Mumbai	Officer	50	Pass	1-Mar-2016
83	Pooja Tendulkar	7303160908	poojatendulkar96@gmail.com	Mumbai	Officer	40	Fail	1-Mar-2016
84	Neelanjan Sinha	9702378428	nilanjanftaken@gmail.com	Mumbai	Officer	66	Pass	1-Mar-2016
85	Ganesh Iyer	9768089752	ganeshiyer95@live.com	Mumbai	Officer	64	Pass	1-Mar-2016
86	Simran Chane	8286362770	simranchane@gmail.com	Mumbai	Officer	52	Pass	1-Mar-2016
87	Priyanka Desai	9892512378	desaipriyankabandu@gmail.com	Mumbai	Officer	54	Pass	1-Mar-2016
88	Eric Rego	9167388606	eric.rego37@gmail.com	Mumbai	Officer	57	Pass	1-Mar-2016
89	Harsha Iyer	9324511167	harshaiyer96@gmail.com	Mumbai	Officer	62	Pass	1-Mar-2016
90	Vaidehi Pansare	9619849044	vaidehipansare@gmail.com	Mumbai	Officer	50	Pass	1-Mar-2016
91	Dakshatha Bangera	9619178384	bangera.yd2011@gmail.com	Mumbai	Officer	42	Fail	1-Mar-2016
92	Anjana Nambiar	8796255003	anjananambiar55@gmail.com	Mumbai	Officer	38	Fail	1-Mar-2016

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF
ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy
Vid. Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706

SIES(NERUL) COLLEGE OF ARTS, SCIENCE AND COMMERCE
LIST OF SELECTEDSTUDENTS- AXIS BANK

93	Akansha Sharma	98337983911	akansha_dhurti@hotmail.com	Mumbai	Officer	45	Fail	1-Mar-2016
[illegible]	[illegible]	8454069772	cherylrocks1793@gmail.com	Mumbai	Officer	49	Pass	1-Mar-2016
95	Rupali Kamble	8879525517	kamblerupali484@gmail.com	Mumbai	Officer	44	Fail	1-Mar-2016
96	Shristi Sadanandan	8286355234	shristi.sadanandan@yahoo.com	Mumbai	Officer	54	Pass	1-Mar-2016
[illegible]	[illegible]	9594[illegible]4964	[illegible]esnehal@yahoo.com	Mumbai	Officer	46	Fail	1-Mar-2016
98	Manashivabattu Bhargavi	9702533388	durga182@gmail.com	Mumbai	Officer	42	Fail	1-Mar-2016
[illegible]	[illegible]	7208[illegible]324	rohitnandrambeth@gmail.com	Mumbai	Officer	42	Fail	1-Mar-2016
100	Juwaida Bandarkar	9527145124	jeda_ib@hotmail.com	Mumbai	Officer	50	Pass	1-Mar-2016
101	Pooja Shanbhag	7666210056	poojashanbhag07@gmail.com	Mumbai	Officer	45	Fail	1-Mar-2016
[illegible]	[illegible]	77[illegible]9759	[illegible]9.kelkar@gmail.com	Mumbai	Officer	63	Pass	1-Mar-2016
103	Pooja Gopale	8652320271	poojagopale80@gmail.com	Mumbai	Officer	35	Fail	1-Mar-2016
104	Ritesh Salian	9022381222	ritesh619@live.com	Mumbai	Officer	63	Pass	1-Mar-2016
105	Sidhantika Mhatre	9029028050	sidhantika.mhatre96@gmail.com	Mumbai	Officer	40	Fail	1-Mar-2016
106	Ekta Patil	9821524437	ekta94patil@gmail.com	Mumbai	Officer	46	Fail	1-Mar-2016
107	Sujal Vichare	9892938346	sujal.vichare@gmail.com	Mumbai	Officer	37	Fail	1-Mar-2016
[illegible]	[illegible]	9833[illegible]780	adithyabhu3011@gmail.com	Mumbai	Officer	41	Fail	1-Mar-2016
109	Drishti Sharma	8286029472	drishtisharma3011@gmail.com	Mumbai	Officer	61	Pass	1-Mar-2016
110	Shweta Thakur	8879326161	shwetathakur503@gmail.com	Mumbai	Officer	54	Pass	1-Mar-2016
[illegible]	[illegible]	9[illegible]651847	nehaudalkar16@gmail.com	Mumbai	Officer	47	Fail	1-Mar-2016
[illegible]	[illegible]	869[illegible]578	pooja belwakar12@gmail.com	Mumbai	Officer	49	Pass	1-Mar-2016
114	[illegible]eryl Dsouza	8[illegible]225153	Aishwaryadongre1995@gmail.com	Mumbai	Officer	41	Fail	1-Mar-2016
115	[illegible]ntalina Saha	8268072450	sheryl.dsouza8@gmail.com	Mumbai	Officer	46	Fail	1-Mar-2016
116	Alka Balakrishnan	9920979887	iamantalinasaha@gmail.com	Mumbai	Officer	60	Pass	1-Mar-2016
117	Abhishek Poojari	9833328256	alka.bala95@yahoo.com	Mumbai	Officer	53	Pass	1-Mar-2016
[illegible]	[illegible]	8655302177	abhishekpoojari1072@gmail.com	Mumbai	Officer	57	Pass	1-Mar-2016
[illegible]	[illegible]	9[illegible]10906	priyankagade95@gmail.com	Mumbai	Officer	49	Pass	1-Mar-2016
120	Rakshit Sanil	9920585941	patshilpa1994@gmail.com	Mumbai	Officer	52	Pass	1-Mar-2016
121	Ravi Pillai	9987098467	rakshitsanil@yahoo.in	Mumbai	Officer	46	Fail	1-Mar-2016
122	Praneet Lagisetty	9768386361	ravipillai36@gmail.com	Mumbai	Officer	63	Pass	1-Mar-2016
[illegible]	[illegible]	9664568887	praneet1995saikrishna@gmail.co	Mumbai	Officer	56	Pass	1-Mar-2016
[illegible]	[illegible]	[illegible]9115	chavanisha22@gmail.com	[illegible]	[illegible]	48	Pass	1-Mar-2016

S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Plot 1 -C Sector - V Nerul Navi Mumbai

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri C[illegible]vathi
[illegible]puram, Plot 1
[illegible] Navi Mumbai

16

SIES(NERUL) COLLEGE OF ARTS, SCIENCE AND COMMERCE

LIST OF SELECTEDSTUDENTS- AXIS BANK

124	Pooja Mhatre	8652[illegible]801	poojamhatre13@yahoo.co.	Mumbai	Officer	42	Fail	1-Ma
125	Shrashti Chouhan	9594638925	srushtichouhan@yahoo.com	Mumbai	Officer	48	Pass	1-Ma
126	Priyanka Manjrekar	8879996645	priyankamanjrekar@gmail.com	Mumbai	Officer	50	Pass	1-Ma
127	Surabhi Chandane	8286246125	surabhi.chandane.sc@gmail.com	Mumbai	Officer	44	Fail	1-Mai
128	Preksha Shah	9920606155	preksha7272@gmail.com	Mumbai	Officer	52	Pass	1-Mai
129	Anjali Nair	8108593938	anjalinr868@gmail.com	Mumbai	Officer	53	Pass	1-Mar
130	Bhavi Jain	9920094836	bhavijain95@gmail.com	Mumbai	Officer	53	Pass	1-Mar
131	Anisha Jacobjohn	8898928443	jacobanisha96@gmail.com	Mumbai	Officer	41	Fail	1-Mar
132	Ashwini Naik	8652538085	ashu.naik.77770@gmail.com	Mumbai	Officer	55	Pass	1-Mar
133	Dinesh Choudhary	8879174176	dineshchoudhary659@yahoo.com	Mumbai	Officer	60	Pass	1-Mar-
134	Malvika Sharma	9987631035	malvika188@gmail.com	Mumbai	Officer	51	Pass	1-Mar-
135	Karan Sain	8879736739	coolrobo96@gmail.com	Mumbai	Officer	49	Pass	1-Mar-
136	Aishwarya Iyer	9619593031	aish1995.in@gmail.com	Mumbai	Officer	69	Pass	1-Mar-
137	Vaishnavi R	8898119550	rvyshnave@gmail.com	Mumbai	Officer	54	Pass	1-Mar-
138	Jovina Pothaparambil	9820625842	jovinajose5@gmail.com	Mumbai	Officer	58	Pass	1-Mar-
139	Dipti Kurup	8793550677	diptirk27@gmail.com	Mumbai	Officer	56	Pass	1-Mar-
140	Sarita Suthar	9029247634	sarita.msuthar@gmail.com	Mumbai	Officer	47	Fail	1-Mar-
141	Harshita Jain	9702246017	harsha95jain@gmail.com	Mumbai	Officer	51	Pass	1-Mar-
142	Sakshi Singh	8879469157	07sakshisingh@gmail.com	Mumbai	Officer	41	Fail	1-Mar-
143	Aakash Madavi	8108106114	skyways270495@gmail.com	Mumbai	Officer	52	Pass	1-Mar-
144	Pawan Bishnoi	8879294224	pbishnoi84@gmail.com	Mumbai	Officer	62	Pass	1-Mar-
145	Aishwarya Krishnamoorthy	9619748519	aishwarya.k2171@gmail.com	Mumbai	Officer	53	Pass	1-Mar-
146	Nimisha Castelino	9967697045	nimisha.castelino@gmail.com	Mumbai	Officer	49	Pass	1-Mar-
147	Vishalanand Chamariya	9773330016	vishalanand0103@gmail.com	Mumbai	Officer	69	Pass	3-Mar-
148	Hafreena Sayed	8879087130	afreena201@gmail.com	Mumbai	Officer	59	Pass	1-Mar-

Plot No. 1-C, Sector - V, Nerul

S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE Navi Mumbai-400706

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF
ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy
Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706

102

SIES(NERUL) COLLEGE OF ARTS, SCIENCE AND COMMERCE

ICICI Prudential Life Insurance Co. Ltd.

15

Dear Ma'am,

Please find below the list of students who have been selected for the Financial Services Consultant Role in Sales from the Campus drive held your graduate college.

It was overall a very good experience that we had at your college with all the support rendered by you & the staff. We are happy with the quality of students that we interacted with including those we have selected.

Date	First Name	Last Name	Email ID	Course
11-Feb-16	Urvashi	Khitani	khitaniurvashi@gmail.com	BCom
11-Feb-16	Vaishnavi	Kulkarni	vaishnavikulkarni95@gmail.com	BCom
11-Feb-16	Pankaja	Nimase	pan1995@gmail.com	BCom
11-Feb-16	Monika	Bhandari	monikabhandary@gmail.com	BCom
11-Feb-16	Prachi	Mehta	prachidmehta18@gmail.com	BCom
11-Feb-16	Afreena	Sayed	sonia_9690@rediffmail.com	BCom
11-Feb-16	Paridhi	Malik	pearl.malik1995@gmail.com	BBI
11-Feb-16	Krutika	Shetty	shettykrutika@gmail.com	BCom
11-Feb-16	Shreyas	Shetty	shreyashshetty1595@yahoo.com	BCom
11-Feb-16	Preksha	Shah	preksha7272@gmail.com	BFM
11-Feb-16	Nimisha	Castelino	nimisha.castelino@gmail.com	BBI
11-Feb-16	Jovina	Jose	jovinajose5@gmail.com	BBI
11-Feb-16	Harshita	Jain	harsha95@jain@gmail.com	BBI
11-Feb-16	Rohit	Chandrambeth	rohithandrambeth@rocketmail.com	BBI
11-Feb-16	Chandni	Patel	cbpatel1412@gmail.com	BCom

Please attached the Offer Letters for the selected candidates from your campus. Request you to share the same with the candidates & send us the scanned copy of the accepted & signed letter latest by February 15, 2016. (Note: Maximum file size: 1 MB)

We have sent an online registration link individually to your students on which they need to register themselves and complete the Online documentation with us.

Looking forward to all the 15 students selected joining us post completion of their final year exams.

Warm Regards,

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C
Sector - V,
Nerul
Navi Mumbai-400706

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF
ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy
Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706

Gmail

Snehal Patil <snehapatil.221988@gmail.com>

Fwd: Campus Hiring Status - ICICI Prudential Life Insurance

1 message

Koel roy choudhury <koel.roychoudhury@gmail.com>
To: snehapatil.221988@gmail.com

Fri, Mar 20, 2020 at 1:22 PM

---------- Forwarded message ---------
From: **Vineet Gijre** <vineet.gijre@iciciprulife.com>
Date: Sat, Jun 4, 2016 at 9:27 AM
Subject: Campus Hiring Status - ICICI Prudential Life Insurance
To: <koel.roychoudhury@gmail.com>
Cc: Onika Shroff William /HR WE/ICICIPRU/Mum <onika.shroff@iciciprulife.com>

Dear Ms. Koel Roy Chaudhury,

Further to your conversation with Ms. Heena, please find below the status of all the selected candidates. Request you to update us on the status of the candidates who are yet to join. The extended last date of joining is 10th June 2016 for the campus selects. Kindly update us on the same on or before 8th June 2016.

Selected Candidates : 15
Joined : 8
Yet to Join : 7

Full Name	Contact No.	Campus Name	Status	Confirmation from Campus
Urvashi Khitani	9167735449	SIES Nerul	Joined	
Vaishnavi Kulkarni	9969853200	SIES Nerul	Yet to Join	
Pankaja Nimase	9702965019	SIES Nerul	Yet to Join	
Monika Bhandari	9619670541	SIES Nerul	Joined	
Prachi Mehta	9833899549	SIES Nerul	Yet to Join	
Afreena Sayed	8879087130/9920970104	SIES Nerul	Yet to Join	
Krutika Shetty	9619672130	SIES Nerul	Joined	
Shreyas Shetty	8286628535	SIES Nerul	Joined	

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekharendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

Chandni Patel	8652305023	SIES Nerul	Joined	
Paridhi Malik	8976164157	SIES Nerul	Yet to Join	
Preksha Shah	9920606155	SIES Nerul	Joined	
Nimisha Castelino	9967697045	SIES Nerul	Joined	
Jovina Jose	9820625842	SIES Nerul	Joined	
Harshita Jain	9702246017	SIES Nerul	Yet to Join	
Rohit Chandrambeth	7208123324/7738431005	SIES Nerul	Yet to Join	

We are conducting a Walk-In Drive on Wednesday i.e. 8th June 2016 at our Amboli branch in Andheri(W), if any of your students who have graduated are interested to apply, kindly confirm their names as well on the mail body. Below are the details for your reference.

Job Description :

- On field sales, traveling involved within Mumbai
- Attend sales call as per customer/advisor requirement
- Sell financial solutions

Candidate Profile :

- Any graduate
- Self motivated and drive to succeed
- Passion to learn and earn
- Sales orientation-willingness to extensively work on the field (outdoors)

Feel free to contact us on below mentioned number for any quires or information required

Ms. Heena Mhatre

ICICI Prudential Life Insurance Co. Ltd.

1st Floor, Sunmeet Trade Point,

Amboli Naka, Andheri West

Time – 10 AM – 3 PM

Mob. - 9768832588

Warm Regards,

Vineet Gijre

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE Plot 1 -C Sector -V, Nerul Navi Mumbai 400706

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S.I.E.S. (NERUL) COLLEGE OF
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Sri Chandrasekarendra Saraswathy
Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C
Sector - V,
Navi Mumbai-400706

SIES(NERUL) COLLEGE OF ARTS, SCIENCE AND COMMERCE

INFOSYS RECRUITMENT DRIVE

24th December 2015.
KPB Hinduja College of Commerce

Infosys®
POWERED BY INTELLECT
DRIVEN BY VALUES

The second half of the academic year 2015-16 witnessed a great opportunity for the students of Third Year BSc.Computer Science & Information Technology to be placed in the second largest IT Company of India- Infosys. Infosys is a global leader in consulting, technology, and outsourcing and next-generation services. The recruitment process was conducted as campus pool throughout the country aimed for graduates passing out in the year 2016.

The drive which was conducted at KPB Hinduja College of Commerce, Mumbai on 23rd December 2015 witnessed a footfall of around100 students from colleges across Mumbai sub-urban and western region. The drive started at 9:30am with the pre-placement talk by one of the HR team members. The pre-placement talk was given in order to describe the nature of job and its profile, the company goals and objectives and life at Infosys. Also candidates were shown few photographs of Infosys Training campus at Mysore leaving no doubt that it is the best training center that any fresher would experience.

The drive comprised of 2 rounds-Online Aptitude Test, Technical and HR Interview. The online aptitude test which was conducted at Computer laboratory comprised of two sections -Verbal Ability and Quantitative Ability. The first round lasted for 75 minutes and concluded with the declaration of results. Among 100 students, only 53 qualified for the second round. And finally the day concluded with the second round which was a combination of Technical and HR interview.

The results were later mailed to the TPO's of the participating colleges. Among the 48 selected students, 3 students of BSc.Computer Science of SIES (Nerul) College of Arts, Science &Commerce were selected as Infoscians namely,

1) Anila Narayanan Kutty

2 Sanket Baburao Joshi

3) Renuka Narsingh Ram

The students are offered job under the designation of Associate Lead-TA with the salary package of 2.1 Lakhs per annum.

S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE Navi Mumbai-400706
Plot 1 -C
Sector - V,
Nerul

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ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy
Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706

SIES(NERUL) COLLEGE OF ARTS, SCIENCE AND COMMERCE

INFOSYS CAMPUS POOL

14th January 2016
Thakur College of Science and Commerce, Kandivli

Infosys®
POWERED BY INTELLECT
DRIVEN BY VALUES

Infosys-the second largest IT Company and offering the best training to graduates offered a great opportunity for the Third Year BSc.Computer Science & Information Technology to participate in its recruitment process. The recruitment process was conducted as a campus pool at Thakur College of Science and Commerce, Kandivli on 11th&12th January 2016 for colleges across Mumbai.

The first day estimated around 200 students to register and participate in the first round – Online Aptitude Test. The day started at 9:30am with a pre-placement talk by one of the HR team members. During the pre-placement talk, the nature of job and its profile, the company goals and objectives and life at Infosys was described. Also candidates were shown few photographs of Infosys Training campus at Mysore leaving no doubt that it is the best training center that any fresher could experience.
The online aptitude test which was conducted at the Computer laboratory comprised of two sections -Verbal Ability and Quantitative Ability with the time limit of 75 minutes. The results were announced and 109 students were shortlisted for the next round.

The second day began with the second round of the recruitment-Technical and HR Interview. The results were later announced in the evening and 82 students were selected. Among them 2 students of BSc.Computer Science of SIES (Nerul) College of Arts, Science &Commerce were selected as Infoscians namely,

1) Shabnam Hasware

2) Ananya Abhineer Sinha

The students were offered job under the designation of Associate Lead-TA with the salary package of 2.1 Lakhs per annum.

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S.I.E.S (Nerul) College of Arts, Science and Commerce

Placement Notice

The following students have been selected in TCS –BPO campus recruitment drive held on 10th August 2015.

Sr.No	Name	Course
1	Alice Paul	TYBCOM
2	Karuna P.Bhat	TYBCOM
3	Saiyam Aggarwal	TYBCOM
4	Yardharajan.V	TYBCOM
5	Christina Cardoza	TYBCOM
6	Vijay Manickam	TYBCOM
7	Akshata Chander	TYBCOM
8	Rishabh Jain	TYBCOM
9	Pavitra Raghram	TYBCOM
10	Vaishnavi Kulkarni	TYBCOM
11	Hafreena Sayed	TYBCOM
12	Aksha Subramaniyan	TYBFM
13	Akshay Dabar	TYBFM
14	Aishwarya Shetty	TYBFM
15	Shweta Thakur	TYBFM
16	Alka Balakrishnan	TYBFM
17	Vidya Nair	TYBAF
18	Welwin John	TYBAF
19	Shristi Sadanand	TYBAF
20	Ramya Krishnakumar	TYBAF
21	Aishwarya Iyer	TYBAF
22	Niramol	TYBBI
23	Ravi Pillai	TYBBI
24	Antilina Saha	TYBBI
25	Kirti Basut Kar	TYBBI

KoelRC

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Offer: Computer Consultancy
Ref: TCSL/DT20142484700/Mumbai
Date: 15/12/2016

Mr. Ayush Pandey
Plot No.88,Sector-2,Koparkhairane,
Koparkhairane,
Navi Mumbai-400709,
Maharashtra.
T[illegible]022-65103509

Dear Ayush Pandey,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Graduate Trainee in Grade YG. Your gross salary including all benefits will be `1,89,402/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not a[illegible]epted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be a[illegible]omatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.Your offer is subject to a positive background check.

TATA CONSULTANCY SERVICES

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE Sector-V Nerul

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COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of `7,100/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)
   Your HRA will be `2,840/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Conveyance Allowance
   You will be eligible for a conveyance allowance of `800/- per month.

3. Leave Travel Allowance
   You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

4. Sundry Medical Reimbursement
   You will be eligible for reimbursement of sundry medical expenses incurred by you for you and your family. You are eligible for `6,000/- per annum or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail tax benefit you may submit medical bills for the same at the end of each calendar quarter. At the end of the financial year, the unavailed amount will be taxable.

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TATA CONSULTANCY SERVICES

SIES College of Arts Science & Commerce Sector - V Nerul Navi Mumbai

5. Personal Allowance
You will be eligible for a monthly personal allowance of of `100/- per month. This component is subject to review and may change as per TCSL's compensation policy.

6. Food Card
You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.As per the Pre-Defined structure you will be eligible for a Food Card with an amount of `500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

PERFORMANCE PAY

Monthly Performance Pay
You will receive a monthly performance pay of `1,500/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

This Pay shall be treated as productivity bonus in lieu of statutory profit bonus.

OTHER BENEFITS

Health Insurance Scheme
TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

1. Basic Cover
i. Entitlement - Includes domiciliary expenses up to `6,000/- per insured person per annum and basic hospitalization expenses up to `2,00,000/- per insured person per annum.

ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

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2. Higher Hospitalisation
Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependants will be entitled for `12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Loans
You will be eligible for loans, as per TCSL's loan policy.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)
You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of `250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Professional Memberships
You will be eligible for reimbursement of expense-s towards professional membership as per TCSL's policy.

RETIRALS

Provident Fund
You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity
You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

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TERMS AND CONDITIONS

1. Aggregate Percentage Requirements
   Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 50% or above in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and Graduation examination which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility. It is mandatory to pass in all the subjects mentioned in the mark sheet in class Xth and class XIIth by securing minimum passing marks in the first attempt itself as specified by the respective board of examinations.

   As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

   It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. Disclaimer
   Candidates who have applied to TCSL and who have not been successful in clearing the TCSL selection process are not eligible to re-apply to TCSL within six months from the date on which the candidate had attended such selection Test and/or Interview. In case you are found to have re-applied to TCSL within six months of previous unsuccessful attempt, the management reserves the right to revoke/withdraw the offer/appointment, without prejudice to its other rights.

3. Training Period
   Continuous Learning is a way of life in TCSL and forms a critical part of your employment with TCSL. On joining TCSL, you will be given the opportunity to undergo our Initial Learning program (ILP). This formal learning will add value to you as a professional and help you to excel in your career.

   Formal assessments will be carried out during your learning period. The weighted average of these evaluations will be a major component of your first appraisal.

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If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

You may please note that in the event of your performance during the ILP falling short of the required standard, TCSL reserves the right to either extend your ILP or terminate your services. You will be confirmed at the end of twelve months from the date of joining TCSL. This confirmation will be communicated to you in writing.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 10 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of ILP trainees without any further intimation/separate communication to you.

4. Working Hours
You may be required to work in shifts and/or in extended working hours as permitted by law. You may be required to work beyond your existing working hours depending upon the business requirements / exigencies from time to time.

5. Mobility
TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. Compensation Structure / Salary components
The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

7. Increments and Promotions
Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

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8. Alternative Occupation / Employment
Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

9. Confidentiality Agreement
As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. Service Agreement
As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 2 years after joining, failing which, you (and your surety) will be liable to pay TCSL `50,000/- towards the training expenditure.

11. Overseas International Assignment Agreement
If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

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12. Terms and Conditions

The above terms and conditions of employment are specific to your employment in India and there can be changes to the said terms and conditions in case of deputation on international assignments during the course of your employment.

13. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

14. Notice Period

In an event if the traineeship is discontinued/terminated no notice or payment in lieu thereof shall be payable by TCSL. Upon Confirmation, during your tenure with TCSL, either you or TCSL can terminate the appointment by giving 90 calendar days' written notice or three months' basic salary in lieu of the notice. If your services, behavior and/ or performance are not found satisfactory at any point in time during your employment, TCSL may terminate your services by giving notice as mentioned herein above.

You will be liable to pay TCSL `50,000/- in case you fail to serve TCSL for a minimum period of 2 years after joining in accordance with the Service Agreement clause.

If you are covered under International Assignment Agreement, either you or TCSL can terminate the traineeship/appointment by giving 90 calendar days written notice as set out in the Separation Policy of TCSL. TCSL reserves the right if it is in the interest of the business and current assignment, to ask you to complete your notice period.

15. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

16. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

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17. Employment of Non Indian Citizens
In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

18. Background Check
Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining.If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

19. Submission of Documents
At the time of your joining, photocopy of the following documents should be submitted.

- Permanent Account Number (PAN) Card
  You are required to submit a copy of your PAN card along with other joining forms,immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary.
- Standard X and XII mark sheets equivalent
- Diploma certificate and mark sheets of all semesters
- Degree certificate and mark sheets for all semesters
- Birth Certificate / Proof of Age
- Work permit and/or any other documentation as prescribed by Government of India
- Passport
- 6 photographs
- Medical Certificate

-An affidavit/notarised undertaking stating:
*There is no criminal offence registered/pending against you
*There is no disciplinary case pending against you in the university
*If you were employed, a formal release letter from your previous employer

The original documents will be returned to you after verification.

Please note that failure to produce the prescribed set of documents before completion of your Initial Learning Program would entitle TCSL to withdraw this offer letter.

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20. Initial Training Programme

On joining TCSL, you will be given the benefit of formal and on the job training (Initial Learning Programme) at our offices, as identified, for such period as TCSL may decide. The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

21. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

22. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

23. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

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Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

K Ganesan
Global Head-Talent Acquisition & AIP

Click here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCSL Centres
Annexure 3: Confidentiality and IP Terms

TCS Confidential
TCSL/DT20142484700

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GROSS SALARY SHEET

Annexure 1

Name	Ayush Pandey
Designation	Graduate Trainee
Institute Name	Sies College Of Arts,Science & Commerce, Mumbai University

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,980
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	852	10,224
Gratuity	341	4,098
Total of Annual Components & Retirals	1,194	22,222
Retention Incentive	NA	0
TOTAL GROSS	15,126	1,89,402

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Conveyance Allowance	800	9,600
Leave Travel Assistance	592	7,100
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,980

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Annexure 2

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Annexure 3

Confidentiality and IP Terms and Conditions

1. Confidential Information
"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Retainer/Consultant and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Retainer/Consultant in the course of or in connection with or arising out of the Retainer/Consultant's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Retainer/Consultant in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Retainer/Consultant.

PRINCIPAL
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Sri Chandrasekharendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

S.I.E.S. NERUL COLLEGE OF ARTS SCIENCE & COMMERCE Plot 1-C Sector V Nerul Navi Mumbai

2. Retainer/Consultant's Obligations
Retainer/Consultant agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. The Retainer/Consultant agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of Retainer/Consultant-ship, the Retainer/Consultant agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights
The Retainer/Consultant agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Retainer/Consultant shall have no right title or claim of any nature whatsoever in the Confidential Information. The Retainer/Consultant shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and the Retainer/Consultant hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests the Retainer/Consultant may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, the Retainer/Consultant shall execute from time to time, during or after the termination of his or her Retainer/Consultant-ship, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but the Retainer/Consultant shall co-ordinate in filing and / or prosecuting any such applications. The Retainer/Consultant hereby expressly waives any "artist's rights" or "moral rights", which the Retainer/Consultant might otherwise have in such intellectual property rights.

TATA CONSULTANCY SERVICES

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE Plot 1-C Sector - V Nerul

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ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy
Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706

4. Prior knowledge
The Retainer/Consultant acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. The Retainer/Consultant further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material
The Retainer/Consultant expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. Security policies and Guidelines
The Retainer/Consultant agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. Restriction on Retainer/Consultant's Rights
The Retainer/Consultant agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her engagement with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

8. No License
TCS and the Retainer/Consultant agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Retainer/Consultant of the Confidential Information.

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Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

9. Equitable Rights

The Retainer/Consultant acknowledges that any Confidential Information that comes into the possession and / or knowledge of the Retainer/Consultant is of a unique, highly confidential and proprietary nature. It is further acknowledged by the Retainer/Consultant that the disclosure, distribution, dissemination and / or release by the Retainer/Consultant of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by the Retainer/Consultant will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

0. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. The Retainer/Consultant confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by the Retainer/Consultant or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

TATA CONSULTANCY SERVICES

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE Plot 1-C Sector-V Nerul Navi Mumbai-400706

PRINCIPAL
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Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of the Retainer/Consultant in terms of this Confidentiality clause shall continue during the term of or in the course of the Retainer/Consultant-ship of the Retainer/Consultant with TCS and shall continue thereafter in perpetuity.

11. Non-Compete

The Retainer/Consultant acknowledges that he/she is required on behalf of TCS to provide service to, or solicit business from various clients of the TCS (each such client herein after referred to as Customer). The Retainer/Consultant agrees that for a period of 6 (Six) months following the expiry or early termination of his/her Retainer/Consultant-ship with the TCS for any reason, will not accept any offer of employment / Retainer / Consultant-ship from any Client or Competitor of TCS, where he/she had worked in a professional capacity with Client projects during the course of his / her Retainer / Consultant-ship with TCS.

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Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20184589008/Mumbai/BPS/BTN
Date:14/08/2018

Dear Mr. Rohit Vijay Sharma,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with Tata Consultancy Services Limited. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

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Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped. "

Yours Sincerely,

For Tata Consultancy Services Limited

Rustom Beheram Siganporia
Head Talent Acquisition, TCS Business Process Services

Click Here or use a QR code scanner from your mobile to validate the offer letter

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref N **TCSL/DT20184589008/Mumbai/BPS/BTN** on _____(DD/MMM/YYYY).

Signature:

Name:

Date:

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SIES(NERUL) COLLEGE OF ARTS, SCIENCE AND COMMERCE
List of Selected students in RBS Placement Drive

RBS : Placement : Cleared

PAGE :
DATE : / /

1. Bhavna. S
2. Vaishnavi. G
3. Alice. Paul.
4. Gopika Nair.
5. Akshay Dalvi.
6. Srilatha.
7. Shivani.
8. Namrata.
9. Harshita.
10. Malvika.
11. Nivamol. V Pweet
12. Aishwarya. Shetty.
13. Nillanjan Sinha.
14. Swati Rajgopal.
15. Soumya Roy
16. Gayatri Nair.
17. Rohit. C.
18. Eric.
19. Keerthi Nambiar.
20. Rucha Redkar.
21. Nikhat Shaikh.
22. Sherry. Gaur.
23. Melita Soares.
24. Gayatri. Iyer.

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SIES(NERUL) COLLEGE OF ARTS, SCIENCE AND COMMERCE
RBS Placement Drive

Dear Koel,

As discussed with Swati , please share the tentative date on which we can conduct campus recruitment drive at your college.

We would require your support on below mentioned facilities.

- Online test - Availability of 50+ systems with Internet connection.
- Presentation - Projector & sound system.
- Personal Interview - No of interview rooms required - 5.
- Coordinators from the college to support us in the drive.

Please note : We dont hire students from engineering & IT background.

india.jobs.rbs.com

For students looking for a successful and rewarding career, it's important their first steps are the right ones

At RBS, we'll help them get there. We're a truly multi-national business, where students receive the best possible training and support right from the start. They will be working as part of a great team to ensure we deliver an excellent service to our customers.

This year we re planning on visiting campuses in Delhi, Mumbai and Chennai as part of our campus hiring programme. Successful candidates will be on-boarded in batches after successfully completing their graduation. We would love to talk to your students about careers at RBS, at a one day campus recruitment event for final year finance students.

About the role

Our campus hires will be onboarded as Process Associates. When they join us, they become part of a global organization, with 120,000 employees working to serve over 30 million customers in the United Kingdom, Europe, the Middle East, the Americas and Asia.

From day one, they'll be part of a great team, working with colleagues to support our banking businesses across the globe. Together, they'll be responsible to deliver a high quality service through their work, be it through identifying and verifying customers, processing transactions, answering queries or servicing accounts. Our world-class Learning and Development Centre will equip them with all the skills they'll need to excel in their role. They will also have the opportunity to build their skills across various divisions and functions.

Our agenda

Pre-placement talk and Q&A session	We'll present information about RBS Business Services and the roles we have available for fresh graduates. Attendees will also have the opportunity to ask questions.	1.5 hours
GD/Online Aptitude Test	This online test will take approximately 1 hour per student.	2 hours
Personal Interview	We'll conduct one-on-one interviews with students who successfully complete the online assessment. We'll require four (4) rooms for these interviews.	4 hours
Results	Students who successfully pass	

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SIES(NERUL) COLLEGE OF ARTS, SCIENCE AND COMMERCE
RBS Placement Drive

Eligibility Criteria for the selection process at L&T Infotech		
We do not have any TOPPERS Criteria		
Qualification	BSc/BCA/BCS (Bxx)	MSc/MCS/MCM (Mxx)
Branches:	Comp Sc, IT, Information Science, Physics, Maths, Stats & Extc	
Age Criteria: As on 1st July of Passing year (2016)	Not more than 23 years	Not more than 25 years
Academic Gap:	No Academic gap allowed during/middle of the course [for SSC, Diploma/HSC, Graduation (Bxx), Post Graduation (Mxx)]	
Course must complete in:	3 years	2 years
Percentages:		
SSC & HSC (Cleared in 1st Attempt Only)		
Diploma (if applicable), Graduation & Post Graduation:	55% and Above NOTE: Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered.	
Re-attempts/ATKTs /Backlogs/Arrears: (Diploma, Graduation, Post Graduation)	Not Applicable	
Our CGPA Scale & % Calculation:	Scale = 9.5 How to convert into % = CGPA x 9.5	
Nature of Course:	Full Time courses Only	
Year of Passing:	2016 SUMMER Pass outs Only	
Citizenship:	Resident Indian Citizens Only, or, PIO (or equivalent)* card holders (*indicates-Will be verified with statutory authorities for validity of job offer)	
Your College/Institution MUST be:	State Board	

All candidates appearing for our recruitment process MUST fulfill ALL the criteria mentioned above.

Please note: " I " = Candidate applying for the job and recruitment process at L&T Infotech.

1. I hereby declare that I meet ALL the eligibility criteria exactly as stated above. (TICK all the above criteria that you meet)

2. I am aware that I may be subjected to immediate action by the company at any time during or after the Interview/Selection/Joining if found hiding any information/producing incorrect information or not meeting all the criteria mentioned above

3. I confirm that I have NOT appeared for any L&T Infotech interview process anywhere in the past 6 months from (If found so, L&T Infotech may take immediate action and cancel the candidature at ANY stage)

4. I confirm that my college is UGC/AICTE/State Board approved. I shall produce copy of UGC/AICTE/State Board approval when requested.

Important: I am responsible to ensure that I meet all the Eligibility Criteria at all times during and after the process.

My Signature: _____ My Mobile No: _____

My Name: _____ My Email-ID: _____

Today's Date: _____ My College Name : _____

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IGATE RECRUITMENT

BSCCS

(2)

21st January 2016

S.I.E.S (Nerul) College of Arts, Science & Commerce

IGATE

Next in the queue of companies hiring the freshers was IGATE. IGATE, a part of Capgemini group, the first integrated technology and operations (ITOPS) company providing Business Outcomes-based solutions, has been among the 'top 3 best employers to work for in India' for five consistent years. The Company is a leading choice for young talent who aspire to start their career. The recruitment drive which was conducted at Thakur College of Commerce, Kandivali on 13th January 2016 for 2016 graduates in BSc / BCA specializing in Computer Science / Information Technology / Electronics / Mathematics estimated a footfall of more than 200 students from all colleges across Mumbai. Eight students of Third Year BSc.Computer Science stream from SIES (Nerul) College of Arts, Science & Commerce participated in the drive.

A well-channelized recruitment process consisted of aptitude tests and personal interviews. The process started with a detailed pre-placement talk anchored by a senior member from the organization. Then the students were directed to undergo Aptitude test where they answered the questions on OMR Sheets. The aptitude test comprised of 50 questions divided into three sections - Verbal Ability, Logical & Analytical Ability and Quantitative Ability. The first round lasted for an hour and concluded with the declaration of results. The selected candidates then had to face Technical round and consecutively HR Round.

Finally among the 8 students of our college who participated, 2 students namely,

- K.Anila Narayanan Kutty
- Sanket Baburao Joshi

(2)

got placed in IGATE with the package of 1.8 Lakhs per annum.

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IGATE Placement Drive

The second half of the academic year 2015-16 witnessed a great opportunity for the students of Third Year BSc.Computer Science & Information Technology to be placed in the second largest IT Company of India- Infosys. Infosys is a global leader in consulting, technology, and outsourcing and next-generation services. The recruitment process was conducted as campus pool throughout the country aimed for graduates passing out in the year 2016.

The drive which was conducted at KPB Hinduja College of Commerce, Mumbai on 23rd December 2015 witnessed a footfall of around100 students from colleges across Mumbai sub-urban and western region. The drive started at 9:30am with the pre-placement talk by one of the HR team members. The pre-placement talk was given in order to describe the nature of job and its profile, the company goals and objectives and life at Infosys. Also candidates were shown few photographs of Infosys Training campus at Mysore leaving no doubt that it is the best training center that any fresher would experience.

The drive comprised of 2 rounds-Online Aptitude Test, Technical and HR Interview. The online aptitude test which was conducted at Computer laboratory comprised of two sections -Verbal Ability and Quantitative Ability. The first round lasted for 75 minutes and concluded with the declaration of results. Among 100 students, only 53 qualified for the second round. And finally the day concluded with the second round which was a combination of Technical and HR interview.

The results were later mailed to the TPO's of the participating colleges. Among the 48 selected students, 3 students of BSc.Computer Science of SIES (Nerul) College of Arts, Science &Commerce were selected as Infoscians namely,

1) Anila Narayanan Kutty

2 Sanket Baburao Joshi

3) Renuka Narsingh Ram

The students are offered job under the designation of Associate Lead-TA with the salary package of 2.1 Lakhs per annum.

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ACCENTURE RECRUIMENT DRIVE

21st January 2016
SIES (Nerul) College of Arts, Science & Commerce

(5)

accenture
High performance. Delivered.

The students of Third Year BSc.Computer Science of SIES (Nerul) College of Arts, Science & Commerce participated in the campus recruitment drive of Accenture on 15th & 16th of January 2016 at Thakur College of Engineering and Technology, Thakur Village, Kandivali East, Mumbai. Accenture is a leading global professional services company, providing a broad range of services and solutions in strategy, consulting, digital, technology and operations. The campus pool witnessed a footfall of more than 100 students from colleges across Mumbai.

The drive started with an Online Aptitude Test on the first day. Students were divided into two batches. The online aptitude test which was conducted in the college laboratories comprised of questions ranging from verbal, analytical, logical reasoning and quantitative ability. The day concluded with the declaration of results.

The second day started with the interview rounds of the qualified students. The students were interviewed on their technical skills and knowledge they possess. The students afterwards were directed for an HR Round. And the day concluded with the announcement of names of students who got selected.

Among 20 students who participated from BSc.Computer Science batch of SIES (Nerul) College of Arts, Science & Commerce, the below mentioned five students were placed in Accenture with the package of 1.9 Lakhs per annum:

1) Sanket Baburao Joshi
2) Ajinkya Deshmukh
3) Deepti Nair
4) Animesh Singh
5) Renuka Narsingh Ram

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SIES(NERUL) COLLEGE OF ARTS, SCIENCE AND COMMERCE
List of students selected in MaxVal Technologies

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to Alice, soniyavincentr., me, ananya, latish, rajalakshmi

---------- Forwarded message ----------
From: **Ritika Agrawal** <ritika@maxval.net>
Date: Thu, Mar 3, 2016 at 5:17 PM
Subject: Shortlisted names_ MaxVal technologies
To: koel roy choudhury <koel.roychoudhury@gmail.com>

(12)

Inbox (82)

Starred

Important

Chats

Sent Mail

Drafts (14)

All Mail

Something's not right.

We're having trouble connecting to Google. We'll keep trying...

This may be caused by network or proxy issues. Learn more.

Hi Koel,

Please find below the names of the 1st Batch of shortlisted candidates for interview with MaxVal Technologies. We will in initially to close the positions and if we fall short in numbers for closure, will share the 2nd Batch shortlisted names too.

1. Roshini Poojari
2. Pankaja Bhagwan Nimase
3. Dipti Ashok Naik
4. Swati R Rajagopal
5. Nayan Sunil Hande
6. Vaishnavi
7. Priyanka Vishwanath Kotian
8. Namratha Ajay Thampy
9. Aishwarya Krishnamoorthy
10. ReshmaR Pillai
11. Priyanka Munjal
12. Alice A Paul

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SIES(NERUL) COLLEGE OF ARTS, SCIENCE AND COMMERCE
List of students selected in MaxVal Technologies

the number of students who participate in the process.

Please let us know your preferred dates for our campus activity at your earliest convenience.

We are looking forward to speaking with you soon.

Kind regards,

Nikita Pujari| Consultant, India | Resourcing
Tel: +91 (0) 22 40437852 (int. 4043 7852)| Email: nikita.pujari@rbs.com
RBS Business Services Pvt Ltd has been named Best Employer India 2013
https://india.jobs.rbs.com/

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SIES(NERUL) COLLEGE OF ARTS, SCIENCE AND COMMERCE

List of students selected in eClerx Placement

eClerx
Data | Domain | Delivery

Date: 17/ 12 /2015

Dear Sir/Madam,

We are pleased to inform you that we are making final placement offers to the following students with our company.

Sr. No.	Name	Vertical	Shift (Day/Night)	Designation
1	Rhea Sharma	Financial Services	Anytime between 6:30 am – 11:30 pm	Analyst
2	Nivamol Vincent	Financial Services	Anytime between 6:30 am – 11:30 pm	Analyst
3	Neelanjan Sinha	Financial Services	All Shifts	Analyst
4	Reshma R Pillai	Financial Services	Anytime between 6:30 am – 11:30 pm	Analyst
5	Keerthi Nambiar	Financial Services	Anytime between 6:30 am – 11:30 pm	Analyst
6	Harsha Iyer	Financial Services	Anytime between 6:30 am – 11:30 pm	Analyst
7	Karuna Bhat	Financial Services	Anytime between 6:30 am – 11:30 pm	Analyst
8	Drishti Sharma	Financial Services	Anytime between 6:30 am – 11:30 pm	Analyst
9	Aishwarya Krishnamoorthy	Financial Services	Anytime between 6:30 am – 11:30 pm	Analyst
10	Aksha Karnankotil	Financial Services	Anytime between 6:30 am – 11:30 pm	Analyst
11	Riya Mohini	Financial Services	Anytime between 6:30 am – 11:30 pm	Analyst
12	Saiyam Subhash Agarwal	Financial Services	Anytime between 6:30 am – 11:30 pm	Analyst
13	Shweta Thakur	Financial Services	Anytime between 6:30 am – 11:30 pm	Analyst
14	R. Vaishnavi	Financial Services	Anytime between 6:30 am – 11:30 pm	Analyst
15	Ritesh Salian	Financial Services	All Shifts	Analyst

Please note that they will be joining us after their exams.

Thanking you.

Yours truly,

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF
ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy
Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706

Sarika Negi
Associate Process Manager - Human Resources
eClerx Services Ltd.

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S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C
Sector - V
Nerul
Navi Mumbai-400706

INFOSYS RECRUITMENT DRIVE

24th December 2015.
KPB Hinduja College of Commerce

Infosys
POWERED BY INTELLECT
DRIVEN BY VALUES

(3)

The second half of the academic year 2015-16 witnessed a great opportunity for the students of Third Year BSc.Computer Science & Information Technology to be placed in the second largest IT Company of India- Infosys. Infosys is a global leader in consulting, technology, and outsourcing and next-generation services. The recruitment process was conducted as campus pool throughout the country aimed for graduates passing out in the year 2016.

The drive which was conducted at KPB Hinduja College of Commerce, Mumbai on 23rd December 2015 witnessed a footfall of around100 students from colleges across Mumbai sub-urban and western region. The drive started at 9:30am with the pre-placement talk by one of the HR team members. The pre-placement talk was given in order to describe the nature of job and its profile, the company goals and objectives and life at Infosys. Also candidates were shown few photographs of Infosys Training eampus at Mysore leaving no doubt that it is the best training center that any fresher would experience.

The drive comprised of 2 rounds-Online Aptitude Test, Technical and HR Interview. The online aptitude test which was conducted at Computer laboratory comprised of two sections -Verbal Ability and Quantitative Ability. The first round lasted for 75 minutes and concluded with the declaration of results. Among 100 students, only 53 qualified for the second round. And finally the day concluded with the second round which was a combination of Technical and HR interview.

The results were later mailed to the TPO's of the participating colleges. Among the 48 selected students, 3 students of BSc.Computer Science of SIES (Nerul) College of Arts, Science &Commerce were selected as Infoscians namely,

1) Anila Narayanan Kutty

2 Sanket Baburao Joshi

3) Renuka Narsingh Ram

The students are offered job under the designation of Associate Lead-TA with the salary package of 2.1 Lakhs per annum.

S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE Sector - V, Nerul Navi Mumbai-400706

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S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-C, Sector-V, Nerul, Navi Mumbai - 400 706

SIES(NERUL) COLLEGE OF ARTS, SCIENCE AND COMMERCE

INFOSYS CAMPUS POOL

14th January 2016
Thakur College of Science and Commerce, Kandivli

Infosys
POWERED BY INTELLECT
DRIVEN BY VALUES

(2)

Infosys-the second largest IT Company and offering the best training to graduates offered a great opportunity for the Third Year BSc.Computer Science & Information Technology to participate in its recruitment process. The recruitment process was conducted as a campus pool at Thakur College of Science and Commerce, Kandivli on 11th&12th January 2016 for colleges across Mumbai.

The first day estimated around 200 students to register and participate in the first round – Online Aptitude Test. The day started at 9:30am with a pre-placement talk by one of the HR team members. During the pre-placement talk, the nature of job and its profile, the company goals and objectives and life at Infosys was described. Also candidates were shown few photographs of Infosys Training campus at Mysore leaving no doubt that it is the best training center that any fresher could experience. The online aptitude test which was conducted at the Computer laboratory comprised of two sections -Verbal Ability and Quantitative Ability with the time limit of 75 minutes. The results were announced and 109 students were shortlisted for the next round.

The second day began with the second round of the recruitment-Technical and HR Interview. The results were later announced in the evening and 82 students were selected. Among them 2 students of BSc.Computer Science of SIES (Nerul) College of Arts, Science &Commerce were selected as Infoscians namely,

1) Shabnam Hasware

2) Ananya Abhineer Sinha

The students were offered job under the designation of Associate Lead-TA with the salary package of 2.1 Lakhs per annum.

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy Vidyapuram, Plot 1-A, Sector-V, Nerul, Navi Mumbai - 400 706

SIES (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Sector - V, Nerul

SIES(NERUL) COLLEGE OF ARTS, SCIENCE AND COMMERCE

L&T Infotech

	Gender	Name of Candidate	Contact No.	Email ID	Degree	Branch	Updated Status
1	Mr	AJINKYA DESHMUKH	9768347101	ya.knija@gmail.com	BSC	Computer Science	Final Offer
2	Ms	ANILA KADALAMADATHIL	7738910083	anilankutty95@gmail.com	BSC	Computer Science	Final Offer
3	Ms	Anu Menon	9769085549	anumenon94@gmail.com	BSC	Computer Science	Final Offer
4	Mr	Ashwin Yadav	9930361670	ashwin1435@gmail.com	BSC	Information Technology	Final Offer
5	Mr	Ganesh Anandraj	9699163616	anandraj.ganesh@gmail.com	MSC	Information Technology	Final Offer
6	Mr	Manish Saigal	9920705346	manishsaigal.9920@gmail.com	BSC	Information Technology	Final Offer
7	Ms	MEERA NAIR	9920792715	nairm27@yahoo.in	BSC	Computer Science	Final Offer
8	Mr	PRAJAKTA THAKARE	7045521810	prajaktathakare39@gmail.com	BSC	Information Technology	Final Offer
9	Mr	Rajesh Krishnan	9029764005	rajesh.krishnan@outlook.in	BSC	Computer Science	Final Offer
10	Mr	Saurabh Kedia	9930672709	saurabhkedia88@icloud.com	BSC	Information Technology	Final Offer
11	Ms	SHRUTI NAIR	9167537184	shrutinov95@gmail.com	BSC	Information Technology	Final Offer
12	Mr	Tyson Titus	9930879927	tysontitus9895@gmail.com	BSC	Information Technology	Final Offer

12

S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Plot 1 -C
Sector - V.
Nerul

PRINCIPAL
S.I.E.S. (NERUL) COLLEGE OF
ARTS, SCIENCE & COMMERCE
Sri Chandrasekarendra Saraswathy
Vidyapuram, Plot 1-C, Sector-V,
Nerul, Navi Mumbai - 400 706

SIES(NERUL) COLLEGE OF ARTS, SCIENCE AND COMMERCE

L&T Infotech

Requirements for Online Aptitude test and other recruitment process

Hardware	
Processor	2.0GHz Dual Core
RAM	2 GB
Hard disk	160 GB
Bandwidth	100 MBPS or more intranet speed
Software	
Operating System	Windows XP with SP3 (Preferred), Windows Vista, Windows 7
Browser	IE 8 / IE 9 / FF 9.0
Java Runtime Environment (JRE)	JRE 1.6

Note: IE (Internet explorer) only to run our test.

1. Workstation/PC through which users (candidates) are logged in, should have admin rights (we need a privilege to create a folder on C:\ drive of the machine, on all)
2. All the systems must have power back-up (Uninterrupted Power Supply)
3. Any interruption or blip or flicker in power or Network will disturb the assessment and users will need to restart assessments with new ID
4. It is recommended NOT to run following through same network during the assessments period:
    1. other reports
    2. Video
    3. huge emails
    4. and such.

Note: Network, PCs, etc must be stable and working, for "Success of Online tests".

Other General logistics requirements:

1. Prefer to have all workstations/labs, used for our assessments, on single floor only, for easier proctoring/monitoring
2. Labs/PCs on multiple floors will not be convenient for monitoring by L&T Infotech
3. Good to have minimum of 100 PCs upto 400 PCs so as to cover max candidates
4. Prefer to have GD rooms, interview rooms and control room on same floor for easy movements
5. Kindly have usual stationary (blank papers, pen, pencils) available in multiple
6. Please have 2 bigger staplers (to staple all documents together) available
7. Photocopy machine for us to copy some forms, formats or such, and, for candidates, to get some additional photo copies as needed
8. Paper shredder - most desired, to dispose of unwanted papers/printouts

S.I.E.S. (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE Plot 1-C Sector - V, Nerul

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SIES(NERUL) COLLEGE OF ARTS, SCIENCE AND COMMERCE

(2)

Hindustan Times

Dear Mithun Sir,

A very good evening to you.

We are glad to inform that the following students have been selected for the positions available at Hindustan Times

1) Rashmi Nair - BMM and

2) Abhishek Mishra - BMM

The students will have to report into our office on Monday the 4th of January at 1:00 pm for their induction.

We thank you for all your support in our efforts and hope that this will continue in the future as well.

Best Regards,
Aravind Subramanian

PRINCIPAL
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S.I.E.S. (NERUL) COLLEGE OF ARTS SCIENCE & COMMERCE
Plot 1 -C
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Nerul

SIES(NERUL) COLLEGE OF ARTS, SCIENCE AND COMMERCE
Hindustan Times Placement Drive

About HT School Edition:

HT School Edition is a product of Hindustan Times that caters to students. Having made its mark over the last 15 years in Delhi by covering over a 1600 schools, HT School Edition has now come to Mumbai. The newspaper reaches out to over1,00,000 students across 250 schools between the 3rd and 10th standard. Coming to the students 5 days in a week i.e Monday to Friday the newspaper has proven to be of immense help to the students and the schools that have been associated with it. Students have used the newspaper as part of their projects and it allows them to share their views and showcase their achievements which in turn reflect the school in good light.

Job Description

As a Market Research executive with HT: School Edition you are responsible for:

- Initiating and Maintaining contact with Schools across Mumbai
- Meeting with prospective clients, pitching the product to them and helping them come on board with HTSE.
- Servicing Existing clients of HT School Edition and ensuring proper delivery of company offerings to the schools
- Communication and co- ordination with schools for HTSE events

Opportunities:

The HT: School edition team will give you opportunities to develop and hone your skills in the following areas:

- Client Servicing and Management
- Conflict resolution
- Event co ordinations
- Business to Business communication and sales

Being a relatively new team that has begun in 2011 the possibility of growth with the team is tremendous. Hindustan Times looks into the education segment as a separate vertical with distinct marketing initiatives like the HT: Top Schools program, HT: Scholarship program, HT NCPA Stage Right: An inter school theatre festival all catering specifically to the school segment.
For any further queries please contact me at 9833392332

Regards,
Aravind Subramanian

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